

**INVITATION TO BID - ANNUAL CONTRACT**

**SEALED BIDS will be received by the PURCHASING DIVISION of the CITY OF BATON ROUGE, EAST BATON ROUGE PARISH until 11:00 am CST, February 09, 2026 at the location shown below.**

<b>TITLE:</b>  A26-20086 FIRE DEPARTMENT UNIFORMS		<b>RETURN BID TO:</b> <b>PURCHASING DIVISION</b>  <b>Physical Address:</b> 222 St. Louis Street 8 <sup>th</sup> Floor Room 826 Baton Rouge, LA 70802					
<b>FILE NO:</b> 26-020086  <b>AD DATES:</b> 01/19/26 & 01/26/26		**NOTE: U.S. Postal Regular & Expedited Mail do not deliver to our physical address; delays may occur due to City Parish Mailroom processing					
<b>SHIP TO ADDRESS:</b>  VARIOUS LOCATIONS		<b>Contact Regarding Inquiries:</b> Purchasing Analyst: Shabnir Shahrin Telephone Number: 225-389-3259 x 3262 Email: <a href="mailto:shabnir@brla.gov">shabnir@brla.gov</a>					
VENDOR NAME		MAILING ADDRESS					
REMIT TO ADDRESS		CITY, STATE, ZIP					
TELEPHONE NO.		E-MAIL					
FEDERAL TAX ID OR SOCIAL SECURITY NUMBER		TITLE					
AUTHORIZED SIGNATURE (Required)		PRINTED NAME					
<b>TO BE COMPLETED BY VENDOR: CONTRACTORS LICENSE IF APPLICABLE</b>							
1. _____ STATE DELIVERY DAYS MAXIMUM AFTER RECEIPT OF ORDER.							
2. _____ % discount for payment made within 30 days. Discount for payment made in less than 30 days, or less than 1%, or applicable to an indefinite quantity contract will be accepted but not an award consideration.							
Bidders should acknowledge all addenda and the date received. The Bidder acknowledges receipt of the following issued ADDENDA							
No.	Date:	No.	Date:	No.	Date:	No.	Date:
No.	Date:	No.	Date:	No.	Date:	No.	Date:

**F.O.B.: DESTINATION - PAYMENT TERMS: NET 30**

**ALL BLANKS ON THIS PAGE SHOULD BE COMPLETED TO AVOID REJECTION OF BID**

The signature on this document certifies that proposer has carefully examined the instructions to bidders, terms and specifications applicable to, and made a part of this solicitation. By submission of this document, proposer further certifies that the prices shown are in full compliance with the conditions, terms and specifications of this solicitation. Bid must be signed in the designated space above and by person authorized to sign for bidder.

No alterations, changes or additions are allowed on this solicitation, and no additional information, clarifications or other documents are to be included unless specifically required by the specification. Any errors in extensions of prices will be resolved in favor of unit prices submitted.

If services are to be performed in East Baton Rouge City-Parish, evidence of a current occupational license and/or permit issued by the City-Parish shall be supplied by the successful vendor, if applicable.

## INSTRUCTIONS TO BIDDERS/TERMS & CONDITIONS FOR ANNUAL CONTRACTS

**Bidders are urged to promptly review the requirements of these specifications, terms and conditions and submit questions for resolution as early as possible during the bid period. Questions or concerns must be submitted in writing to the purchasing division during the bid period. Otherwise, this will be construed as acceptance by the bidders that the intent of the specifications, terms and conditions are clear and that competitive bids may be obtained as specified herein. Protests with regard to the specification, terms and conditions documents will not be considered after bids are opened.**

1. Read the entire bid, including all terms and conditions and specifications.
2. The City - Parish does not assume responsibility for failure of bidders to receive proposals. Bidders should rely only on advertisements in the local newspaper. Full information may be obtained, or any questions answered, by contacting the Purchasing Division, 222 Saint Louis Street, 8<sup>th</sup> Floor, Room 826, Baton Rouge, LA 70802 or by calling (225) 389-3259. The City will not accept fax proposals or proposals sent via email. All faxed or emailed proposals shall be rejected.
3. This proposal is to establish firm prices for materials supplies and services for the contract period to be determined. Delivery shall be made or services provided as needed throughout the contract period, or as required by the specification. Quantities, if shown, are estimated only. Smaller or larger quantities may be purchased based upon the needs of the City-Parish. There is no guaranteed minimum quantity.
4. The contract shall be firm through the a one-year period. Upon agreement of both the contractor and the City - Parish, the contract may be extended a second or a third year or other shortened specified time periods. Extension of the contract into the second or third time periods shall be made by letter on or before the expiration of the contract.
5. The contract title, bidder's name, address and bid opening date should be clearly printed or typed on the outside of the bid envelope. Only one bid will be accepted from each bidder for the same job. Alternates will not be accepted unless specifically requested in the proposal. Submission of more than one bid or alternates not requested may be grounds for rejection of all bids by the bidder.
6. The method of delivery of bids is the responsibility of the bidder. All bids must be received by the Purchasing Division, 222 Saint Louis Street, 8<sup>th</sup> Floor, Room 826, Baton Rouge, LA 70802 on or before the specified bid opening date and time. Late bids will not be considered under any circumstances. **NO FAXED OR EMAIL BIDS WILL BE ACCEPTED.**
7. Failure to deliver within the time specified in the bid will constitute a default and may cause cancellation of the contract. Where the city has determined the contractor to be in default, the city reserves right to purchase any or all products or services covered by the contract on the open market and to charge the contractor with cost in excess of the contract price. Until such assessed charges have been paid, no subsequent bid from the defaulting contractor will be considered.
8. The City Parish specifically reserves the right to evaluate bids and award items separately, grouped or on an all or none basis, to accept the bid which is in the best interest of the City parish, and to reject all proposals if that is in the best interest of the City Parish.

9. Bid forms and submissions must be downloaded and submitted through the [www.centralbidding.com](http://www.centralbidding.com) on-line bidding site. Bids shall be accepted only on proposal forms furnished by the City of Baton Rouge and Parish of East Baton Rouge Purchasing Division. The City - Parish will only accept bids from those bidders in whose names the proposal forms and/or specifications were issued. Altered or incomplete proposals, or the use of substitute forms or documents, shall render the bid non- responsive and subject to rejection. The entire proposal package, including the specifications and copies of any addenda issued shall be submitted to the Purchasing Division as the bid
10. All proposals must be typed or written in ink. Any erasures, strikeover and/or changes to prices should be initialed by the bidder. Failure to initial may be cause for rejection of the bid as non-responsive.
11. All proposals must be manually signed by a properly authorized party. Failure to do so shall cause the bid to be rejected as non-responsive.
12. Where one or more vendor's exact products or typical workmanship is designated as the level of quality desired or equivalent, the Purchasing Division reserves the right to determine the acceptability of any equivalent offered.
13. If bidding other than specified, sufficient information should be enclosed with the bid in order to determine quality, suitability, and compliance with the specifications. Failure to comply with this request may eliminate your bid from consideration. If requested, literature and/or specifications must be submitted within seven (7) days.
14. Detailed factory specifications, illustrative literature and any deviations should be submitted with bid as required by the specifications or on the bid form. Representative samples shall be submitted upon request, if appropriate. Bidders proposing an equivalent brand or model should submit with the bid information (such as illustrations, descriptive literature, and technical data) sufficient for the City to evaluate quality, suitability, and compliance with the specifications in the solicitation.
15. Written addenda issued prior to bid opening which modifies the proposal shall become a part of the proposal for bid, and shall be incorporated within the purchase order and/or contract. Only a written interpretation or correction by Addendum shall be binding. Bidders shall not rely upon any interpretation or correction given by any other method.
16. For Printing solicitations, artwork, dies and/or molds shall become the property of the City - Parish Government and must be returned to the Purchasing Division, 222 Saint Louis Street, 8<sup>th</sup> Floor, Room 826, Baton Rouge, LA 70802, upon completion of the order.
17. All applicable chemicals, herbicides, pesticides and hazardous materials must be registered for sale in Louisiana by the Department of Agriculture, State of Louisiana, registered with the EPA and must meet all requirements of Louisiana State Laws. Bidders should submit product label, material safety data sheet and EPA registry number with bid or within five (5) days of request from purchasing office. This information will be required on any subsequent deliveries if there is a change in chemical content or a different product is being supplied. Failure to submit this data may be cause for the bid to be rejected or the contract canceled. Failure to submit this data may be cause for the bid to be rejected or the contract canceled.
18. Delivery of items must be made on time to City - Parish final destinations within East Baton Rouge Parish. All freight charges shall be prepaid by vendor. EAST BATON ROUGE PARISH requires all products to be new (current) and all work must be performed according to standard practices for the project. Unless otherwise specified, no aftermarket parts will be accepted. Unless otherwise specified, all workmanship and materials must have at least one (1) year guaranty, in writing, from the date of delivery and/or acceptance of the project. Any deviations or alterations from the specifications must be indicated and/or supporting documentation supplied with bid submission. .. Late deliveries or unsatisfactory performance may be cause to cancel the Purchase Order or contract.
19. EAST BATON ROUGE PARISH requires all products to be new (current) and all work must be performed according to standard practices for the project. Unless otherwise specified, no aftermarket parts will be accepted. Unless otherwise specified, all workmanship and materials must have at least one (1) year guaranty, in writing, from the date of delivery and/or acceptance of the project. Any deviations or alterations from the specifications must be indicated and/or supporting documentation supplied with bid submission.
20. The City - Parish reserves the right to award items separately, grouped or on an all-or-none basis and to reject any or all bids and waive any informalities.

21. The State of Louisiana Code of Governmental Ethics places restrictions on awarding contracts or purchase orders to persons who are employed by any agency of the City - Parish Government, or any business of which he or his spouse has more than a twenty-five percent (25%) interest. The Code also prescribes other restrictions against conflict of interest and establishes guidelines to assure that appropriate ethical standards are followed. If any question exists regarding potential violation of the Code of Ethics, bidders should contact the Purchasing Division prior to submission of the bid. Any violation of the Code of Ethics shall be grounds for disqualification of bid or cancellation of contract.
22. All Prices bid shall remain in effect for a period of at least sixty (60) days. City - Parish purchases are exempt from state and local taxes.
23. The City - Parish reserves the right to terminate this contract prior to the end of the contract period on twenty-four (24) hours written notice for unsatisfactory performance. Termination under this paragraph shall not relieve either party of any obligation or liability that may have occurred prior to the effective date of termination.
24. In accordance with Louisiana Revised Statutes, a preference may be allowed for equivalent products produced, manufactured or grown in Louisiana and/or firms doing business in the State of Louisiana. Do you claim this preference if allowed?

YES  NO  If this preference is claimed, attach substantiating information to the proposal to show the basis for the claim.

25. Right To Audit Clause: The Contractor shall permit the authorized representative of the City-Parish to periodically inspect and audit all data and records of the Contractor relating to his performance under this contract. In accordance with the provisions of LA. R.S. 38:2212.9, in awarding contracts after August 15, 2010, any public entity is authorized to reject the lowest bid from, or not award the contract to, a business in which any individual with an ownership interest of five percent or more has been convicted of, or has entered a plea of guilty or ***Nolo Contendere*** to any state felony crime or equivalent federal felony crime committed in the solicitation or execution of a contract or bid awarded under the laws governing public contracts under the provisions of Chapter 10 of this Title, professional, personal, consulting, and social services procurement under the provisions of Chapter 16 of Title 39 of the Louisiana Revised Statutes of 1950, or the Louisiana Procurement Code under the provisions of Chapter 17 of Title 39 of the Louisiana Revised Statutes of 1950.
26. In accordance with Louisiana Law (R.S. 12:262.1 and 12:1308.2), all corporations and limited liability companies must be in good standing with the Louisiana Secretary of State at the time of execution of the contract.
27. Terms and Conditions: This solicitation contains all terms and conditions with respect to the purchase of the goods and/or services specified herein. Submittal of any contrary terms and conditions may cause your bid to be rejected. By signing and submitting a bid, vendor agrees that contrary terms and conditions which may be included in their bid are nullified; and agrees that this contract shall be construed in accordance with this solicitation and governed by the laws of the State of Louisiana as required by Louisiana Law.

28. Certification of no suspension or debarment. By signing and submitting any bid for \$25,000 or more, the bidder certifies that their company, any subcontractors, or principals are not suspended or debarred by the general services administration (GSA) in "Audit Requirements In subpart F of the Office of Management and Budget's uniform administrative requirements, cost principles, and audit requirements for federal awards" (Formerly OMB circular a- 133).
  - a. A list of parties who have been suspended or debarred can be viewed via the internet at <http://www.sam.gov>
  - b. A contract award must not be made to parties listed on the government wide exclusions in the System for Award Management. (SAM), in accordance with OMB guidelines at 2 C.F.R. 180. SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
29. Bid prices shall include delivery of all items F.O.B. destination or as otherwise provided. Bids containing "Payment in Advance" or "C.O.D. requirements may be rejected. Payment is to be made within 30 days after receipt of properly executed invoice or delivery, whichever is later.
30. East Baton Rouge Parish is exempt from paying sales tax under LSA-R.S. 47:301 (8)(c). All prices for purchases by East Baton Rouge Parish of supplies and materials shall be quoted in the unit of measure specified and unless otherwise specified, shall be exclusive of state and local taxes. The price quoted for work shall be stated in figures. In the event there is a difference in unit prices and totals, the unit price shall prevail.
31. Bidders may attend the bid opening, but no information or opinions concerning the ultimate contract award will be given at the bid opening or during the evaluation process. Bid tabulations may be accessed at: <https://city.brla.gov/dept/purchase/bidresults.asp>
32. Contractor agrees, upon receipt of written notice of a claim of a claim or action, to defend the claim or action, or take other appropriate measure, to indemnify, and hold harmless, the city, its agents and employees from and against all claims and actions for bodily injury, death or property damages caused by fault of the contractor, its officers, its agents, or its employees. Contractor is obligated to indemnify only to the extent of the fault of the contractor, its officers, its agents, or its employees, however the contractor shall have no obligation as set forth with respect to any claim or action from bodily injury, death or property damages arising out of the fault of the City, its officers, its agents, or its employees.
33. Vendors submitting signed bids agree to EEOC compliance and certify that they agree to adhere to the mandates dictated by Title VI and VII of the Civil Right Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1975, and agrees to abide by the requirements of the Americans with Disabilities Act of 1990.

Bidders must agree to keep informed of and comply with all federal, state and local laws, ordinances and regulations which affect their employees or prospective employees.

The City of Baton Rouge, Parish of East Baton Rouge launched a new Enterprise Resource Planning (ERP) system, Vendor Self Service (VSS) via Munis. VSS replaced the legacy vendor database and will be used by all departments and agencies citywide.

Vendor Self-Service (VSS) enables vendors to register and maintain information about their organization for the purpose of doing business with City-Parish and receive notifications of business opportunities. The City-Parish procurement activities are subject to the State of Louisiana Public Bid Law, local city-parish ordinances as well as applicable federal statutes as directed by grant providers. Vendors must be registered to receive bid notifications.

New vendors or existing vendors who need to create a VSS account can do so clicking the Registration link at <http://brla.gov/vss>. Vendors are encouraged to review the step by step <https://www.brla.gov/DocumentCenter/View/4899/Vendor-Self-Service-Registration-Guide-PDF> before beginning the registration process which may be assessed at <https://www.brla.gov/DocumentCenter/View/4899/Vendor-Self-Service-Registration-Guide-PDFide>.

Additional information regarding how to do business with EBRCity-Parish is available at:  
<https://www.brla.gov/DocumentCenter/View/678>.

We also post our scheduled bid results, after the bids have been opened at  
<http://city.brla.gov/dept/purchase/bids.asp>.

**Note:** Commodity codes are required for setting up your profile. These numbers tell us what commodities and services that you can provide. When agencies request products or services, our buyers pull directly from these numbers to send out solicitations, bids, and quotes. The first 3 numbers are the class numbers; the subclasses are two digit numbers that better describe the commodity or service. For questions regarding commodity codes, please contact purchasing at (225) 389-3259 Ext 0.

**Important!** - A W-9 Form is required in order to do business with City-Parish. Part of the online enrollment process requires you to upload a completed W-9 form. Please have the completed form in an electronic format so that you can submit it as part of the registration process. The W-9 form can be downloaded from the IRS website. We have created step by step directions on how to properly complete the W-9 Form.

## **FEDERAL CLAUSES, IF APPLICABLE.**

### **I. Remedies for Breach**

Bidder acknowledges that contracts in excess of the simplified purchase threshold (\$150,000.00) shall contain provisions allowing for administrative, contractual, or legal remedies for contractor breaches of the contract terms, and shall provide for such remedial actions as appropriate.

### **II. Termination and Settlement**

Bidder acknowledges that contracts in excess of \$10,000.00 shall contain termination provisions including the manner in which termination shall be effected and the basis for settlement. In addition, such provisions shall describe conditions for termination due to fault and for termination due to circumstances outside of the contractors' control.

### **III. Access to Records**

Bidder acknowledges that all contracts (except those for less than the small purchase threshold) shall include provisions authorizing the recipient, US Funding Agency, the Comptroller General, or any of their duly authorized representatives access to all books, documents, papers, and records of the contractor which are directly pertinent to a specific program for the purpose of making audits, examinations, excerpts, and transcriptions.

### **IV. Equal Employment Opportunity**

Bidder acknowledges that all contracts shall contain provisions requiring compliance with E.O. 11246, "Equal Employment Opportunity," as amended by E.O. 11375, "Amending Executive Order 11236 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Dept. of Labor.

### **V. Copeland "Anti-Kickback" Act**

Bidder acknowledges that all construction/repair contracts and sub-grants in excess of \$2,000 shall include provisions requiring compliance with the Copeland "Anti-kickback" Act (18 U.S.C. §3141-3148), which provides that each contractor or sub-recipient shall be prohibited from inducing any person employed in the construction, completion, or repair of public work, to give up any part of the entitled.

### **VI. Davis-Bacon Act**

Bidder acknowledges that all construction contracts in excess of \$2,000 shall include a provision for compliance with the Davis-Bacon Act, which requires contractors to pay laborers and mechanics wages at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. Additionally, contractors shall be required to pay wages not less than once a week.

## VII. Contract Work Hours and Safety Standards Act

Bidder acknowledges that all construction contracts in excess of \$2,000, and all other contracts involving the employment of mechanics or laborers in excess of \$2,500 shall include provisions for compliance with sections 102 and 107 of the Contract Work Hours and Safety Standards Act, which requires each contractor to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours. Section 107 is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions that are unsanitary, hazardous, or dangerous.

## VIII. Rights to Inventions Made Under a Contract or Agreement

Bidder acknowledges that contracts for the performance of experimental, developmental, or research work shall include provisions providing for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and the Small Business Firms under Governments Grants, Contracts, and Cooperative Agreements"

## IX. Clean Air Act

Bidder acknowledges that the Clean Air Act (CAA) is the comprehensive federal law regulating air emissions from stationary and mobile sources. Among other things, this law authorizes EPA to establish National Ambient Air Quality Standards (NAAQS) to protect public health and public welfare and to regulate emissions of hazardous air pollutants

## X. Clean Water Act.

The contractor hereby agrees to adhere to the provisions which require compliance with all applicable Standards, orders, or requirements issued under section 508 of the clean water act which prohibits the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA list of violating facilities

## XI. Energy policy and conservation act

The contractor hereby recognizes the mandatory standards and policies relating to energy Efficiency which is contained in the state energy conservation plan issued in compliance with the energy policy and Conservation act (P.L. 94-163).

Bidders must agree to keep informed of and comply with all federal, state and local laws, ordinances and regulations which affect their employees or prospective employees.

## ADDITIONAL REQUIREMENTS FOR THIS BID

The City-Parish, its officers, employees and agents, shall not be responsible for the negligent acts and omissions of the Contractor or the Contractor's officers, employees, agents or subcontractors, nor shall the Contractor or the Contractor's officers, employees or agents be responsible for the negligent acts or omissions of the City - Parish, its officers, employees and agents. Accordingly, Contractor shall indemnify and save City - Parish, its officers, employees and agents, harmless from any and all claims, suits and actions of any character, name or description brought for or on account of any injury or damage to any person or property arising out of the work performed by the Contractor and resulting from the negligence, commission or omission of any act by the Contractor, or Contractor's officers, employees, agents or subcontractors.

If work is to be performed on site, contractor shall furnish proof of insurance as required in specifications.

Payment terms for services will be **Net 30** days based on the monthly invoice. Agencies will be invoiced monthly in arrears by the contractor. Advanced payments shall not be made.

The City-Parish reserves the right to cancel this contract with thirty (30) days written notice.

**Termination for Cause:** The City-Parish may terminate this Contract for default by giving the contractor written notice thereof, specifying with particularity each such default. After the first such notice of default, Contractor shall have ten (10) days after receipt of notice to cure or take reasonable steps to cure the default. If the contractor fails to cure or take reasonable steps to cure the default within such ten-day period, the City-Parish may declare this Contract, as appropriate, terminated. In the event of a second notice of default, whether for the same or a different infraction of contractual obligations, the contractor will be given five (5) days to cure the default. If a third notice of default should become necessary, the contract may be terminated upon notification of said default.

**Termination for Convenience:** The City-Parish may terminate this Agreement at any time by giving thirty (30) days written notice.

**Termination for Non-Appropriation Clause:** Should the Invitation to Bid result in a multi-year contract, a non-appropriation clause shall be made a part of the contract terms as required by state statutes, allowing the City-Parish to terminate the contract for lack of appropriated funds on the date of the beginning of the first fiscal year for which funds are not appropriated.

**Cybersecurity Training Requirement:** Contractor, including all principals, sub-contractors and employees who require access to City-Parish information technology assets, shall complete the cybersecurity training required by La. R.S. 42:1267 and furnish the City Parish proof of said completion prior to being granted access to said assets.

**Force Majeure:** In case by reason of force majeure either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement, then except as otherwise expressly provided in this Agreement, if such party shall give notice and full particulars of such force majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied on, the obligations of the party giving such notice (other than the obligations of the [name of payer] to make the payments required under the terms hereof, or to comply with Section [number of section] or [number of section] hereof), as far as they are affected by such force majeure, shall be suspended during the continuance of the inability then claimed which shall include a reasonable time for the removal of the effect thereof, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch. The term "force majeure," as employed herein, shall mean acts of God, strikes, lockouts or other industrial disturbances, acts of the public enemy, orders of any kind of the Government of the United States or of the State or any civil or military authority, insurrections, riots, epidemics, landslides, lightning, earthquakes, fires, hurricanes, storms, floods, washouts, droughts, arrest, restraining of government and people, civil disturbances, explosions, partial or entire failure of utilities, shortages of labor, material, supplies or transportation, or any other similar or different cause not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of existing or impending strikes, lockouts, or other industrial disturbances shall be entirely within the discretion of the party having the difficulty and that the above requirements that any force majeure shall be reasonably beyond the control of the party and shall be remedied with all reasonable dispatch shall be deemed to be fulfilled even though such existing or impending strikes, lockouts, and other industrial disturbances may not be settled but could have been settled by acceding to the demands of the opposing person or persons.

**ADDITIONAL REQUIREMENTS FOR THIS BID  
(continued)**

If the Company fails to perform any of the other provisions of this contract, or so fails to make progress as to endanger the performance of this contract in accordance with its terms, and either of these two circumstances does cure such failure within a period of ten (10) days (or such longer period as the Parish may authorize in writing), after receipt of notice from the City specifying such failure; or

Continuing non-performance of the Proposer in terms of specifications shall be a basis for the termination of the contract by the City. The City shall not pay for work, equipment or supplies which are unsatisfactory. Vendors will be given a reasonable opportunity before termination to correct the deficiencies. This however, shall in no way be construed as negating the basis for termination for non-performance; or

In the event the City terminates this Contract in whole or in part, as above provided, the City may procure, upon such terms and in such manner as the City may deem appropriate, items purchased similar to those terminated, and the Company shall be liable for any excess costs for such similar items, provided that the Company shall continue the performance of this contract to the extent not terminated under the provisions of this paragraph.

Ethics: Vendors and service providers are responsible for adhering to the Louisiana Code of Governmental Ethics throughout the duration of this contract. As such, vendors and service providers shall be responsible for determining and ensuring that there will be no conflict or violation of the Louisiana Ethics Code if their company is awarded a contract with the City/Parish.

**SDSs SHOULD BE SUBMITTED WITH BID OR WITHIN FIVE (5) DAYS OF REQUEST FROM PURHASING OFFICE- FAILURE TO PROVIDE WILL DEEM YOUR BID AS NON-RESPONSIVE:**

All applicable chemicals, herbicides, pesticides and hazardous materials must be registered for sale in Louisiana by the Department of Agriculture, State of Louisiana, registered with the EPA and must meet all requirements of Louisiana State Laws. Additionally, Contractor must submit product labels, safety data sheets (SDS) (formerly material safety data sheets) and EPA registry number to the agency prior to work commencing. This information will be required on any subsequent deliveries if there is a change in chemical content or a different product is being supplied. Failure to submit this data may be cause to the contract being canceled.

## INQUIRY PERIOD

An inquiry period is hereby firmly set for all interested bidders to perform a detailed review of the bid documents and to submit any written questions relative thereto. ***Without exception, all questions MUST be in writing*** (even if an answer has already been given to an oral question during the pre-bid conference or job site visits.) Inquiries are to be directed as follows:

### **Hand Delivered or by Courier**

Shabnин Shahrin  
City-Parish Purchasing Department  
222 Street Louis Street, Room 826  
Baton Rouge, LA 70802

**By email: [shabnins@brla.gov](mailto:shabnins@brla.gov)**

The City-Parish shall not and cannot permit an open-ended inquiry period, as this creates an unwarranted delay in the procurement cycle and operations of our departments. The City-Parish reasonably expects and requires *responsible and interested* proposers to conduct their in-depth proposal review and submit inquiries in a timely manner.

**All inquiries shall be received by 5:00 p.m. on February 02, 2026.**

**The City of Baton Rouge and Parish of East Baton Rouge, Purchasing Division, is offering teleconference and in-person attendance by vendors at public bid openings for bids published by our office.**

**Any vendor who would like to listen to the opening of this bid can access the following link, at the date and time of this bid opening:**

**Join by phone:**

**+1-408-418-9388 United States Toll  
Access code: 263 373 080 (followed by the # button)**

**Alternate numbers to call if number above is not available, which may occur due to network traffic (use the same Access Code, followed by the # button):**

**United States Toll (Boston) +1-617-315-0704  
United States Toll (Chicago) +1-312-535-8110  
United States Toll (Dallas) +1-469-210-7159  
United States Toll (Denver) +1-720-650-7664  
United States Toll (Jacksonville) +1-904-900-2303  
United States Toll (Los Angeles) +1-213-306-3065**

**This link will provide you with live audio access to this bid opening. The link will be live at the noted bid opening time and date.**

**A26-20086**  
**Fire Department Uniforms**  
**SPECIFICATIONS**

**Specifications below describe the requirements for this invitation to bid. All respondents should include detailed documentation explaining how they are to meet all requirements listed in Sections 1 through 8 below.**

### **Section 1. Overview**

- **Purpose:**
  - Streamline uniform and equipment procurement via a web-based, customer-specific store.
- **Key Requirement:**
  - All Baton Rouge Fire Department logo gear must ship to the Baton Rouge Fire Department locations (may be shipped direct to employee if Agency approved).
  -
- **Features:**
  - Allotment management and tracking, order approvals, order tracking, and on-demand reporting.

### **Section 2. Representation**

- **Required Roles:**
    - Local field-based representative
    - Account representative
- Vendor to provide a minimum of three agencies currently using its system for references

### **Section 3. Product Availability**

- **Vendor Capabilities:**
  - Access to a wide variety of manufacturers
  - Ability for Baton Rouge Fire Department to test and evaluate new products throughout the contract

### **Section 4. Ecommerce Custom Online Solution Requirement**

- **Onboarding & Support:**
  - Dedicated onboarding team focused on uniform customization and website design
  - A dedicated program specialist to facilitate onsite meetings, training, and ongoing support
- **Business Reviews:**
  - Quarterly Business Reviews including B2B utilization information
- **Website Requirements:**
  - Mobile version accessible 24/7
  - Dedicated web team for ongoing maintenance
  - Self-serve capabilities for modifications by dedicated administrators
  - Direct integration with the customer's ERP ordering system
  - Operate more than 4000 active customer-specific websites
  - Provide a demo within 24 hours showcasing all system capabilities
  - Asset tracking tool for all purchases

**A26-20086**  
**Fire Department Uniforms**  
**SPECIFICATIONS**  
**(continued)**

**Section 5. System Capabilities**

- **5.1. Secure Online Ordering System**
  - Accessible only to approved users via unique usernames and passwords
- **5.2. Mobile Device Compatibility**
  - Mobile-responsive design for on-the-go ordering
  - Compatible with all smartphones and tablets
  - Accessible from any location
- **5.3. Configurable Customer Uniform Program**
  - Establish a uniform program profile per customer
  - Define operating parameters, including:
    - Employee management
    - Allotment management
    - Product offering
    - Delivery requirements
    - Invoicing
- **5.4. Employee Management**
  - Centralized storage of employee information (e.g., employee code, name, address, anniversary date, department, rank, assigned location, designation, employee group)
  - Maintenance of historical and distribution data for management reports
- **5.5. Product Offering Management**
  - Define product offerings and assign to respective employee groups (or “Shop-By Location” such as “Firefighter”, Fire Equipment Operator”, “Captain”, etc.)
  - Support for required alterations (e.g., trouser hemming, badge applications) based on uniform program requirements
- **5.6. Optional Features**
  - **5.6.1. Shop Full Catalog Feature**
    - Add the entire catalog product offering at a negotiated discount
    - Eliminates the need for quote calls
  - **5.6.2. Package Ordering Feature**
    - Create “Packages” for frequently ordered items (e.g., “New Hire Package,”)
    - Bundles orders to reduce the number of clicks and order entry errors
  - **5.6.3. Allotment Management**
    - Manage employee allotments by dollars or units
    - Allow employees to purchase beyond their allotment (via credit card) if permitted
    - Renewal options based on the employee’s anniversary, calendar year, or a specific date
    - Options for rollover of unused allotments
    - Real-time allotment verification during checkout
    - Enforce payment or order modification if the order exceeds available allotment
- **5.7. Controlled Uniform Order Placement**
  - Integration of Employee, Product Offering, Shop-By Location, and Allotment Management
  - Supports bulk order placement by administrators, segmented down to individual employee levels
  -

**A26-20086**  
**Fire Department Uniforms**  
**SPECIFICATIONS**  
**(continued)**

- **5.8. Optional Online Order Approval**
  - Establish approval gates based on shipping or order dollar amount
  - Orders remain “Hold for Approval” until released by an Administrator
  - Approval process via system-generated emails or the Administrator’s dashboard
  - Approved orders are sent to the back-office for fulfillment; denied orders are not released
- **5.9. Administrator Site Maintenance & Task Management**
  - Enable website administrators to add or remove products immediately or request quotes from a sales associate
  - Support submission of work requests with workflow tracking and automatic email updates
- **5.10. Flexible, On-Demand Management Reporting**
  - Reports available in Excel (.xls or .xlsx)
  - Delivery options: direct email or dashboard review
    - Available reports include:
    - Allotment Report
    - Order History Sales Report
    - Itemized Sales Report
    - Allotment Activity Report
    - Unit Allotment Activity Report
    - Backorder Report
    - Dropship Report
    - Parameter options: date ranges, order status, specific location, or department filtering
- **5.11. Customer Management of Employees**
  - Allow department Administrators to:
  - Add new users
  - Update user profiles
  - Manage Shop-By Location assignments
- **5.12. Customer Management of Inventory**
  - **Inventory Tracking:**
    - Track on-site inventory from both contract holders and external vendors
    - Issue items to individuals and track returns
  - **Major Components:**
    - **5.12.1. Inventory Management**
      - Build a custom inventory assortment with a branch/leaf design
      - Load SKUs from the uniform program or external sources
      - Options for manual inventory loading or automated push
      - Serial number and expiration tracking with notifications
    - **5.12.2. Receiving**
      - Auto-load closed orders into designated inventory
      - Set-aside” items for individuals not shown in active inventory

**A26-20086**  
**Fire Department Uniforms**  
**SPECIFICATIONS**  
**(continued)**

- **5.12.3. Non-Contract Holder Receiving**
  - Manual receiving for non-contract orders
  - Capture vendor information, item description, quantity, and designated assortment
- **5.12.4. Agency Issues**
  - Issue items with signature capture
  - Process returns with designation for “damaged” or “reusable” items and auto-update inventory
- **5.13. Quote Management**
  - Block orders that may exceed the purchase order limit
  - Tool to generate customer quotes for obtaining purchase orders
  - Items on the quote must be pre-loaded onto the site

## **Section 6. Customer Onboarding Team and Process**

- **Dedicated Support:**
  - A dedicated program specialist assists with requirements gathering, system build-out, launch, and post-launch support
- **Training & Communication:**
  - Assistance with training materials
  - Continuous point-of-contact throughout the build-out process

## **Section 7. System Availability, Security, and Technical Information**

- **7.1. Availability & Accessibility**
  - System available 24x7
  - Custom mobile experience ensuring compatibility with all devices
  - Minimal scheduled service outages (4x per year) with prompt communication for emergency outages
- **7.2. Technical Infrastructure**
  - Based on IBM iSeries POWER 8 Technology  
([IBM iSeries Information](#))
  - Multiple Logical Partitions (LPARs) in the Data Center
  - Utilizes Replication as a Service with a managed service partner maintaining a similarly configured iSeries
- **7.3. Data Center Security**
  - Internal Data Center secured with:
  - Card entry scanning and video surveillance
  - Biometric scanning (via partner)
  - Multi-layered security approach:
  - Next Generation firewalls
  - DDoS protection
  - Web application firewall
  - SSL certificates (Verisign/Symantec 2048-bit public key and 256-bit SSL)
  - Network segmentation and Rate Limiting technology
  - Data Security:
  - Uses IBM DB2 for the database
  - Designed to double in size/volume without system upgrades

**A26-20086**  
**Fire Department Uniforms**  
**SPECIFICATIONS**  
**(continued)**

- **7.4. Order Notifications**
  - Automatic email notifications sent:
  - When an order is placed
  - When an order is shipped

**Section 8. Conclusion**

- The proposed system is designed to streamline the procurement process for uniforms and equipment while providing comprehensive management tools, secure access, and extensive reporting features.
- Its flexible configuration allows for customization to meet specific uniform program requirements, ensuring efficient operations and seamless integration with existing ERP systems.

**A26 -20086**  
**Fire Department Uniforms**  
**PRICING SHEET**

The intent of this proposal is to establish item price. The evaluation of the items offered and the determination of the lowest responsive and responsible bidder will be the sole responsibility of the Purchasing Division after consultation with the using agency.

The brand and model used in this specification is used only to denote the general style, type, character and quality standard of the items requested. Please note the brand and model that you are bidding in the designated spaces provided. If bidding other than specified, sufficient information should be enclosed with the bid to in order to determine quality, suitability, compatibility and compliance with the specifications. Samples must be provided, if requested.

ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0001	<p>Men's Uniform Pants (Model: 5.11 Flex-Tac Stryke 74369 or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/>	2,500	EACH	\$_____	\$_____
0002	<p>Women's Uniform Pants (Model: 5.11 Flex-Tac #64386 or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/>	300	EACH	\$_____	\$_____
0003	<p>Men's Performance Polos (Model: 5.11 #71049 – Size: XS – 3XL or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/>	1,300	EACH	\$_____	\$_____

**A26 -20086**  
**Fire Department Uniforms**  
**PRICING SHEET**

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ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0004	<p><b>Men's Performance Polos (Model: 5.11 #71049T Size: L - 5XL Tall or Approved Equal) Per Specifications</b></p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	800	EACH	\$_____	\$_____
0005	<p><b>Women's Performance Polos (Model: 5.11 #61165 Size: S - XL or Approved Equal) Per Specifications</b></p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	350	EACH	\$_____	\$_____
0006	<p><b>Men's Long Sleeve Shirt (Model: Horace Small HS1149 or Approved Equal) Per Specifications</b></p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	800	EACH	\$_____	\$_____

**A26 -20086**  
**Fire Department Uniforms**  
**PRICING SHEET**

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ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0007	<p>Women's Long Sleeve Shirt (Model: Horace Small HS1190 Size: S-2XL or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	100	EACH	\$_____	\$_____
0008	<p>Men's Short Sleeve Shirt (Model: Horace Small HS1249 or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	400	EACH	\$_____	\$_____
0009	<p>Women's Short Sleeve Shirt (Model: Horace Small HS1292 Size: S – 2XL or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	100	EACH	\$_____	\$_____

**A26 -20086**  
**Fire Department Uniforms**  
**PRICING SHEET**

The intent of this proposal is to establish item price. The evaluation of the items offered and the determination of the lowest responsive and responsible bidder will be the sole responsibility of the Purchasing Division after consultation with the using agency.

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ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0010	<p><b>Short Sleeve Duty Shirt (Model: 5.11 #71354 Sizes: L – 5XL Tall or Approved Equal) Per Specifications</b></p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	800	EACH	\$_____	\$_____
0011	<p><b>Short Sleeve Duty Shirt (Model: 5.11 #71354 Size: XS - 3XL, Regular or Approved Equal) Per Specifications</b></p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	2,200	EACH	\$_____	\$_____
0012	<p><b>APEX Pant: Tactical Performance Redefined (Model: 5.11 #74434 Size: 28-44 (odd sizes 31, 33, 35) waist, even inseams 30-36 or Approved Equal) Per Specifications</b></p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	2,200	EACH	\$_____	\$_____

**A26 -20086**  
**Fire Department Uniforms**  
**PRICING SHEET**

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ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0013	<p>Short Sleeve Shirt (Model: 5.11 #713573, 71373T Sizes: S – 3XL Regular, L – 5XL Tall or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	800	EACH	\$_____	\$_____
0014	<p>Jacket (Model Propper BA Softshell Duty Jacket or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	2,200	EACH	\$_____	\$_____
0015	<p>Pullover (Model 1480 Badger Sport 1/4 Zip Poly Fleece Pullover or Approved Equal) per Specifications</p> <hr/>	1,800	EACH	\$_____	\$_____

**A26 -20086**  
**Fire Department Uniforms**  
**PRICING SHEET**

The intent of this proposal is to establish item price. The evaluation of the items offered and the determination of the lowest responsive and responsible bidder will be the sole responsibility of the Purchasing Division after consultation with the using agency.

The brand and model used in this specification is used only to denote the general style, type, character and quality standard of the items requested. Please note the brand and model that you are bidding in the designated spaces provided. If bidding other than specified, sufficient information should be enclosed with the bid to in order to determine quality, suitability, compatibility and compliance with the specifications. Samples must be provided, if requested.

ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0016	<p>Adult T-Shirt (Model Gildan DryBlend 8000 5.5 oz/yd / 50% Cotton / 50% Polyester, COLOR: 724 DARK NAVY or Approved Equal) per Specifications</p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	2,500	EACH	\$_____	\$_____
0017	<p>Adult T-Shirt (Model Gildan DryBlend 8000 5.5 oz/yd / 50% Cotton / 50% Polyester, COLOR: WHITE or Approved Equal) per Specifications</p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	500	EACH	\$_____	\$_____
0018	<p>Apex Short (Model 5.11 #73334ABR 724 Dark Navy or Approved Equal) per Specifications</p> <p><b>State Brand and Model Bidding:</b>  <hr/> <hr/> </p>	600	EACH	\$_____	\$_____

0019	<p><b>Stryke Short (Model 5.11 #73327ABR 724 Dark Navy or Approved Equal) per Specifications</b></p> <p><b>State Brand and Model Bidding:</b></p> <hr/> <hr/>	600	EACH	\$_____	\$_____
0020	<p><b>Long sleeve T-Shirt (Model Gildan DryBlend 50 Cotton/50 Poly Long sleeve T-Shirt #TS659 or Approved Equal) per Specifications</b></p> <p><b>State Brand and Model Bidding:</b></p> <hr/> <hr/>	1000	EACH	\$_____	\$_____

# ITEM SPECIFICATIONS

## FIRE DEPARTMENT UNIFORMS

### ITEM 0001 Men's Uniform Pants (Model: 5.11 Flex-Tac Stryke 74369 or Approved Equal)

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid., if requested  
Needs to be able to provide all sizes and lengths



#### PRODUCT BID SPECIFICATION



**PRODUCT DESCRIPTION:** Flex-Tac® Stryke Pant

**STYLE NUMBER:** 74369, 74369L, 74369TAA

**FABRIC TYPE:** **Main Body:** Flex-Tac™ Mechanical Stretch Ripstop 6.76 oz  
65% Polyester, 35% Cotton with Teflon® finish  
**Pocketing:** 80% Polyester 20% Cotton 4.8 oz. Plain Weave  
**Garment Wash:** Rinse washed for shrinkage control and pleasant hand feel

**FEATURES & BENEFITS:** Teflon® treated for spill and stain resistance  
Self adjusting tunnel waist with 7 belt loops  
Front Pocket openings have self fabric facings and reinforcement fabric on knife clipping area and are firmly bar tacked on both ends  
Pocket bags are extra deep, finished clean inside the pant and double stitched for heavy duty  
Knife/cell phone pocket bags are made of extra durable reinforcement fabric  
Patented Cargo pockets have pleats at center and large flaps with hook & loop  
Back Pockets are formed of self fabric with hook & loop secure flap closures  
Badge Holders on front belt loops  
Gusseted construction  
Double knee with knee pad access inside (order separately)  
Articulated knees  
UPF Rating: 50

**STITCHING & FINISHING:** **Seams** are durable with 10 stitches per inch and extra heavy 5-thread construction.  
**Non-raveling lock stitch** top stitching.  
**Double needle top stitching** at side seams, seat seam, front rise, fly outline, hand pocket openings, knee patches, cargo pockets and all pocket flaps  
**Bar tacked** crotch point, belt loops, cargo pocket and flaps and back pocket openings.  
**Box stitched** hook & loop pieces

**CLOSURES:** Fly **zipper** is metallic YKK® zipper with locking slider.  
Waist **snap** is metallic PRYM® 5.11 logo snap with extra strong grip.  
Inside fly **button** is a 4 hole Melamine buttons that won't melt, burn, or crack. It is cross tacked.

**LABELS:** Scope embroidery and 5.11 Strip label on outside. The woven main label, size/country of origin label, fiber content label, care label, and factory label are permanently attached to the inside of the pant.

**STOCK SIZES:** 28-44 waist, even inseams 30-36  
46-54, unhemmed

**COLORS:** 018 Charcoal, 116 Battle Brown, 192 Tundra, 092 Storm, 055 Khaki

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

## ITEM 0002 Women's Uniform Pants (Model: 5.11 Flex-Tac #64386 or Approved Equal)

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION



**PRODUCT DESCRIPTION:** Women's Stryke Pant

**STYLE NUMBER:** 64386

**FABRIC TYPE:** **Main Body:** Flex-Tac™ Mechanical Stretch Ripstop 6.76 oz  
65% Polyester, 35% Cotton with Teflon® finish

**Pocketing:** 80% Polyester 20% Cotton 4.0 oz. Plain Weave

**Garment Wash:** Rinse washed for shrinkage control and pleasant hand feel

**FEATURES & BENEFITS:** Teflon® treated for spill and stain resistance  
Comfort waist with 7 belt loops  
Front Pocket openings have self fabric facings and reinforcement fabric on knife clipping area and are firmly bar tacked on both ends  
  
Knife/cell-phone pocket bags & inside cargo pocket divider are made of reinforcement fabric  
Pocket bags are extra deep, finished clean inside the pant and double stitched for heavy duty use  
Patented Cargo pockets have bellows at center and large flaps with hook & loop closure  
Back Pockets are formed of self fabric with hook & loop secure flap closures  
Badge Holders on front belt loops  
Double knee with knee pad access inside (order separately)  
Articulated knees  
Gusseted Crotch  
UPF Rating: 50

**STITCHING & FINISHING:** **Seams** are durable with 10 stitches per inch and extra heavy 5-thread construction.  
**Non-raveling lock stitch** top stitching.  
**Double needle top stitching** at side seams, seat seam, front rise, fly outline, hand pocket openings, knee patches, cargo pockets and all pocket flaps  
**Bar tacked** crotch point, belt loops on all corners,  
**Cross bar tacked** cargo pocket flaps and back pocket openings  
**Box stitched** hook & loop pieces

**CLOSURES:** Fly **zipper** is metallic YKK® zipper with locking slider.  
Waist **snap** is metallic PRYM® 5.11 logo snap with extra strong grip.  
Inside fly **button** is a 4 hole Melamine buttons that won't melt, burn, or crack. It is cross tacked.

**LABELS:** Scope embroidery and 5.11 Strip label on outside. The woven logo label, size/size label, fiber content label, care label, and factory label are permanently attached to the inside of the pants.

**STOCK SIZES:** 0-20 Even, Inseams (Regular, Long)

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

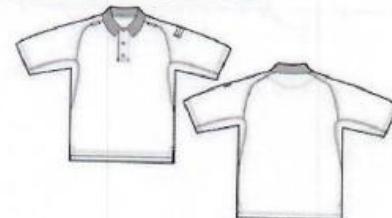
## ITEM 0003 Men's Performance Polos (Model: 5.11 #71049 or Approved Equal)

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION

**PRODUCT DESCRIPTION:** Performance Polo



**STYLE NUMBER:** 71049, 71049T

**FABRIC TYPE:** 100% Polyester, Snag-resistant Jersey Knit, 230 g/m<sup>2</sup>  
with odor control

**FEATURES & BENEFITS:** Made with fabric that doesn't snag with Velcro or other abrasive surfaces  
There is a 3 button placket  
Mic-clip pockets are conveniently located on each shoulder  
Flat knit collar features an anti-rolling technology that keeps the collar from rolling or turning up  
Embroidery friendly pen pocket construction on wearer's left sleeve features Patented Design (# US D743,146)  
The body features saddle-shoulder construction  
A gusseted underarm sleeve for greater range of motion  
The bottom hem features a split-side vent.  
UPF Rating: 35

**STITCHING & FINISHING:** Stitches per inch are 10-12 on all operations  
Double needle coverstitch at armhole and side gusset seams  
Neckline has 1/4" single needle topstitching  
Front Placket is 1 1/4" wide with edge stitching on both sides  
Sleeve hem has 1" turned up with 1/4" double needle coverstitch  
Hem has 1" turned up with 1/4" double needle coverstitch  
Individually packaged in poly bag like a dress shirt with plastic clips, cardboard collar band, and tissue centered between the folded layers.

**CLOSURES:** Buttons – 4-hole Melamine buttons that won't melt, burn, or crack.  
20 Ligne Buttons: 3 on center front placket

**LABELS:** Size and country of origin heat transfer at inside back neck. Fabric content label and care instruction label are attached permanently to the garment at the inside side seam.

**STOCK SIZES:** XS-3XL  
L-5XL TALL (ATS September 2013)

**COLORS:** 724 Dark Navy, 019 Black, 160 Silver Tan, 018 Charcoal, 190 TDU Green, 86U LE Green, 010 White, 325 Traffic Yellow and 477 Range Red

**Polyester, moisture-wicking with Baton Rouge Fire logo (provided by Fire Department) embroidered on left chest, Class 1 embroidered on left arm and employee first initial and last name embroidered on right chest; Color: 724 Dark Navy; Size: XS – 3XL**

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

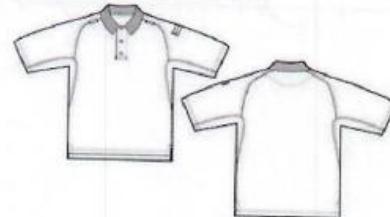
## ITEM 0004 Men's Performance Polos (Model: 5.11 #71049T or Approved Equal)

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION

PRODUCT DESCRIPTION: Performance Polo



STYLE NUMBER: 71049, 71049T

FABRIC TYPE: 100% Polyester, Snag-resistant Jersey Knit, 230 g/m<sup>2</sup>  
with odor control

FEATURES & BENEFITS: Made with fabric that doesn't snag with Velcro or other abrasive surfaces  
There is a 3 button placket  
Mic-clip pockets are conveniently located on each shoulder  
Flat knit collar features an anti-rolling technology that keeps the collar from rolling or turning up  
Embroidery friendly pen pocket construction on wearer's left sleeve features Patented Design  
(# US D743,146)  
The body features saddle-shoulder construction  
A gusseted underarm sleeve for greater range of motion  
The bottom hem features a splitside vent.  
UPF Rating: 35

STITCHING & FINISHING: Stitches per inch are 10-12 on all operations  
Double needle coverstitch at armhole and side gusset seams  
Neckline has 1/4" single needle topstitching  
Front Placket is 1 1/4" wide with edge stitching on both sides  
Sleeve hem has 1" turned up with 1/4" double needle coverstitch  
Hem has 1" turned up with 1/4" double needle coverstitch  
Individually packaged in poly bag like a dress shirt with plastic clips, cardboard collar band, and tissue centered between the folded layers.

CLOSURES: Buttons – 4-hole Melamine buttons that won't melt, burn, or crack.  
20 Ligne Buttons: 3 on center front placket

LABELS: Size and country of origin heat transfer at inside back neck. Fabric content label and care instruction label are attached permanently to the garment at the inside side seam.

STOCK SIZES: XS-3XL  
L-5XL TALL (ATS September 2013)

COLORS: 724 Dark Navy, 019 Black, 160 Silver Tan, 018 Charcoal, 190 TDU Green, 86U LE Green, 010 White, 325 Traffic Yellow and 477 Range Red

Polyester, moisture-wicking with Baton Rouge Fire logo embroidered on left chest, Class 1 embroidered on left arm and employee first initial and last name embroidered on right chest;  
Color: 724 Dark Navy; Size: L-5XL Tall

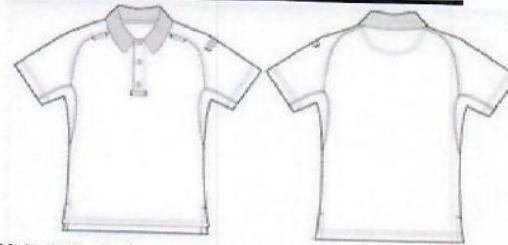
# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

## ITEM 0005 Women's Performance Polos (Model: 5.11 #61165 or Approved Equal)

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION



**PRODUCT DESCRIPTION:** Women's S/S Performance Polo

**STYLE NUMBER:** 61165

**FABRIC TYPE:** 100% Polyester, Snag-resistant Jersey Knit, 230 g/m<sup>2</sup>  
with odor control

**FEATURES & BENEFITS:** Made with fabric that doesn't snag with Velcro or other abrasive surfaces  
There is a 3 button placket  
Mic-clip pockets are conveniently located on each shoulder  
Flat knit collar that keeps the from rolling or turning up  
Embroidery friendly pen pocket construction on wearer's left sleeve  
The body features saddle-shoulder construction  
A gusseted underarm sleeve for greater range of motion  
The bottom hem features a split side vent.  
UPF Rating: 35

**STITCHING & FINISHING:** Stitches per inch are 10-12 on all operations  
Double needle coverstitch at armhole and side gusset seams  
Neckline has 1/4" single needle topstitching  
Front Placket is 1 1/4" wide with edge stitching on both sides  
Sleeve hem has 1" turned up with 1/4" double needle coverstitch  
Hem has 1" turned up with 1/4" double needle coverstitch  
Individually packaged in poly bag like a dress shirt with plastic clips, cardboard collar band, and tissue centered between the folded layers.

**CLOSURES:** Buttons – 4-hole Melamine buttons that won't melt, burn, or crack.  
20 Ligne Buttons: 3 on center front placket

**LABELS:** Size and country of origin heat transfer at inside back neck. Fabric content label and care instruction label are attached permanently to the garment at the inside side seam.

**STOCK SIZES:** S-XL

**COLORS:** 724 Dark Navy, 010 White, 019 Black and 160 Silver Tan

**Polyester, moisture-wicking with Baton Rouge Fire logo embroidered on left chest, Class 1 embroidered on left arm and employee first initial and last name embroidered on right chest;  
Color: 724 Dark Navy; Size: S - XL**

## **ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS**

### **ITEM 0006 Men's Long Sleeve Shirt (Model: Horace Small HS1149 or Approved Equal)**

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths

Color: White

Blend: 100% Polyester / VISA® Finish with Solarban® technology

Care: Home Wash or Dry Clean

- Break-Resistant Melamine Buttons
- Metal Button Feature on all Navy Styles
- Zipper Front

Collar: Banded for male; convertible for female

Cuff: Two-Button Cuff with Button-Sleeve Placket

Finish: Moisture Management, Soft Hand and Permanent Soil Release

Interlining: Heavy-Duty in Collar, Epaulets, Pocket Flaps and Cuffs

Pocket: Pleated Pockets, Scalloped Flaps with Hook & Loop Closure

- Added Length to Sides to Help Keep Shirt Tucked

Other: • Designed to Accommodate Body Armor

**100% polyester with Visa finish; wrinkle resistant; with Baton Rouge Fire logo patch (provided by Fire Department) sewn on left shoulder; Color: White & Light Blue; Neck sizes from 14.5-24 with sleeve lengths 30-39 to include tall sizes.**

## **ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS**

### **ITEM 0007 Women's Long Sleeve Shirt (Model: Horace Small HS1190 Size: S-2XL or Approved Equal) Per Specifications**

Vendor shall provide a sizing set for measuring purposes

Provide an approved sample prior to awarding bid, if requested

Needs to be able to provide all sizes and lengths

Color: White

Blend: 100% Polyester / VISA® Finish with Solarban® technology

Care: Home Wash or Dry Clean

- Break-Resistant Melamine Buttons

Closure: • Metal Button Feature on all Navy Styles  
• Zipper Front

Collar: Banded for male; convertible for female

Cuff: Two-Button Cuff with Button-Sleeve Placket

Finish: Moisture Management, Soft Hand and Permanent Soil Release

Interlining: Heavy-Duty in Collar, Epaulets, Pocket Flaps and Cuffs

Pocket: Pleated Pockets, Scalloped Flaps with Hook & Loop Closure

- Added Length to Sides to Help Keep Shirt Tucked

Other: • Designed to Accommodate Body Armor

**100% polyester with Visa finish; wrinkle resistant; with Baton Rouge Fire logo patch (provided by Fire Department) sewn on left shoulder; Color: White & Light Blue; Size: S-2XL**

## **ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS**

### **ITEM 0008 Men's Short Sleeve Shirt (Model: Horace Small HS1249 or Approved Equal)**

Vendor shall provide a sizing set for measuring purposes

Provide an approved sample prior to awarding bid, if requested

Needs to be able to provide all sizes and lengths

Color: White

Blend:

100% Polyester / VISA® Finish with Solarban® technology

Care:

Home Wash or Dry Clean

Closure:

- Break-Resistant Melamine Buttons
- Metal Button Feature on all Navy Styles
- Zipper Front

Collar:

Convertible

Finish:

Moisture Management, Soft Hand and Permanent Soil Release

Interlining:

Heavy-Duty in Collar, Epaulets, Pocket Flaps

Pocket:

Pleated Pockets, Scalloped Flaps with Hook & Loop Closure

Added Length to Sides to Help Keep Shirt Tucked

Designed to Accommodate Body Armor

Blend:

100% Polyester / VISA® Finish with Solarban® technology

**Shirt with zipper; neck sizes from 14.5 – 24 to include tall sizes.; 100% polyester, wrinkle resistant; with Baton Rouge Fire logo patch (provided by Fire Department) sewn on left shoulder; Color: White & Light Blue**

## **ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS**

### **ITEM 0009 Women's Short Sleeve Shirt (Model: Horace Small HS1292 Size: S – 2XL or Approved Equal) Per Specifications**

Vendor shall provide a sizing set for measuring purposes

Provide an approved sample prior to awarding bid, if requested

Needs to be able to provide all sizes and lengths

Color: White

Blend:

100% Polyester / VISA® Finish with Solarban® technology

Care:

Home Wash or Dry Clean

- Break-Resistant Melamine Buttons
- Metal Button Feature on all Navy Styles
- Zipper Front

Closure:

Convertible

Collar:

Moisture Management, Soft Hand and Permanent Soil Release

Finish:

Heavy-Duty in Collar, Epaulets, Pocket Flaps

Interlining:

Pleated Pockets, Scalloped Flaps with Hook & Loop Closure

Pocket:

Added Length to Sides to Help Keep Shirt Tucked

Designed to Accommodate Body Armor

Blend:

100% Polyester / VISA® Finish with Solarban® technology

**Shirt with zipper;; 100% polyester, wrinkle resistant; with Baton Rouge Fire logo patch (provided by Fire Department); sewn on left shoulder; Color: White & Light Blue; ; Size: S – 2XL**

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

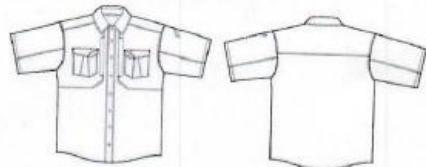
## ITEM 0010 Short Sleeve Duty Shirt (Model: 5.11 #71354 Sizes: L – 5XL Tall or Approved Equal) Per Specifications

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION

**PRODUCT DESCRIPTION:** Stryke Shirt Short Sleeve



**STYLE NUMBER:** 71354

**FABRIC TYPE:**

**Main Body:** 62% Polyester 38% Cotton Flex-Tac®, 4.84 oz., Mechanical Stretch Ripstop, with Teflon® finish

**Garment Wash:** Garment rinse washed

**FEATURES & BENEFITS:**

Flex-Tac® Polyester Cotton blend fabric provides a professional appearance and excellent comfort and mobility  
Teflon® finish to repel oil and water  
Patented 5.11 document pockets for covert, secure storage  
Collar features hidden button-down tabs  
Dual pen pockets on wearer's left sleeve features Patented Design (# US D743,146)  
Locker loop at inside back neck  
Dual chest patch pockets with pen pockets  
Melamine buttons for durability  
UPF Rating: 50

**STITCHING & FINISHING:** 10 stitches per inch

**CLOSURES:**

**Buttons** - 4-hole Melamine buttons that won't melt, burn, or crack

**20 Ligne Buttons:**

1 at center front collarband, 7 on center front placket, and 1 spare buttons at center front bottom placket

**14 Ligne Buttons:**

2 buttons at hidden button-down tab, under collar

1 spare

**Hook and Loop-** (2) sets on interior document pockets, (2) sets on chest pockets

**LABELS:**

Scope embroidery on left chest pocket, 5.11 logo loop label, main woven label and woven size label at wearer's back neck, content, care, and factory label sewn into wearer's left side seam

**STOCK SIZES:**

XS-3XL Regular, Tall

**COLORS:**

019 Black, 724 Dark Navy, 055 Khaki, 092 Storm, 190 TDU Green, 192 Tundra

6/13/16 TC

**With Baton Rouge Fire logo patches (provided by Fire Department) sewn on right shoulder and left chest); rank, first initial and last name embroidered on right chest; Color: 724 Dark Navy ; Sizes: L – 5XL, Tall**

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

## ITEM 0011 Short Sleeve Duty Shirt (Model: 5.11 #71354 Size: XS - 3XL, Regular or Approved Equal) Per Specifications

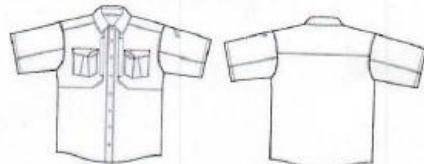
Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION

**PRODUCT DESCRIPTION:**

Stryke Shirt Short Sleeve

**STYLE NUMBER:**

71354

**FABRIC TYPE:**

**Main Body:** 62% Polyester 38% Cotton Flex-Tac®, 4.84 oz., Mechanical Stretch Ripstop, with Teflon® finish

**Garment Wash:** Garment rinse washed

**FEATURES & BENEFITS:**

Flex-Tac® Polyester Cotton blend fabric provides a professional appearance and excellent comfort and mobility  
Teflon® finish to repel oil and water  
Patented 5.11 document pockets for covert, secure storage  
Collar features hidden button-down tabs  
Dual pen pockets on wearer's left sleeve features Patented Design (# US D743,146)  
Locker loop at inside back neck  
Dual chest patch pockets with pen pockets  
Melamine buttons for durability  
UPF Rating: 50

**STITCHING & FINISHING:**

10 stitches per inch

**CLOSURES:**

**Buttons** - 4-hole Melamine buttons that won't melt, burn, or crack

**20 Ligne Buttons:**

1 at center front collarband, 7 on center front placket, and 1 spare buttons at center front bottom placket

**14 Ligne Buttons:**

2 buttons at hidden button-down tab, under collar

1 spare

**Hook and Loop-** (2) sets on interior document pockets, (2) sets on chest pockets

**LABELS:**

Scope embroidery on left chest pocket, 5.11 logo loop label, main woven label and woven size label at wearer's back neck, content, care, and factory label sewn into wearer's left side seam

**STOCK SIZES:**

XS-3XL Regular, Tall

**COLORS:**

019 Black, 724 Dark Navy, 055 Khaki, 092 Storm, 190 TDU Green, 192 Tundra

6/13/16 TC

**With Baton Rouge Fire logo patches (provided by Fire Department) sewn on right shoulder and left chest; rank, first initial and last name embroidered on right chest; Color: 724 Dark Navy ; Size: XS - 3XL, Regular**

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

## ITEM 0012 APEX Pant (Model: 5.11 #74434

Size: 28-44 (odd sizes 31, 33, 35), waist, even inseams 30-36  
or Approved Equal) Per Specifications

Vendor shall provide a sizing set for measuring purposes

Provide an approved sample prior to awarding bid, if requested

Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION



PRODUCT DESCRIPTION: Apex Pant

STYLE NUMBER: 74434

FABRIC TYPE: **Main Body:** 67% Polyester 33% Cotton, 6.4 oz. Canvas Flex-Tac™ Mechanical Stretch with Teflon® finish  
**Contrast Paneling:** 87% Polyester, 13% Spandex, 4.7 oz., DWR finish  
**Pocketing:** 80% Polyester 20% Cotton 4.8 oz. Plain Weave  
**Reinforcement:** 100% Nylon 6  
**Garment Wash:** Rinse washed for shrinkage control and pleasant hand feel

FEATURES & BENEFITS: Teflon® treated for spill and stain resistance  
Flexible comfort waistband with 7 belt loops  
Front Pocket openings have contrast poly/spandex bi-stretch fabric facings for waistband flexibility, reinforcement fabric on knife clipping area and are firmly bar tacked on both ends  
Pocket bags are extra deep, finished clean inside the pant and double stitched for heavy duty  
Abrasive resistant Nylon 6 reinforcement on front hand pockets and inside cargo pockets  
Zip Closure cargo pockets with Internal Mag pockets that are made of extra durable reinforcement fabric  
Back patch pockets with mag pockets at both sides of back yoke  
Internal Flex Cuff pocket at waistband  
Hidden handcuff key pockets at inside center back waist band and wearer's left internal hem at inseam  
Riding Gusset construction  
Articulated knees  
UPF Rating: 50

STITCHING & FINISHING: **Seams** are durable with 10 stitches per inch and extra heavy 5-thread construction.  
**Non-raveling lock stitch** top stitching.  
outline, hand pocket openings, cargo pockets, waistband, back yoke and riding gusset.  
**Bar tacked** crotch point, belt loops on all corners,

CLOSURES: Fly zipper is metallic YKK® zipper with locking slider.  
YKK Nylon Coil Zippers at cargo pocket closures  
Metal Alloy button at waistband applied with durable nylon webbing  
Inside fly **button** is a 4 hole Faux Horn button for extra security, cross tacked sturdy attachment.

LABELS: Scope embroidery at center back belt loop and 5.11 Flag label at cargo pocket.  
The woven main label, size/ country of origin label, fiber content label, care label, and factory label are permanently attached to the inside of the pant.

STOCK SIZES: 28-44 (odd sizes 31,33,35) waist, even inseams 30-36

COLORS: 116 Battle Brown, 055 Khaki, 190 TDU Green, 019 Black, 724 Dark Navy, 092 Storm, 192 Tundra  
5/3/16 KK

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

## ITEM 0013 Short Sleeve Shirt (Model: 5.11 #71373, 71373T

**Sizes: S – 3XL Regular, L – 5XL Tall  
or Approved Equal) per Specifications**

Vendor shall provide a sizing set for measuring purposes

Provide an approved sample prior to awarding bid, if requested

Needs to be able to provide all sizes and lengths



### PRODUCT BID SPECIFICATION

**PRODUCT DESCRIPTION:** Fast-Tac™ S/S Shirt

**STYLE NUMBER:** 71373, 71373T



**FABRIC TYPE:** **Main Body:** 4.7 oz. Fast-Tac™ Polyester Ripstop  
100% Polyester Woven Ripstop with C6 WR finish

**FEATURES & BENEFITS:** Lightweight, comfortable, durable and functional  
Hidden button down collar  
Sleeve pen pocket, compatible with embroidery and patches  
Comes with epaulette and badge tab kit for easy conversion  
5.11 embroidery on wearer's left chest pocket flap  
UPF Rated: 50+

**STITCHING & FINISHING:** **Seams** are durable with 10-12 stitches per inch on all operations  
**Triple and double needle topstitching** throughout for added seam strength.  
**Bartacks** throughout at key stress points for reinforcement.  
**Hook and Loop** and box and x-stitched for durability.

**CLOSURES:** **Buttons** – 4 hole melamine buttons that won't melt, burn, or crack  
**20 Ligne Buttons:**  
1 at neck band, 6 at center front placket, 1 spare button and 2 buttons provided for optional epaulettes  
**14 Ligne Buttons:**  
2 at hidden button down collars, 1 spare button  
  
**Hook and loop** closure on chest pockets

**LABELS:** 5.11 logo flag label at wearer's right side seam  
The woven logo label, size/size label, content label, care label, factory label are permanently attached to inside of the shirt.

**STOCK SIZES:** S-3XL Regular  
L-5XL Tall

**COLORS:** 019 Black, 018 Charcoal, 724 Dark Navy, 055 Khaki

3.1.17 LW

# **ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS**

## **ITEM 0014 Jacket (Model Propper BA® Softshell Duty Jacket or Approved Equal) Per Specifications**

Vendor shall provide a sizing set for measuring purposes  
Provide an approved sample prior to awarding bid, if requested  
Needs to be able to provide all sizes and lengths



### **Materials:**

- Shell: 8 oz 94% Polyester / 6% Spandex softshell
- Backing: 100% Polyester

### **Key Features:**

- Durable Water Repellent (DWR) Treatment: Resists dirt and moisture
- Fleece Lined Stand Collar: Includes a removable hood for added versatility
- 2-Way Zip Front: Provides a secure and adjustable closure
- ID Panels: Pull-out removable panels (front and back) for customizable identification
- Storage Options:
  - Magnetic document pocket and zippered hand pockets
  - 2-way side seam zip for ventilation and duty belt access
  - Back pull-out ID panel and lower back dump pocket
  - Internal chest pocket for extra storage

### **Design:**

- Engineered for on-duty performance with a sleek, athletic cut
- Ideal for tactical athletes needing water-resistant weather protection and quick gear access
- Origin: Imported

### **Usage:**

Designed for law enforcement, military, and tactical personnel who require a lightweight, water-resistant jacket with multiple storage options for duty gear.

### **Baton Rouge Fire Department Requirements:**

1. Jackets will need to be provided in all sizes to include regular and tall options.
2. Jacket will need BRFD two different patches sewn on one to be placed on left shoulder and one on left chest not to interfere with pocket. (Patches provided by BRFD)
3. Jackets will also have first initial and last name in  $\frac{1}{2}$  inch block lettering to be embroidered on right chest color of stitching will either be silver or gold depending on rank.

## **ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS**

### **Item 0015: Pullover (Model 1480 Badger Sport 1/4 Zip Poly Fleece Pullover or Approved Equal) per Specifications**

Sizes from XS – 4XL with Baton Rouge logo to be embroidered on the left chest; same logo as polo shirts.

- 100% Polyester moisture management fabric
- 2 front pockets with headset opening
- Self-fabric collar with 9" locking zipper
- Cuffs feature smooth hem front with rib on back half
- Embroidered badger logo on left sleeve.
- Embroidering will be same as polo design specified on page 41 excluding the Class 1 on left sleeve.



## **ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS**

**Item 0016 and Item 0017: Adult T-Shirt (Model Gildan DryBlend 8000 5.5 oz/yd / 50% Cotton / 50% Polyester or Approved Equal) per Specifications**

### **Product Features**

- DryBlend's moisture-wicking fabric delivers both comfort and coolness.
- Classic width, rib collar
- Taped neck and shoulders for comfort and durability
- Classic fit, seamless body
- High-performing tear-away label; transitioning to recycled material
- Safety Green is compliant with ANSI - ISEA 107 high-visibility standards
- Made with OEKO-TEX certified low-impact dyes

### **MATERIAL - 50% Cotton | 50% Polyester**

- Moisture wicking capability to keep you cool, dry, and comfortable all day long
- Double needle stitching in sleeves and bottom hem for extra durability
- Seamless double needle collar to lay flat on your neck
- All shirts are to be silkscreened with Baton Rouge Fire Dept. logos
- Graphic design provided by Fire DepartmeNT
- Sizes from Small to 5XL
- Navy blue and white
- Quantities of up to 1800 a year.

## ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

**Item 0016 and Item 0017: Adult T-Shirt (Model Gildan DryBlend 8000 5.5 oz/yd / 50% Cotton / 50% Polyester or Approved Equal) per Specifications**

**Back of shirt**



**Front left chest**



### **Logo Features**

- Front logo: Maltese cross on left chest of shirt 3"x3" in size in red with white outline on navy shirts. (firefighter scramble in center of maltese cross white ink)
- Front logo: (BATON ROUGE) in 3/8 aerial lettering on top of maltese cross in white on navy shirts.
- Front logo: (FIRE DEPT) in 3/8 aerial on bottom of maltese cross in white on navy shirts.
- Front logo: Maltese cross on left chest of shirt 3"x3" in size in red with navy outline on white shirts. (firefighter scramble in center of maltese cross navy ink)
- Front logo: (BATON ROUGE) in 3/8 aerial lettering on top of maltese cross in navy on white shirts.
- Front logo: (FIRE DEPT) in 3/8 aerial on bottom of maltese cross in navy on white shirts.
- Back of shirt over all screen print shall be 7"x12".
- Back of shirt: (BATON ROUGE) in 1 inch Times new roman letters to be printed in white on navy shirts.
- Back of shirt: (FIRE) in 4 inch Aerial lettering in red with white outline on the navy shirts.
- Back of shirts: (DEPARTMENT) in 1 inch Times new roman letters to be printed in white on the navy shirts.
- Back of shirt over all screen print shall be 7"x12".
- Back of shirt: (BATON ROUGE) in 1 inch Times new roman letters to be printed in navy on white shirts.
- Back of shirt: (FIRE) in 4 inch Aerial lettering in red with navy outline on the white shirts.
- Back of shirts: (DEPARTMENT) in 1 inch Times new roman letters to be printed in navy on the white shirts.

## ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

Embroidering for Polo's shall be Maltase cross on left chest with white stitching (White 50081 A&E) on everything but helmet and axe head which will be red (Miami Artillery 50018 A&E). Patch design is included.

On left sleeve, near bottom "CLASS 1" white 50081 A&E) 1/2 inch block lettering

On right chest: Capitalized first initial (White 50081 A&E) Mixed case last name (White 50081 A&E) 1/2 inch block lettering.

Shirt color: LAPD Navy; a design sample shall be supplied by awarded vendor for approval.



# FIRE DEPARTMENT UNIFORMS

## Item0018: Apex Short Model 5.11 #73334ABR (724 Dark Navy)

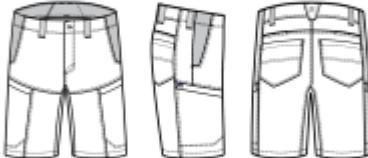
5.11 Tactical 73334ABR-APEX SHORT SP25 Bid Spec Draft 5/8/2024, 3:42 PM

### 5.11 PRODUCT BID SPECIFICATION

#### 73334ABR Apex® Short

**SPECIFICATIONS**

+ BODY: 67% POLYESTER, 33% COTTON, CANVAS, 8.37 OZ / YD<sup>2</sup>, DWR  
CO



**FEATURES & BENEFITS**

- + Comfort waist
- + Gussited construction
- + Handcuff key pocket inside rear waist and inside of hem
- + Flex cuff pocket inside waist
- + Cargo pockets with zipper closures and internal utility storage
- + Back magazine pockets
- + 5.11 [+] woven logo label at bottom of cargo pocket
- + Scope [+] embroidery on center back belt loop

**CONSTRUCTION & DETAILS**

- + Durable seams with 10 stitches per inch and heavy 5-thread construction.
- + Non-raveling lock stitch topstitching.
- + Edgestitch at top waistband, forward seam at front hand pocket, and front gusset seam
- + 1/8" Double Needle stitching at fly, front and back rise, gusset seam, front and back yoke, bottom waistband, front pocket opening, and side seam
- + Bar-tacked at all stress areas

**GSA / TAA COMPLIANT**

YES

**SIZES**

28 - 44

**COLORS**

134 KANGAROO,  
116 BATTLE BROWN,  
724 DARK NAVY,  
190 TDU GREEN,  
019 BLACK,  
065 KHAKI,  
186 RANGER GREEN

This Product Bid Specification represents inventoried sizes and colors for this style. If you require additional options, contact your 5.11 representative to learn more about our SIR (Special Individual Request) offering. Each 5.11 product has a 5.11 factory label that contains the Production PO# and Style#. Please refer to this label for warranty inquiries when contacting your dealer or 5.11.

# ITEM SPECIFICATIONS FIRE DEPARTMENT UNIFORMS

## Item0019: Stryke Short Model 5.11 #73327ABR (724 Dark Navy)

5.11 Tactical

73327ABR-STRYKE SHORT

Bid Spec

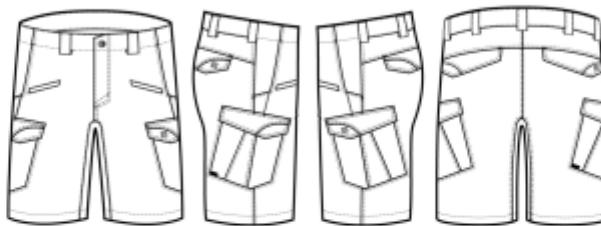
Draft 8/29/2024, 11:12



5.11 Stryke® Short

PRODUCT BID SPECIFICATION

73327ABR



### FEATURES & BENEFITS

- + 5.11's signature angled cargo pockets with its distinctive oblique pleats, exclusive rounded corners, asymmetrical pocket flap and original arc stitching.
- + Gusseted construction
- + Bartacking at major seams & stress points
- + 12 pockets sized for tactical use
- + YKK® zippers & Prym® snaps
- + UPF 50+

### MATERIALS

- + BODY: 65% POLYESTER, 35% COTTON, RIPSTOP, 6.76 OZ / YD2, DWR CO
- + KNIFE REINFORCEMENT: 100% NYLON, PLAIN WEAVE, 3.66 OZ / YD2, DWR CO
- + POCKETING: 80% POLYESTER, 20% COTTON, POPLIN, 3.98 OZ / YD2

### COO/SIZES

- 28 - 44
- GSA / TAA Compliant: YES

### CONSTRUCTION & DETAILS

- + Seams are durable with 10 stitches per inch and extra heavy 5-thread construction
- + Non-raveling lock stitch top stitching
- + Double needle top stitching at side seams, seat seam, front rise, fly outline, hand pocket openings, cargo pockets and all pocket flaps
- + Bar tacked crotch point, belt loops on all corners, cargo pocket flaps and back pocket openings

### COLORWAYS

- 116 BATTLE BROWN,
- 019 BLACK,
- 724 DARK NAVY,
- 134 KANGAROO,
- 055 KHAKI,
- 092 STORM,
- 190 TDU GREEN,
- 192 TUNDRA,

This Product Bid Specification represents inventoried sizes and colors for this style. If you require additional options, contact your 5.11 representative to learn more about our SIR (Special Individual Request) offering. Each 5.11 product has a 5.11 factory label that contains the Production PO# and Style#. Please refer to this label for warranty inquiries when contacting your dealer or 5.11.

**ITEM SPECIFICATIONS**  
**FIRE DEPARTMENT UNIFORMS**  
**Item0020: Gildan DryBlend 50 Cotton/50 Poly**  
**Long sleeve T-Shirt #TS659**

**SPEC SHEET + MEASUREMENTS**

**GILDAN®**

Gildan® DryBlend® 50 Cotton/50 Poly Long Sleeve T-Shirt. 8400

**Product photo**



- 5.5-ounce, 50/50 cotton/poly
- DryBlend moisture-wicking properties
- Non-topstitched, classic width, rib collar
- Taped neck and shoulders
- Rib knit cuffs
- Classic fit, seamless body
- Recycled, high-performing black tear-away label

Please note: This product is transitioning from tear-away labels to recycled, high-performing black tear-away labels. Your order may contain a combination of both labels.

**Sketches**



front



back

## **INVOICING**

### **Fire Uniform**

Each invoice must include the following:

- Date of Invoice
- Agency / Contact
- Contract Number
- Purchase Order Number (if applicable)
- Invoice Number
- Invoice Total

For each item on the invoice, the following must be included:

- Quote Date
- Item Description
- Quantity Purchased
- Unit Price
- Discounted Price
- Item Total Price

**Note:** Right To Audit Clause: The Contractor shall permit the authorized representative of the City-Parish to periodically inspect and audit all data and records of the Contractor relating to his performance under this contract.

## CONTRACTOR'S AND SUB CONTRACTOR'S INSURANCE

Contractor and any subcontractor shall carry and maintain at least the minimum insurance as specified below until completion and acceptance of the work. Contractor shall not commence work under this contract until certificates of insurance have been approved by the City-Parish Purchasing Division. Insurance companies listed on certificates must have industry rating of A, Class VI or higher, according to Best's Key Rating Guide. Contractor is responsible for assuring that its subcontractors meet these insurance requirements.

#### **A. General Liability Insurance**

General Liability insurance, endorsed to provide coverage for explosion, collapse and underground damage hazards to property of others; Contractual Liability, Products and Completed Operations (for a minimum of two year after acceptance of the Work), **Additional Insured and Waiver of Subrogation in favor of Contractor and Owner.**

	Limits
General Aggregate	\$2,000,000
Products/Completed Operations	\$1,000,000
Personal and Advertising Injury	\$1,000,000
Per Occurrence	\$1,000,000
Damage to Premises Rented to You	\$100,000
Medical Payments	\$5,000

## **B. Automobile Liability Insurance**

**Automobile Liability insurance which shall include coverage for all owned, non-owned and hired and shall be endorsed to include a Waiver of Subrogation and Additional Insured in favor of Contractor and Owner.**

**Bodily Injury and Property Damage** \$1,000,000 Combined Single Limit Each Occurrence (Minimum)

### C. Worker Compensation and Employers Liability Insurance

Subcontractor agrees to comply with Workers Compensation laws of the state where the Work is performed, and to maintain a Workers Compensation and Employers Liability policy. **The policy shall include a Waiver of Subrogation endorsement in favor of the Contractor and Owner. Full statutory liability for State of Louisiana with Employer's Liability Coverage.**

Workers Compensation Employer's Liability	Statutory \$1,000,000 Each Accident (Minimum) \$1,000,000 Disease Each Employee
----------------------------------------------	---------------------------------------------------------------------------------------

#### **D. Excess Umbrella Liability Coverage**

**Excess/Umbrella Liability insurance shall be follow form the primary coverages and shall be endorsed to include a Waiver of Subrogation and Additional Insured in favor of Contractor and Owner.**

## Bodily Injury and

**Property Damage** \$1,000,000 Combined Single Limit Each Occurrence (Minimum)

**E. The City of Baton Rouge and Parish of East Baton Rouge insured on all general liability policies described above.**

**F. Waiver of subrogation in favor of City of Baton Rouge and Parish of East Baton Rouge, is required from Workers Compensation Insurer.**

**G.** Certificates must provide for thirty (30) days written notice to Certificate Holder prior to cancellation or change.

#### H. The Certificate Holder should be shown as:

**City of Baton Rouge and Parish of East Baton Rouge  
Attn: Purchasing Division  
222 St. Louis Street  
8th Floor Room 826  
Baton Rouge, LA 70802**

**BIDDER'S ORGANIZATION**

**BIDDER IS:**

**AN INDIVIDUAL**

Individual's Name: \_\_\_\_\_

Doing business as: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone No.: \_\_\_\_\_

**A PARTNERSHIP**

Firm Name: \_\_\_\_\_

Address: \_\_\_\_\_

Name of person authorized to sign: \_\_\_\_\_

Title: \_\_\_\_\_

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**A LIMITED LIABILITY COMPANY**

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Name of person authorized to sign: \_\_\_\_\_

Title: \_\_\_\_\_

Telephone No.: \_\_\_\_\_

**A CORPORATION**

**IF BID IS BY A CORPORATION, THE CORPORATE RESOLUTION SHOULD BE SUBMITTED WITH BID**

Corporation Name: \_\_\_\_\_

Address: \_\_\_\_\_

State of Incorporation: \_\_\_\_\_

Name of person authorized to sign: \_\_\_\_\_

Title: \_\_\_\_\_

Telephone No.: \_\_\_\_\_

**IF BID IS BY A JOINT VENTURE, ALL PARTIES TO THE BID SHOULD COMPLETE THIS FORM**

## CORPORATE RESOLUTION

A meeting of the Board of Directors of \_\_\_\_\_ a corporation  
organized under the laws of the State of \_\_\_\_\_ and domiciled in \_\_\_\_\_  
was held this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and was attended by a quorum of the members of the  
Board of Directors.

The following resolution was offered, duly seconded and after discussion was unanimously adopted  
by said quorum:

**BE IT RESOLVED**, that \_\_\_\_\_ is hereby authorized to submit  
proposals and execute agreements on behalf of this corporation with the City of Baton Rouge, and  
Parish of East Baton Rouge.

**BE IT FURTHER RESOLVED**, that said authorization and appointment shall remain in full force and  
effect, unless revoked by resolution of this Board of Directors and that said revocation will not take  
effect until the Purchasing Director of the Parish of East Baton Rouge, shall have been furnished a  
copy of said resolution, duly certified.

I, \_\_\_\_\_, hereby certify that I am the Secretary of \_\_\_\_\_  
a corporation created under the laws of the State of \_\_\_\_\_ domiciled in \_\_\_\_\_;  
that the foregoing is a true and exact copy of a resolution adopted by a quorum of the Board of  
Directors of said corporation at a meeting legally called and held on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_,  
as said resolution appears of record in the Official Minutes of the Board of Directors in my  
possession.

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
SECRETARY

## AGREEMENT (sample)

THIS AGREEMENT, made and entered into at Baton Rouge, Louisiana, effective the \_\_\_\_\_ day of \_\_\_\_\_, 202\_\_\_\_\_, by and between the City of Baton Rouge and Parish of East Baton Rouge (herein after called "Owner") and \_\_\_\_\_ (herein after called "Contractor").

**The Contractor shall perform all work required by the Contract Documents for the following services:**

Annual Contract Number and Title

Contract Period

1. The following Contract Documents are all hereby made a part of this Agreement to the same extent as if incorporated herein in full:
  - A. Bid Documents complete with terms and conditions
  - B. The Contractor's Proposal with all attachments.
  - C. The Specifications
  - D. Federal Clauses & US Treasury Regulations, if applicable
  - E. The following enumerated addenda:
2. No amendment to this Contract shall be made except upon the written consent of the parties.
3. Insurance and Indemnity requirements shall conform to those stated in the specifications.
4. Contractor shall be paid an amount based on the attached Exhibit A:
5. Right to Audit/Records Retention. The Contractor shall permit the authorized representative of the City-Parish to periodically inspect and audit all data and records of the Contractor relating to his performance under this contract. Louisiana Revised Statute 44:36 Preservation of Records states that public records shall be preserved and maintained for a period of at least (3) three years from the date on which the public record was made.
6. Payment terms for services will be Net 30 days based on the monthly invoice. Agencies will be invoiced monthly in arrears by the contractor. Advanced payments shall not be made.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date first written above.

**CITY OF BATON ROUGE  
AND PARISH OF EAST BATON ROUGE  
OWNER**

WITNESS:

By \_\_\_\_\_  
Emile "Sid" Edwards, Mayor-President

WITNESS:

**CONTRACTOR**

By \_\_\_\_\_

\_\_\_\_\_  
(Typed Name and Title)

Approved as to form:

\_\_\_\_\_  
Parish Attorney's Office

**STANDARD FEDERAL AWARD  
CONTRACTOR TERMS AND CONDITIONS  
COMPLIANCE WITH THE CODE OF FEDERAL REGULATIONS  
(2 C.F.R. § Pt. 200, App. II)**

**TERMS BELOW ARE TO CONFIRM THAT NO U.S. TREASURY CORONAVIRUS LOCAL FISCAL RECOVERY FUNDS ARE BEING USED FOR THIS CONTRACT/PROFESSIONAL SERVICE AGREEMENT**

**1. Termination for Cause or Convenience; Suspension.** CITY-PARISH may exercise any rights available under Louisiana law to terminate for cause upon the failure of the CONTRACTOR to comply with the terms and conditions of this AGREEMENT, provided that the CITY-PARISH shall give contractor written notice specifying contractor's failure and thirty (30) days to cure the defect.

CITY-PARISH may terminate the AGREEMENT at its convenience at any time for any or no reason by giving thirty (30) days written notice to CONTRACTOR.

Upon termination for cause or convenience, the CONTRACTOR shall be entitled to payment for deliverables in progress through the date of termination, to the extent work has been performed in accordance with the terms and/or conditions of this AGREEMENT or otherwise to the satisfaction of CITY-PARISH, as well as reasonable termination and demobilization costs.

Should the CITY-PARISH find it necessary to suspend the work for lack of funding or other circumstances beyond its control, this may be done by thirty (30) days written notice given by CITY-PARISH to that effect. If the AGREEMENT is suspended for more than thirty (30) consecutive calendar days, the CONTRACTOR shall be compensated for services performed prior to the notice of suspension. In addition, when work under the AGREEMENT resumes, the CONTRACTOR's compensation shall be equitably adjusted to provide for expenses incurred in the interruption and resumption of the CONTRACTOR's services.

**2. Remedies.** If any work performed by the CONTRACTOR fails to meet the requirements of the AGREEMENT, the CITY-PARISH may in its sole discretion:

- a) elect to have the CONTRACTOR re-perform or cause to be re-performed at the CONTRACTOR's sole expense, any of the work which failed to meet the requirements of the AGREEMENT;
- b) hire another subconsultant to perform the work and deduct any additional costs incurred by CITY-PARISH as a result of substituting the Proposer from any amounts due to the CONTRACTOR; or
- c) pursue and obtain any and all other available legal or equitable remedies.

**3. Equal Employment Opportunity.** During the performance of this contract, the CONTRACTOR agrees as follows:

- a) The CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The CONTRACTOR will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

- b) Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- c) The CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of he CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- d) The CONTRACTOR will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the CONTRACTOR's legal duty to furnish information.
- e) The CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the CONTRACTOR's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- f) The CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- g) The CONTRACTOR will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- h) In the event of the CONTRACTOR's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- i) The CONTRACTOR will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The CONTRACTOR will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, The CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

4. **Davis Bacon Act.** When required by federal program legislation or local program policies all prime construction contracts in excess of \$2,000.00 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144 and 3146-3148).

The CONTRACTOR agrees to comply with the requirements of the Secretary of Labor in accordance with the Davis-Bacon Act (40 U.S.C. 3141-3148) as amended, with the provisions of Contract Work Hours and Safety Standards Act, the Copeland "Anti-Kickback" Act (40 U.S.C. 276a-276a-5•, 40 USC 327 and 40 USC 276c) and all other applicable Federal, state and local laws and regulations pertaining to labor standards in so far as those acts apply to the performance of this contract. In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination.

The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The CONTRACTOR shall maintain documentation which demonstrates compliance with requirements of this part. Such documentation shall be made available to the City-Parish for review upon request.

**5. Compliance with the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708).** All contracts awarded by the non-Federal entity in excess of \$100,000.00 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Any contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (4) below along with a clause requiring subcontractors to include these clauses in any lower tier subcontracts.

- a) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- b) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the CONTRACTOR and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.
- c) Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the CONTRACTOR or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

d) Subcontracts. The CONTRACTOR or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions, which are hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

6. **Rights to Inventions Made Under a Contract or Agreement.** If the Federal award meets the definition of "funding agreement" under 37 CFR § 401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

. **Clean Water Act/ Federal Water Pollution Control Act.** Contracts and subgrants of amounts in excess of \$150,000.00 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of Environmental Protection Agency (EPA).

The CONTRACTOR hereby agrees to adhere to the provisions, which require compliance with all applicable standards, orders, or requirements issued under Section 508 of the Clean Water Act which prohibits the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities.

- a) The CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 7401 et seq.
- b) If this contract is funded by federal dollars, The CONTRACTOR agrees to report each violation to the State and understands and agrees that the State will, in turn, report each violation as required to assure notification to the CITY-PARISH, and the appropriate Environmental Protection Agency Regional Office.
- c) If this contract is funded by federal dollars, the CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal assistance.

8. **Debarment & Suspension.** A contract award must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with OMB guidelines at 2 C.F.R. 180. SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the CONTRACTOR is required to verify that none of the CONTRACTOR's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The CONTRACTOR must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by CITY-PARISH. If it is later determined that the CONTRACTOR did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to CITY-PARISH, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The CONTRACTOR agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The CONTRACTOR further agrees to include a provision requiring such compliance in its lower tier covered transactions.

The CONTRACTOR shall submit a Federal Debarment Certification to assure compliance with the aforementioned regulation.

9. **Byrd Anti-Lobbying Act.** Contractors that apply or bid for an award exceeding \$100,000.00 must file the required certification under the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).

The CONTRACTOR will be expected to comply with Federal statutes required in the Anti-Lobbying Act. Contractors who apply or bid for an award shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any Agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

10. **Procurement of Recovered Materials (2 C.F.R. 200.322).** A non-Federal entity that is a state agency or agency of a political subdivision of a state and its CONTRACTOR must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the items exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

11. **Surveillance Services or Equipment.** A non-Federal entity and subrecipients who procure telecommunications and video surveillance services or equipment by obligating or expending loan or grant funds must comply with the provisions of 2 C.F.R. §200.216.

Specifically, (a) recipients and subrecipients are prohibited from using grant funds to: (1) Procure or obtain; (2) Extend or renew a contract to procure or obtain; or (3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities). (i) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities). (ii) Telecommunications or video surveillance services provided by such entities or using such equipment. (iii) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. (b) In implementing the prohibition under Public Law 115-232, section 889, subsection (f), paragraph (1), heads of executive agencies administering loan, grant, or subsidy programs shall prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained. (c) See Public Law 115-232, section 889 for additional information. (d) See also § 200.471.

12. **Domestic Preferences for Procurement.** As appropriate and to the extent consistent with law, the parties should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all sub awards including all contracts and purchase orders for work or products under this award.

For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

**IN WITNESS WHEREOF**, the **Contractor/Vendor/Sub-Recipient** understands and agrees to the above Federal award provisions.

**CONTRACTOR**

**BY:** \_\_\_\_\_  
*(Authorized Signature, printed name)*

**Date:** \_\_\_\_\_

**NOTE: THE FOLLOW TERMS APPLY SPECIFICALLY TO CONTRACTS AND PURCHASES MADE WITH OR IN CONJUNCTION WITH CORONAVIRUS STATE AND LOCAL RECOVERY FUNDS (SLFRF, OR FISCAL RECOVERY FUNDS):**

***U.S. DEPARTMENT OF THE TREASURY CORONAVIRUS LOCAL FISCAL RECOVERY FUND CONTRACTOR TERMS AND CONDITIONS***

1. **Use of Funds.** The Service Provider understands and agrees that the funds disbursed under this award may only be used in compliance with section 602(c) of the Social Security Act (the Act) and Treasury's regulations implementing that section and guidance.

The Service Provider will determine prior to engaging in any project using this assistance that it has the institutional, managerial, and financial capability to ensure proper planning, management, and completion of such project.

2. **Period of Performance.** The period of performance for this award begins on the date hereof and ends on December 31, 2026. As set forth in Treasury's implementing regulations, the Service Provider may use award funds to cover eligible costs incurred during the period that begins on March 3, 2021 and ends on December 31, 2024.

3. **Reporting.** The Service Provider agrees to comply with any reporting obligations established by Treasury as they relate to this award.

4. **Maintenance of and Access to Records.** The Service Provider shall maintain records and financial documents sufficient to evidence compliance with section 602(c), Treasury's regulations implementing that section, and guidance issued by Treasury regarding the foregoing.

The Treasury Office of Inspector General and the Government Accountability Office, or their authorized representatives, shall have the right of access to records (electronic and otherwise) of the Service Provider in order to conduct audits or other investigations.

Records shall be maintained by the Service Provider for a period of five (5) years after all funds have been expended or returned to Treasury, whichever is later.

5. **Pre-award Costs.** Pre-award costs, as defined in 2 C.F.R. § 200.458, may not be paid with funding from this award.

6. **Administrative Costs.** The Service Provider may use funds provided under this award to cover both direct and indirect costs.

7. **Cost Sharing.** Cost sharing or matching funds are not required to be provided by the Service Provider.

8. **Conflicts of Interest.** The Service Provider understands and agrees it must maintain a conflict of interest policy consistent with 2 C.F.R. § 200.318(c) and that such conflict of interest policy is applicable to each activity funded under this award. The Service Provider and their subconsultants must disclose in writing to Treasury or the pass-through entity, as appropriate, any potential conflict of interest affecting the awarded funds in accordance with 2 C.F.R. § 200.112.

**9. Compliance with Applicable Law and Regulations.**

- a) The Service Provider agrees to comply with the requirements of section 602 of the Act, regulations adopted by Treasury pursuant to section 602(f) of the Act, and guidance issued by Treasury regarding the foregoing. The Service Provider also agrees to comply with all other applicable federal statutes, regulations, and executive orders, and the Service Provider shall provide for such compliance by other parties in any agreements it enters into with other parties relating to this award.
- b) Federal regulations applicable to this award include, without limitation, the following:
  - i. Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 C.F.R. Part 200, other than such provisions as Treasury may determine are inapplicable to this Award and subject to such exceptions as may be otherwise provided by Treasury. Subpart F – Audit Requirements of the Uniform Guidance, implementing the Single Audit Act, shall apply to this award.
  - ii. Universal Identifier and System for Award Management (SAM), 2 C.F.R. Part 25, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 25 is hereby incorporated by reference.
  - iii. Reporting Subaward and Executive Compensation Information, 2 C.F.R. Part 170, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 170 is hereby incorporated by reference.
  - iv. OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement), 2 C.F.R. Part 180, including the requirement to include a term or condition in all lower tier covered transactions (contracts and subcontracts described in 2 C.F.R. Part 180, subpart B) that the award is subject to 2 C.F.R. Part 180 and Treasury's implementing regulation at 31 C.F.R. Part 19.
  - v. THE CONTRACTOR Integrity and Performance Matters, pursuant to which the award term set forth in 2 C.F.R. Part 200, Appendix XII to Part 200 is hereby incorporated by reference.
  - vi. Governmentwide Requirements for Drug-Free Workplace, 31 C.F.R. Part 20.
  - vii. New Restrictions on Lobbying, 31 C.F.R. Part 21.
  - viii. Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655) and implementing regulations.
  - ix. Generally applicable federal environmental laws and regulations.
- c) Statutes and regulations prohibiting discrimination applicable to this award include, without limitation, the following:
  - i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq.) and Treasury's implementing regulations at 31 C.F.R. Part 22, which prohibit discrimination on the basis of race, color, or national origin under programs or activities receiving federal financial assistance;
  - ii. The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§ 3601 et seq.), which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
  - iii. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance;
  - iv. The Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 et seq.), and Treasury's implementing regulations at 31 C.F.R. Part 23, which prohibit discrimination on the basis of age in programs or activities receiving federal financial assistance; and
  - v. Title II of the Americans with Disabilities Act of 1990, as amended (42 U.S.C. §§ 12101 et seq.), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.

10. **Remedial Actions.** In the event of the Service Provider's noncompliance with section 602 of the Act, other applicable laws, Treasury's implementing regulations, guidance, or any reporting or other program requirements, Treasury may impose additional conditions on the receipt of a subsequent tranche of future award funds, if any, or take other available remedies as set forth in 2 C.F.R. § 200.339. In the case of a violation of section 602(c) of the Act regarding the use of funds, previous payments shall be subject to recoupment as provided in section 602(e) of the Act and any additional payments may be subject to withholding as provided in sections 602(b)(6)(A)(ii)(III) of the Act, as applicable.

11. **Hatch Act.** The Service Provider agrees to comply, as applicable, with requirements of the Hatch Act (5 U.S.C.

***§§ 1501-1508 and 7324-7328), which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by this federal assistance.***

12. **False Statements.** The Service Provider understands that making false statements or claims in connection with this award is a violation of federal law and may result in criminal, civil, or administrative sanctions, including fines, imprisonment, civil damages and penalties, debarment from participating in federal awards or contracts, and/or any other remedy available by law.

13. **Publications.** Any publications produced with funds from this award must display the following language: "This project [is being] [was] supported, in whole or in part, by federal award number [enter project FAIN] awarded to the City-Parish of East Baton Rouge by the U.S. Department of the Treasury."

14. **Debts Owed the Federal Government.**

- a. Any funds paid to the Service Provider (1) in excess of the amount to which the Service Provider is finally determined to be authorized to retain under the terms of this award; (2) that are determined by the Treasury Office of Inspector General to have been misused; or (3) that are determined by Treasury to be subject to a repayment obligation pursuant to sections 602(e) and 603(b)(2)(D) of the Act and have not been repaid by the Service Provider shall constitute a debt to the federal government.
- b. Any debts determined to be owed the federal government must be paid promptly by the Service Provider. A debt is delinquent if it has not been paid by the date specified in Treasury's initial written demand for payment, unless other satisfactory arrangements have been made or if the Service Provider knowingly or improperly retains funds that are a debt as defined in paragraph 14(a). Treasury will take any actions available to it to collect such a debt.

**15. Disclaimer.**

- a. The United States expressly disclaims any and all responsibility or liability to the Service Provider or third persons for the actions of the Service Provider or third persons resulting in death, bodily injury, property damages, or any other losses resulting in any way from the performance of this award or any other losses resulting in any way from the performance of this award or any contract, or subcontract under this award.
- b. The acceptance of this award by the Service Provider does not in any way establish an agency relationship between the United States and the Service Provider.

**16. Protections for Whistleblowers.**

- a. In accordance with 41 U.S.C. § 4712, the Service Provider may not discharge, demote, or otherwise discriminate against an employee in reprisal for disclosing to any of the list of persons or entities provided below, information that the employee reasonably believes is evidence of gross mismanagement of a federal contract or grant, a gross waste of federal funds, an abuse of authority relating to a federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal contract (including the competition for or negotiation of a contract) or grant.
- b. The list of persons and entities referenced in the paragraph above includes the following:
  - (i) A member of Congress or a representative of a committee of Congress;
  - (ii) An Inspector General;
  - (iii) The Government Accountability Office;
  - (iv) A Treasury employee responsible for contract or grant oversight or management;
  - (v) An authorized official of the Department of Justice or other law enforcement agency;
  - (vi) A court or grand jury; or
  - (vii) A management official or other employee of the Service Provider , or subcontractor who has the responsibility to investigate, discover, or address misconduct.
- c. The Service Provider shall inform its employees in writing of the rights and remedies provided under this section, in the predominant native language of the workforce.

**17. Increasing Seat Belt Use in the United States.** Pursuant to Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), the Service Provider should encourage its employees, and their subconsultants, and contractors to adopt and enforce policies that ban text messaging while driving, and the Service Provider should establish workplace safety policies to decrease accidents caused by distracted drivers.

18. **Reducing Text Messaging While Driving.** Pursuant to Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), the Service Provider should encourage its employees, and their subconsultants, and contractors to adopt and enforce policies that ban text messaging while driving, and the Service Provider should establish workplace safety policies to decrease accidents caused by distracted drivers.
19. **Equal Employment Opportunity.** During the performance of this contract, the Service Provider agrees as follows:
- a. The Service Provider will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Service Provider will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:  
Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Service Provider agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
  - b. The Service Provider will, in all solicitations or advertisements for employees placed by or on behalf of the Service Provider, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
  - c. The Service Provider will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Service Provider's legal duty to furnish information.
  - d. The Service Provider will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Service Provider's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
  - e. The Service Provider's will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
  - f. The Service Provider's will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

- g. In the event of the Service Provider's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Service Provider may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- h. The Service Provider will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each sub or vendor. The Service Provider will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:
- i. Provided, however, that in the event a Service Provider becomes involved in, or is threatened with, litigation with a sub or vendor as a result of such direction by the administering agency, The Service Provider may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of Service Providers, contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Service Provider's, contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

20. **Davis Bacon Act.** When required by federal program legislation or local program policies all prime construction contracts in excess of \$2,000.00 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144 and 3146-3148).

The Service Provider agrees to comply with the requirements of the Secretary of Labor in accordance with the Davis-Bacon Act (40 U.S.C. 3141-3148) as amended, with the provisions of Contract Work Hours and Safety Standards Act, the Copeland "Anti-Kickback" Act (40 U.S.C. 276a-276a-5•, 40 USC 327 and 40 USC 276c) and all other applicable Federal, state and local laws and regulations pertaining to labor standards in so far as those acts apply to the performance of this contract. In accordance with the statute, Contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The Service Provider shall maintain documentation which demonstrates compliance with the requirements of this part. Such documentation shall be made available to the City-Parish for review upon request.

21. **Compliance with the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708).**

All contracts awarded by the non-Federal entity in excess of \$100,000.00 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Any Service Provider or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (4) below along with a clause requiring subcontractors to include these clauses in any lower tier subcontracts.

- a. Overtime requirements. No Service Provider or subcontractor for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- b. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the Service Provider and any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, such Service Providers and subcontractors shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.
- c. Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Service Provider or subcontractor under any such contract or any other Federal contract with the same prime , or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime , such sums as may be determined to be necessary to satisfy any liabilities of such or sub for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

- d. Subcontracts. The Service Provider or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subs to include these clauses in any lower tier subcontracts. The prime contractor (Service Provider) shall be responsible for compliance by any sub or lower tier sub with the clauses set forth in paragraphs (b)(1) through (4) of this section. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions, which are hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
22. **Clean Water Act/ Federal Water Pollution Control Act.** Contracts and subgrants of amounts in excess of **\$150,000.00** must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of Environmental Protection Agency (EPA).  
The Service Provider hereby agrees to adhere to the provisions, which require compliance with all applicable standards, orders, or requirements issued under Section 508 of the Clean Water Act which prohibits the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities.
- a. The Service Provider agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 7401 et seq.
  - b. If this contract is funded by federal dollars, the Service Provider agrees to report each violation to the State and understands and agrees that the State will, in turn, report each violation as required to assure notification to the Department of Treasury, and the appropriate Environmental Protection Agency Regional Office.
  - c. If this contract is funded by federal dollars, The Service Provider agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by Treasury.

23. **Debarment & Suspension.** A contract award must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with OMB guidelines at 2 C.F.R. 180. SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the Service Provider is required to verify that none of The Service Provider's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The Service Provider must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by City of Baton Rouge / Parish of East Baton Rouge. If it is later determined that the Service Provider did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to City of Baton Rouge / Parish of East Baton Rouge, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or the Service Provider agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or Service Provider further agrees to include a provision requiring such compliance in its lower tier covered transactions.

The Service Provider shall submit a Federal Debarment Certification to assure compliance with the aforementioned regulation.

24. **Byrd Anti-Lobbying Act.** Service Provider's that apply or bid for an award exceeding \$100,000.00 must file the required certification under the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).

The Service Provider's will be expected to comply with Federal statutes required in the Anti-Lobbying Act. Service Provider's who apply or bid for an award shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any Agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

25. **Procurement of Recovered Materials (2 C.F.R. 200.322).** A non-Federal entity that is a state agency or agency of a political subdivision of a state and its Service Provider's must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the items exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

26. **Surveillance Services or Equipment.** A non-Federal entity and subrecipients who procure telecommunications and video surveillance services or equipment by obligating or expending loan or grant funds must comply with the provisions of 2 C.F.R. §200.216.

Specifically, (a) recipients and subrecipients are prohibited from using grant funds to: (1) Procure or obtain; (2) Extend or renew a contract to procure or obtain; or (3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in *Public Law 115-232*, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities). (i) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities). (ii) Telecommunications or video surveillance services provided by such entities or using such equipment. (iii) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. (b) In implementing the prohibition under *Public Law 115-232*, section 889, subsection (f), paragraph (1), heads of executive agencies administering loan, grant, or subsidy programs shall prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained. (c) See *Public Law 115-232*, section 889 for additional information. (d) See also § 200.471.

27. **Domestic Preferences for Procurement.** As appropriate and to the extent consistent with law, the parties should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award.

For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

28. **Termination for Cause or Convenience; Suspension.** CITY-PARISH may exercise any rights available under Louisiana law to terminate for cause upon the failure of the sub to comply with the terms and conditions of this contract, provided that CITY-PARISH shall give the Service Provider written notice specifying the Service Provider's failure and thirty (30) days to cure the defect.

*CITY-PARISH may terminate the AGREEMENT at its convenience at any time for any or no reason by giving thirty (30) days written notice to the Service Provider. Upon termination for cause or convenience, The Service Provider shall be entitled to payment for deliverables in progress through the date of termination, to the extent work has been performed in accordance with the terms and/or conditions of this AGREEMENT or otherwise to the satisfaction of CITY-PARISH, as well as reasonable termination and demobilization costs.*

*Should CITY-PARISH find it necessary to suspend the work for lack of funding or other circumstances beyond its control, this may be done by thirty (30) days written notice given by CITY-PARISH to that effect. If the AGREEMENT is suspended for more than thirty (30) consecutive calendar days, the Service Provider shall be compensated for services performed prior to the notice of suspension. In addition, when work under the AGREEMENT resumes, the Service Provider's compensation shall be equitably adjusted to provide for expenses incurred in the interruption and resumption of the Service Provider's services.*

29. **Remedies.** If any work performed by the Service Provider fails to meet the requirements of the AGREEMENT, CITY-PARISH may in its sole discretion:

- (i) elect to have the Service Providers re-perform or cause to be re-performed at the Service Provider's sole expense, any of the work which failed to meet the requirements of the AGREEMENT;
- (ii) hire another subconsultant to perform the work and deduct any additional costs incurred by CITY-PARISH as a result of substituting the Service Provider from any amounts due to the Service Provider; or
- (iii) pursue and obtain any and all other available legal or equitable remedies.
- (iv)

30. **Energy Policy and Conservation Act:** The Service Provider hereby recognizes the mandatory standards and policies relating to energy efficiency which are contained in the State energy conservation plan issued in compliance with the Energy Policy and Conservation Act (P.L. 94-163).

31. **Copeland Anti-Kickback Act:**

- a. Contractor. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.
- b. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as Treasury may by appropriate instructions require, and also a clause requiring the subs to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any sub or lower tier sub with all of these contract clauses.
- c. Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. §5.12.

32. **No Obligation by Federal Government.** The federal government is not a party to this AGREEMENT and is not subject to any obligations or liabilities to the non-federal entity, , or any other party pertaining to any matter resulting from the AGREEMENT.

33. **Program Fraud and False or Fraudulent Statements or Related Acts.** The Service Provider acknowledges that 21 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Service Provider's actions pertaining to this AGREEMENT.

34. **Force Majeure:** Any delay or failure of the Service Provider in performing its required obligations hereunder shall be excused if and to the extent such delay or failure is caused by a Force Majeure Event. A "Force Majeure Event" means an event due to any cause or causes beyond the reasonable control of the Service Provider and shall include, but not be limited to, acts of God, strike, labor dispute fire, storm, flood, windstorm, unusually severe weather, sabotage, embargo, terrorism, energy shortage, accidents or delay in transportation, accidents in the handling and rigging of heavy equipment, explosion, riot, war, medical pandemic or emergency, court injunction or order, delays by acts or orders of any governmental body or changes in laws or government regulations or the interpretations or application thereof or the acts or omissions of the Client or its other s, vendors or suppliers. In the event of a Force Majeure Event, the Service Provider shall receive an equitable adjustment extending the Service Provider's time for performance for such Services sufficient to overcome the effects of any delay, and an increase(s) to the Service Provider's compensation sufficient to account for any increased cost in performance or loss or damage suffered by the Service Provider.

**IN WITNESS WHEREOF**, the **Service Provider** understands and agrees to the above Federal award provisions.

BY: \_\_\_\_\_  
*(Authorized Signature, printed name)*

Date: \_\_\_\_\_