

INVITATION TO BID - ANNUAL CONTRACT

SEALED BIDS will be received by the PURCHASING DIVISION of the CITY OF BATON ROUGE, EAST BATON ROUGE PARISH until 11:00 am CST, February 4, 2026, at the location shown below.

TITLE: A26-0526 Airport Police Uniforms		RETURN BID TO: PURCHASING DIVISION Physical Address: 222 St. Louis Street 8 th Floor Room 826 Baton Rouge, LA 70802 **NOTE: U.S. Postal Regular & Expedited Mail do not deliver to our physical address; delays may occur due to City Parish Mailroom processing					
FILE NO: 26-000526 AD DATES: 01/13/26 & 01/20/26							
SHIP TO ADDRESS: BR Metro Airport Police/ARFF Department 9412 Jackie Cochran Drive Baton Rouge, LA 70807		Contact Regarding Inquiries: Purchasing Analyst: Shabnин Shahrin Telephone Number: 225-389-3259 x 3262 Email: shabnins@brla.gov					
VENDOR NAME		MAILING ADDRESS					
REMIT TO ADDRESS		CITY, STATE, ZIP					
TELEPHONE NO.		FAX NO.	E-MAIL				
FEDERAL TAX ID OR SOCIAL SECURITY NUMBER		TITLE					
AUTHORIZED SIGNATURE (Required)		PRINTED NAME					
TO BE COMPLETED BY VENDOR: CONTRACTORS LICENSE IF APPLICABLE							
1. _____ STATE DELIVERY DAYS MAXIMUM AFTER RECEIPT OF ORDER.							
2. _____ % discount for payment made within 30 days. Discount for payment made in less than 30 days, or less than 1%, or applicable to an indefinite quantity contract will be accepted but not an award consideration.							
Bidders should acknowledge all addenda and the date received. The Bidder acknowledges receipt of the following issued ADDENDA							
No.	Date:	No.	Date:	No.	Date:	No.	Date:
No.	Date:	No.	Date:	No.	Date:	No.	Date:

F.O.B.: DESTINATION - PAYMENT TERMS: NET 30**ALL BLANKS ON THIS PAGE SHOULD BE COMPLETED TO AVOID REJECTION OF BID**

The signature on this document certifies that proposer has carefully examined the instructions to bidders, terms and specifications applicable to, and made a part of this solicitation. By submission of this document, proposer further certifies that the prices shown are in full compliance with the conditions, terms and specifications of this solicitation. Bid must be signed in the designated space above and by person authorized to sign for bidder.

No alterations, changes or additions are allowed on this solicitation, and no additional information, clarifications or other documents are to be included unless specifically required by the specification. Any errors in extensions of prices will be resolved in favor of unit prices submitted.

If services are to be performed in East Baton Rouge City-Parish, evidence of a current occupational license and/or permit issued by the City-Parish shall be supplied by the successful vendor, if applicable.

INSTRUCTIONS TO BIDDERS/TERMS & CONDITIONS FOR ANNUAL CONTRACTS

Bidders are urged to promptly review the requirements of these specifications, terms and conditions and submit questions for resolution as early as possible during the bid period. Questions or concerns must be submitted in writing to the purchasing division during the bid period. Otherwise, this will be construed as acceptance by the bidders that the intent of the specifications, terms and conditions are clear and that competitive bids may be obtained as specified herein. Protests with regard to the specification, terms and conditions documents will not be considered after bids are opened.

1. Read the entire bid, including all terms and conditions and specifications.
2. Proposals are mailed only as a courtesy. The City - Parish does not assume responsibility for failure of bidders to receive proposals. Bidders should rely only on advertisements in the local newspaper, and should personally pick up proposals and specifications. Full information may be obtained, or any questions answered, by contacting the Purchasing Division, 222 Saint Louis Street, 8th Floor, Room 826, Baton Rouge, LA 70802 or by calling (225) 389-3259
3. This proposal is to establish firm prices for materials supplies and services for the contract period to be determined. Delivery shall be made or services provided as needed throughout the contract period, or as required by the specification. Quantities, if shown, are estimated only. Smaller or larger quantities may be purchased based upon the needs of the City-Parish. There is no guaranteed minimum quantity.
4. The contract shall be firm through the one year period. Upon agreement of both the contractor and the City - Parish, the contract may be extended a second or a third year or other shortened specified time periods. Extension of the contract into the second or third time periods shall be made by letter on or before the expiration of the contract. Extension is only possible if all prices and conditions remain the same.
5. The contract title, bidder's name, address and bid opening date should be clearly printed or typed on the outside of the bid envelope. Only one bid will be accepted from each bidder for the same job. Alternates will not be accepted unless specifically requested in the proposal. Submission of more than one bid or alternates not requested may be grounds for rejection of all bids by the bidder.
6. The method of delivery of bids is the responsibility of the bidder. All bids must be received by the Purchasing Division, 222 Saint Louis Street, 8th Floor, Room 826, Baton Rouge, LA 70802 on or before the specified bid opening date and time. Late bids will not be considered under any circumstances. **NO FAXED OR EMAIL BIDS WILL BE ACCEPTED.**
7. Failure to deliver within the time specified in the bid will constitute a default and may cause cancellation of the contract. Where the city has determined the contractor to be in default, the city reserves right to purchase any or all products or services covered by the contract on the open market and to charge the contractor with cost in excess of the contract price. Until such assessed charges have been paid, no subsequent bid from the defaulting contractor will be considered.
8. The City Parish specifically reserves the right to evaluate bids and award items separately, grouped or on an all or none basis, to accept the bid which is in the best interest of the City parish, and to reject all proposals if that is in the best interest of the City Parish.

9. Except for bids submitted through the www.centralauctionhouse.com on-line bidding site, bids shall be accepted only on proposal forms furnished by the City of Baton Rouge and Parish of East Baton Rouge Purchasing Division. The City- Parish will only accept bids from those bidders in whose names the proposal forms and/or specifications were issued. Altered or incomplete proposals, or the use of substitute forms or documents, shall render the bid non- responsive and subject to rejection. The entire proposal package, including the specifications and copies of any addenda issued shall be submitted to the Purchasing Division as the bid.
10. All proposals must be typed or written in ink. Any erasures, strikeover and/or changes to prices should be initialed by the bidder. Failure to initial may be cause for rejection of the bid as non-responsive.
11. All proposals must be manually signed by a properly authorized party. Failure to do so shall cause the bid to be rejected as non-responsive.
12. Where one or more vendor's exact products or typical workmanship is designated as the level of quality desired or equivalent, the Purchasing Division reserves the right to determine the acceptability of any equivalent offered.
13. If bidding other than specified, sufficient information should be enclosed with the bid in order to determine quality, suitability, and compliance with the specifications. Failure to comply with this request may eliminate your bid from consideration. If requested, literature and/or specifications must be submitted within seven (7) days.
14. Detailed factory specifications, illustrative literature and any deviations should be submitted with bid as required by the specifications or on the bid form. Representative samples shall be submitted upon request, if appropriate. Bidders proposing an equivalent brand or model should submit with the bid information (such as illustrations, descriptive literature, and technical data) sufficient for the City to evaluate quality, suitability, and compliance with the specifications in the solicitation.
15. Written addenda issued prior to bid opening which modifies the proposal shall become a part of the proposal for bid, and shall be incorporated within the purchase order and/or contract. Only a written interpretation or correction by Addendum shall be binding. Bidders shall not rely upon any interpretation or correction given by any other method.
16. For Printing solicitations, artwork, dies and/or molds shall become the property of the City - Parish Government and must be returned to the Purchasing Division, 222 Saint Louis Street, 8th Floor, Room 826, Baton Rouge, LA 70802, upon completion of the order.
17. All applicable chemicals, herbicides, pesticides and hazardous materials must be registered for sale in Louisiana by the Department of Agriculture, State of Louisiana, registered with the EPA and must meet all requirements of Louisiana State Laws. Bidders should submit product label, material safety data sheet and EPA registry number with bid or within five (5) days of request from purchasing office. This information will be required on any subsequent deliveries if there is a change in chemical content or a different product is being supplied. Failure to submit this data may be cause for the bid to be rejected or the contract canceled. Failure to submit this data may be cause for the bid to be rejected or the contract canceled.
18. Delivery of items must be made on time to City - Parish final destinations within East Baton Rouge Parish. All freight charges shall be prepaid by vendor. EAST BATON ROUGE PARISH requires all products to be new (current) and all work must be performed according to standard practices for the project. Unless otherwise specified, no aftermarket parts will be accepted. Unless otherwise specified, all workmanship and materials must have at least one (1) year guaranty, in writing, from the date of delivery and/or acceptance of the project. Any deviations or alterations from the specifications must be indicated and/or supporting documentation supplied with bid submission. Late deliveries or unsatisfactory performance may be cause to cancel the Purchase Order or contract.

19. EAST BATON ROUGE PARISH requires all products to be new (current) and all work must be performed according to standard practices for the project. Unless otherwise specified, no aftermarket parts will be accepted. Unless otherwise specified, all workmanship and materials must have at least one (1) year guaranty, in writing, from the date of delivery and/or acceptance of the project. Any deviations or alterations from the specifications must be indicated and/or supporting documentation supplied with bid submission.
20. The City - Parish reserves the right to award items separately, grouped or on an all-or-none basis and to reject any or all bids and waive any informalities.
21. The State of Louisiana Code of Governmental Ethics places restrictions on awarding contracts or purchase orders to persons who are employed by any agency of the City - Parish Government, or any business of which he or his spouse has more than a twenty-five percent (25%) interest. The Code also prescribes other restrictions against conflict of interest and establishes guidelines to assure that appropriate ethical standards are followed. If any question exists regarding potential violation of the Code of Ethics, bidders should contact the Purchasing Division prior to submission of the bid. Any violation of the Code of Ethics shall be grounds for disqualification of bid or cancellation of contract.
22. All Prices bid shall remain in effect for a period of at least sixty (60) days. City - Parish purchases are exempt from state and local taxes.
23. The City - Parish reserves the right to terminate this contract prior to the end of the contract period on twenty-four (24) hours written notice for unsatisfactory performance. Termination under this paragraph shall not relieve either party of any obligation or liability that may have occurred prior to the effective date of termination.
24. In accordance with Louisiana Revised Statutes, a preference may be allowed for equivalent products produced, manufactured or grown in Louisiana and/or firms doing business in the State of Louisiana. Do you claim this preference if allowed?

YES NO If this preference is claimed, attach substantiating information to the proposal to show the basis for the claim.

25. Right To Audit Clause: The Contractor shall permit the authorized representative of the City-Parish to periodically inspect and audit all data and records of the Contractor relating to his performance under this contract. In accordance with the provisions of LA. R.S. 38:2212.9, in awarding contracts after August 15, 2010, any public entity is authorized to reject the lowest bid from, or not award the contract to, a business in which any individual with an ownership interest of five percent or more has been convicted of, or has entered a plea of guilty or **Nolo Contendere** to any state felony crime or equivalent federal felony crime committed in the solicitation or execution of a contract or bid awarded under the laws governing public contracts under the provisions of Chapter 10 of this Title, professional, personal, consulting, and social services procurement under the provisions of Chapter 16 of Title 39 of the Louisiana Revised Statutes of 1950, or the Louisiana Procurement Code under the provisions of Chapter 17 of Title 39 of the Louisiana Revised Statutes of 1950.
26. In accordance with Louisiana Law (R.S. 12:262.1 and 12:1308.2), all corporations and limited liability companies must be in good standing with the Louisiana Secretary of State at the time of execution of the contract.
27. Terms and Conditions: This solicitation contains all terms and conditions with respect to the purchase of the goods and/or services specified herein. Submittal of any contrary terms and conditions may cause your bid to be rejected. By signing and submitting a bid, vendor agrees that contrary terms and conditions which may be included in their bid are nullified; and agrees that this contract shall be construed in accordance with this solicitation and governed by the laws of the State of Louisiana as required by Louisiana Law.

Certification of no suspension or debarment. By signing and submitting any bid for \$25,000 or more, the bidder certifies that their company, any subcontractors, or principals are not suspended or debarred by the general services administration (GSA) in "Audit Requirements In subpart F of the Office of Management and Budget's uniform administrative requirements, cost principles, and audit requirements for federal awards" (Formerly OMB circular a- 133).

- a. A list of parties who have been suspended or debarred can be viewed via the internet at <http://www.sam.gov>
- b. A contract award must not be made to parties listed on the government wide exclusions in the System for Award Management. (SAM), in accordance with OMB guidelines at 2 C.F.R. 180. SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
28. Bid prices shall include delivery of all items F.O.B. destination or as otherwise provided. Bids containing "Payment in Advance" or "C.O.D. requirements may be rejected. Payment is to be made within 30 days after receipt of properly executed invoice or delivery, whichever is later.
29. East Baton Rouge Parish is exempt from paying sales tax under LSA-R.S. 47:301 (8)(c). All prices for

purchases by East Baton Rouge Parish of supplies and materials shall be quoted in the unit of measure specified and unless otherwise specified, shall be exclusive of state and local taxes. The price quoted for work shall be stated in figures. In the event there is a difference in unit prices and totals, the unit price shall prevail.

30. Bidders may attend the bid opening, but no information or opinions concerning the ultimate contract award will be given at the bid opening or during the evaluation process. Bids may be examined within 72 hours after bid opening. Information pertaining to completed files may be secured by visiting the Purchasing Division during normal working hours. Written bid tabulations may be accessed at: <http://city.brla.gov/dept/purchase/bidresults.asp>.
31. Contractor agrees, upon receipt of written notice of a claim of a claim or action, to defend the claim or action, or take other appropriate measure, to indemnify, and hold harmless, the city, its agents and employees from and against all claims and actions for bodily injury, death or property damages caused by fault of the contractor, its officers, its agents, or its employees. Contractor is obligated to indemnify only to the extent of the fault of the contractor, its officers, its agents, or its employees, however the contractor shall have no obligation as set forth with respect to any claim or action from bodily injury, death or property damages arising out of the fault of the City, its officers, its agents, or its employees.
32. Vendors submitting signed bids agree to EEOC compliance and certify that they agree to adhere to the mandates dictated by Title VI and VII of the Civil Right Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1975, and agrees to abide by the requirements of the Americans with Disabilities Act of 1990.
Bidders must agree to keep informed of and comply with all federal, state and local laws, ordinances and regulations which affect their employees or prospective employees.
- 33..The City of Baton Rouge, Parish of East Baton Rouge launched a new Enterprise Resource Planning (ERP) system, Vendor Self Service (VSS) via Munis. VSS replaced the legacy vendor database and will be used by all departments and agencies citywide.

Vendor Self-Service (VSS) enables vendors to register and maintain information about their organization for the purpose of doing business with City-Parish and receive notifications of business opportunities. The City-Parish procurement activities are subject to the State of Louisiana Public Bid Law, local city-parish ordinances as well as applicable federal statutes as directed by grant providers. Vendors must be registered to receive bid notifications.

New vendors or existing vendors who need to create a VSS account can do so clicking the Registration link at <http://brla.gov/vss>. Vendors are encouraged to review the step by step <https://www.brla.gov/DocumentCenter/View/4899/Vendor-Self-Service-Registration-Guide-PDF> before beginning the registration process which may be assessed at <https://www.brla.gov/DocumentCenter/View/4899/Vendor-Self-Service-Registration-Guide-PDF>.

Additional information regarding how to do business with EBR City-Parish is available at:
<https://www.brla.gov/DocumentCenter/View/678>.

We also post our scheduled bid openings, as well as unofficial bid tabulations after the bids have opened at <http://city.brla.gov/dept/purchase/bids.asp>.

Note: Commodity codes are required for setting up your profile. These numbers tell us what commodities and services that you can provide. When agencies request products or services, our buyers pull directly from these numbers to send out solicitations, bids, and quotes. The first 3 numbers are the class numbers; the subclasses are two digit numbers that better describe the commodity or service. For questions regarding commodity codes, please contact purchasing at (225) 389-3259 Ext 0.

Important! - A W-9 Form is required in order to do business with City-Parish. Part of the online enrollment process requires you to upload a completed W-9 form. Please have the completed form in an electronic format so that you can submit it as part of the registration process. The W-9 form can be downloaded from the IRS website. We have created step by step directions on how to properly complete the W-9 Form.

FEDERAL CLAUSES, IF APPLICABLE.

I. Remedies for Breach

Bidder acknowledges that contracts in excess of the simplified purchase threshold (\$150,000.00) shall contain provisions allowing for administrative, contractual, or legal remedies for contractor breaches of the contract terms, and shall provide for such remedial actions as appropriate.

II. Termination and Settlement

Bidder acknowledges that contracts in excess of \$10,000.00 shall contain termination provisions including the manner in which termination shall be effected and the basis for settlement. In addition, such provisions shall describe conditions for termination due to fault and for termination due to circumstances outside of the contractors' control.

III. Access to Records

Bidder acknowledges that all contracts (except those for less than the small purchase threshold) shall include provisions authorizing the recipient, US Funding Agency, the Comptroller General, or any of their duly authorized representatives access to all books, documents, papers, and records of the contractor which are directly pertinent to a specific program for the purpose of making audits, examinations, excerpts, and transcriptions.

IV. Equal Employment Opportunity

Bidder acknowledges that all contracts shall contain provisions requiring compliance with E.O. 11246, "Equal Employment Opportunity," as amended by E.O. 11375, "Amending Executive Order 11236 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Dept. of Labor.

V. Copeland "Anti-Kickback" Act

Bidder acknowledges that all construction/repair contracts and sub-grants in excess of \$2,000 shall include provisions requiring compliance with the Copeland "Anti-kickback" Act (18 U.S.C. §3141-3148), which provides that each contractor or sub-recipient shall be prohibited from inducing any person employed in the construction, completion, or repair of public work, to give up any part of the entitled.

VI. Davis-Bacon Act

Bidder acknowledges that all construction contracts in excess of \$2,000 shall include a provision for compliance with the Davis-Bacon Act, which requires contractors to pay laborers and mechanics wages at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. Additionally, contractors shall be required to pay wages not less than once a week.

VII. Contract Work Hours and Safety Standards Act

Bidder acknowledges that all construction contracts in excess of \$2,000, and all other contracts involving the employment of mechanics or laborers in excess of \$2,500 shall include provisions for compliance with sections 102 and 107 of the Contract Work Hours and Safety Standards Act, which requires each contractor to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours. Section 107 is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions that are unsanitary, hazardous, or dangerous.

VIII. Rights to Inventions Made Under a Contract or Agreement

Bidder acknowledges that contracts for the performance of experimental, developmental, or research work shall include provisions providing for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and the Small Business Firms under Governments Grants, Contracts, and Cooperative Agreements"

IX. Clean Air Act

Bidder acknowledges that the Clean Air Act (CAA) is the comprehensive federal law regulating air emissions from stationary and mobile sources. Among other things, this law authorizes EPA to establish National Ambient Air Quality Standards (NAAQS) to protect public health and public welfare and to regulate emissions of hazardous air pollutants

X. Clean Water Act.

The contractor hereby agrees to adhere to the provisions which require compliance with all applicable Standards, orders, or requirements issued under section 508 of the clean water act which prohibits the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA list of violating facilities

XI. Energy policy and conservation act

The contractor hereby recognizes the mandatory standards and policies relating to energy Efficiency which is contained in the state energy conservation plan issued in compliance with the energy policy and Conservation act (P.L. 94-163).

Bidders must agree to keep informed of and comply with all federal, state and local laws, ordinances and regulations which affect their employees or prospective employees.

MBE/SBE/WBE Initiative

Participation by Certified Small Entrepreneurships/DBE Initiative

This procurement has been designated as suitable for certified small entrepreneurships (**MBE/SBE/WBE**) participation.

The City of Baton Rouge, Parish of East Baton Rouge strongly encourages the participation of Small and Minority and Women-owned business in all contracts or procurements let by the City of Baton Rouge Consolidated Government for goods and services and labor and material. To that end, all Service Providers and suppliers are encouraged to utilize federal, state or locally certified Small, Minority and Women-owned businesses in the purchase or sub-contracting of materials, supplies, services and labor and material in which disadvantaged businesses are available.

Proposers that are not eligible for certification are encouraged to use Small, Minority and Women-owned businesses where sub-contracting opportunities exist. To be responsive to this request for proposal, the proposer should be a Small, Minority or Women-owned businesses or have put forth a good faith effort to use certified Small, Minority or Women-owned businesses as subcontractors. By submitting and signing a proposal, the proposer certifies that they are in compliance with this requirement. The proposer shall submit with the proposal a plan and selection process outlining good-faith efforts to utilize Small, Minority or Women-owned businesses as subcontractors.

Written notification is the preferred method to inform Small, Minority and Women-owned businesses of potential subcontracting opportunities. A current list of certified Small, Minority and Women-owned businesses may be obtained from the Louisiana Economic Development Certification System at

<https://smallbiz.louisianaeconomicdevelopment.com/certifiedbusiness/default.aspx>. Additionally, a current list of Small, Minority and Women-owned businesses, which have been certified by the Louisiana Department of Economic Development and have opted to enroll in the State of Louisiana Procurement and Contract (LaPAC) Network, may be accessed from <http://wwwprd1.doa.louisiana.gov/OSP/LaPAC/Vendor/srchven2.cfm>. You may then determine the search criteria (i.e. alphabetized list of all certified vendors, by commodities, etc.), and select "SmallIE". Additional assistance may also be obtained from the Small Business Administration and the Minority Business Development Agency of the Department of Commerce to solicit and use these firms at <http://www.mbda.gov/contact>.

Copies of notification to certified Small, Minority and Women-owned businesses will satisfy the notification requirements. Notification must be provided to the certified entrepreneurships by the proposer in writing no less than five working days prior to the date of proposal deadline.

Notification must include the scope of work, location to review plans and specifications (if applicable), information about required qualifications and specifications, any bonding and insurance information and/or requirements (if applicable), and the name of a person to contact.

In the event questions arise after an award is made relative to the proposer's good faith efforts, the proposer will be required to provide supporting documentation to demonstrate its good faith subcontracting plan was actually followed. If it is at any time determined that the Service Provider did not in fact perform its good faith subcontracting plan, the contract award or the existing contract may be terminated.

ADDITIONAL REQUIREMENTS FOR THIS BID

The City-Parish, its officers, employees and agents, shall not be responsible for the negligent acts and omissions of the Contractor or the Contractor's officers, employees, agents or subcontractors, nor shall the Contractor or the Contractor's officers, employees or agents be responsible for the negligent acts or omissions of the City - Parish, its officers, employees and agents. Accordingly, Contractor shall indemnify and save City - Parish, its officers, employees and agents, harmless from any and all claims, suits and actions of any character, name or description brought for or on account of any injury or damage to any person or property arising out of the work performed by the Contractor and resulting from the negligence, commission or omission of any act by the Contractor, or Contractor's officers, employees, agents or subcontractors.

If work is to be performed on site, contractor shall furnish proof of insurance as required in specifications. Payment terms for services will be **Net 30** days based on the monthly invoice. Agencies will be invoiced monthly in arrears by the contractor. Advanced payments shall not be made.

The City-Parish reserves the right to cancel this contract with thirty (30) days written notice.

Termination for Cause: The City-Parish may terminate this Contract for default by giving the contractor written notice thereof, specifying with particularity each such default. After the first such notice of default, Contractor shall have ten (10) days after receipt of notice to cure or take reasonable steps to cure the default. If the contractor fails to cure or take reasonable steps to cure the default within such ten-day period, the City-Parish may declare this Contract, as appropriate, terminated. In the event of a second notice of default, whether for the same or a different infraction of contractual obligations, the contractor will be given five (5) days to cure the default. If a third notice of default should become necessary, the contract may be terminated upon notification of said default.

Termination for Convenience: The City-Parish may terminate this Agreement at any time by giving thirty (30) days written notice.

Termination for Non-Appropriation Clause: Should the Invitation to Bid result in a multi-year contract, a non-appropriation clause shall be made a part of the contract terms as required by state statutes, allowing the City-Parish to terminate the contract for lack of appropriated funds on the date of the beginning of the first fiscal year for which funds are not appropriated.

Cybersecurity Training Requirement: Contractor, including all principals, sub-contractors and employees who require access to City-Parish information technology assets, shall complete the cybersecurity training required by La. R.S. 42:1267 and furnish the City Parish proof of said completion prior to being granted access to said assets.

Force Majeure: In case by reason of force majeure either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement, then except as otherwise expressly provided in this Agreement, if such party shall give notice and full particulars of such force majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied on, the obligations of the party giving such notice (other than the obligations of the [name of payer] to make the payments required under the terms hereof, or to comply with Section [number of section] or [number of section] hereof), as far as they are affected by such force majeure, shall be suspended during the continuance of the inability then claimed which shall include a reasonable time for the removal of the effect thereof, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch. The term "force majeure," as employed herein, shall mean acts of God, strikes, lockouts or other industrial disturbances, acts of the public enemy, orders of any kind of the Government of the United States or of the State or any civil or military authority, insurrections, riots, epidemics, landslides, lightning, earthquakes, fires, hurricanes, storms, floods, washouts, droughts, arrest, restraining of government and people, civil disturbances, explosions, partial or entire failure of utilities, shortages of labor, material, supplies or transportation, or any other similar or different cause not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of existing or impending strikes, lockouts, or other industrial disturbances shall be entirely within the discretion of the party having the difficulty and that the above requirements that any force majeure shall be reasonably beyond the control of the party and shall be remedied with all reasonable dispatch shall be deemed to be fulfilled even though such existing or impending strikes, lockouts, and other industrial disturbances may not be settled but could have been settled by acceding to the demands of the opposing person or persons.

ADDITIONAL REQUIREMENTS FOR THIS BID

(continued)

If the Company fails to perform any of the other provisions of this contract, or so fails to make progress as to endanger the performance of this contract in accordance with its terms, and either of these two circumstances does cure such failure within a period of ten (10) days (or such longer period as the Parish may authorize in writing), after receipt of notice from the City specifying such failure; or

Continuing non-performance of the Proposer in terms of specifications shall be a basis for the termination of the contract by the City. The City shall not pay for work, equipment or supplies which are unsatisfactory. Vendors will be given a reasonable opportunity before termination to correct the deficiencies. This however, shall in no way be construed as negating the basis for termination for non-performance; or

In the event the City terminates this Contract in whole or in part, as above provided, the City may procure, upon such terms and in such manner as the City may deem appropriate, items purchased similar to those terminated, and the Company shall be liable for any excess costs for such similar items, provided that the Company shall continue the performance of this contract to the extent not terminated under the provisions of this paragraph.

Ethics: Vendors and service providers are responsible for adhering to the Louisiana Code of Governmental Ethics throughout the duration of this contract. As such, vendors and service providers shall be responsible for determining and ensuring that there will be no conflict or violation of the Louisiana Ethics Code if their company is awarded a contract with the City/Parish.

NOTES:

THE ATTACHED BIDDER'S ORGANIZATION SHEET SHOULD BE COMPLETED TO INDICATE WHETHER VENDOR IS AN INDIVIDUAL, PARTNERSHIP, CORPORATION OR A JOINT VENTURE

SEE INQUIRY PERIOD FOR INSTRUCTIONS FOR SUBMITTING QUESTIONS AND/OR INQUIRIES.

INQUIRY PERIOD

An inquiry period is hereby firmly set for all interested bidders to perform a detailed review of the bid documents and to submit any written questions relative thereto. ***Without exception, all questions MUST be in writing.*** Inquiries are to be directed as follows:

Hand Delivered or by Courier

Shabnин Shahrin
City-Parish Purchasing Department
222 Street Louis Street, Room 826
Baton Rouge, LA 70802

By email: shabnins@brla.gov

The City-Parish shall not and cannot permit an open-ended inquiry period, as this creates an unwarranted delay in the procurement cycle and operations of our departments. The City-Parish reasonably expects and requires *responsible and interested* proposers to conduct their in-depth proposal review and submit inquiries in a timely manner.

All inquiries shall be received by 5:00 p.m. on January 27, 2026.

The City of Baton Rouge and Parish of East Baton Rouge, Purchasing Division, is offering teleconference and in-person attendance by vendors at public bid openings for bids published by our office.

Any vendor who would like to listen to the opening of this bid can access the following link, at the date and time of this bid opening:

Join by phone:

**+1-408-418-9388 United States Toll
Access code: 263 373 080 (followed by the # button)**

Alternate numbers to call if number above is not available, which may occur due to network traffic (use the same Access Code, followed by the # button):

**United States Toll (Boston) +1-617-315-0704
United States Toll (Chicago) +1-312-535-8110
United States Toll (Dallas) +1-469-210-7159
United States Toll (Denver) +1-720-650-7664
United States Toll (Jacksonville) +1-904-900-2303
United States Toll (Los Angeles) +1-213-306-3065**

This link will provide you with live audio access to this bid opening. The link will be live at the noted bid opening time and date.

PRICING SHEET
A26-0526
POLICE UNIFORMS & DUTY GEAR

The intent of this proposal is to establish item price. The evaluation of the items offered and the determination of the lowest responsive and responsible bidder will be the sole responsibility of the Purchasing Division after consultation with the using agency.

The brand and model used in this specification is used only to denote the general style, type, character and quality standard of the items requested. Please note the brand and model that you are bidding in the designated spaces provided. If bidding other than specified, sufficient information should be enclosed with the bid to in order to determine quality, suitability, compatibility and compliance with the specifications. Samples must be provided, if requested.

SECTION 1 – Brand: Fechheimer Flying Cross or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0001	RAINWEAR (#78240 Reversible Rain Pant – Unisex Regular: S, M, L, XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	15	EACH	\$ _____	\$ _____
0002	RAINWEAR (#78240 Reversible Rain Pant – Unisex Regular: 2XL, 3XL, 4XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	5	EACH	\$ _____	\$ _____
0003	RAINWEAR (#76120 Reversible Rain Coat – Unisex Regular: S, M, L, XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	30	EACH	\$ _____	\$ _____
0004	RAINWEAR (#76120 Reversible Rain Coat – Unisex Regular: 2XL, 3XL, 4XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	15	EACH	\$ _____	\$ _____

To determine exact sizing quantities, if applicable, vendor is required to measure Baton Rouge Metro Airport Police Department personnel onsite in Baton Rouge, after award.

PRICING SHEET
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POLICE UNIFORMS & DUTY GEAR

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SECTION 1 – Brand: Fechheimer Flying Cross or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0005	RAINWEAR (#76120– Reversible Rain Coat Unisex Long: M, L, XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	15	EACH	\$_____	\$_____
0006	RAINWEAR (#76120 Reversible Rain Coat Unisex Long: 2XL, 3XL, 4XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	10	EACH	\$_____	\$_____
0007	TACTICAL SAFETY VEST (#71500 Size: S, M, L, XL, 2XL, 3XL, 4XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	30	EACH	\$_____	\$_____
0008	MEN'S LONG SLEEVE SHIRT (#411R7851Z Dept. Class A Size: 14.5" – 18.5", Color: Dark Navy or Approved Equal) Per Specifications State Brand and Model Bidding: _____	30	EACH	\$_____	\$_____

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SECTION 1 – Brand: Fechheimer Flying Cross or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0009	MEN'S LONG SLEEVE SHIRT (#411R7851Z Dept. Class A Size: 19.0" – 22.0" Dark Navy or Approved Equal) Per Specifications State Brand and Model Bidding: _____	10	EACH	\$_____	\$_____
0010	MEN'S SHORT SLEEVE SHIRT (#761R7851Z Dept. Class A Size: 14.5" – 18.5", Color: Dark Navy or Approved Equal) Per Specifications State Brand and Model Bidding: _____	30	EACH	\$_____	\$_____
0011	MEN'S SHORT SLEEVE SHIRT (#761R7851Z Dept. Class A Size: 19.0" – 22.0", Color: Dark Navy or Approved Equal) Per Specifications State Brand and Model Bidding: _____	10	EACH	\$_____	\$_____
0012	MEN'S TROUSERS (TR070 – Baton Rouge MAPD Dept. Class A (Size: 28-44, Color: Dark Navy or Approved Equal) Per Specifications State Brand and Model Bidding: _____	90	EACH	\$_____	\$_____

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PRICING SHEET
A26-0526
POLICE UNIFORMS & DUTY GEAR

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SECTION 1 – Brand: Fechheimer Flying Cross or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0013	MEN'S TROUSERS (TR070 – Baton Rouge MAPD Dept. Class A Size 46-60, Color: Dark Navy or Approved Equal) Per Specifications State Brand and Model Bidding: _____	15	EACH	\$_____	\$_____
0014	SOFTSHELL JACKET (#54100 Regular - Size: S, M, L, XL, 2XL, 3XL, 4XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	30	EACH	\$_____	\$_____
0015	SOFTSHELL JACKET (#54100 Long Size – M, L, XL, 2XL, 3XL, 4XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	30	EACH	\$_____	\$_____
0016	SWEATER (#74086 Size: S, M, L, XL, 2XL, 3XL, 4XL or Approved Equal) Per Specifications State Brand and Model Bidding: _____	30	EACH	\$_____	\$_____

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PRICING SHEET
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POLICE UNIFORMS & DUTY GEAR

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SECTION 2 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0017	JACKET (Super Shell Jacket With Fleece Liner – Blauer 9970-60 – Size Regular/Tall: S, M, L – or Approved Equal) Per Specifications State Brand and Model Bidding: _____	25	EACH	\$ _____	\$ _____
0018	JACKET (Super Shell Jacket With Fleece Liner – Blauer 9970-60 – Size Regular/Tall: XL, 2XL, 3XL – or Approved Equal) Per Specifications State Brand and Model Bidding: _____	10	EACH	\$ _____	\$ _____
0019	ALL WEATHER PANTS (Blauer Tac Shell Duty Over Pants – Blauer 9825Z - Color: Dark Navy 04 – Size Regular/Tall: S, M, L - or Approved Equal) Per Specifications State Brand and Model Bidding: _____	10	EACH	\$ _____	\$ _____
0020	ALL WEATHER PANTS (Blauer Tac Shell Duty Over Pants – Blauer 9825Z - Color: Dark Navy 0) – Size Regular/Tall: XL, 2XL, 3XL – or Approved Equal) Per Specifications State Brand and Model Bidding: _____	5	EACH	\$ _____	\$ _____

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PRICING SHEET
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POLICE UNIFORMS & DUTY GEAR

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SECTION 2 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0021	ZIP-OFF BIKE PANTS (BLAUER ZIP-OFF BIKE PANTS - Blauer 8822Z – Color: Dark Navy 04) – Size Regular/Long: 28 - 42 - or Approved Equal) Per Specifications State Brand and Model Bidding: <hr/>	0	EACH	\$ _____	\$ _____
0022	ZIP-OFF BIKE PANTS (BLAUER ZIP-OFF BIKE PANTS - Blauer 8822Z – Color: Dark Navy 04) – Size Regular/Long: 44 - 50 - or Approved Equal) Per Specifications State Brand and Model Bidding: <hr/>	0	EACH	\$ _____	\$ _____

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SECTION 2 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATE D ANNUAL QUANTITY	UNIT OF MEASUR E	UNIT PRICE	TOTAL PRICE
0023	<p>PANTS 8666 BLAUER FLEX RS COVERT TACTICAL PANTS WITH TUNNEL WAISTAND, COLOR: DARK NAVY [04] or Approved Equal) Per Specifications</p> <p>Quantity:</p> <p>Women's (Sizes: 00 - 30) Men's (Sizes: 28 - 46)</p> <p>To determine exact sizing quantities, vendor to measure Baton Rouge Metro Airport Police Department personnel onsite in Baton Rouge, after award</p> <p>State Brand and Model Bid:</p> <hr/>	105	EACH	\$ _____	\$ _____

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SECTION 2 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0024	<p>SHIRT 8362 BLAUER FLEX RS ARMORSKIN SHORT SLEEVE BASE SHIRT COLOR: DARK NAVY [04] or Approved Equal) Per Specifications</p> <p>CUSTOMIZATION: Vendor to be responsible for sewing 3 patches on each shirt. Baton Rouge Metro Airport Police Department emblems to be sewn on each sleeve and Baton Rouge Metro Airport Police Department badge patch to be sewn on left chest Baton Rouge Metro Airport Police Department to supply patches.</p> <p>To determine exact sizing quantities, vendor is required to measure Baton Rouge Metro Airport Police Department personnel onsite in Baton Rouge, after award</p> <p>State Brand and Model Bid: _____</p>	90	EACH	\$ _____	\$ _____

To determine exact sizing quantities, if applicable, vendor is required to measure Baton Rouge Metro Airport Police Department personnel onsite in Baton Rouge, after award.

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A26-0526
POLICE UNIFORMS & DUTY GEAR

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SECTION 3 – Brand: Elbeco or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0025	<p>SHORT SLEEVE POLO SHIRT (Ufx Ultra-Light Color Block Short Sleeve Polo Shirt - Elbeco Style K5213/K5214 – Size: XS, S, M, L, XL – or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	42	EACH	\$ _____	\$ _____
0026	<p>SHORT SLEEVE POLO SHIRT (Ufx Ultra-Light Color Block Short Sleeve Polo Shirt - Elbeco Style K5213/K5214 – Size: 2XL, 3XL, 4XL – or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	20	EACH	\$ _____	\$ _____

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PRICING SHEET
A26-0526-SUPPLEMENT
POLICE UNIFORMS & DUTY GEAR

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SECTION 4 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0027	<p>SHIRT – Size: Small (8361 Blauer FlexRS Armorskin Long Sleeve Base Shirt or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding: _____</p>	10	EACH	\$ _____	\$ _____
0028	<p>SHIRT – Size: Medium (8361 Blauer FlexRS Armorskin Long Sleeve Base Shirt or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding: _____</p>	20	EACH	\$ _____	\$ _____
0029	<p>SHIRT – Size: Large (8361 Blauer FlexRS Armorskin Long Sleeve Base Shirt or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding: _____</p>	20	EACH	\$ _____	\$ _____

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PRICING SHEET
A26-0526-SUPPLEMENT
POLICE UNIFORMS & DUTY GEAR

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SECTION 4 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0030	SHIRT – Size: XL (8361 Blauer FlexRS Armorskin Long Sleeve Base Shirt or Approved Equal) Per Specifications State Brand and Model Bidding: _____	20	EACH	\$ _____	\$ _____
0031	SHIRT – XXL (8361 Blauer FlexRS Armorskin Long Sleeve Base Shirt or Approved Equal) Per Specifications State Brand and Model Bidding: _____	20	EACH	\$ _____	\$ _____
0032	SHIRT – Size: XXXI (8361 Blauer FlexRS Armorskin Long Sleeve Base Shirt or Approved Equal) Per Specifications State Brand and Model Bidding: _____	9	EACH	\$ _____	\$ _____

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**PRICING SHEET
A26-0526-SUPPLEMENT
POLICE UNIFORMS & DUTY GEAR**

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SECTION 4 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0033	<p>SHIRT – Size: XXXXL (8361 Blauer FlexRS Armorskin Long Sleeve Base Shirt or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	3	EACH	\$ _____	\$ _____

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A26-0526-SUPPLEMENT
POLICE UNIFORMS & DUTY GEAR**

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SECTION 5 – Brand: Blauer or Approved Equal					
ITEM NO.	DESCRIPTION	ESTIMATED ANNUAL QUANTITY	UNIT OF MEASURE	UNIT PRICE	TOTAL PRICE
0034	<p>BREECHES (Motormen/Mounted Breeches Based on Custom Measurements or Approved Equal) Per Specifications</p> <p>State Brand and Model Bidding:</p> <hr/> <hr/>	0	EACH	\$ _____	\$ _____

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REVERSIBLE RAIN PANT SPECIFICATIONS – UNISEX
Flying Cross by Flechheimer Item 78240 or Approved Equal

Samples must be provided, if requested.

TRI-LAMINATE FABRIC:

Black Face Fabric:

100% nylon oxford

200Dx300D

5.66 oz /sq yd

Hi-Visibility Lining Fabric:

100% polyester tricot in fluorescent yellow

50 denier

3.42oz/sq yd

Laminate:

Hydrophilic monolithic waterproof/breathable film

Total fabric weight:

8.14oz/sq yd



STYLE:

Pull on waterproof/breathable over pant designed to fit over uniform. Elasticized back waistband and adjustable snap closure at waist and legs. All exposed seams are taped to be waterproof. Seam seal tape shall be a matching high-visibility yellow.

LEGS:

Straight leg design. Snap adjustment at ankle inseam. Snaps are spaced 1 3/4" on either side of inseam.

WAISTBAND:

Back half of the waistband is elasticized for comfort and fit. A 7" vent on each side seam closes with a snap at the top. There is one female snap on the front portion of the waistband and two male snaps on the back portion of the waistband. The two male snaps are spaced 1 3/4" apart

SEAMS AND WATERPROOFING:

Front and back rise and inseams are lap-felled, double needle seams for strength and durability. These seams are also seam sealed with matching high-visibility yellow tape to be waterproof.

FIT:

This improved garment was designed so that a trouser could be worn under the rain pant if a trimmer fit is desired, order one size smaller.

Pants Reversible Specification Flechheimer #78240 or equal.

STOCK SIZES:

Regulan S, M, L, XL, 2XL, 3XL, 4XL

Short: S,M,L

	Waist Measurement	Max Hip Measurement	Regular inseam	Short inseam
Small:	27"- 30"	33"	32"	29"
Medium:	31"-34"	37"	33"	30"
Large:	35"-38"	41"	33"	30"
XLG:	39"-42"	45"	33"	
2XL:	43"-46"	49"	33"	
3XL:	47"-50"	53"	33"	
4XL:	51"-54"	57"	33"	

REVERSIBLE RAINCOAT SPECIFICATIONS – UNISEX
Flying Cross by Flechheimer Item 76120 or Approved Equal
ANSI/ISEA 107 – 2004, Class 3 / Third Party Certified

Samples must be provided, if requested.

TRILLAMINATE FABRIC:

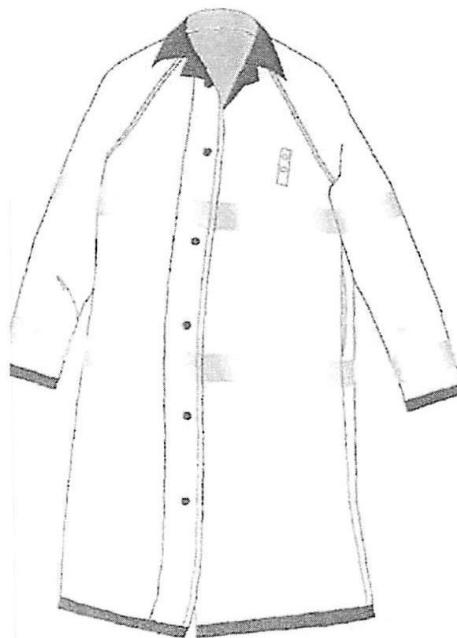
Black Face Fabric:
100% nylon oxford
200D x 300D
5.66 oz/sq yd

Hi-Visibility Lining Fabric:
100% polyester tricot in fluorescent yellow
50 denier
3.42 oz/sq yd

Laminate:
Hydrophilic monolithic waterproof/breathable
film

Total fabric weight:
8.14 oz/sq yd

TRIM: 3M Scotchlite™ or equal Reflective Material #8710



STYLE:

Full length style with snap front. Generous full cut with raglan sleeves. Reversible raincoat with one side black and one side high-visibility fluorescent yellow. Features include: Convertible collar with hook and loop tab, pass through side openings with hook and loop closure, double storm flap snap front to prevent leakage, adjustable cuffs. Optional snap-off hood is available. All exposed seams are taped to be waterproof. Seam seal tape shall be a matching high-visibility yellow.

FRONT:

Center front closes with 6 snaps. The top snap is approximately 7/8" from the top edge. The remaining snaps are set at 6 1/2" intervals (center to center).

On the dark side of the coat: The right front has a double male snap. The left front has a double flap with female snaps that sandwich the right flap.

Both sides of the coat have a placket front with interlining for stability.

2 rows of 2" silver reflective tape encircle the torso to provide 360° of visibility.

Both sides have a badge tab on left chest with two metal eyelets spaced 1 1/4" apart center to center.

PASS-THROUGH OPENINGS:

One pass-through opening on each side permits access to trouser pocket. Pass-through opening is approximately 10" and closes with hook and loop material 4 1/4" x 5/8" centered on the welt.

Reversible Raincoat Specification Flechheimer #76120 or equal

COLLAR:

The collar is made of two plies of face fabric. Collar points are 3 1/4". A tab made from two plies of face fabric is set into the collar seam at the front edge. The 3" x 3/4" tab has hook material (1 1/4" x 5/8") on both sides. On the underside of the collar on the dark side, there is a 1 1/4" x 5/8" piece of loop material to fasten the tab when it is not in use. On both the Hi-visibility side and the dark side on the other side of the collar are 2 1/2" x 5/8" strips of loop material to provide adjustable neck closure.

SLEEVE:

Raglan style sleeve with 1" hem. Cuffs have an adjustable circumference with snaps as well as hook and loop tab. Cuff adjustment tab made from face fabric is sewn into the sleeve inseam on the dark side. The tab measures 1 5/8" wide at the base and tapers to 1 1/4" and is 1 3/4" in length. The underside of the tab has a strip of hook material 2" x 3/4" which aligns with a strip of loop material 6" x 3/4" sewn to the sleeve. The loop material is approximately 1 3/8" from the sleeve edge. It begins 1 1/2" from the inseam and extends around the front of the sleeve. Snaps are set approximately 2" on either side of the inseam, one male and one female snap. The snap caps are visible on the dark side of the coat. The snaps allow for cuff adjustment on the Hi-visibility side.

2 rows of 2" silver reflective tape encircle each sleeve to provide 360° of visibility. The stripe closest to the sleeve opening must be no closer than 1.97" to the sleeve edge.

LABELING:

Labels are compliant with ANSI requirements.

FIT:

This improved garment was designed with a generous, full cut so that a secondary layer could be worn under the raincoat for warmth. If a trimmer fit is desired, order one size smaller.

STOCK SIZES:

Regular: XS, S, M, L, XL, 2XL, 3XL, 4XL

Long: M, L, XL 2XL, 3XL, 4XL

	Chest Measurement	Regular Back Length	Long Back Length	Regular Sleeve	Long Sleeve
XSmall:	32" - 34"	45"		32"	
Small:	36" - 38"	46"		33"	
Medium:	40". 42"	47"	49"	34"	36"
Large:	44"-46"	48"	50"	35"	37"
XLG:	48"-50"	48.5"	50.5"	35"	37"
2X:	52" - 54"	49"	51"	36"	38"
3X:	56"-58"	49.5"	51.5"	36"	38"
4X:	60"-62"	50"	52"	36"	38"

TACTICAL SAFETY VEST SPECIFICATION

Flying Cross by Flechheimer Item 71500 or Approved Equal

Samples must be provided, if requested.

GENERAL: The intent of this specification is to provide for the purchase and delivery of Tactical Safety Vest, Flying Cross by Flechheimer 71500 or equal. as specified below.

PROFESSIONAL SERIES TACTICAL SAFETY VEST UNISEX Meets

ANSI/ISEA 207 - 2006 / 3rd Party Certified

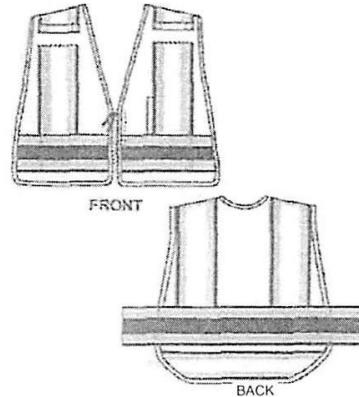
FABRIC: Content:

100% polyester background fabric and mesh
3M™ Scotchlite™ Reflective Material #8725 or equal

Weight:

Vis-Stop™ Ripstop or equal is 2.2 oz/sq yd with DWR coating
Breath-flex™ Mesh or equal is 3.4 oz/sq yd

BACKGROUND COLOR: High-Visibility Yellow



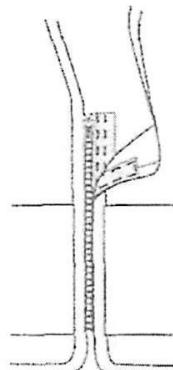
STYLE:

Vest style with zipper front. Generous full cut with adjustable hook & loop tabs on the sides. 5-point breakaway feature. Shorter front. Longer back. Webbing epaulet on each shoulder. Pen pocket on left chest. Reinforced badge tab on left chest. Pre-printed with POLICE in light gray on the back and POLICE in black on the top right shoulder, and BPD in black on the top left shoulder.

FRONT:

The background fabric is Vis-Stop™ Ripstop or equal. V-neck style closes with a #10 Lenzipcoil zipper or equal. The left side of the zipper tape is sewn to hook material. A matching piece of loop material is sewn to the inside of the left side of the vest.

There are two vertical stripes, one on the left side, one on the right side. Each stripe is 4.4375" wide. The outside $\frac{1}{4}$ " edge of each stripe is Navy, followed by 1" wide reflective. The Hi-Vis yellow center zone is 1.9375" (+.0625 / -.25").



There are two horizontal stripes, one on the left side, one on the right side. Each stripe is 4.4375" wide. The outside $\frac{1}{4}$ " edge of each stripe is Navy, followed by 1" wide reflective. The center zone is 1.9375" (+.0625 / -.25"). The center zone of the left and right stripes is Navy and may be lettered.

Tactical Safety Vest Specification Flechheimer or equal

STOCK SIZES:

S,M,L,XL,2XL			
	Chest Measurement	Front Length	Back Length
Small:	Up to 42"	21.5"	25.5"
Medium:	40"- 46"	22.5"	26"
Large:	44"- 50"	23.5"	26.5"
XLG:	48"- 54"	24.5"	27"
2X:	52"- 60"	25.5"	27.5"

MEN'S SHIRT - LONG SLEEVE SPECIFICATIONS

Flechheimer Item (#411R7851Z) or Approved Equal

Samples must be provided, if requested.

FABRIC:

Content: 100% Polyester
Weight: 7.5 oz. / linear yard

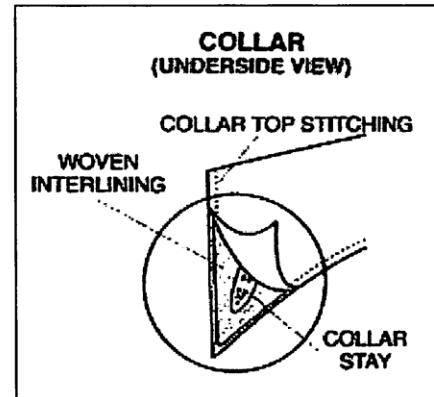
Color: Dark Navy

STYLE:

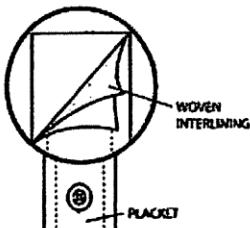
To be Flying Cross Model 411R7851Z or equal. Dress style, top center placket front with zipper, full cut tapered fit, convertible sport collar, long sleeves with barrel cuffs and dress shirttail. Two pleated breast pockets with topstitched scalloped flaps. Topstitched shoulder straps. Full badge reinforcement. Matching inside yoke and banana band of high lustre PolyTwill. Work wear industrial style shirt construction is unacceptable and shall be cause for rejection.

COLLAR:

Collar points to measure 3" long with ultrasonically fused-in Mylar stays. Collar to have woven interlining of #250 Dacron. Stays to be 2-3/4" long, 3/8" minimum width, and to be fused to underside of collar interlining. Stays applied directly to collar material itself unacceptable. Topstitched 1/4" off the edge. Collar material itself (top or underside) shall have no fusing to Mylar stays or collar interlining.



FRONT:

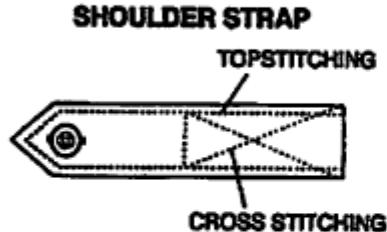


Each front shall have a facing approximately 3" in width. The left front shall have a top center placket 1-1/2" wide with two rows of stitches 7/8" apart. Stitching on the top center is not to be visible on the turn back facing. The shirt will have 7 buttons and buttonholes on the front; spacing between each will be 3-3/4" except the spacing between the neck button and the first button on the front, which will be approximately 3 1/4". Top center placket to have woven interlining of #250 Dacron. Non-woven interlining unacceptable and shall be cause for rejection. The fronts shall be joined to the yoke so that both raw edges of the yoke are turned under, with the front sandwiched between,

re stitched down with a 1/16" raised stitch. Safety stitch joining unacceptable. A 15" nylon zipper, to be set below the second button and buttonhole, shall accomplish front closure. The top, second and bottom buttons to be attached to the right front, the balance to be sewn over the buttonholes on the left front.

Men's Shirt Long Sleeve Specifications Flechheimer (#411R7851Z) or equal

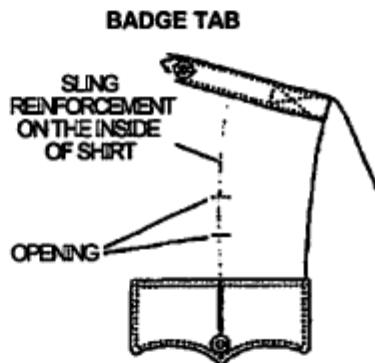
SHOULDER STRAPS:



Contrasting shoulder straps to be Dark Navy on top with the bottom, 100% Polyester. Shoulder straps to be two-piece pointed and to be set on yoke with leading topstitch conforming with front joining seam. To measure approximately 2" at sleeve tapering to 1-3/8" and set not more than 1/2" from collar set seam. Cross-stitched approximately 2" from sleeve seam. Shoulder straps to have functional buttonhole to align with the vertical eyelet on the shoulder for insertion of metal buttons

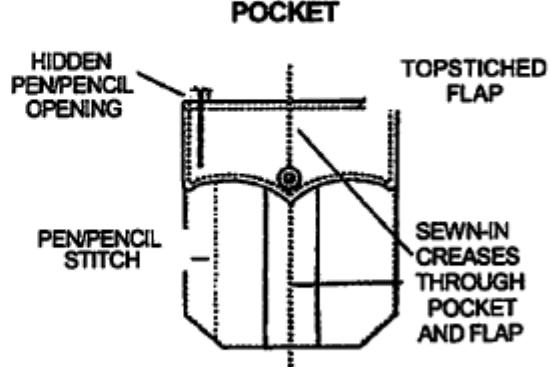
BADGE REINFORCEMENT:

Two-ply sling 1" wide centered over left pocket and stitched to shoulder seam and flap setting stitch. It shall have 2 (two) buttonhole eyelets 1-1/4" from top of pocket flap spaced 1-1/4" apart and centered on sling.



POCKETS:

Two breast patch pockets with mitered corners and 1-1/2" stitched pleats. Pleats shall be stitched top and bottom and full length of pleat to prevent spreading. Pocket to measure 5-5/8" wide, 6" deep. Each breast pocket to have 1-1/2" pencil stitch. Each pocket to have hook Velcro, 3/4" long by 1/2" wide, positioned on both edges of pocket to correspond with outer scalloped flap points as specified. Velcro to be stitched all sides and to be sewn through pocket and shirt for added reinforcement.



Men's Shirt Long Sleeve Specifications Flechheimer (#411R7851Z) or equal

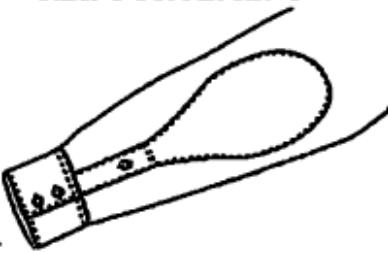
FLAPS:

Contrasting pocket flaps to be Dark Navy on top with the bottom; 100% Polyester. Two piece deep scalloped design to measure 5-7/8" across and 2-3/4" in depth at center point, 2-1/4" at sides. Secured to shirtfront approximately 3/8" above pocket. Each flap to have pencil opening 1-1/2" to correspond precisely with pencil slot of pocket. Flaps to have woven interlining of #250 Dacron. Under side of the flap to have looped Velcro 3/4" long by 1/2" wide stitched all sides, positioned on outer points of both pocket flaps to secure with corresponding Velcro strips on shirt pocket. Each flap shall have a vertical eyelet centered on the flap point for insertion of metal buttons.

SLEEVES:

Sleeve shall have a round one piece elbow reinforcement and vent facing. Lower facing shall measure approximately 1/2" wide.

**BANJO ELBOW
REINFORCEMENT**



CUFFS:

Two piece 1/2" hemmed cuff with 1/4" topstitching. Cuffs to measure 3" in depth with rounded corners (barrel cuffs). Cuffs to have two buttons and corresponding buttonholes set vertically with one button and buttonhole in center of facing. Cuffs to have woven interlining of #250 Dacron.

BUTTONS:

First grade 19-ligne pearlescent.

SEWING:

Collar and cuffs to be topstitched 1/4" off the edge. Shoulder straps and pocket flaps are edge stitched. Sleeve inserting and side close felling seams are to be safety stitched.

THREAD:

All sewing threads to be color fast polyester wrap to match.

INTERLINING:

Collar, Cuffs, Pocket flaps and top center to be interlined with #250 Dacron or equal.

MILITARY CREASES:

There shall be five stitched-in sharp military creases on all shirts. One crease on each front to be centered vertically. Front creases shall be through pockets and flaps. Spacing for three military creases across shirt back to be proportionate to the size of the shirt.

CONVERTIBILITY:

This garment shall be designed to accommodate removable metal buttons having eyelets on each shoulder. Each pocket flap will have one vertical eyelet to accommodate removable metal buttons. There are protective pieces on the inside of the garment on the shoulders.

MEN'S SHIRT - SHORT SLEEVE SPECIFICATIONS
Flying Cross by Flechheimer Item (#761R7851Z) or Approved Equal

Samples must be provided, if requested.

FABRIC:

Content: 100% Polyester

Weight:

7.5 oz. / linear yard

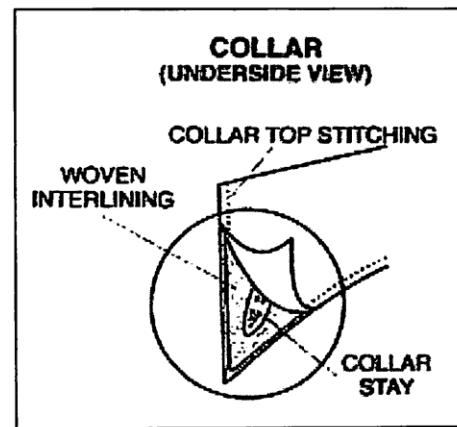
Color: Dark Navy

STYLE:

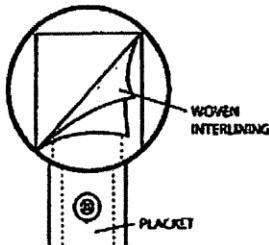
To be Flying Cross Model 761R7851Z or equal. Dress style, top center placket front with zipper, full cut tapered fit, convertible sport collar, long sleeves with barrel cuffs and dress shirttail. Two pleated breast pockets with topstitched scalloped flaps. Topstitched shoulder straps. Full badge reinforcement. Back to have double yoke of shirting material. Work wear industrial style shirt construction is unacceptable and shall be cause for rejection.

COLLAR:

Collar points to measure 3" long with ultrasonically fused-in Mylar stays. Collar to have woven interlining of #250 Dacron. Stays to be 2-3/4" long, 3/8" minimum width, and to be fused to underside of collar interlining. Stays applied directly to collar material itself unacceptable. Topstitched 1/4" off the edge. Collar material itself (top or underside) shall have no fusing to Mylar stays or collar interlining.



FRONT:

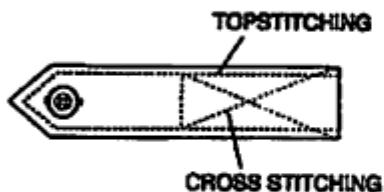


Each front shall have a facing approximately 3" in width. The left front shall have a top center placket 1-1/2" wide with two rows of stitches 7/8" apart. Stitching on the top center is not to be visible on the turn back facing. The shirt will have 7 buttons and buttonholes on the front; spacing between each will be 3-3/4" except the spacing between the neck button and the first button on the front, which will be approximately 3 1/4". Top center placket to have woven interlining of #250 Dacron. Non-woven interlining unacceptable and shall be cause for rejection. The fronts shall be joined to the yoke so that both raw edges of the yoke are turned under, with the front sandwiched between, and then all three are stitched down with a 1/16" raised stitch. Safety stitch joining unacceptable. A 15" nylon zipper, to be set below the second button and buttonhole, shall accomplish front closure. The top, second and bottom buttons to be attached to the right front, the balance to be sewn over the buttonholes on the left front.

Men's Shirt Short Sleeve Specifications Flechheimer (#761R7851Z) or equal

SHOULDER STRAPS:

SHOULDER STRAP

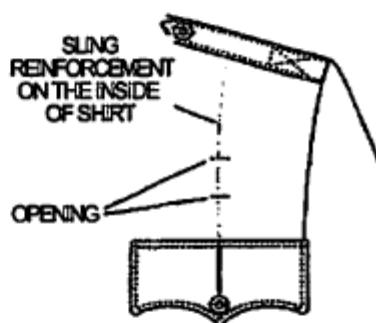


Contrasting shoulder straps to be Dark Navy on top with the bottom; 100% Polyester. Shoulder straps to be two-piece pointed and to be set on yoke with leading topstitch conforming with front joining seam. To measure approximately 2" at sleeve tapering to 1-3/8" and set not more than 1/2" from collar set seam. Cross-stitched approximately 2" from sleeve seam. Shoulder straps to have functional buttonhole to align with the vertical eyelet on the shoulder for insertion of metal buttons

BADGE REINFORCEMENT:

Two-ply sling 1" wide centered over left pocket and stitched to shoulder seam and flap setting stitch. It shall have 2 (two) buttonhole eyelets 1-1/4" from top of pocket flap spaced 1-1/4" apart and centered on sling.

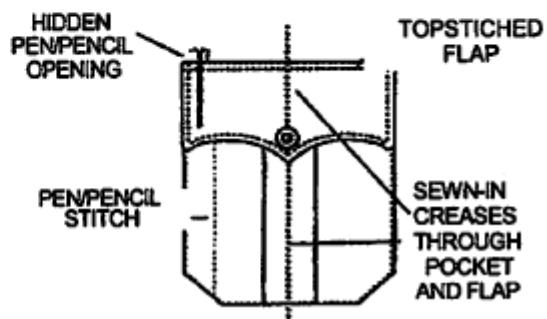
BADGE TAB



POCKETS:

Two breast patch pockets with mitered corners and 1-1/2" stitched pleats. Pleats shall be stitched top and bottom and full length of pleat to prevent spreading. Pocket to measure 5-5/8" wide, 6" deep. Each breast pocket to have 1-1/2" pencil stitch. Each pocket to have hook Velcro, 3/4" long by 1/2" wide, positioned on both edges of pocket to correspond with outer scalloped flap points as specified. Velcro to be stitched all sides and to be sewn through pocket and shirt for added reinforcement.

POCKET



Men's Shirt Short Sleeve Specifications Flechheimer (#761R7851) or equal

FLAPS:

Contrasting pocket flaps to be Dark Navy on top with the bottom; 100% Polyester. Two piece deep scalloped design to measure 5-7/8" across and 2-3/4" in depth at center point, 2-1/4" at sides. Secured to shirtfront approximately 3/8" above pocket. Each flap to have pencil opening 1-1/2" to correspond precisely with pencil slot of pocket. Flaps to have woven interlining of #250 Dacron. Under side of the flap to have looped Velcro 3/4" long by 1/2" wide stitched all sides, positioned on outer points of both pocket flaps to secure with corresponding Velcro strips on shirt pocket. Each flap shall have a vertical eyelet centered on the flap point for insertion of metal buttons.

SLEEVES:

Sleeve are to straight and whole and to have a 1/4" hem and to finish at a minimum of 9 1/2" long from shoulder seam.

BUTTONS:

First grade 19-ligne pearlescent.

SEWING:

Collar and cuffs to be topstitched 1/4" off the edge. Shoulder straps and pocket flaps are edge stitched. Sleeve inserting and side close felling seams are to be safety stitched.

THREAD:

All sewing threads to be color fast polyester wrap to match.

INTERLINING:

Collar, Pocket flaps and top center to be interlined with #250 Dacron or equal.

MILITARY CREASES:

There shall be five stitched-in sharp military creases on all shirts. One crease on each front to be centered vertically. Front creases shall be through pockets and flaps. Spacing for three military creases across shirt back to be proportionate to the size of the shirt.

CONVERTIBILITY:

This garment shall be designed to accommodate removable metal buttons having eyelets on each shoulder. Each pocket flap will have one vertical eyelet to accommodate removable metal buttons. There are protective pieces on the inside of the garment on the shoulders.

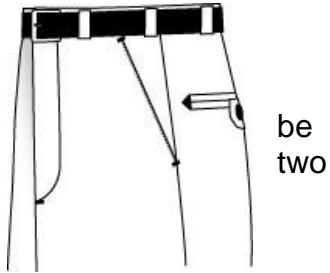
MEN'S TROUSERS SPECIFICATIONS
Flying Cross by Flechheimer Item TR070 or Approved Equal

Samples must be provided, if requested.

Content: 100% Polyester
Weight: 12 - 12 1/2 oz. per linear yard
Weave: Gabardine
Color: Dark Navy

STYLE:

Trouser shall be manufactured from an up-to-date men's uniform trouser pattern. The trouser styling shall T-1: plain front, two (2) quarter top front pockets, and (2) hip pockets professionally finished with no visible topstitching. Work wear industrial style construction is unacceptable and shall be cause for rejection.

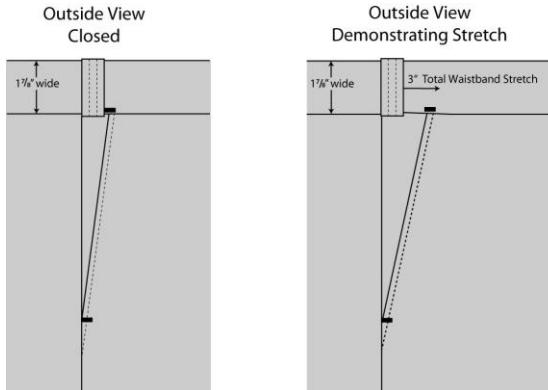


LINING MATERIAL:

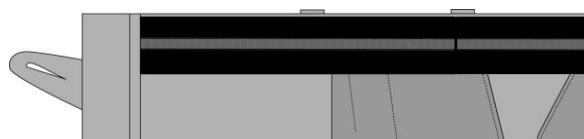
The pocketing and fly lining material shall be 70% Polyester / 30% Cotton, 2.9 oz. per square yard (60" width) with a minimum 78 x 48 count. Pocketing must have a durable press finish and the color of the pocketing must be black.

**FREEDOM-FLEX or equal
WAISTBAND SYSTEM:**

Trouser shall be made with a special Freedom-Flex or equal Waistband System will allow the wearer waist expansion of 2 to 3". The waistband shall measure a minimum of 1-7/8" wide when finished. flexible expansion split portion of the waistband shall be to the front of the trouser side seam and there shall be a 3/4-inch wide side belt loop positioned to 'hide' the expansion split of the waistband.



The waistband curtain shall consist of two different styles for maximum waistband expansion to enhance wearer comfort, and appearance. The front of the trouser (to the expansion split) waistband curtain style shall consist of inch wide elastic section that incorporates Tru-Grip or equal, a 1/2" surface area composed of thin 55 gauge rubber for maximum comfort and performance. The Tru-Grip or equal acts to help keep shirts tucked in securely. (Use of a single silicone strip or strips instead of 1/2" wide rubberized surface area shall be cause for rejection.)



The back half of the trouser waistband curtain shall finish a minimum 2-1/8" wide and is to be made of black pocketing material and shall be attached to the top of

the trouser with a zigzag stitch. The waistband curtain must also contain Tru-Grip or equal and will line up with the Tru-Grip or equal on the front of the expansion split. (Substitution of a silicone strip or strips in place of Tru-Grip or equal shall not be acceptable and shall be cause for rejection.)

The waistband curtain is composed of a wet laid non-woven canvas weighing 3.3 oz. per square yard. The canvas is covered in the same color and material as the pocketing. The $\frac{1}{2}$ " rubberized surface area is positioned 1- $\frac{1}{4}$ " up from the bottom of the curtain.

The specifications for the rubberized Tru-Grip or equal curtain are as follows:

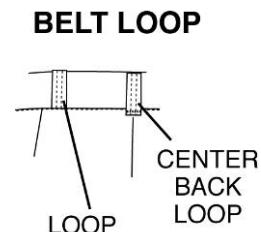
Width: 1-1/8-inch
Warp: 300 Denier Texturized Polyester
Filling: 300 Denier Texturized Polyester
Rubber: 55 Gauge
Count: 32-36 yarns per inch
Contents: 59% Polyester/41% Rubber

To complete the Freedom-Flex or equal Waistband System, there shall be a 1-1/4" wide elastic component sewn into the back half of the waistband curtain to allow for the stretch and recovery of the waistband to comfortably fit the wearer's waist size. There shall be a bartack for strength and durability sewn at the stress point on the waistband where it joins the front elasticized waistband curtain joining stitching (positioned, on the waistband above the front pocket.)

The waistband closure shall be accomplished with a single crush proof hook and eye centered on the waistband for wearer comfort. The hook and eye shall be reinforced with a 7/8" non-woven tape that is anchored with topstitching through and through to the top of the waistband (bartacks in place of topstitching shall be cause for rejection). In addition to the stitching of the waistband when it is set onto the trouser, the waistband must also be topstitched below the waistband seam of the trouser to be finished to allow for alterations (with ample fabric and curtain material to allow trouser size to be increased at least one size). The outlet in the seat is to be proportional to the waist outlet so the seat may also be let out. Seat seam must be sewn with a tandem needle machine (double-needle stitch) for maximum stretch.

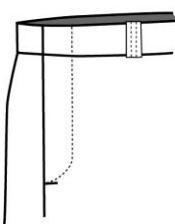
BELT LOOPS:

There shall be a minimum of seven belt loops 3/4" in width of double thickness. Each loop must have a non-woven interlining for added durability. All loops (except back center) must be sewn into the top and bottom of the waistband ("dropped" belt loops that are tacked to the outside of the trouser all around waist shall be cause for rejection). The top of the belt loops (except back center) shall be sewn into the waistband curtain seam with a Rocap machine using a zigzag stitch. The bottom of the center back loop shall be tacked to the trouser and the top of the loop tacked to the outside of the waistband to allow for easier waist alteration.



FLY:

"J" STITCH



Trouser shall have a brass metal zipper with memory lock brass slider secured by metal stopper at base. There shall be a French Fly tab closure on the inside of the right fly. The tab shall be double ply made of the basic trouser fabric (tabs made of pocketing material or a "grown on" French Fly will be cause for rejection). The right fly shall be lined with the same material and color as the pocketing. The fly lining shall be sewn to the left fly continuing below the zipper into the crotch area in a neat and durable manner. A button shall be located on the left fly corresponding with the French Fly tab to provide a clean and comfortable closure. Topstitching of fly to be installed with automatic "J" stitch equipment eliminating puckering and providing a clean finish. There shall be a firm straight bartack at the bottom of the fly going through the zipper tape for maximum strength. Bartack shall line up with starting point of "J" stitch.

SEAT:

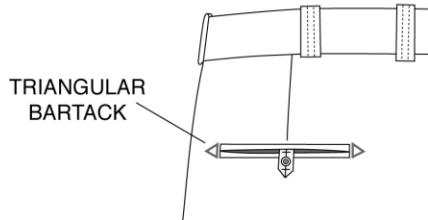
Seat must be sewn with a Tandem Needle Machine (double-needle stitch) for maximum durability.

POCKETS:

The two (2) front pockets will be quarter top style with a minimum opening of 6" and a minimum depth of 5-3/4" measured from the bottom of the opening. Front pockets to have firm straight bartacks at top and bottom of pocket openings. Pockets shall be constructed using the stitch, turn, and topstitch method. Front pocket facing and barrier to be made of the basic trouser fabric. Facing shall be a minimum of 1" and barrier shall measure a minimum of 2" (measured to the inside edge of pocket lining).

The two (2) hip pockets shall have a minimum 5-3/8" wide (bartack to bartack) opening and a minimum depth of 5-3/4 " measured from the bottom of the pocket

**HIP POCKET
WITH TAB**



opening. Hip pockets shall be constructed using the double welt method on an automatic welt machine. The welts shall be finished in such a manner that there is no topstitching (topstitched hip pockets shall be cause for rejection). The corners of the hip pocket openings shall have triangular bartacks for reinforcement (use of straight bartacks shall be cause for rejection). Hip pocket facing and

barrier are to be made of basic trouser fabric. Facing shall be a minimum of 3/4" and the barrier shall be a minimum of 1-1/2". The left hip pocket shall have a centered tab made of basic cloth inserted into the top welt with bartacks at the top and bottom of the tab to form an opening for a button. A button shall be located below the bottom welt corresponding in location with the tab, which shall be interlined with non-woven for added durability. There shall be a dart centered above each hip pocket to waistband. Dart shall be approximately 2-3/4" long

tapered from 3/8" at waistband and shall be installed with automatic equipment for a clean non-puckered finish.

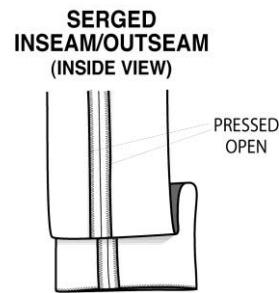
The watch pocket shall be located on the right front at the waistband. This pocket shall have a minimum opening of 2-5/8" and a minimum depth of 2-7/8". The front of the pocket shall be made of pocketing fabric and the back of the pocket shall be made of basic fabric and the two pieces are securely stitched together. Each corner of the pocket opening shall have firm straight bartacks.

CREASES:

The leg creases, front and back will have a silicone bead put in by using the Lintrak process.

STITCHING, PRESSING & FINISHING:

Trouser must be stitched with matching thread. Trouser must be neatly pressed on Hothead Presses and properly shaped. Outseams and inseams are edge serged on automatic equipment for uniformity of quality and shall be pressed open for a smooth pucker-free finish with repeated cleaning and pressing. Trouser must be cleaned and finished to eliminate loose threads.



LABELS:

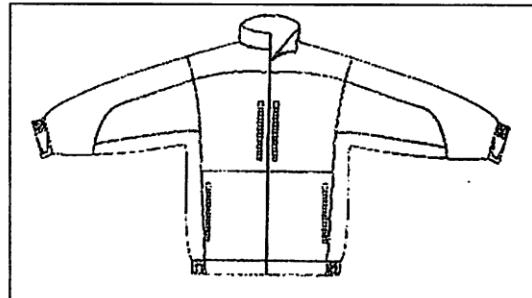
Trouser must have a permanent label providing care instructions and small woven label indicating waist size. A removable paper ticket showing the size, fabric content, cut number, and WPL or RN number must be on the outside of the waistband. Ticket to be matchbook style installed with plastic staples for easy removal without damaging trouser material and showing size when trousers are stacked.

SOFTSHELL JACKET SPECIFICATIONS

Flying Cross by Flechheimer Item 54100 or Approved Equal

Samples must be provided, if requested.

STYLE NUMBER: 54100 or
equal. Navy



FABRIC:

The shell fabric shall be 88% Polyester/12% Spandex with a DWR finish bonded to micro polyester, 10 oz. per sq. yd

STYLE:

The jacket shall be manufactured from up-to-date pattern with an articulated sleeve, gusseted underarms and mandarin style collar. The jacket shall have two (2) upper napoleon pockets and two (2) lower vertical pockets with exposed zippers. There shall be (2) side zippers with adjustable snap closure and adjustable draw-cord.

POCKET LINING:

The upper napoleon pocket and lower vertical pocket lining shall extend from the hem to the collar seam and from the side seam to the front zipper edge. The lining shall extend across the back yoke and down the back of the sleeve.

COLLAR:

The jacket collar shall be a mandarin style with the front zip extending to the top of the collar allowing it to fully close. The inner collar shall be lined with micro fleece.

ZIPPERS:

The center front zipper shall be a YKK™ #5 Vision or equal. Pocket zippers shall be a YKK #5 coil zipper or equal with matching pull slide. A zipper "garage" shall be located at top of each zipper. There shall be (2) 10" coil side zippers with zipper welt and adjustable elastic tab and snap closure.

HEM DRAWCORD:

There shall be draw-cord located in the hem of the back panel. The draw-cord shall have barrel locks and a cloth loop to secure the draw-cord to the jacket.

BADGE EMBLEM, SHOULDER EMBLEMS, AND MICROPHONE HANGER:

There shall be a badge emblem sewn over the left breast and two shoulder emblems-(one emblem sewn on each sleeve). These shall be provided by the Baton Rouge Police Department. There shall be (2) microphone tabs 1 ¾" L X ½" W, one sewn on each shoulder of the jacket.

CONSTRUCTION:

Stitching - The jacket shall be constructed using a serge and top stitch method. Stitching shall be 10 to 12 Stitches per Inch for increased durability.

Reinforcements - Snaps shall consist of 24L plain nylon cap and socket Studs shall consist of 20L plain metal cap and stud

SCREENING:

There shall be 4" letters spelling POLICE centered across the back of the jacket in Reflective material.

STOCK SIZES:

Jacket is available from stock in the following sizes:

REGULAR LENGTH: XS-4XL LONG LENGTH: M-4XL

SWEATER SPECIFICATIONS
Flying Cross by Flechheimer Item 74086 or Approved Equal

Samples must be provided, if requested.

FABRIC:

Content: 30 % Polyester / 33% Wool / 37% Acrylic
Weave: Rib Knit with bonded micro fleece
Color: Navy



DESIGN:

The sweater is a pullover type with a quarter-zip styling with a $\frac{1}{4}$ " double welt covered #3 reverse coil zipper, set-in long sleeves with shoulder patches, elbow patches. Optional nameplate, badge tabs and epaulets.

CLOTH SHOULDER PATCHES AND ELBOW PATCHES:

The cloth used for making the shoulder patches, elbow patches, epaulets, nameplate and badge tabs shall be a matching cloth out of Stretch Woven Ripstop.

ELBOW PATCHES:

Sleeves shall have elbow patches sewn into the underarm seam and double needle $\frac{1}{4}$ " stitching throughout the rest of the elbow patch. The elbow patch shall measure $15\frac{1}{4}$ " long for sizes X-Small – Large and $16\frac{1}{2}$ " long for sizes X-Large through 4XL. The elbow patch shall measure $3\frac{1}{2}$ " wide at sleeve bottom.

BADGE, NAMEPLATE AND EPAULETS:

The badge tab will measure 3" x $4\frac{3}{8}$ " and have metal eyelets spaced $1\frac{1}{4}$ " apart. The nameplate will measure $1\frac{1}{8}$ " x $2\frac{1}{4}$ " and have metal eyelets spaced $1\frac{1}{4}$ " apart. The epaulets will measure 2" wide at raw edge and $1\frac{1}{2}$ " at pointed edge. There shall be a $\frac{3}{4}$ " x $\frac{3}{4}$ " piece of Velcro hook sewn to the epaulet approximately $\frac{1}{2}$ " from epaulet point with a $\frac{3}{4}$ " x $\frac{3}{4}$ " piece of Velcro loop attached to the Velcro hook.

FINISHING & PACKAGING:

Sweaters shall be constructed in a first class manner with patches, thread used throughout. All exposed inside edges must be serged and/or fold over elastic hem and all loose threads to be thoroughly trimmed. Sweaters to be individually bagged in clear plastic bags. A polybag containing the epaulets, badge tab and nameplate shall be attached Flying Cross label.

LABELS:

There shall be permanently affixed Flying Cross and size label sewn into the neck seam and there shall be a care/content label sewn into the side seam on the wearer's left side.

CARE:

Washable.

SIZE RANGE:

XS – 4XL

JACKET SPECIFICATIONS
SUPERSHELL JACKET WITH SOFTSHELL FLEECE LINER
BLAUER 9970-60 or Approved Equal

Samples must be provided, if requested.

SHELL FABRIC

- Shell Jacket: 3 Layer GORE-TEX or approved equal (Color: see specified garment color)
- Soft Shell Fleece Liner: 35% Nylon, 59% Polyester, 6% Spandex, or approved equal.

REINFORCEMENT FABRIC (Shell Jacket)

- 100% Woven nylon fabric with embedded reflective satellite dishes to reflect car headlights. (Color: see specified garment color)

TRIM (Shell Jacket)

- Pocketing: 2.12 oz. per square yard, 100% polyester knitted mesh. (Color: black)
- Interlining: For Storm flaps, Sleeve Tabs, and Shoulder Straps: 100% polyester non-woven
- For Inner Stormflap: 65% polyester/ 35% cotton woven
- Ribbon loops: 0.5 inch nylon braid. (Color: black)
- Seam tape: 3-layer Gore-Seam tape, 1 inch wide. (Color: grey)
- Snaps: non-rusting, 20 ligne, or approved equal, prong style with closed backs, gunmetal finish on brass, heavy-duty closure, 24 ligne, or approved equal, nylon cap. (Color: black)
- Eyelets: brass, size #100, black enamel finish.
- Zippers:
 - Front zipper: vislon, one-way, separating, size #5.
 - Side zippers: nylon coil, size #5.
 - Front pocket zippers: nylon coil, size #5.
 - Sleeve pocket zippers: nylon coil, size #5.
 - Storm fly pocket zippers: nylon coil, size #3.
 - (All zippers: Color: black)
- Elastic:
 - For Cuffs: Type: Spandex, or approved equal, 1.5 inch knitted elastic, dry cleanable. (Color: white)
 - For Waist Tabs: Spandex, or approved equal, 1 inch knitted elastic, dry cleanable. (Color: white)
 - For Waist Tabs: Spandex, or approved equal, 1 inch knitted elastic, dry cleanable. (Color: white)
- Elastic Drawcord: 0.125 inch elastic cord. (Color: black)
- Cord locks: nylon with nylon spring. (Color: black)
- Hook and Loop: woven nylon base. (Color: black)

WATERPROOF-BREATHABLE PERFORMANCE

Addendum

• Moisture Vapor Transmission Rate (g/m²/24hr)				
○ Procedure B (upright cup)	600 Minimum	ASTM E 96-93	A1	
○ Procedure BW (inverted cup)	5000 Minimum	ASTM E 96-93	A2	
• Hydrostatic Resistance (psi):	140 Minimum	FED-STD-191A 5512	A3	
• Low Pressure Water Permeability :				
Initial:	No Leakage	FED-STD-191A 5516	A4	
After Cold Flex: Warp	No Leakage	ASTM D 2097-69 (1980)	A5	
Fill	No Leakage	ASTM D 2097-69 (1980)	A5	
After 100 Hours of Wet Flex:	No Leakage		A6	
After Dry Cleaning:	No Leakage		A7	
• High Pressure Water Permeability :				
Initial:	No Leakage	BS 3424: Part 26: 1990 Method 29	A8	
After Exposure to Contamination:	No Leakage	BS 3424: Part 26: 1990 Method 29	A9	
After Exposure to Perspiration	No Leakage	BS 3424: Part 26: 1990 Method 29	A10	
• Seam Tape Water Permeability:				
Initial	No Leakage	FED-STD-191A 5516	A13	
After 10 Laundry Cycles	No Leakage	FED-STD-191A 5516 NSI/AATCC 135	A14	
After 10 Dry-Clean Cycles	No Leakage	FED-STD-191A 5516	A15	

(Refer to Addendum for waterproof-breathable test methods)

(Measured Property Acceptance Criteria: For moisture vapor transmission rate and hydrostatic resistance, the mean of each sample unit must meet the requirement specified. The mean is the average of five cross-web specimens. For water permeability blood and body fluid and common chemical testing, each individual specimen must meet the requirement specified.)

TRIM (Soft Shell Liner)

- **Interlining: 100% polyester non-woven**
- **Brushed Pocketing: 2X1 twill, 100% Polyester fill, Polyester/Rayon, or approved equal, warp**
- **Reflective Piping: 3/16" wide silver reflective piping (two tone only)**
- **Elastic: 1" knitted elastic (dry cleanable)**
- **Zippers: Front Zipper: delrin, or approved equal, one-way, size #5, 26.5 inches long.**
Pocket Zippers: nylon coil, size #3, 7 inches long.
(Zipper length specified are for size L/Reg, color: black)

DESIGN AND CONSTRUCTION (Shell Jacket)

- Hip length, waterproof by design with drop shoulders and articulated elbows.
- Equipment strap epaulets.
- Two sleeve pockets.
- Hook and loop adjustable elasticized cuffs.
- Front zipper with double outside storm flies.
- Side access zippers.
- Two slanted front pockets with double entry mesh pocket bags, hook and loop fastened flaps and hidden zipper closure with additional zippered opening under the storm flies.
- Contrasting reflective fabric provides nighttime silhouette in the form of human body.
- Badge tab on left breast.
- Labeled with manufacturer, country of origin, size, and all other required labeling.

DESIGN AND CONSTRUCTION (Soft Shell Liner)

- Zippered front with inner fly. Zipper extends to top of collar.
- Stand up collar.
- Scotchlite, or approved equal, piping and trim (two tone only).
- Side openings with zipper closure.
- Napolean pocket on left chest.
- Partially elasticized hem.
- Lower zippered single welt pockets with brushed flannel lining.
- Contrasting shell fabric yoke with inserted scotchlite piping (two tone only).

CUSTOMIZATION

- Collar Snaps for Optional hood. (Shell Jacket)
- 2" wide Reflective Upgrade on front, back sleeves (Shell Jacket, See Photos)
- Reflective "POLICE" lettering on Back (Shell Jacket & Soft Shell Liner)
- Emblem(s): Dept Emblem each sleeve.
Dept Badge Patch left chest. (Shell Jacket & Liner)
- Add Epaulets to Liner.

STANDARD SIZE RANGE (Shell Jacket)

- Unisex:

Regular: S - 6XL
Short: S – XL
Tall: M – 6XL

MEASUREMENTS (Shell Jacket)

- **Unisex Regular Length: Size L**
 - a. **Chest:** 55 (plus or minus 0.75 inches)
 - b. **Sleeve:** 37 (plus or minus 0.5 inches)
 - c. **Back Length:** 29.5 (plus or minus 0.75 inches)

STANDARD SIZE RANGE (Soft Shell Liner)

Unisex: **Regular:** **S - 6XL**
Tall: **M - 6XL**
Short: **S - XL**

MEASUREMENTS (Soft Shell Liner)

- **Unisex:Regular length: Size L**
 - **Chest:** 53.5 (plus or minus 0.75 inches)
 - **Back Length:** 25.5 (plus or minus 0.75 inches)
 - **Sleeve Length from CB neck:** 35 (plus or minus 0.5 inches)

JACKET PICTURES

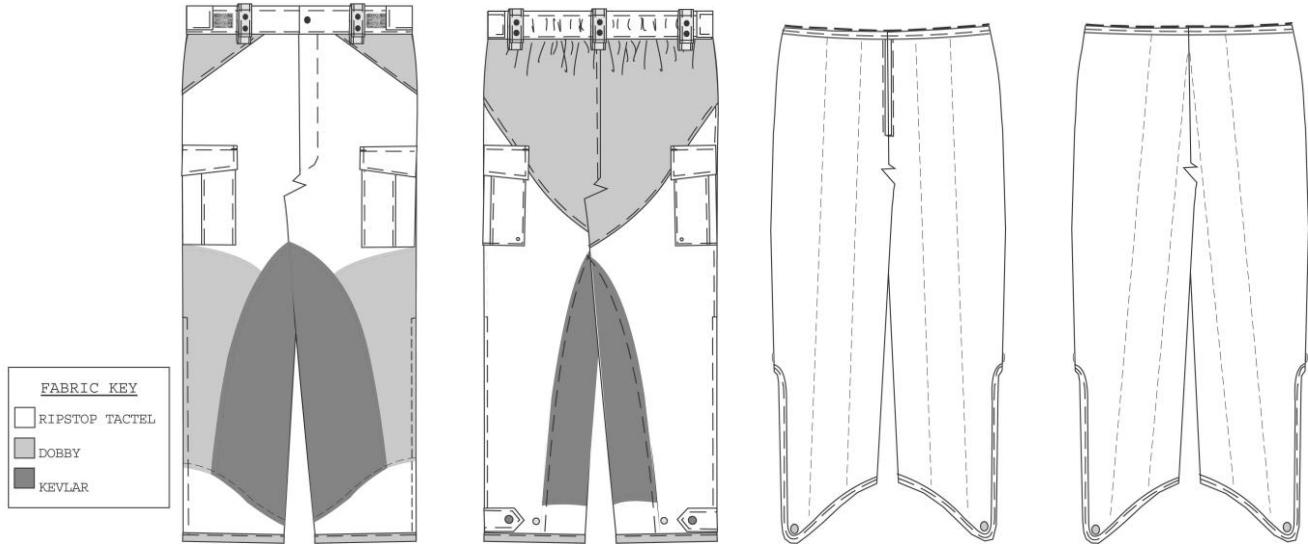


**ALL WEATHER PANTS SPECIFICATIONS
9825Z BLAUER or APPROVED EQUAL TAC SHELL DUTY OVER PANT
COLOR: DARK NAVY**

Samples must be provided, if requested.

Garments must be manufactured to ISO 9001 quality assurance standard. A copy of the certificate registration may be required for award.

Specification based on Men's Size Large, Regular length.



FABRIC:

Shell 1 Content: 85% Nylon/ 15% Spandex Tactel Ripstop or approved equal, 3C laminated with B.Dry membrane and tape-able tricot backing

Physical Properties:

- Weight: 6.50 oz. per square yard (+ or - .25 oz.)
- RF-78
- Warp: 70 Denier
- Filling: 160 Denier
- Warp Yarn: 162
- Filling Yarn: 781
- 20D Tricot on back side
- Color: See specified garment color.

Shell 2 Content: 100% Nylon Dobby, or approved equal

Physical Properties:

Shell 3 Content: Kevlar, or approved equal – 86.2% Nylon/ 8.3% Kevlar, or approved equal, 5.5% PU

Physical Properties:

- PU clear coating 375 g/m2

INTERNAL LINING FABRIC:

Lining Content, inside face: 100% Polyester Fleece

Physical Properties:

- 150D/ 96
- 330g

Lining Content, outside face: 100% Nylon Taffeta, or approved equal

Physical Properties:

- 210T count plain weave

TRIM:

- Interlining: 100% polyester non-woven
- Binding: 100% Nylon Taffeta, or approved equal; 210 T count
- Seam Tape: 1" wide waterproof Bemis ST10401, or approved equal
- Fly zipper: Nylon coil #5 with waterproof rubber tapes
- Vent zippers: Nylon coil #5 waterproof type with large pull-tab
- Interior lining zipper: Nylon #3, large pull-tab
- Snap: 24 ligne Prym style, or equal, brass non-rusting heavy-duty closure; gunmetal finish with black nylon caps
- Hook/Loop tape
- Elastic: 2"

THREAD:

All thread shall be polyester wrapped on monofilament polyester. Color to match.

STITCHING:

All stitching conforms to Federal Standard 751 specifications (FED-STD-751). All stitch types are sewn at 1 stitch per inch (S.P.I.) rates individually set by operation at no less than 10 S.P.I. and not more than 12 S.P.I. to insure extended sewn wear life. Stitch type 401 Tandem is used at a combined S.P.I. of 16. All thread tension is evenly maintained to eliminate tight or loose stitching, All seam allowances are to be maintained so that there are no raw edges, run offs, twist, pleats, pockers or open seams.

WAISTBAND:

Front and back waistband shall be integral to the shell of the pant with the specified elastic sewn into the back waistband. Front Fly Zipper shall close with 1 snap at the center of waistband and snap shall have black color plastic cap showing on the right side. Waistband shall be top stitched 1/4" away from the top edge and edge stitched at joining seam with 4 rows of stitching on the elastic portion of the Back waistband. Front waistband shall be flat, contain no elastic and have adjustable side waist tabs with hook/loop closure towards Front.

BELT LOOPS:

There shall be five 1" wide by 8" long belt loops sewn to the outside of the waistband; 2 belt loops sewn to the front and 3 belt loops shall be sewn to the back. Belt loop placement on back of pant shall be 1 belt loop @ CB, two belt loops 4" from CB (to center of belt loop), and shall grade 1/2" per size. Belt loops shall be secured closed with 2 snaps measuring 2-3/4" folded to accommodate a 2-1/4" Duty Belt; snaps shall have black color plastic cap showing on the right side of the loops. There shall also be one Center back belt loop 'tab' measuring 2-1/2" with snaps closure is attached to inside bottom WB seam @CB waist. This tab will snap into place and secure duty belt to CB belt loop as an option for wearer to wear the duty belt without putting belt thru' belt loops but to roll WB of pant over the duty belt instead.

LEG VENTS:

Shall close with a zipper extending 19" up from the bottom of leg opening. A Self tab with point has one center snap to close towards back with two(2) corresponding male snaps on back leg for adjustment; 1st snap 2-1/4" from side seam and 2nd snap 1-3/4" space from 1st snap (on center). Female snaps shall have black color plastic cap showing on the right side of the tab.

PATCHES:

Kevlar, or approved equal, patches shall be placed at inside of leg towards front to protect Wearer from hot exhaust pipe. The Placement of patch above hem shall measure: Short – 1-1/2" Reg - 2-5/8" Long – 4-3/4"

POCKETS:

There shall be one Cargo pocket on each side seam with two pleats on each pocket with stitched at folded edges; pleats facing towards back. Cargo pockets shall have angled pocket flaps with the smaller side closest to pant front. There shall be 1 eyelet on each cargo pocket at the back lower corner of the pockets.

Pocket shall be shifted towards CF

LINER:

Inside lining of fleece backed with taffeta has vertical quilted stitching. The quilted side of liner should touch wearer's skin. The removable zip-in liner is attached to the inside of the waistband and shall have 2 male snaps that attach to corresponding female snaps on the shell next to side seam at the hem of the pant. Lining shall have an additional male snap at the top of the side seam opening for the leg vent that corresponds to a female snap which can be attached to an inside tab at the top of the leg vent of the shell. Other aspects are a clean finished waist, front opening, side leg vent opening & bottom hem with 1/4" lining binding.

FINISHING:

SEAM WATERPROOFING – The seam tape shall be 3-Layer, compatible with the coating compound and assume all the characteristics of the coating compound after application. Tape shall be applied by ultrasonic or hot air methods, and not be affected by weather, temperature or storage. Taped seams shall be tested for waterproofing in accordance with Federal Test Std. #191, Method #5514 and there shall be no appearance of water in the test area when the hydrostatic head is raised to 50 centimeters for a period of 3 minutes.

HEM - Pants shall be hemmed with dobby shell fabric in a 3/8" binding method.

TOPSTITCHING - A single needle topstitch measuring 1/16" shall apply to all seam-edges, pocket pleat edge, pocket attachment, belt-loops, inseams, and rises. A single needle topstitch measuring 1/4" shall apply to pocket flap edges, leg zipper flaps, & adjustable side waist tabs. A double needle J-topstitch shall be used on the front fly zipper and shall measure 1-1/2" wide.

WORKMANSHIP:

All trousers are made in an ISO 9000 certified plant and are inspected during manufacturing, at final trimming and packing to insure consistent quality and adherence to this specification.

WARRANTY:

All trousers shall be warranted against defects in materials and workmanship for one year.

LABELING:

All trousers will bear all labels mandated by the Federal Trade Commission at the date of manufacture. All products must be cut and sewn in Mexico using US made components.

SIZING:

Trousers are fully graded such that all vital dimensions change according to waist size. The grade applies not only to seat, front rise, back rise, and thigh measurements but also to the knee and bottom measurements. Additionally, the trousers shall be manufactured and stocked in three (3) separate rises, regular, long and short rise, each with their own grade designed to fit regular, long and short torsos.

STANDARD SIZE RANGE:

Men's: sizes XS – 5XL; Short, Regular & Tall

MEASUREMENTS:

Shell: Size Large/ Regular Length:

a. Waist Relaxed:	44	(plus or minus 0.75 inch)
b. Seat:	50	(plus or minus 0.75 inch)
c. Knee:	26	(plus or minus 0.5 inch)
d. Bottom Leg:	19.5	(plus or minus 0.5 inch)
e. Inseam:	31.5	(plus or minus 0.5 inch)
f. Front Rise:	13	(plus or minus 0.25 inch)
g. Back Rise:	17.5	(plus or minus 0.25 inch)

ADDENDUM - WATERPROOF-BREATHABLE TEST METHODS

- 1/** The knit side of the laminated cloth shall face the water. The free stream air velocity shall be 550 ± 50 fpm as measured at least 2 inches from any surface. The test shall be for 24 hours and weight measurements shall be taken only at the start and completion of the test. At the start of the 24-hour test period, the air gap between the water surface and the back of the specimen shall be $3/4 \pm 1/16$ inch. Five specimens shall be tested. The test chamber shall be $73.4 \pm 1^{\circ}\text{F}$ and relative humidity shall be $50 \pm 2\%$. The face of the rim of the test dish shall project $1/32$ " into the tunnel.
- 2/** The knit side of the laminated cloth shall face the water. The free stream air velocity shall be 550 ± 50 fpm as measured at least 2 inches from any surface. The test shall be for 2 hours and weight measurements shall be taken only at the start and completion of the test. Five specimens shall be tested. Specimens shall be sealed in any manner that prevents wicking and/or leakage of water out of the cup. The test chamber shall be $73.4 \pm 1^{\circ}\text{F}$ and relative humidity shall be $50 \pm 2\%$. The face of the rim of the test dish shall project $1/32$ " into the tunnel.
- 3/** The water pressure shall be applied to the knit side of the laminated cloth.
- 4/** The knit side of the laminated cloth shall contact the water. The hydrostatic head shall be 30 inches (1.1 psi) and shall be held for 3 minutes. Leakage is defined as the appearance of water any place within the 4.5 inch diameter test area. The test may be performed using any device that tests the same specimen area at the equivalent pressure. In case of dispute, the apparatus described in FED-STD-191A Method 5516 shall be used.
- 5/** Ten warp and ten fill specimens $3.25" \times 4.5"$ shall be selected from each sample unit. The $3.25"$ dimension is the test direction. Specimens shall be flexed for 20,000 cycles as specified in ASTM-D 2907 and as follows. Mark the knit side of each specimen with two lines 1.7 inches apart and perpendicular to the test direction. The area between the lines is the test area and shall be centered on the knit side of the specimen. Wrap the specimens around fully extended pistons with the knit side out. The test area lines shall meet evenly and shall line up with the edges of the pistons. Clamp in place making sure the clamps are not in the test area. Check specimen for smoothness and tautness (wrinkles cause improper flexing). The distance between the pistons shall be 1.7" in the open position and 0.5" in the closed position as measured from the bottom of the upper piston and top of the lower piston. Place the test apparatus with mounted specimens in a test chamber at $-25 \pm 2^{\circ}\text{F}$ for a one hour conditioning period and then flex in the test chamber at $-25 \pm 2^{\circ}\text{F}$. After flexing, test for water permeability as in footnote 4/ except that the orifice of the tester shall be modified to accommodate the smaller specimen size as shown in Attachment 1.
- 6/** One 14 inch by full width specimen shall be selected from each sample unit. The specimens shall be agitated using the "normal" cycle in an automatic home laundering machine as specified in AATCC 135-1992 except that the machine shall be capable of continuous agitation. The water level shall be maintained at 16 ± 1 gallons, and the water temperature shall be $32 \pm 9^{\circ}\text{C}$. The load shall be 2 ± 0.2 pounds. The specimen shall be removed from the washer after 100 hours of continuous agitation. The specimen shall be air dried and then tested for water permeability at three sites across the width of the specimen according to footnote 4/.
- 7/** One 1 yard by full width specimen shall be selected from each sample unit. The specimens shall be professionally dry-cleaned ten (10) times with a pure distilled solvent rinse. The specimens shall be tested for water permeability at three sites across the width of the specimen according to footnote 4/.
- 8/** The water pressure shall be applied to the knit side of the laminated cloth from below the test specimen. The maximum pressure of 25 psi shall be attained in 2 minutes ± 20 seconds and shall be applied for 5 minutes. Leakage is defined as the appearance of water any place within the test area.
- 9/** Place a $6" \times 6"$ piece of blotting paper on a flat surface and cover with a $10" \times 10"$ test specimen with the face side up. Weigh out 2.0 ± 0.1 grams of solid contaminant or pipette 2.0 ml of liquid contaminant. Place the contaminant on the center of the specimen and cover with a $6" \times 6"$ piece of glassine paper. Place a 4-pound weight on the glassine paper directly over the contaminated area. Allow the weight to remain on the specimen for 30 minutes. Remove the weight and glassine paper and allow the specimen to sit undisturbed for an additional 30 minutes. Wipe off any excess contaminant using a fresh piece of blotting paper and test for water permeability as in footnote 8/ except that the water pressure shall be applied for 3 minutes.

10/ One specimen per sample unit shall be tested for water permeability after exposure to synthetic perspiration. The specimen shall be not less than six inches in diameter. The test cups shall accommodate this size specimen and shall have a depth of at least one inch. The cups shall be sealed to prevent leakage. The solution shall contact the knit side of the laminate.

Synthetic perspiration shall be prepared by stirring the following ingredients into 500 ml of distilled water:

3 grams sodium chloride
1 gram predigested protein
1 gram n-propyl propionate
0.5 gram lecithin (phosphatidyl choline)

The predigested protein shall contain the following amino acids:

Ingredient	Milligrams
Lysine	82.5
Histidine	27.5
Arginine	40.0
Aspartic acid	72.5
Threonine	42.5
Serine	50.0
Glutamic acid	197.5
Proline	92.5
Glycine	22.5
Alanine	28.7
Cystine	4.7
Valine	66.2
Methionine	30.0
Isoleucine	53.8
Leucine	87.5
Tyrosine	51.3
Phenylalanine	48.8
Tryptophane	18.8

The solution shall be stirred continuously and heated to $50 \pm 1^{\circ}\text{C}$, then covered and cooled to approximately 35°C .

The solution shall be stirred such that any solid particles are suspended in solution and poured into the test cup. The cup shall be inverted to allow the synthetic perspiration to evaporate through the specimen.

After the solution has evaporated through the specimen, such that no more than 0.125 inch of solution remains, the specimen shall be removed from the cup, rinsed in warm water, dried and tested for water permeability as specified in footnote 8/ except that the water pressure shall be applied for 3 minutes.

13/ A minimum of 3 straight seams and 2 cross-over seams should be tested prior to laundry cycle testing and remain waterproof (no leakage) when tested at 2 psi for 3 minutes with the seam tape side facing up, away from the water challenge. Leakage is defined as the appearance of water any place within the 4.5 inch diameter test area since the seam tape process can damage the fabric adjacent to the tape. The test may be performed using any device that tests the same specimen area at the equivalent pressure. In case of dispute, the apparatus described in FED-STD-191A Method 5516 shall be used.

14/ A minimum of 3 straight seams and 2 cross-over seams should be tested after ten (10) home laundry cycles and remain waterproof (no leakage) when tested at 2 psi for 3 minutes with the seam tape side facing up, away from the water challenge. Leakage is defined as the appearance of water any place within the 4.5 inch diameter test area since the seam tape process can damage the fabric adjacent to the tape. The test may be performed using any device that tests the same specimen area at the equivalent pressure. In case of dispute, the apparatus described in FED-STD-191A Method 5516 shall be used. Laundry testing should be performed in accordance with the procedure specified in Machine Cycle 3, Wash Temperature III, and Drying Procedure Aiii of ANSI/AATCC 135.

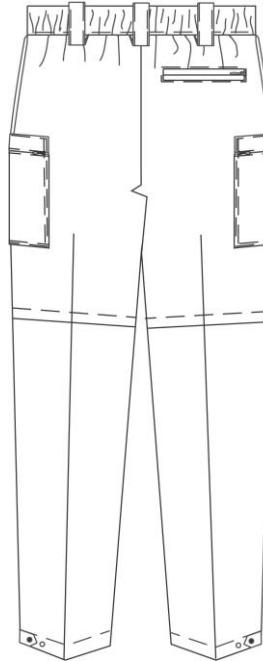
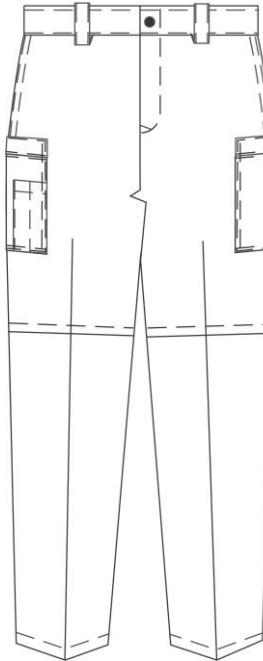
15/ A minimum of 3 straight seams and 2 cross-over seams should be tested after ten (10) dry clean cycles and remain waterproof (no leakage) when tested at 2 psi for 3 minutes with the seam tape side facing up, away from the water challenge. Leakage is defined as the appearance of water any place within the 4.5 inch diameter test area since the seam tape process can damage the fabric adjacent to the tape. The test may be performed using any device that tests the same specimen area at the equivalent pressure. In case of dispute, the apparatus described in FED-STD-191A Method 5516 shall be used.

ZIP-OFF BIKE PANTS SPECIFICATIONS
8822Z BLAUER or APPROVED EQUAL ZIP-OFF BIKE PANTS
COLOR: DARK NAVY (04)

Samples must be provided, if requested.

Garments must be manufactured to ISO 9001 quality assurance standard. A copy of the certificate registration will be required with the bid.

Specification based on Men's Size 36, Regular length.



FABRIC:

Content – 88%Nylon/ 12%Spandex.

Colorfastness to light and home laundering. Soil release finish. Machine washable and dry cleanable provides user comfort, uniform appearance, durability, and easy care.

Physical Properties:

- Weight – 207G/M2
- 4-way stretch fabric
- P/D+DWR Finish pass rain test

INTERNAL CONSTRUCTION FABRIC:

Pocketing shall be:

- Blend: 65%Cotton /35%Polyester
- Weave: Twill
- Weight: 165g/m²

TRIM:

Interlining: 100% polyester non-woven fusible & woven heavy-weight

Zippers:

- Front Fly: YKK #5, separating, coil zipper, single pull, non-reversible
- Cargo Pockets: YKK #3, closed end, coil zipper, single pull, non-reversible
- Back Hip Pocket: YKK #3, closed end, coil zipper, single pull, non-reversible
- Zip-off Leg: YKK #3, separate, coil zipper, non-reversible
- All Color: Black

Snaps:

- 20 ligne metal with 22 ligne black caps for waist & hems
- 20 ligne metal with 24 ligne black caps for beltloops

Elastic: 2" for waistband & 3/8" for internal Magazine pocket

Silicon shirt grip: 1 stripe of silicone centered on 3/4" twill tape for waistband; color: black

GENERAL DESIGN:

Convertible Pants with Zip-off legs to become 11" Shorts. Front fly zipper closure, 2" wide waistband with full elasticized back and belt loop/belt keepers combo with double snaps closure, on-seam pockets, 2 zipper side cargo pockets, and one zipper hip pockets. The side cargo pockets have internal elasticized pockets & external 2-pens pocket details. A fabric tab located at the hem is for the 3 snaps leg opening adjustment.

ZIP-OFF LEG:

A size #3 YKK separating coil zipper is used for the zip-off leg. A concealed placket zipper construction, with a self bend-back bottom hem for SHORTS. Clean finished zipper between bottom hem and under placket with re-enforced zipper tape with additional stitching. Placed zipper ends at Side seams with maximum spacing between zipper ends of 1/2".

FRONT POCKETS:

On-seam pocket construction, clean finished opening with self-fabric facing and pocketing for pocket bags.

SIDE SEAM CARGO POCKETS:

Patch pocket construction with zipper closure along top edge. Placed Cargo pocket centered to each side seam & 1" below bottom end of on-seam pocket. A self-fabric gusset on side edge of pocket towards back.

PEN POCKET:

There shall be One Pen Patch Pocket with center stitching divider on right side Cargo pocket; edge-stitched pen pocket to the front edge pocket.

MAGAZINE POCKET:

There shall be internal magazine patch pocket with center stitched divider inside each cargo pocket. 1/2" bend-back & stitched top edge of pocket to create tunnel for a 3/8" wide elastic. Elastic to finish 5-1/4" Relaxed.

Placed magazine pockets 1/2" below zipper edge and centered to side seam.

HIP POCKET:

There shall be one besom pocket with zipper closure on the wearer's right back. Clean finished pocket opening with self-facing; use pocketing for pocket bags.

WAISTBAND:

Waistband has center snap closure. Folded over construction with heavy fusible interlining for front of the WB only. Crack-stitched at joining seam; 1/2" overhang at inside bottom edge of WB; and finished edge with overlock stitching. Centered 3/4" wide silicon "Shirt grip" tape & sewn through all layers of WB. Shirt grip tape should be stopped before the snap to avoid uneven thickness for snap application.

BELT LOOP/KEEPERS:

Dual purpose Belt Keeper with two snaps closure, can be used with regular belt loop. Belt Keepers shall be constructed of 2-ply of shell fabric and 1-ply of interlining, clean finished all edges with edge-stitching.

FLY:

Men's Left over Right fly closure. 1-ply self-facing with fusible interlining for Left side of fly, 2-ply self-folded placket facing for left side of fly, finished facing edges with over-locking. Double needles "J" Stitch on wearer's Left, 1-1/2" from front edge; bar-tacked bottom of the fly opening.

HEM:

1 1/4" wide self-bend back & stitched hem. Self-fabric tab sewn into the side seam, with the tab to finish 1-1/4" wide & 2-1/4" Long to point. Placed one (1) female snap centered to tab and 3/4" from point. Placed total of three (3) male snaps on hem of pant's leg; 1st snap corresponding to snap of tab, 2nd & 3rd snap shall be 2" spaced apart.

THREAD:

All thread shall be polyester wrapped on monofilament polyester. Color to match.

STITCHING:

All stitching conforms to Federal Standard 751 specifications (FED-STD-751). All stitch types are sewn at stitch per inch (S.P.I.) rates individually set by operation at no less than 10 S.P.I. and not more than 12 S.P.I. to insure extended sewn wear life. Stitch type 401 Tandem is used at a combined S.P.I. of 16. All thread tension is evenly maintained to eliminate right or loose stitching, All seam allowances are to be maintained so that there are no raw edges, run offs, twist, pleats, pockers or open seams.

PRESSING AND FINISHING:

Loose threads shall be trimmed and trousers must be pressed completely and properly. There will be a plastic clip attached to the top of the fly of the finished trousers for shipping.

TOP-STITCHING:

Edge: Top & Bottom edge of W/B, Belt loop edges, Inner edge of Pen pocket, Internal Magazine pocket edges Snap tabs & around Hip pocket opening.

1/4" Double Needle: On-seam pocket opening, Around Cargo pockets & Fly front "J" stitch.

1/4" Single: Cargo pocket on both sides of zipper opening.

Single Needle: 1" from leg opening of SHORTS, 1 1/4" from Pant bottom hem edge.

BAR-TACK:

On-seam pocket opening, top end below waistband seam & at bottom end, Cargo pocket zipper opening ends, Hip pocket opening ends & Bottom of front Fly opening,

WORKMANSHIP:

All trousers are made in an ISO 9000 certified plant and are inspected during manufacturing, at final trimming and packing to insure consistent quality and adherence to this specification.

WARRANTY:

All trousers shall be warranted against defects in materials and workmanship for one year.

LABELING:

All trousers will bear all labels mandated by the Federal Trade Commission at the date of manufacture. All products must be cut and sewn in Mexico using US made components.

SIZING:

Trousers are fully graded such that all vital dimensions change according to waist size. The grade applies not only to seat, front rise, back rise, and thigh measurements but also to the knee and bottom measurements. Additionally, the trousers shall be manufactured and stocked in three (3) separate rises, regular, long and short rise, each with their own grade designed to fit regular, long and short torsos.

STANDARD SIZE RANGE:

Men's: Waist sizes 28 - 52; Regular & Long

Women's: Sizes 2 – 28; Regular

MEASUREMENTS:

Men's: Size 36, Regular Length

a) 1/2 Waist:	17.5	(plus or minus 0.5 inch)
b) 1/2 Seat:	23.5	(plus or minus 0.25 inch)
c) 1/2 Bottom Opening, Pant:	7.75	(plus or minus 0.125 inch)
d) 1/2 Bottom Opening, Shorts:	11.25	(plus or minus 0.125 inch)
e) Inseam, Pant:	32	(plus or minus 0.50 inch)
f) Inseam, Short:	11	(plus or minus 0.125 inch)
g) Front Rise:	10	(plus or minus 0.25 inch)
h) Back Rise:	14.625	(plus or minus 0.25 inch)

Women's: Size 10, Regular Length

a) 1/2 Waist:	17	(plus or minus 0.25 inch)
b) 1/2 Seat:	21	(plus or minus 0.25 inch)
c) 1/2 Bottom Opening, Pant:	7	(plus or minus 0.25 inch)
d) 1/2 Bottom Opening, Shorts:	10.75	(plus or minus 0.25 inch)
e) Inseam, Pant:	31	(plus or minus 0.50 inch)
f) Inseam, Short:	10	(plus or minus 0.50 inch)
g) Front Rise:	8.25	(plus or minus 0.125 inch)
h) Back Rise:	12	(plus or minus 0.125 inch)

SHORT SLEEVE POLO SHIRT SPECIFICATIONS
Ufx Ultra-Light Color Block Short Sleeve Polo Shirt
Elbeco Style K5213/K5214 or Approved Equal

Samples must be provided, if requested

Style: This loose-fit, polo-style, short sleeve knit shirt in an ultra-light performance fabric has a color block design, reflective striping, flex mesh underarm vents, three-button front placket, full-fashion knit collar, zippered chest pocket, mic pockets on shoulders and a mic loop on placket. All measurements are taken without stretching the material.

Tailoring: It is imperative that this garment is constructed according to the principles set forth in the specifications. All stitches must be of proper tension and size to avoid puckering after the shirt has been laundered and give best durable press performance.

Fabric: 100% ultra-light polyester circular knit Swiss pique, weighing 5 oz. per square yard. Permanent X-EEDE performance must provide UV protection and wick moisture away from the body for superior comfort, thermal protection, ultimate dryness and enhanced performance. Fabric is colorfast, abrasion-resistant and pill-proof. Permanent anti-microbial technology is odor, mildew and 99.9% bacteria resistant. Colors: royal blue/navy and HiVis yellow/navy.

Collar: To be 100% polyester circular knit full-fashion collar with 2 $\frac{3}{4}$ " points and permanent built-in stays placed along the edge for no-curl collar performance. Weight is 5 oz. per square yard.

Sleeves: To be one piece, have a 1" rib knit welt hem and graded lengths. Sleeve setting and closing are done with a merrow stitch. Left sleeve has a pencil pocket, 2" wide x 6" long, which is divided into two compartments.

Flex Vent: Patent-pending Flex Vent is made from 92% polyester/8% spandex mesh. Diamond-shaped mesh, measuring 2 $\frac{5}{8}$ " wide, is set into the sleeve and body panels at the underarm to allow body heat ventilation, increased mobility and comfort.

Front: Front is two-piece with contrast fabric (royal blue or HiVis yellow) as the top piece and navy as the bottom piece. Seam is set below armhole. Wearer's left front has a 5 $\frac{1}{4}$ " zippered pocket. A 1" wide mesh insert is set along the armhole.

Placket: Three-button placket is lined and finishes $1\frac{1}{2}$ " wide x 7" long. Bottom of placket has a $\frac{1}{2}$ " stitched box with a $\frac{1}{2}$ " mic loop sewn over the full width of the placket. Three buttons are evenly spaced on the placket with a horizontal button hole at the collar and vertical button holes for the two remaining buttons. Placket laps left over right.

Seams: Shoulder seams contain stretch elastic for increased mobility and are edge-stitched on the back. Both shoulders contain a mic pocket, approximately $1\frac{3}{4}$ " wide x 2" deep, sewn into the shoulder seam.

Thread: Thread for seaming, stitching, button holes and button sewing is cotton-covered polyester core. Thread is stabilized so as not to shrink in boiling water more than 1.5%.

SHORT SLEEVE POLO SHIRT SPECIFICATIONS

Ufx Ultra-Light Color Block Short Sleeve Polo Shirt

Elbeco Style K5213/K5214 or Approved Equal

Samples must be provided, if requested.

Customization:

Dept Emblems to be sewn on each sleeve.

Badge Emblem sewn on left chest above pocket.

Embroidered Name on right chest. Letter height approx 3/8".

Silver Reflective Heat Press letters on back. POLICE letter height 4".

Reflective Stripe:

A $\frac{1}{2}$ " patterned reflective stripe heat-transfer is set above the front seam line and around the banded edge of the sleeves. A $1\frac{1}{2}$ " stripe is set above the back seam-line.

Back: Back is two-piece with contrast fabric (royal blue or HiVis yellow) as the top piece and navy as the bottom piece. Seam is set below armhole. A semi-circular patch measuring $4\frac{1}{2}$ " at the widest point is sewn at the neckline, running $\frac{1}{4}$ " from each shoulder seam. A 1" wide mesh insert is set along the armhole.

Bottom Hem: To be 1" deep and top-stitched.

Labels: Each garment has a heat-seal brand label containing size, country of origin, care and content applied to the inside of the yoke patch. A Ufx hang tag is attached to the garment.

Pressing and Packing:

Shirts are carefully completed in first class manner and individually packed in polyethylene bags. Shirts are bulk packed.

UPC Identification:

A printed UPC bar code tag must be attached to every garment. The UPC bar code must identify style, color and size information so as to be incorporated into an inventory management system. Appropriate support documentation must be available to assist the Agency in encoding UPC information.

Code of Conduct:

All garments must be produced in acceptable non-sweatshop working conditions. Verification of acceptable working conditions are made through a completed Code of Conduct document that must be made available to the department. This document should list the location of the manufacturing companies/facilities and address child labor, wage and benefits, overtime, forced labor, freedom of association, harassment or abuse, health and safety, hours of work, non-discrimination, and no retaliation guidelines. Noncompliance of this clause is cause for rejection.

Finished Dimensions:

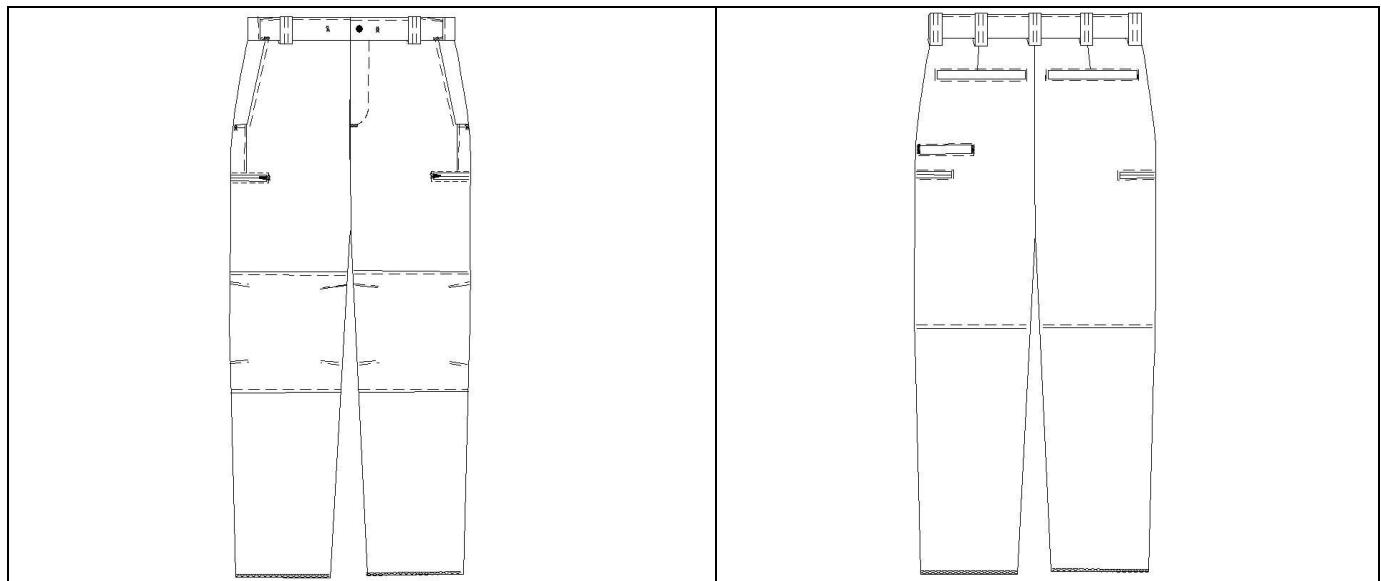
Size:	XS	S	M	L	XL	2XL	3XL	4XL
Collar Length	14	15	16	17	18	19	20	20
Chest	36	40	44	48	52	56	60	64
Sweep/Bottom	37	41	45	49	53	57	61	65
Back Length	28	29	30	31	32	33	34	35
Sleeve Length	9	9	9½	10	10½	11	11½	12

PANTS SPECIFICATIONS
8666 BLAUER FLEX RS OR APPROVED EQUAL
COVERT TACTICAL PANTS WITH TUNNEL WAISTBAND
COLOR: DARK NAVY (04)

Samples must be provided, if requested.

To determine exact sizing quantities, vendor to measure Baton Rouge Metro Airport Police Department personnel onsite in Baton Rouge, after award

Garments must be manufactured to ISO 9001 quality assurance standard. If requested, a copy of the ISO certificate registration must be provided within five (5) days of request; failure to provide will result in vendor bid being deemed nonresponsive.



FABRIC:

Content- 100% Polyester with weft mechanical stretch rip-stop weave; piece dyed with soil-release qualities and a Teflon, or approved equal, water repellent finish. Fabric to have colorfastness properties, be machine washable and dry cleanable.

Weight – 225 grams per square meter +/- 5%

Physical Properties:

- Yarn – 225D SD
- Filling Yarn – 300 SD
- Picks/Inch – 103T
- Filling Yarn – 300D SD
- Picks/inch – 103T
- Ends/inch – 57T
- Warp Stretch – 1%
- Fill Stretch- 15%
- Breaking/Tensile Strength- 80 lbs x 50 lbsTear Strength- 4 lbs x 3 lbs
- Pilling resistance (random tumble test for 30 minutes)- 4 grad
- Dry Crocking- 3 grade
- Wet Crocking – 2.5 grade
- Colorfastness to washing and light- 4 grade

POCKETING FABRIC:

Content – 65% Polyester, 35% Cotton piece dyed, woven twill

Weight – 165 gms/sq meter +/- 5%

Physical Properties:

- Dry Crocking- 4 grade
- Wet Crocking – 3 grade

TRIM:

- Interlining: non-woven, 100% Polyester fusible in center front, waistband, belt loops and hip pocket welts
- Binding: pocketing fabric, bias cut
- Tunnel Elastic: 1" wide, washable and dry cleanableShirt Grip: 3/4" polyester/cotton tape with single strip of silicone
- Fly & Pocket zipper: self-healing nylon coil #4.5 with auto lock slide
- Snap: Prym style brass, non-rusting metal with cap
- Buttons: melamine, 24 ligne; Color: matching shell fabric
- Thread: polyester wrapped on monofilament polyester: Color: matching except use black thread on dark navy goods.

GENERAL DESIGN:

B.DU style pants has (7) pockets, articulated knee, tunnel waistband, crotch gusset, and zipper fly with snap.

TUNNEL WAISTBAND:

The tunnel waistband has a finished height of 2" and is made of 2 plies of shell fabric, 1 ply of interlining, elastic, silicone shirt grip tape, and edge binding. Construction consists of front waistband tapering at the side inserted into the back tunnel waistband, with 1" elastic band. Vertical bar tacks are added at the front and toward back to control the elastic length. Top waistband seam is clean finished with 1/16" edge stitching. On the inside, the waistband edge is clean finished with binding and 3/4" twill silicone shirt grip tape stitched at center of under waistband. There shall be one snap closure with flat back and covered cap placed centered and 3/4" from center front edge to center of the snap.

WAIST CLOSURE:

Waist closure appearance is guaranteed by mounting a #24 ligne four-hole button on the bottom edge of the under waistband facing, on the wearer's left for the fly tab. (**Women 's version does not have a fly tab.*)

FLY CONSTRUCTION:

The right inside fly is reinforced with 2 plies of shell fabric and 1 ply of interlining with 1/8" gauge top stitched along the entire exposed edge to insure shape retention for extended wear life. The left fly, constructed of 2-ply of shell fabric is fully lined for shape retention. Right and left fly are joined together at the base of the fly with vertical bar tack and clean finished with binding.

SLIDE FASTENER (FLY ZIPPER):

Delrin coil, self-healing hardware mounted on colorfast blend of nylon and cotton 7/16" tape, Coil size #4.5. Metal zippers which may break will not be accepted.

BELT LOOPS:

There are (7) belt loops on trouser sizes up to and including waist 45, (9) on sizes 46 through 61, and (11) on sizes 62 and up. Each loop is 1" wide and shall have an opening of 2-1/4". The loops are interlined with fusible and have a double needle top-stitch down the center. Belt loops are inserted into the waistband and placement is specifically located to afford the cleanest of appearances along with proper functionality of the tunnel waistband. (**Quantity of belt loops changes per women sizing.*)

POCKETS:

There are seven (7) pockets assembled as follows:

- I. Front: L-shaped pocket measures 1-5/8" from the top waistband to 1-1/4" at the bottom at the side seam. Pocket bags are constructed of one piece of the specified pocketing material and finishes approximately 7-1/4" wide at the bottom of pocket opening and 12-1/2" long from where the pocket is sewn into the waistband. Pockets will be over-edge stitched, turned and top-stitched for security and clean-finishing. A facing on the palm side of pocket, made of shell fabric, measures 4-1/4" wide from the side seam along waistband and tapers to the bottom of pocket opening. Another shell fabric facing is placed on the inside of the pocket, away from the body, measures 2-1/4" wide at the waistband seam. There shall be a horizontal bar tack across the top of the pocket opening, on outer layer of waistband, and a vertical bar tack at the bottom of the pocket opening centered on the side seam for reinforcement. An additional 1-ply of shell fabric shall be applied with a single needle topstitch at the bottom end of the pocket opening as reinforcement for knife position.

Rear: Hip pockets have a 1/2" wide lapped welt with edge stitching and vertical straight bar tacks set at each end of the pocket opening. The finished pocket opening shall measure 5-1/2" and finished pocket depth shall be 6" and width 6-3/4". Inside wearers' left side cut-in pocket shall have an interior magazine pocket cut out of 1-ply shell with top opening measuring 6" relax, extending to 6-1/2" wide, by 4" high, and tapering to 4-1/2" wide at the bottom. This pocket shall have an elasticized top hem with a single needle, vertical stitching thru' center dividing the pocket into two (2). There are vertical bar tacks placed at each top side edge and at top of center divider for reinforcement

Inside wearers' right side cargo patch pocket shall have an interior phone pocket cut out of 1-ply shell with double bend-back top edge measuring 4" wide by 6" high. There are vertical bar tacks placed at each top side edge for reinforcement.

Rear: (1) One rear phone pocket on the wearer's left, placed below the waistband seam and 1" above top edge of side cut-in pocket. The $\frac{1}{2}$ " tall single welt pocket opening will measure 4-1/4" wide with vertical bar tacks at each end of opening. Pocket bag will be constructed out of pocketing material and shall measure 5-3/4" wide by 6-1/2" in depth. Clean finish edge with topstitching along all sides of pocket opening.

DARTS:

There are two darts to shape the trouser at the waist. They shall be placed at the left and right back extending down from the waistband to the center of each hip pocket.

CROTCH AND SEAT ASSEMBLY:

The crotch is formed below the fly at the intersection of the four body panels and the 4" wide, diamond-shaped gusset. To ensure absolute seat seam integrity, the seat seam, which joins the left and right sides of the trousers, is double sewn by means of two needles each; sewing stitch type 401, chain stitch. The two needles sew in tandem to form closely adjacent alternating stitches totaling not less than 16 per inch.

LEG CONSTRUCTION:

The front legs consist of 3 pieces and the back legs consist of 2 and are fully cut for ease of movement and assembled using over-edge stitching. The side seam has double needle top-stitching. Knee articulation construction consists of two-darts at front, two-darts at side seam, and one horizontal seam at back; all with single-needle topstitching for reinforcement.

STITCHING:

All stitching conforms to Federal Standard 751 specifications (FED-STD-751). All stitch types are sewn at stitch per inch (S.P.I.) rates individually set by operation at no less than 10 S.P.I. and not more than 12 S.P.I. to insure extended sewn wear life. Stitch type 401 Tandem is used at a combined S.P.I. of 16. All thread tension is evenly maintained to eliminate tight or loose stitching. All seam allowances are to be maintained so that there are no raw edges, run offs, twist, pleats, puckers or open seams.

FINISHING:

Trousers are fully shaped on high temperature, high-pressure presses to eliminate wrinkles and form creases. Trousers meet the standard of the American Association of Textile Chemists and Colorists as follows:

- I. AATCC Test Method 124- 2018 "Appearance of Durable Press Fabric After Repeated Home Launderings".
- II. AATCC Test Method 88B- 2018 "Appearance of Seams in Wash and Wear Items After Home Launderings".
- III. AATCC Test method 88C- 2018 "Appearance of Crease in Wash and Wear Items After Home Launderings".

WORKMANSHIP:

All trousers are made in an ISO 9000 certified plant and are inspected during manufacturing, at final trimming and packing to insure consistent quality and adherence to this specification.

WARRANTY:

All trousers shall be warranted against defects in materials and workmanship for one year.

LABELING:

All trousers will bear all labels mandated by the Federal Trade Commission at the date of manufacture.

SIZING:

Trousers are fully graded such that all vital dimensions change according to waist size. The grade applies not only to seat, front rise, back rise, and thigh measurements but also to the knee and bottom measurements.

STANDARD SIZE RANGE:

Men's: Regular Length: even waist sizes 28 - 56; odd sizes 29 – 45

Woman's: Even sizes 2-28, Short & Regular Length

MEASUREMENTS:

Men's:

1/2 Waist:18. (plus or minus 0.25")
1/2 Seat:23.5 (plus or minus 0.25")
1/2 Knee: 10.875 (plus or minus 0.25")
1/2 Bottom Leg:
8.875 (plus or minus 0.25")
Inseam: 37 un-hemmed(plus or minus 0.50")
Front Rise: 9.5 (plus or minus 0.25")
Back Rise: 11.75 (plus or minus 0.25")

Waist S

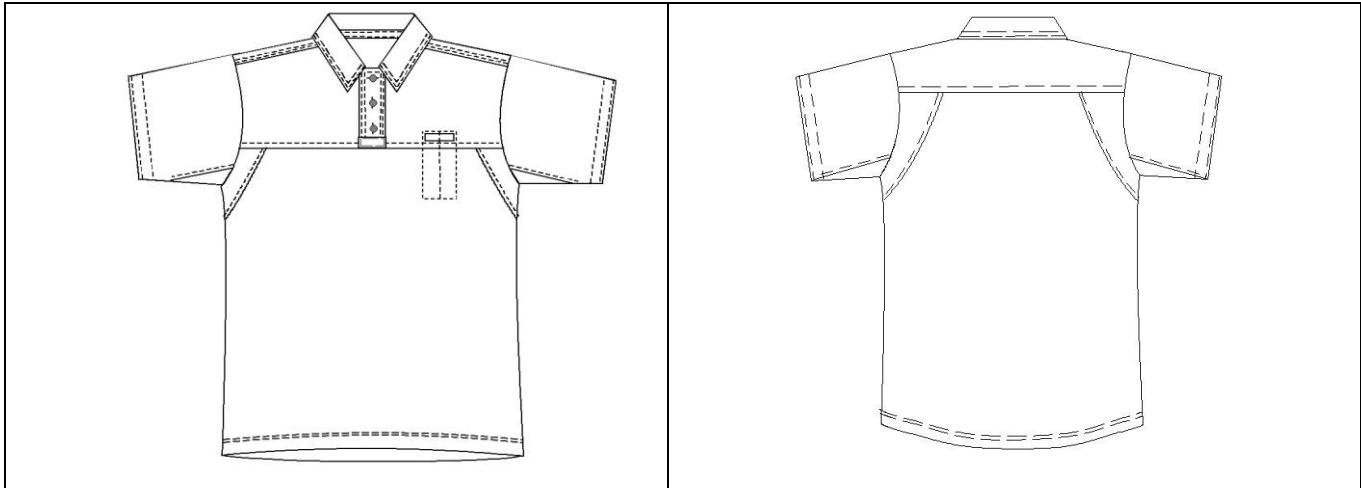
Woman's: Size 10, Regular Length:

1/2 Waist:17 (plus or minus 0.25")
1/2 Seat: 21.5 (plus or minus 0.25")
1/2 Knee: 9.75 (plus or minus 0.25")
1/2 Bottom Leg: 8.75 (plus or minus 0.25")
Inseam: 35 (plus or minus 0.50")
Front Rise:8 (plus or minus 0.25")
Back Rise:10.25 (plus or minus 0.25")
Gusset: 3.25 (plus or minus 0.125")

SHIRT SPECIFICATIONS
8362 BLAUER FLEX RS ARMORSKIN OR APPROVED EQUAL
SHORT SLEEVE BASE SHIRT
COLOR: DARK NAVY (04)

Samples must be provided, if requested.

To determine exact sizing quantities, vendor to measure Airport Police Department personnel onsite in Baton Rouge, after award



CUSTOMIZATION:

Vendor to be responsible for sewing 3 patches on each shirt. Baton Rouge Metro Airport Police Department emblems to be sewn on each sleeve and Baton Rouge Metro Airport Police Department badge patch to be sewn on left chest Baton Rouge Metro Airport Police Department to supply patches.

FABRIC:

SHELL- WOVEN: Content- 100% Polyester. Rip-stop weave with weft mechanical stretch; piece dyed with soil-release qualities and Teflon, or approved equal, water repellent finish. Fabric to have colorfastness properties and be machine washable and dry cleanable. Used at upper front and back body, sleeves and underarm insert.

Physical Properties:

- Weight – 150 grams per square meter +/- 5%
- Warp Yarn – 150D SD
- Filling Yarn – 150D SD
- Picks/inch – 111T
- Ends/inch – 77T
- Warp Stretch – 1%
- Fill Stretch- 15%
- Breaking/Tensile Strength- 80 lbs x 50 lbs
- Tear Strength- 4 lbs x 3 lbs
- Pilling resistance (random tumble test for 30 minutes)- 4 grade
- Dry Crocking- 3 grade
- Wet Crocking – 2.5 grade
- Colorfastness to washing and light- 4 grade

SHELL- KNIT: Content- 100% Polyester. Shall be piece dyed and have an anti-microbial finish.

- Weight –189 grams per square meter +/-5%
- Construction – Waffle knit
- Dry Crocking- 3 grade
- Wet crocking- 2.5 grade

SATIN FABRIC: Content – 100% Polyester Satin. Piece dyed to match shell fabric.

- Weight –160 grams per square meter +/-5%
- Construction – Plain weave
- Dry Crocking- 3 grade
- Wet crocking- 2.5 grade

MESH: Content- 100% Polyester. Piece dyed to match shell fabric.

- Weight- 130 grams per square meter +/-5%
- Construction- Knit mesh (small hole)
- Dry crocking- 3.5 grade
- Wet crocking- 2.5 grade

GENERAL DESIGN:

Uniform shirt, coordinate in wearing underneath the Armorskin, or approved equal, vest. Convertible sport collar, button front placket, short sleeves, in dual fabrication.

TOP FUSING:

The following small parts shall be top fused prior to sewing: placket and collar.

COLLAR:

A sport collar of medium spread, with collar points measuring 2-3/4" in length and center back collar height of 3". Permanent stays 2-1/2" in length and 3/8" wide are sewn inside collars and caught in the double needle topstitching around the collar. There is an inner constructed of color matching 100% polyester satin. Collar shall be top fused and finished with double needle topstitching all around opening edge.

SLEEVES:

Sleeves are to be a straight two-piece style, with a knit underarm gusset. The sleeve hem is a 1" tall topstitched bend-back with edge stitching along the opening to prevent it from curling. The sleeve seam, as well as the sleeve setting seam (i.e. securing it to be body of the shirt) must be made by a narrow overlock stitch, so as to properly strengthen the seam, as well as prevent the fabric from raveling.

FRONT (BUTTON PLACKET):

The front shall have a placket measuring 1-1/2" wide and 6-3/8" long, extending to the top of the front yoke finished with 1/4" wide double needle topstitching. This front placket shall be top fused to give body. The buttonholes on the center front shall be placed 3/4" from the edge. First button is centered on the placket and 3/8" below neck seam; buttonhole shall be horizontal. Third button is set 1/2" up from the mic tab and the 2nd button is centered between the 1st and 3rd. 2nd and 3rd buttonholes shall be vertical.

FRONT YOKE:

Two-piece front yoke is fully lined with mesh lining and finished with single needle topstitching 1/4" from seam.

PENCIL/ PEN POCKET:

1/2" single welt with 1-ply pocket bag in woven self-fabric. Set pen pocket on wearer's left, 3/8" above front yoke seam. Single needle stitched pocket bag backing thru' front with center stitching for divider. (*Note: no pencil pocket on the chest front for women version*).

BACK YOKE:

One-piece back yoke fully lined with mesh lining finished with single topstitching 1/4" from seam. 1/4" wide double needle topstitching on forward shoulder yoke seam. The yoke is to measure approximately 5-1/4" high at the center back.

FRONT AND BACK PANELS:

Bottom section of front and back panels shall consist of waffle knit shell fabric. There shall be 1-ply shell fabric armhole patches, clean finished into armhole and side seams to prevent peak through of waffle knit. Outer edges of patches shall have 1/16" edge stitching.

HEM:

The hem shall be 3/4" with double needle cover-stitch.

SIZES:

Permanent size marking to be located inside of collar.

CARE LABEL:

Care instructions to be inserted in wearer's left side seam approximately 3-1/2" up from the hem edge.

PRESSING & FINISHING:

Shirt shall be carefully pressed by hand in a first class manner. All loose threads to be thoroughly trimmed.

STANDARD SIZE RANGE:

Men's: XS-6XL, Short, Regular, and Tall

Women's: XS-2XL, Short, Regular, and Tall

MEASUREMENTS:

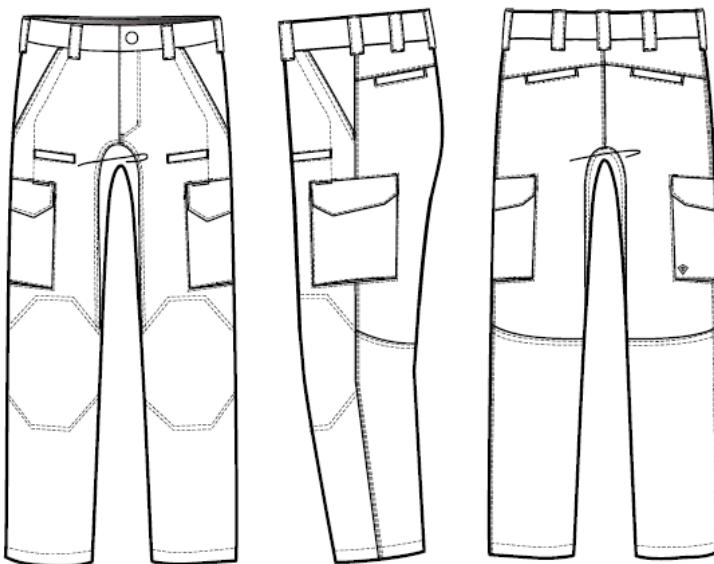
Men's: Size Medium, Regular:

Neck Width: 6.75 (plus or minus 0.25 inches)
1/2 Chest: 22 (plus or minus 0.75 inches)
Back Length: 32.5 (plus or minus 0.5 inches)
Sleeve Length: 20 (plus or minus 0.5 inches)

Women's: Size Medium, Regular:

Neck Width: 5.25 (plus or minus 0.25 inches)
Chest: 40 (plus or minus 0.75 inches)
Back Length: 28 (plus or minus 0.5 inches)
Sleeve Length: 18.5 (plus or minus 0.5 inches)

PANTS SPECIFICATIONS
SIZE: WAIST: 28-44, 46-54 INSEAM: 30-36
FIRST TACTICAL 11401 MEN'S V2 TACTICAL PANT or APPROVED EQUAL



Samples must be provided, if requested.

Specifications:

- 65% polyester, 35% cotton blend with ARMS Technology
- 6.4 ounce mechanical stretch 2mm x 2mm double micro-ripstop fabric
- Teflon stain repellent finish
- YKK or approved equal zippers
- Prym or approved equal snaps / melamine button

Components:

- Comfort stretch waistband snap & button closure
- 7 fused belt loops
- Inner ID heat transfer label
- 2 exterior magazine / tool pockets
- 4 inner webbing lanyard loops
- Hand pockets reinforced with Cordura nylon, welded pocket openings
- Tool clip dip opening
- Rear Set, low profile cargo pocket, without front pleats, only bottom gusset
- Hook/loop cargo pocket flap stands up or tucks in
- Tandem Internal cargo pocket magazine / tool pockets
- Rear set / shadow stitched double knee
- Octagonal knee pocket geometrically locks in knee pads
- Running gusset runs from knee to knee
- Two internal hemline blousing hole buttonholes

SPECIFICATIONS
8361 BLAUER FLEXRS ARMORSKIN LONG SLEEVE BASE SHIRT
COLOR: DARK NAVY (04)

GENERAL:

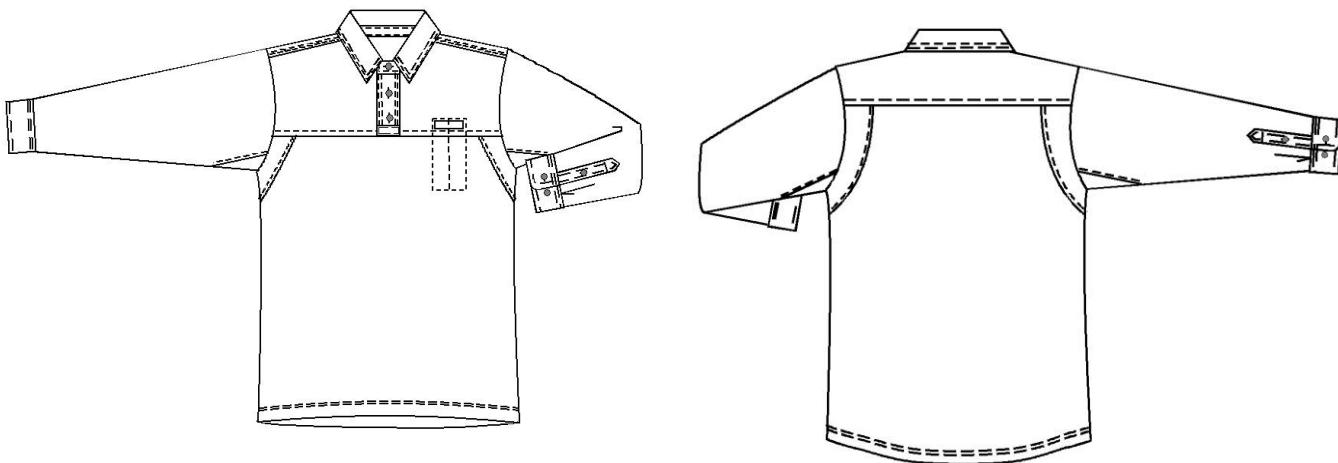
Samples must be provided, if requested.

All garment details not specifically described herein; tailoring, styling, construction, materials, and components must match the standard reference sample on file with the agency. Written specifications attempt to describe key requirements of a 3D garment and cannot do so adequately and therefore silence of the specifications does not absolve bidders from matching with precision the standard reference sample.

Bidders must enclose evidence (dated manufacturers catalogs or similar) that this item is currently a commercial in-stock style. The successful bidder will provide a full size run of try-on garments within 10 days for agency approval.

Garments must be manufactured to ISO 9001 quality assurance standard. A copy of the certificate registration will be required with the bid.

Specification based on Men Size Medium, 33 Length.



CUSTOMIZATION:

Three emblems(to be supplied by the Baton Rouge Metropolitan Police/ARFF Department) to be sewn on each shirt:

One (1) Baton Rouge Metropolitan Airport Police/ARFF Department emblem sewn on each sleeve.

One (1) Baton Rouge Metropolitan Airport Police/ARFF Department badge patch sewn on left chest.

FABRIC:

SHELL- WOVEN: Content- 100% Polyester. Rip-stop weave with weft mechanical stretch. Shall be piece dyed with soil-release qualities and Teflon, durable water repellent finish. The fabric has excellent colorfastness properties, is machine washable and dry cleanable and provides the user comfort, uniform appearance, durability, and easy care. Used at upper front and back body, sleeves and underarm insert.

Physical Properties:

- Weight – 150 grams per square meter +/- 5%
- Warp Yarn – 150D SD
- Filling Yarn – 150D SD
- Picks/inch – 111T

- Ends/inch – 77T
- Warp Stretch – 1%
- Fill Stretch- 15%
- Breaking/Tensile Strength- 80 lbs x 50 lbs
- Tear Strength- 4 lbs x 3 lbs
- Pilling resistance (random tumble test for 30 minutes)- 4 grade
- Dry Crocking- 3 grade
- Wet Crocking – 2.5 grade
- Colorfastness to washing and light- 4 grade

SHELL- KNIT: Content- 100% Polyester. Shall be piece dyed and have an anti-microbial finish. Used on lower body and sleeve inserts.

- Weight –189 grams per square meter +/-5%
- Construction – Waffle knit
- Dry Crocking- 3 grade
- Wet crocking- 2.5 grade

SATIN FABRIC: Content – 100% Polyester Satin. Piece dyed to match shell fabric. Used on inside collar stand.

- Weight –160 grams per square meter +/-5%
- Construction – Plain weave
- Dry Crocking- 3 grade
- Wet crocking- 2.5 grade

MESH: Content- 100% Polyester. Piece dyed to match shell fabric. Used on yoke facings.

- Weight- 130 grams per square meter +/-5%
- Construction- Knit mesh (small hole)
- Dry crocking- 3.5 grade
- Wet crocking- 2.5 grade

TRIM:

- Interlining: Content- 100% Cotton. Used in collar, cuffs and plackets
 - Weight- 165 grams per square meter
 - Construction- plain weave, fusible
 - Color: grey
- Buttons: Niagra Twin, 4-hole, 20 ligne; Color: matching
- Collar Stays
- Reflective: 1/2" wide hot-applied, 'crosswalk' pattern; Color: silver
- Thread: polyester wrapped on monofilament polyester; Color: matching

GENERAL DESIGN:

Durable uniform shirt, coordinate in wearing underneath the Armorskin vest for professional look. Banded collar, button front placket, long sleeves with button cuffs and sleeve placket, in dual fabrication for comfortable wearing.

TOP FUSING:

The following small parts shall be top fused prior to sewing: plackets, cuffs, and collar.

COLLAR:

A banded collar of medium spread, with collar points measuring 3-1/4" in length and center back collar height of 3-3/8" including stand. Permanent stays 2-1/2" in length and 3/8" wide are sewn inside collars and caught in the double needle topstitching around the collar. The stand shall fasten with (1) button and the inner stand is to be lined with matching 100% polyester satin. Collar shall be top fused and finished with double needle topstitching all around opening edge.

SLEEVES:

Sleeves are to be a straight two-piece style, with a knit underarm gusset. Cuffs are two-ply shell and 1-ply interlined with stabilized fusible. Cuffs measure 2- 1/4" in height with rounded corners (barrel cuffs), are edge-stitched around the opening edge and finished at the cuff to sleeve seam with a 1/4" wide double needle topstitching. Cuffs have two matching buttons placed side-by-side approximately 1" apart with corresponding buttonholes set horizontal on the cuff. The vent placket shall be 1" wide finished with 1/16" topstitching and shall close with a button and buttonhole spaced approximately halfway up the opening. The sleeve seam, as well as the sleeve setting seam (i.e. securing it to be body of the shirt) must be made by a narrow overlock stitch, so as to properly strengthen the seam, as well as prevent the fabric from raveling.

FRONT (BUTTON PLACKET):

The front shall have a placket measuring 1-1/2" wide and 6-3/8" long, extending to the top of the front yoke finished with 1/4" wide double needle topstitching. This front placket shall be top fused to give body. The buttonholes on the center front shall be placed 3/4" from the edge. First button centered on collar stand and 3/8" below neck seam; buttonhole shall be horizontal. Third button is set 1/2" up from the mic tab and the 2nd button is centered between the 1st and 3rd. 2nd and 3rd buttonholes shall be vertical.

FRONT YOKE:

Two-piece front yoke is fully lined with mesh lining and finished with single needle topstitching 1/4" from seam.

PENCIL/ PEN POCKET:

1/2" single welt with 1-ply pocket bag in woven self-fabric. Set pen pocket on wearer's left, 3/8" above front yoke seam. Single needle stitched pocket bag backing thru' front with center stitching for divider. (*Note: no pencil pocket on the chest front for women version.*)

BACK YOKE:

One-piece back yoke fully lined with mesh lining finished with single topstitching 1/4" from seam. 1/4" wide double needle topstitching on forward shoulder yoke seam. The yoke is to measure approximately 5-1/4" high at the center back.

FRONT AND BACK PANELS:

Bottom section of front and back panels shall consist of waffle knit shell fabric. There shall be 1-ply shell fabric armhole patches, clean finished into armhole and side seams to prevent peak through of waffle knit. Outer edges of patches shall have 1/16" edge stitching.

HEM:

The hem shall be 3/4" with double needle cover-stitch.

REFLECTIVE:

Crosswalk trim measures 4" long applied to underside of collar, placed 3/4" down from the collar edge to be deployed when collar is folded up/fully extended. Crosswalk trim applied 1/4" in from the finished underside edge of the cuff and 1-3/4" in from the opening edges; deployed when cuff is folded up.

STITCHING:

All stitching conforms to Federal Standard 751 specifications (FED-STD-751). All stitch types are sewn at stitch per inch (S.P.I.) rates individually set by operation at no less than 10 S.P.I. and not more than 12 S.P.I. to insure extended sewn wear life. All thread tension is evenly maintained to eliminate tight or loose stitching. All seam allowances are to be maintained so that there are no raw edges, run offs, twist, pleats, puckers or open seams.

SIZES:

Permanent size marking giving size to be located inside of collar.

CARE LABEL:

Care instructions to be inserted in wearer's left side seam approximately 3-1/2" up from the hem edge.

PRESSING & FINISHING:

Shirt shall be carefully pressed by hand in a first class manner. All loose threads to be thoroughly trimmed.

STANDARD SIZE RANGE:

Men's: XS-8XL, Lengths 31-39

Women's: XS-2XL, Short, Regular, and Tall

MEASUREMENTS:

Men's: Size Medium, Length 33:

Neck Width:	6.75	(plus or minus 0.125")
1/2 Chest:	22	(plus or minus 0.75")
Back Length:	32.5	(plus or minus 0.5")
Sleeve Length (from CB neck):	33	(plus or minus 0.5")

Women's: Size Medium, Regular Length:

Neck Width:	6.25	(plus or minus 0.25")
Chest:	40	(plus or minus 0.5")
Back Length:	28	(plus or minus 0.5")
Sleeve Length (from CB neck):	32	(plus or minus 0.25")

SPECIFICATIONS
MOTORMEN/MOUNTED BREECHES or APPROVED EQUAL
COLOR: NEW NAVY (ROYAL)

MEASUREMENTS: Shall be determined at a local tailoring facility

FABRIC: Burlington 100% texturized polyester gabardine weave with mechanical stretch weighing 6.85 oz./sq. yd., 10-10.5 oz./lin. yd.

WAISTBAND: Minimum of 2" wide and closed with a crush-proof hook and eye, being bartacked for stability. Waist-band curtain shall have three strand snugtex and be 65% polyester and 35% cotton with press-tu-last or approved equal finish, and match the color of the pocketing, attached was a Rocap machine. Waistband stiffener 3/4:" in width shall be sown into the waistband on the front of the trouser from side seam to side seam. Breeches shall have a continuous closed waistband

BELT LOOPS: Minimum of seven belt loops on all sizes over 30, with a lesser number on smaller sizes. Each loop is to be $\frac{3}{4}$ " wide of double thickness, and stitched on the face side with a 2" needle machine. Except for back belt loops which shall be tacked on. All loops shall be sewn into the waistband and shall accommodate a 1-5/8" belt

POCKETING: The pocketing shall be matching 65/35 polyester/cotton material stitched, turned and top stitched. Merrowed edges (serge and sew) will not be accepted

POCKETS: Front pocket opener will be a minimum of 6.5" and be 6" deep from the bottom of the opening. They shall be stitched, turned and restitched. The inside front pocket facing shall be a separate piece of self-material finishing no less than 1/4" wide. The back pockets will have a minimum opening of 5.5" and shall be 6.0" deep, and be finished on the outside with an exposed top button. The front pockets shall have a straight bartack and the back pockets shall be bartacked with a triangular bartacking machine

BARTACKS: Triangle bartacks shall be placed at each corner of the back pockets. It is to form an exact 60-degree angle at each point and each leg of the triangle is to be no more than 9/16" in length. There is to be no less than four stiches along the line of the leg and is to be repeated three times, making a total of 12 longitudinal stiches in each leg triangle. The front pockets will have a straight heavy bartack in the side seams for extra strength

ZIPPERS: Breeches shall be closed with a Talon 42 Memory Lock Zipper or approved equal. The zipper tape must be treated for Pres-Tu-Last finishing. The shall be a brass bottom stops at the base of the zipper chain. A straight bartack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly, and the right fly lining. The right and left fly shall be joined by an additional bartack located below the bottom zipper stop on the inside of the breeches

STRIPING: The breeches shall a 100% polyester Royal Blue with a 3/8" Lemon Yellow stripe sewn into the side seam of each leg. The stripe shall run from the bottom of the waistband to the bottom of the breeches

STIRRUPS: Shall be of 1" black classic to be sewn at the bottom, edges pf the breeches

REINFORCEMENTS: There shall be a knee and a seat reinforcement of self-material on the outer sided

SERGING: All serging to be done on a three-thread serging machine in a good state of adjustment. Tow-thread serging will not be acceptable

LABELS: There shall be a woven brand label sewn in the left hip pocket bag

CONTRACTOR'S AND SUB CONTRACTOR'S INSURANCE

Contractor and any subcontractor shall carry and maintain at least the minimum insurance as specified below until completion and acceptance of the work. Contractor shall not commence work under this contract until certificates of insurance have been approved by the City-Parish Purchasing Division. Insurance companies listed on certificates must have industry rating of A-, Class VI or higher, according to Best's Key Rating Guide. Contractor is responsible for assuring that its subcontractors meet these insurance requirements.

A. Commercial General Liability on an occurrence basis as follows: General

Aggregate	\$600,000
Products-Comp/Op Agg	\$600,000
Personal & Adv Injury	\$300,000
Each Occurrence	\$300,000
Med Exp	\$ 5,000

B. Business Auto Policy

Any Auto, or Owned & Hired	Combined Single Limit Owned, Non- \$300,000
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C. Standard Workers Compensation - Full statutory liability for State of Louisiana with Employer's Liability Coverage.

D. Waiver of subrogation in favor of City of Baton Rouge and Parish of East Baton Rouge, is required from Workers Compensation Insurer.

E. Certificates must provide for thirty (30) days written notice to Certificate Holder prior to cancellation or change.

F. The Certificate Holder should be shown as:

City of Baton Rouge and Parish of East Baton Rouge Attn:
Purchasing Division
Post Office Box 1471
Baton Rouge, Louisiana 70821

BIDDER'S ORGANIZATION**BIDDER IS:****AN INDIVIDUAL**

Individual's Name: _____

Doing business as: _____

Address: _____

Telephone No.: _____ Fax No.: _____

A PARTNERSHIP

Firm Name: _____

Address: _____

Name of person authorized to sign: _____

Title: _____

Fax No.: _____

A LIMITED LIABILITY COMPANY

Company Name: _____

Address: _____

Name of person authorized to sign: _____

Title: _____

Telephone No.: _____ Fax No.: _____

A CORPORATION**IF BID IS BY A CORPORATION, THE CORPORATE RESOLUTION SHOULD BE SUBMITTED WITH BID**

Corporation Name: _____

Address: _____

State of Incorporation: _____

Name of person authorized to sign: _____

Title: _____

Telephone No.: _____ Fax No.: _____

IF BID IS BY A JOINT VENTURE, ALL PARTIES TO THE BID SHOULD COMPLETE THIS FORM

CORPORATE RESOLUTION

A meeting of the Board of Directors of _____ a corporation
organized under the laws of the State of _____ and domiciled in _____
was held this _____ day of _____, 20____ and was attended by a quorum of the members of the
Board of Directors.

The following resolution was offered, duly seconded and after discussion was unanimously adopted
by said quorum:

BE IT RESOLVED, that _____ is hereby authorized to submit
proposals and execute agreements on behalf of this corporation with the City of Baton Rouge, and
Parish of East Baton Rouge.

BE IT FURTHER RESOLVED, that said authorization and appointment shall remain in full force and
effect, unless revoked by resolution of this Board of Directors and that said revocation will not take
effect until the Purchasing Director of the Parish of East Baton Rouge, shall have been furnished a
copy of said resolution, duly certified.

I, _____, hereby certify that I am the Secretary of _____
a corporation created under the laws of the State of _____ domiciled in _____
; that the foregoing is a true and exact copy of a resolution adopted by a quorum of the Board of
Directors of said corporation at a meeting legally called and held on the _____ day of _____, 20____,
, as said resolution appears of record in the Official Minutes of the Board of Directors in my
possession.

This _____ day of _____, 20____.

SECRETARY

AGREEMENT (sample)

THIS AGREEMENT, made and entered into at Baton Rouge, Louisiana, effective the _____ day of _____, 202_____, by and between the City of Baton Rouge and Parish of East Baton Rouge (herein after called "Owner") and _____ (herein after called "Contractor").

The Contractor shall perform all work required by the Contract Documents for the following services:

Annual Contract Number and Title

Contract Period

1. The following Contract Documents are all hereby made a part of this Agreement to the same extent as if incorporated herein in full:
 - A. Bid Documents complete with terms and conditions
 - B. The Contractor's Proposal with all attachments.
 - C. The Specifications
 - D. Federal Clauses & US Treasury Regulations, if applicable
 - E. The following enumerated addenda:
2. No amendment to this Contract shall be made except upon the written consent of the parties.
3. Insurance and Indemnity requirements shall conform to those stated in the specifications.
4. Contractor shall be paid an amount based on the attached Exhibit A:
5. Right to Audit/Records Retention. The Contractor shall permit the authorized representative of the City-Parish to periodically inspect and audit all data and records of the Contractor relating to his performance under this contract. Louisiana Revised Statute 44:36 Preservation of Records states that public records shall be preserved and maintained for a period of at least (3) three years from the date on which the public record was made.
6. Payment terms for services will be Net 30 days based on the monthly invoice. Agencies will be invoiced monthly in arrears by the contractor. Advanced payments shall not be made.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date first written above.

CITY OF BATON ROUGE
AND PARISH OF EAST BATON ROUGE
OWNER

WITNESS:

By _____
Mayor-President

WITNESS:

CONTRACTOR

By _____

(Typed Name and Title)

Approved as to form:

Parish Attorney's Office

STANDARD FEDERAL AWARD
CONTRACTOR TERMS AND CONDITIONS
COMPLIANCE WITH THE CODE OF FEDERAL REGULATIONS
(2 C.F.R. § Pt. 200, App. II)

CHECK HERE TO CONFIRM THAT NO U.S. TREASURY CORONAVIRUS LOCAL FISCAL RECOVERY FUNDS ARE BEING USED FOR THIS CONTRACT/PROFESSIONAL SERVICE AGREEMENT

1. **Termination for Cause or Convenience; Suspension.** CITY-PARISH may exercise any rights available under Louisiana law to terminate for cause upon the failure of the CONTRACTOR to comply with the terms and conditions of this AGREEMENT, provided that the CITY-PARISH shall give contractor written notice specifying contractor's failure and thirty (30) days to cure the defect.

CITY-PARISH may terminate the AGREEMENT at its convenience at any time for any or no reason by giving thirty (30) days written notice to CONTRACTOR.

Upon termination for cause or convenience, the CONTRACTOR shall be entitled to payment for deliverables in progress through the date of termination, to the extent work has been performed in accordance with the terms and/or conditions of this AGREEMENT or otherwise to the satisfaction of CITY-PARISH, as well as reasonable termination and demobilization costs.

Should the CITY-PARISH find it necessary to suspend the work for lack of funding or other circumstances beyond its control, this may be done by thirty (30) days written notice given by CITY-PARISH to that effect. If the AGREEMENT is suspended for more than thirty (30) consecutive calendar days, the CONTRACTOR shall be compensated for services performed prior to the notice of suspension. In addition, when work under the AGREEMENT resumes, the CONTRACTOR's compensation shall be equitably adjusted to provide for expenses incurred in the interruption and resumption of the CONTRACTOR's services.

2. **Remedies.** If any work performed by the CONTRACTOR fails to meet the requirements of the AGREEMENT, the CITY-PARISH may in its sole discretion:

- a) elect to have the CONTRACTOR re-perform or cause to be re-performed at the CONTRACTOR's sole expense, any of the work which failed to meet the requirements of the AGREEMENT;
- b) hire another subconsultant to perform the work and deduct any additional costs incurred by CITY-PARISH as a result of substituting the Proposer from any amounts due to the CONTRACTOR; or
- c) pursue and obtain any and all other available legal or equitable remedies.

3. **Equal Employment Opportunity.** During the performance of this contract, the CONTRACTOR agrees as follows:

- a) The CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The CONTRACTOR will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

- b) Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- c) The CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of he CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- d) The CONTRACTOR will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the CONTRACTOR's legal duty to furnish information.
- e) The CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the CONTRACTOR's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- f) The CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- g) The CONTRACTOR will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

- h) In the event of the CONTRACTOR's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- i) The CONTRACTOR will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The CONTRACTOR will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, The CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

4. **Davis Bacon Act.** When required by federal program legislation or local program policies all prime construction contracts in excess of \$2,000.00 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144 and 3146-3148).

The CONTRACTOR agrees to comply with the requirements of the Secretary of Labor in accordance with the Davis-Bacon Act (40 U.S.C. 3141-3148) as amended, with the provisions of Contract Work Hours and Safety Standards Act, the Copeland "Anti-Kickback" Act (40 U.S.C. 276a-276a-5•, 40 USC 327 and 40 USC 276c) and all other applicable Federal, state and local laws and regulations pertaining to labor standards in so far as those acts apply to the performance of this contract. In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The CONTRACTOR shall maintain documentation which demonstrates compliance with requirements of this part. Such documentation shall be made available to the City-Parish for review upon request.

5. **Compliance with the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708).** All contracts awarded by the non-Federal entity in excess of \$100,000.00 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Any contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (4) below along with a clause requiring subcontractors to include these clauses in any lower tier subcontracts.

- a) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

- b) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the CONTRACTOR and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.
- c) Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the CONTRACTOR or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.
- d) Subcontracts. The CONTRACTOR or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions, which are hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

6. **Rights to Inventions Made Under a Contract or Agreement.** If the Federal award meets the definition of "funding agreement" under 37 CFR § 401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Clean Water Act/ Federal Water Pollution Control Act. Contracts and subgrants of amounts in excess of \$150,000.00 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of Environmental Protection Agency (EPA).

The CONTRACTOR hereby agrees to adhere to the provisions, which require compliance with all applicable standards, orders, or requirements issued under Section 508 of the Clean Water Act which prohibits the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities.

- a) The CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 7401 et seq.
- b) If this contract is funded by federal dollars, The CONTRACTOR agrees to report each violation to the State and understands and agrees that the State will, in turn, report each violation as required to assure notification to the CITY-PARISH, and the appropriate Environmental Protection Agency Regional Office.
- c) If this contract is funded by federal dollars, the CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal assistance.

8. **Debarment & Suspension.** A contract award must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with OMB guidelines at 2 C.F.R. 180. SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the CONTRACTOR is required to verify that none of the CONTRACTOR's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The CONTRACTOR must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by CITY-PARISH. If it is later determined that the CONTRACTOR did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to CITY-PARISH, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The CONTRACTOR agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The CONTRACTOR further agrees to include a provision requiring such compliance in its lower tier covered transactions.

The CONTRACTOR shall submit a Federal Debarment Certification to assure compliance with the aforementioned regulation.

9. **Byrd Anti-Lobbying Act.** Contractors that apply or bid for an award exceeding \$100,000.00 must file the required certification under the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).

The CONTRACTOR will be expected to comply with Federal statutes required in the Anti-Lobbying Act. Contractors who apply or bid for an award shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any Agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

10. **Procurement of Recovered Materials (2 C.F.R. 200.322).** A non-Federal entity that is a state agency or agency of a political subdivision of a state and its CONTRACTOR must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the items exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

11. **Surveillance Services or Equipment.** A non-Federal entity and subrecipients who procure telecommunications and video surveillance services or equipment by obligating or expending loan or grant funds must comply with the provisions of 2 C.F.R. §200.216.

Specifically, (a) recipients and subrecipients are prohibited from using grant funds to: (1) Procure or obtain; (2) Extend or renew a contract to procure or obtain; or (3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities). (i) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities). (ii) Telecommunications or video surveillance services provided by such entities or using such equipment. (iii) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. (b) In implementing the prohibition under Public Law 115-232, section 889, subsection (f), paragraph (1), heads of executive agencies administering loan, grant, or subsidy programs shall prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained. (c) See Public Law 115-232, section 889 for additional information. (d) See also § 200.471.

12. **Domestic Preferences for Procurement.** As appropriate and to the extent consistent with law, the parties should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all sub awards including all contracts and purchase orders for work or products under this award.

For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

IN WITNESS WHEREOF, the **Contractor/Vendor/Sub-Recipient** understands and agrees to the above Federal award provisions.

CONTRACTOR

BY: _____
(Authorized Signature)

BY: _____
(Printed name)

Date: _____

NOTE: THE FOLLOW TERMS APPLY SPECIFICALLY TO CONTRACTS AND PURCHASES MADE WITH OR IN CONJUNCTION WITH CORONAVIRUS STATE AND LOCAL RECOVERY FUNDS (SLFRF, OR FISCAL RECOVERY FUNDS):

**U.S. DEPARTMENT OF THE TREASURY CORONAVIRUS LOCAL FISCAL RECOVERY FUND
CONTRACTOR TERMS AND CONDITIONS**

Use of Funds.

- a. CONTRACTOR understands and agrees that the funds disbursed under this award may only be used in compliance with section 603(c) of the Social Security Act (the Act), Treasury's regulations implementing that section, and guidance issued by Treasury regarding the foregoing.
- b. CONTRACTOR will determine prior to engaging in any project using this assistance that it has the institutional, managerial, and financial capability to ensure proper planning, management, and completion of such project.

Period of Performance. The period of performance for this award begins on the date hereof and ends on December 31, 2026. As set forth in Treasury's implementing regulations, CONTRACTOR may use award funds to cover eligible costs incurred during the period that begins on March 3, 2021, and ends on December 31, 2024.

Reporting. CONTRACTOR agrees to comply with any reporting obligations established by Treasury as they relate to this award.

Maintenance of and Access to Records.

- a. CONTRACTOR shall maintain records and financial documents sufficient to evidence compliance with section 603(c) of the Act, Treasury's regulations implementing that section, and guidance issued by Treasury regarding the foregoing.
- b. The Treasury Office of Inspector General and the Government Accountability Office, or their authorized representatives, shall have the right of access to records (electronic and otherwise) of the CONTRACTOR in order to conduct audits or other investigations.
- c. Records shall be maintained by CONTRACTOR for a period of five (5) years after all funds have been expended or returned to Treasury, whichever is later.

Pre-award Costs. Pre-award costs, as defined in 2 C.F.R. § 200.458, may not be paid with funding from this award.

Administrative Costs. CONTRACTOR may use funds provided under this award to cover both direct and indirect costs.

Cost Sharing. Cost sharing or matching funds are not required to be provided by CONTRACTOR.

Conflicts of Interest. CONTRACTOR understands and agrees it must maintain a conflict of interest policy consistent with 2 C.F.R. § 200.318(c) and that such conflict of interest policy is applicable to each activity funded under this award. CONTRACTOR and SUBCONTRACTORS must disclose in writing to Treasury or the pass-through entity, as appropriate, any potential conflict of interest affecting the awarded funds in accordance with 2 C.F.R. § 200.112.

Compliance with Applicable Law and Regulations.

- a. CONTRACTOR agrees to comply with the requirements of section 603 of the Act, regulations adopted by Treasury pursuant to section 603(f) of the Act, and guidance issued by Treasury regarding the foregoing. CONTRACTOR also agrees to comply with all other applicable federal statutes, regulations, and executive orders, and CONTRACTOR shall provide for such compliance by other parties in any agreements it enters into with other parties relating to this award.
- b. Federal regulations applicable to this award include, without limitation, the following:
 - i. Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 C.F.R. Part 200, other than such provisions as Treasury may determine are inapplicable to this Award and subject to such exceptions as may be otherwise provided by Treasury. Subpart F – Audit Requirements of the Uniform Guidance, implementing the Single Audit Act, shall apply to this award.
 - ii. Universal Identifier and System for Award Management (SAM), 2 C.F.R. Part 25, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 25 is hereby incorporated by reference.
 - iii. Reporting Subaward and Executive Compensation Information, 2 C.F.R. Part 170, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 170 is hereby incorporated by reference.
 - iv. OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement), 2 C.F.R. Part 180, including the requirement to include a term or condition in all lower tier covered transactions (contracts and subcontracts described in 2 C.F.R. Part 180, subpart B) that the award is subject to 2 C.F.R. Part 180 and Treasury's implementing regulation at 31 C.F.R. Part 19.
 - v. CONTRACTOR Integrity and Performance Matters, pursuant to which the award term set forth in 2 C.F.R. Part 200, Appendix XII to Part 200 is hereby incorporated by reference.
 - vi. Governmentwide Requirements for Drug-Free Workplace, 31 C.F.R. Part 20.
 - vii. New Restrictions on Lobbying, 31 C.F.R. Part 21.
 - viii. Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655) and implementing regulations.
 - ix. Generally applicable federal environmental laws and regulations.
- c. Statutes and regulations prohibiting discrimination applicable to this award include, without limitation, the following:
 - i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq.) and Treasury's implementing regulations at 31 C.F.R. Part 22, which prohibit discrimination on the basis of race, color, or national origin under programs or activities receiving federal financial assistance;

- ii. The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§ 3601 et seq.), which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
- iii. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance;
- iv. The Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 et seq.), and Treasury's implementing regulations at 31 C.F.R. Part 23, which prohibit discrimination on the basis of age in programs or activities receiving federal financial assistance; and
- v. Title II of the Americans with Disabilities Act of 1990, as amended (42 U.S.C. §§ 12101 et seq.), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.

Remedial Actions. In the event of CONTRACTOR's noncompliance with section 603 of the Act, other applicable laws, Treasury's implementing regulations, guidance, or any reporting or other program requirements, Treasury may impose additional conditions on the receipt of a subsequent tranche of future award funds, if any, or take other available remedies as set forth in 2 C.F.R. § 200.339. In the case of a violation of section 603(c) of the Act regarding the use of funds, previous payments shall be subject to recoupment as provided in section 603(e) of the Act.

Hatch Act. CONTRACTOR agrees to comply, as applicable, with requirements of the Hatch Act (5 U.S.C. §§ 1501-1508 and 7324-7328), which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by this federal assistance.

False Statements. CONTRACTOR understands that making false statements or claims in connection with this award is a violation of federal law and may result in criminal, civil, or administrative sanctions, including fines, imprisonment, civil damages and penalties, debarment from participating in federal awards or contracts, and/or any other remedy available by law.

Publications. Any publications produced with funds from this award must display the following language: "This project [is being] [was] supported, in whole or in part, by federal award number [enter project FAIN] awarded to [name of CONTRACTOR] by the U.S. Department of the Treasury."

Debts Owed the Federal Government.

- a. Any funds paid to CONTRACTOR (1) in excess of the amount to which CONTRACTOR is finally determined to be authorized to retain under the terms of this award; (2) that are determined by the Treasury Office of Inspector General to have been misused; or (3) that are determined by Treasury to be subject to a repayment obligation pursuant to section 603(e) of the Act and have not been repaid by CONTRACTOR shall constitute a debt to the federal government.
- b. Any debts determined to be owed the federal government must be paid promptly by CONTRACTOR. A debt is delinquent if it has not been paid by the date specified in Treasury's initial written demand for payment, unless other satisfactory arrangements have been made

or if the CONTRACTOR knowingly or improperly retains funds that are a debt as defined in paragraph 14(a). Treasury will take any actions available to it to collect such a debt.

Disclaimer.

- a. The United States expressly disclaims any and all responsibility or liability to CONTRACTOR or third persons for the actions of CONTRACTOR or third persons resulting in death, bodily injury, property damages, or any other losses resulting in any way from the performance of this award or any other losses resulting in any way from the performance of this award or any contract, or subcontract under this award.
- b. The acceptance of this award by CONTRACTOR does not in any way establish an agency relationship between the United States and CONTRACTOR.

Protections for Whistleblowers.

- a. In accordance with 41 U.S.C. § 4712, CONTRACTOR may not discharge, demote, or otherwise discriminate against an employee in reprisal for disclosing to any of the list of persons or entities provided below, information that the employee reasonably believes is evidence of gross mismanagement of a federal contract or grant, a gross waste of federal funds, an abuse of authority relating to a federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal contract (including the competition for or negotiation of a contract) or grant.
- b. The list of persons and entities referenced in the paragraph above includes the following:
 - i. A member of Congress or a representative of a committee of Congress;
 - ii. An Inspector General;
 - iii. The Government Accountability Office;
 - iv. A Treasury employee responsible for contract or grant oversight or management;
 - v. An authorized official of the Department of Justice or other law enforcement agency;
 - vi. A court or grand jury; or
 - vii. A management official or other employee of CONTRACTOR, contractor, or SUBCONTRACTOR who has the responsibility to investigate, discover, or address misconduct.
- c. CONTRACTOR shall inform its employees in writing of the rights and remedies provided under this section, in the predominant native language of the workforce.

Increasing Seat Belt Use in the United States. Pursuant to Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), CONTRACTOR should encourage its employees and SUBCONTRACTORS to adopt and enforce on-the- job seat belt policies and programs for their employees when operating company-owned, rented or personally owned vehicles.

Reducing Text Messaging While Driving. Pursuant to Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), CONTRACTOR should encourage its employees and SUBCONTRACTORS to adopt and enforce policies that ban text messaging while driving, and CONTRACTOR should establish workplace safety policies to decrease accidents caused by distracted drivers.