REQUEST FOR PROPOSAL

EAST BATON ROUGE PARISH

JUVENILE DETENTION

FOOD SERVICES



Solicitation No: 2025-12-5330

Proposal Opening Date: September 23, 2025

Proposal Opening Time: 2:00 PM CST

City of Baton Rouge/Parish of East Baton Rouge Office of the Mayor-President **Division of Purchasing** (August 21, 2025)

NOTE TO PROPOSERS:

- 1) Submit the separate set of Proposal Forms with all required information as your Proposal.
- 2) Retain the complete set of Specifications and Contract Documents for your file.

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REQUEST FOR PROPOSAL FOR EAST BATON ROUGE PARISH JUVENILE DETENTION CENTER FOOD SERVICES RFP NO. 2025-12-5330 PART I. ADMINISTRATIVE AND GENERAL INFORMATION

Background -

Proposals are being solicited by the City of Baton Rouge / East Baton Rouge Parish Juvenile Detention Center Food Services vendor to provide food services. The service is to be rendered to the Department of Juvenile Services Detention Center located at 8333 Veterans Boulevard, Baton Rouge, LA 70807. Specifically preparing meals for the youth and the employees that serve them.

There are no employees for the Juvenile Detention Center Kitchen/Laundry Services since November, 2023. The Juvenile Detention Center is a short-term facility designed to provide therapeutic reform to youth intended to return to society and its meals services are not comparable to prison meal processes and budgets as the Juvenile Detention Center is not a "jail" nor does it house "inmates."

The detention facility provides meals and snacks for youth as well as employees per union contract (Article 14C) due to the nature of the Center's continuous operation. Employees of the detention facility are provided one free meal per shift as there are no scheduled lunch breaks during their shift work,

1.1.1 Purpose

The City of Baton Rouge/East Baton Rouge Parish Juvenile Detention Center seeks a vendor that will provide quality meals based on the standards outlined herein within this RFP. The Juvenile Detention Center has operated since inception as a licensed permitted kitchen to prepare and serve food ordering from approved vendors. The Juvenile Detention Center has requested through the Louisiana Department of Health to add satellite meal services.

- Provide three (3) nutritionally balanced meals (breakfast, lunch and dinner) inclusive of beverage (juice and/or
 milk) as well as snacks approved by a Registered Dietitian meeting all health code requirements for satellite meal services at the
 Juvenile Detention Center (JDC); The snack list must be provided and confirm to Registered Dietitian requirements.
- Provide accompanying menus at least two weeks in advance of that week's meal service;
- Ensure meals are developed under the supervision of a Registered Dietitian (RD)/Registered Dietitian Nutritionist (RDN)/Licensed Dietitian Nutritionist (LDN);
- Meals shall be plated/pre-packaged, sealed and delivered in warming units with appropriate required health temperatures leaving the preparatory site with daily submitted meal temperature forms to the JDC;
- Ensure alternative meal options for youth with known allergies (i.e., seafood/shellfish, lactose intolerant, peanuts, etc.) are available by developing a process with the JDC to obtain such information;
- Deliver ordered quantities of meals up to 55 for breakfast, lunch and dinner with actual order quantity determined by housed youth and staff of the JDC daily;
- Ensure that meals arrive not more than 30 minutes and at least 15 minutes before the serving times of 7:30 a.m.,
 12 noon and 5:00 p.m., review and sign the JDC meal receipt form;
- Coordinate as necessary with the appointing authority, detention manager or designee for any modifications in advance of food delivery;
- Ensure provisions are in place to continue meal preparatory and delivery services in emergencies (including city power outages) on weekends and holidays.

Definitions:

- A. Program means the City of Baton Rouge/East Baton Rouge Juvenile Detention Center.
- B. City-Parish means City of Baton Rouge, Parish of East Baton Rouge
- C. <u>Nutritionally Balanced Meal</u> means 3 nutritionally balanced meals (breakfast, lunch and dinner) individual pre-portioned meal approved by a Registered Dietician meeting all health code requirements and delivered as a unit and served as a unit, inclusive of a beverage (juice and/or milk)
- D. <u>Bulk means meals are not unitized and the vendor will provide bulk quantities with instructions the planned portion size of each food component.</u>
- E. Shall The term "shall" denotes mandatory requirements.
- F. Must-The term "must denotes mandatory requirements.
- G. May The term "may" denotes an advisory or permissible action.
- H. Should The term "should" denotes desirable.
- Contractor means successful offer or who enters into a binding written agreement.
- Agency Any department, agency of the City-Parish authorized to participate in any contract resulting from this solicitation.
- K. State The State of Louisiana.
- L. <u>Department</u> Department for whom the solicitation is issued.
- M. <u>Director</u> Director of Purchasing.
- N. <u>Discussions</u> For the purposes of this RFP presentation, a formal, structured means of conducting written or oral communication/presentations with responsible Proposers who submit proposals in response to this RFP.

1.3 Schedule of Events

	Item	Anticipated Schedule
1	RFP emailed to prospective proposers	August 21, 2025
2	Deadline to receive written inquiries	September 5, 2025 @ 5PM
3	Deadline to answer written inquiries	September 10, 2025
4	Proposal Opening Date (deadline for submitting proposals)	September 23, 2025 2:00 PM
5	Presentations & Discussions (if applicable)	To be scheduled
6	Notice of Intent to Award announcement and 14-day protest period begins, on or about	To be scheduled (approx 2-4 weeks after # 5-6)
7	Contract Execution on or About	Anticipated 1.1.26

NOTE: City of Baton Rouge-Parish of East Baton Rouge reserves the right to deviate from these dates.

1.4 Proposal Submittal

This RFP is available in PDF format or in printed form by submitting a written request to the RFP Contact. (See Section 1.7.2 for this RFP contact)

All proposals SHALL be received by Purchasing no later than the date and time shown in the Schedule of Events.

Important - - Clearly mark outside of envelope, box or package with the following information and format:

X Proposal Name: EBR Parish Juvenile Detention

Center Food Services

X Solicitation No. RFP No. 2025-12-5330

X Proposal Opening Date & Time: September 23, 2025 @ 2PM CST

Proposers are hereby advised that the U. S. Postal Service does not make deliveries to our physical location.

Proposals may be delivered by hand or courier service to our physical location at:

City of Baton Rouge-Parish of East Baton Rouge Purchasing Division 222 Saint Louis Street, Room 826 Baton Rouge, LA 70802

Or mailed to:

City of Baton Rouge-Parish of East Baton Rouge Purchasing Division 222 Saint Louis Street, Room 826 Baton Rouge, LA 70802

Proposer is solely responsible for ensuring that its courier service provider makes inside deliveries to our physical location. Purchasing is not responsible for any delays caused by the proposer's chosen means of proposal delivery.

Proposer is solely responsible for the timely delivery of its proposal. Failure to meet the proposal opening date and time SHALL result in rejection of the proposal.

1.4 Proposal Response Format

Proposals submitted for consideration should follow the format and order of presentation described below:

- A. <u>Cover Letter</u>: Containing summary of Proposer's ability to perform the services described in the RFP and confirms that Proposer is willing to perform those services and enter into a contract with the City-Parish. By signing the letter and/or the proposal, the proposer certifies compliance with the signature authority required in accordance with Louisiana law. The person signing the proposal MUST be:
 - 1. A current corporate officer, partnership member, or other individual specifically authorized to submit a proposal as reflected in the appropriate records on file with the secretary of state; or
 - 2. An individual authorized to bind the company as reflected by a corporate resolution, certificate or affidavit; or
 - 3. Other documents indicating authority which are acceptable to the public entity.

Proposers should exhibit their understanding and approach to the project and address how each element will be accomplished.

The cover letter should also:

- Identify the submitting Proposer;
- Identify the name, title, address, telephone number, fax number, and email address of each person authorized by the Proposer to contractually obligate the Proposer;
- Identify the name, address, telephone number, fax number, and email address of the contact person for technical and contractual clarifications throughout the evaluation period.
- B. Table of Contents: Organized in the order cited in the format contained herein,
- C. <u>Proposer Qualifications and Experience</u>: History and background of Proposer, financial strength and stability, with related services to government entities existing customer satisfaction, demonstrated volume of merchants, etc.
- D. **<u>RFP Compliance</u>**: Illustrating and describing compliance with the RFP requirements.
- E. Innovative Concepts: Present innovative concepts, if any, not discussed above for consideration.
- F. <u>Project Schedule</u>: Detailed schedule of implementation plan for pilot (if applicable) and full project implementation. This schedule is to include implementation actions, timelines, responsible parties, etc.
- G. <u>Financial Proposal</u>: Proposer's fees and other costs, if any, <u>SHALL</u> be submitted. This financial proposal <u>SHALL</u> include any and all costs the Contractor wishes to have considered in the contractual arrangement with the City-Parish.

H. Veteran and Hudson Initiative Programs Participation

The State of Louisiana Veteran and Hudson Initiatives are designed to provide additional opportunities for Louisiana-based small entrepreneurships (sometimes referred to as LaVet's and SE's respectively) to participate in contracting and procurement with the State. A certified Veteran-Owned and Service-Connected Disabled Veteran-Owned small entrepreneurship (LaVet) and a Louisiana Initiative for Small Entrepreneurships (Hudson Initiative) small entrepreneurship are businesses that have been certified by the Louisiana Department of Economic Development. All eligible vendors are encouraged to become certified. Qualification requirements and online certification are available at:

Louisiana Department of Economic Development. All eligible vendors are encouraged to become certified. Qualification requirements and online certification are available at:

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Qualification requirements and online certification are available at:

https://smallbiz.louisianaeconomicdevelopment.com.

If a Proposer is not a certified small entrepreneurship as described herein, but plans to use certified small entrepreneurship(s), Proposer SHALL include in their proposal the names of their certified Veteran Initiative or Hudson Initiative small entrepreneurship subcontractor(s), a description of the work each will perform, and the dollar value of each subcontract.

During the term of the contract and at expiration, the Contractor will also be required to report Veteran-Owned and Service-Connected Disabled Veteran-Owned and Hudson Initiative small entrepreneurship subcontractor or distributor participation and the dollar amount of each. In RFP's requiring the compliance of a good faith subcontracting plan, the City-Parish may require Proposers to submit information on their business relationships and arrangements with certified LaVet or Hudson Initiative subcontractors at the time of proposal review. Agreements between a Proposer and a certified LaVet or Hudson Initiative subcontractor in which the certified LaVet or Hudson Initiative subcontractor promises not to provide subcontracting quotations to other Proposers SHALL be prohibited.

If performing its evaluation of proposals, the City-Parish reserves the right to require a non-certified Proposer to provide documentation and information supporting a good faith subcontracting plan. Such proof may include contracts between Proposer and certified Veteran Initiative and/or Hudson Initiative subcontractor(s).

If a contract is awarded to a Proposer who proposed a good faith subcontracting plan, the using agency, the Louisiana Department of Economic Development (LED), may audit Contractor to determine whether Contractor has complied in good faith with its subcontracting plan. The Contractor MUST be able to provide supporting documentation (i.e., phone logs, fax transmittals, letter, e-mails) to demonstrate its good faith subcontracting plan was followed. If it is determined at any time by the using agency, LED, that the Contractor did not in fact perform in good faith its subcontracting plan, the contract award or the existing contract may be terminated.

that the Contractor did not in fact perform in good faith its subcontracting plan, the contract award or the existing contract may be terminated.

that the Contractor did not in fact perform in good faith its subcontracting plan, the contract award or the existing contract may be terminated.

The statutes (La. R.S. 39:2171 *et. seq.)* concerning the Veteran Initiative may be viewed at: http://www.legis.la.gov/Legis/Law.aspx?d=671504.

The statutes (La. R.S. 39:2001 *et. seq.)* concerning the Hudson Initiative may be viewed at: http://www.legis.la.gov/Legis/Law.aspx?d=96265.

The rules for the Veteran Initiative (LAC 19:VII. Chapters 11 and 15) and for the Hudson Initiative (LAC 19:VIII Chapters 11 and 13) may be viewed at: http://www.doa.la.gov/pages/osp/se/seev.aspx.

A current list of certified Veteran-Owned and Service-Connected Disabled Veteran-Owned and Hudson Initiative small entrepreneurships may be obtained from the Louisiana Economic Development Certification System at: https://smallbiz.louisianaeconomicdevelopment.com

Additionally, a list of Hudson and Veteran Initiative small entrepreneurships, which have been certified by the Louisiana Department of Economic Development and who have opted to register in the State of Louisiana LaGov Supplier Portal:

https://lagoverpvendor.doa.louisiana.gov/irj/portal/anonymous?guest_user=self_reg.

This may be accessed from the State of Louisiana Procurement and Contract (LaPAC) Network: https://www.fprd.doa.louisiana.gov/OSP/LaPAC/vendor/VndPubMain.cfm.

When using this site, determine the search criteria (i.e. alphabetized list of all certified vendors, by commodities, etc.) and select SmallE, VSE, or DVSE.

1.4.1 Number of Response Copies

Each Proposer SHALL submit one (1) signed Original response (clearly marked "ORIGINAL").

5 Additional copies of the proposal should be provided, Copy (clearly marked "COPY") and numbered, as well as one (1) redacted copy (clearly marked "REDACTED", if applicable (See Section 1.6. A USB flashdrive MUST also be provided.

1.4.2 Legibility/Clarity

Responses to the requirements of this RFP in the formats requested is desirable with all questions answered in as much detail as practicable. The Proposer's response is to demonstrate an understanding of the requirements. Proposals prepared simply and economically, providing a straightforward, concise description of the Proposer's ability to meet the requirements of the RFP is also desired. Each Proposer is solely responsible for the accuracy and completeness of its proposal.

1.5 Confidential Information, Trade Secrets, and Proprietary Information

The designation of certain information as trade secrets and/or privileged or confidential proprietary information SHALL only apply to the technical portion of your proposal. Your cost proposal will not be considered confidential under any circumstance. Any proposal copyrighted or marked as confidential or proprietary in its entirety may be rejected without further consideration or recourse.

For the purposes of this procurement, the provisions of the Louisiana Public Records Act (La. R.S. 44.1 et. seq.) will be in effect. Pursuant to this Act, all proceedings, records, contracts, and other public documents relating to this procurement SHALL be open to public inspection. Proposers are reminded that while trade secrets and other proprietary information they submit in conjunction with this procurement may not be subject to public disclosure, protections MUST be claimed by the proposer at the time of submission of its Technical Proposal. Proposers should refer to the Louisiana Public Records Act for further clarification.

The Proposer MUST clearly designate the part of the proposal that contains a trade secret and/or privileged or confidential proprietary information as "confidential" in order to claim protection, if any, from disclosure. The Proposer SHALL mark the cover sheet of the proposal with the following legend, specifying the specific section(s) of his proposal sought to be restricted in accordance with the conditions of the legend:

"The data contained in pages_of the proposal have been submitted in confidence and contain trade—secrets and/or privileged or confidential information and such data SHALL only be disclosed for evaluation purposes, provided that if a contract is awarded to this Proposer as a result of or in connection with the submission of this proposal, City of Baton Rouge-Parish of East Baton Rouge SHALL have the right to use or disclose the data therein to the extent provided in the contract. This restriction does not limit City of Baton Rouge-Parish of East Baton Rouge's right to use or disclose data obtained from any source, including the proposer, without restrictions."

Further, to protect such data, each page containing such data SHALL be specifically identified and marked "CONFIDENTIAL".

Proposers MUST be prepared to defend the reasons why the material should be held confidential. If a competing proposer or other person seeks review or copies of another proposer's confidential data, the state will notify the owner of the asserted data of the request. If the owner of the asserted data does not want the information disclosed, it MUST agree to indemnify City of Baton Rouge-Parish of East Baton Rouge and hold City of Baton Rouge-Parish of East Baton Rouge that may ensue (including attorney's fees), which seek to order City of Baton Rouge-Parish of East Baton Rouge to disclose the information. If the owner of the asserted data refuses to indemnify and hold City of Baton Rouge-Parish of East Baton Rouge harmless, City of Baton Rouge-Parish of East Baton Rouge may disclose the information.

City of Baton Rouge-Parish of East Baton Rouge reserves the right to make any proposal, including proprietary information contained therein, available to the Purchasing Division personnel, or other City-Parish agencies or organizations for the sole purpose of assisting City of Baton Rouge-Parish of East Baton Rouge in its evaluation of the proposal. City of Baton Rouge-Parish of East Baton Rouge SHALL require said individuals to protect the confidentiality of any specifically identified proprietary information or privileged business information obtained as a result of their participation in these evaluations.

If your proposal contains confidential information, you should also submit a redacted copy along with your proposal. If you do not submit the redacted copy, you will be required to submit this copy within 48 hours of notification from Purchasing. When submitting your redacted copy, you should clearly mark the cover as such - "REDACTED COPY" - to avoid having this copy reviewed by an evaluation committee member. The redacted copy should also state which sections or information has been removed."

1.6 Proposal Clarifications Prior to Submittal

1.6.1 Pre-proposal Conference NOT REQUIRED FOR THIS RFP

1.6.2 Proposer Inquiry Periods

An initial inquiry period is hereby firmly set for all interested proposers to perform a detailed review of the bid documents and to submit any written questions relative thereto. *Without exception*, all questions MUST be in writing (even if an answer has already been given to an oral question during the Pre-proposal conference, if held) and received by the close of business on the Inquiry Deadline date set forth in the Calendar of Events (See Section 1.3). Initial inquiries SHALL not be entertained thereafter.

City of Baton Rouge-Parish of East Baton Rouge SHALL not and cannot permit an open-ended inquiry period, as this creates an unwarranted delay in the procurement cycle and operations of our departments. City of Baton Rouge-Parish of East Baton Rouge reasonably expects and requires responsible and interested proposers to conduct their in-depth proposal review and submit inquiries in a timely manner.

Further, we realize that additional questions or requests for clarification may generate from City of Baton Rouge-Parish of East Baton Rouge's addendum responses to the inquiries received during the initial inquiry period. Therefore, a final 3-day inquiry period SHALL be granted. Questions relative to the addendum SHALL be submitted by the close of business three working days from the date the addendum is issued (or, posted to the LaPAC website at (https://wwwcfprd.doa.louisiana.gov/osp/lapac/pubMain). If necessary, another addendum will be issued to address the final questions received. Thereafter, all proposal documents, including but not limited to the specifications, terms, conditions, plans, etc., will stand as written and/or amended by any addendum issued as a result of the final inquiry period.

Any person aggrieved in connection with the specifications contained therein SHALL submit questions or concerns in writing to Director of Purchasing (see Sect. 1.46) during the bid period. Otherwise, this will be construed as acceptance by the bidders that the intent of the specifications is clear and that competitive proposals may be submitted as specified herein. Protests with regard to the specification documents will not be considered after proposals are opened.

*Note: City of Baton Rouge-Parish of East Baton Rouge has elected to use LaPAC, the state's online electronic bid posting and notification system that is resident Purchasing's on State https://www.cfprd.doa.louisiana.gov/osp/lapac/pubMain.and is available for vendor self-enrollment. In that LaPAC provides an immediate e-mail notification to subscribing bidders that a solicitation and any subsequent addenda have been let and posted, notice and receipt thereof is considered formally given as of their respective dates of posting dates.) The City of Baton Rouge-Parish of East Baton Rouge also posts to Central (http://www.centralauctionhouse.com) however, bid submissions cannot be made through Central Bidding for RFPs.

No negotiations, decisions, or actions SHALL be executed by any bidder as a result of any oral discussions with any City of Baton Rouge-Parish of East Baton Rouge employee or City of Baton Rouge-Parish of East Baton Rouge consultant. City of Baton Rouge-Parish of East Baton Rouge SHALL only consider written and timely communications from proposers.

Inquiries SHALL be submitted in writing by an authorized representative of the proposer, clearly cross-referenced to the relevant solicitation section. Only those inquiries received by the established deadline SHALL be considered by the City of Baton Rouge-Parish of East Baton Rouge. Answers to questions that change or substantially clarify the solicitations SHALL be issued by addendum and provided to all perspective proposers.

Inquiries concerning this solicitation may be delivered by mail, express courier, e-mail, hand, or fax to:

City of Baton Rouge-Parish of East Baton Rouge Purchasing Division 222 Saint Louis Street, Room 826 Baton Rouge, LA 70802

E-Mail: 5330EBRPJuvDetCtrFoodSvcs@brla.gov Phone: (225) 389-3259

1.7 Errors and Omissions in Proposal

City of Baton Rouge-Parish of East Baton Rouge will not be liable for any error in the proposal. Proposer will not be allowed to alter proposal documents after the deadline for proposal submission, except under the following condition: City of Baton Rouge-Parish of East Baton Rouge reserves the right to make corrections or clarifications due to patent errors identified in proposals by City of Baton Rouge-Parish of East Baton Rouge or the Proposer. City of Baton Rouge-Parish of East Baton Rouge, at its option, has the right to require clarification or additional information from the Proposer.

1.8 Proposal Guarantee NOT REQUIRED FOR THIS RFP

1.9 Performance Bond NOT REQUIRED FOR THIS RFP

1.10 Changes, Addenda, Withdrawals

City of Baton Rouge-Parish of East Baton Rouge reserves the right to change the calendar of events or issue Addenda to the RFP at any time. City of Baton Rouge-Parish of East Baton Rouge also reserves the right to cancel or reissue the RFP.

If the proposer needs to submit changes or addenda, such SHALL be submitted in writing prior to the proposal opening, signed by an authorized representative of the proposer, cross-referenced clearly to the relevant proposal section, and submitted in a sealed envelope marked as stated in Section 1.4. Such SHALL meet all requirements for the proposal.

1.11 Withdrawal of Proposal

A proposer may withdraw a proposal that has been submitted at any time up to the proposal closing date and time. To accomplish this, a written request signed by the authorized representative of the proposer MUST be submitted to Purchasing.

1.12 Material in the RFP

Proposals SHALL be based only on the material contained in this RFP. The RFP includes official responses to questions, addenda, and other material, which may be provided by City of Baton Rouge-Parish of East Baton Rouge pursuant to the RFP.

1.13 Waiver of Administrative Informalities

City of Baton Rouge-Parish of East Baton Rouge reserves the right, at its sole discretion, to waive administrative informalities contained in any proposal.

1.14 Proposal Rejection

Issuance of this RFP in no way constitutes a commitment by City of Baton Rouge-Parish of East Baton Rouge to award a contract. City of Baton Rouge-Parish of East Baton Rouge reserves the right to accept or reject any or all proposals submitted or to cancel this RFP if it is in the best interest of City of Baton Rouge-Parish of East Baton Rouge to do so.

Failure to submit all non-mandatory information requested may result in City of Baton Rouge-Parish of East Baton Rouge requiring prompt submission of missing information and/or giving a lower score in the evaluation of the proposal.

1.15 Ownership of Proposal

All materials (paper content only) submitted timely in response to this request become the property of City of Baton Rouge-Parish of East Baton Rouge. Selection or rejection of a response does not affect this right. All proposals submitted timely will be retained by City of Baton Rouge-Parish of East Baton Rouge and not returned to proposers. Any copyrighted materials in the response are not transferred to City of Baton Rouge-Parish of East Baton Rouge.

1.16 Cost of Offer Preparation

City of Baton Rouge-Parish of East Baton Rouge is not liable for any costs incurred by prospective Proposers or Contractors prior to issuance of or entering into a Contract. Costs associated with developing the proposal, preparing for oral presentations, and any other expenses incurred by the Proposer in responding to the RFP are entirely the responsibility of the Proposer, and SHALL not be reimbursed in any manner by City of Baton Rouge-Parish of East Baton Rouge.

1.17 Non-negotiable Contract Terms

Non-negotiable contract terms include but are not limited to taxes, assignment of contract, audit of records, EEOC and ADA compliance, record retention, content of contract/order of precedence, contract changes, governing law, claims or controversies, and termination based on contingency of appropriation of funds (if applicable).

1.18 Taxes

Any taxes, other than state and local sales and use taxes, from which City of Baton Rouge-Parish of East Baton Rouge is exempt, SHALL be assumed to be included within the Proposer's cost.

1.19 Proposal Validity

All proposals SHALL be considered valid for acceptance until such time an award is made, unless the Proposer provides for a different time period within its proposal response. However, City of Baton Rouge-Parish of East Baton Rouge reserves the right to reject a proposal if the Proposer's response is unacceptable and the Proposer is unwilling to extend the validity of its proposal.

1.20 Prime Contractor Responsibilities

The selected Proposer SHALL be required to assume responsibility for all items and services offered in his proposal whether or not he produces or provides them. City of Baton Rouge-Parish of East Baton Rouge SHALL consider the selected Proposer to be the sole point of contact with regard to contractual matters, including payment of any and all charges resulting from the contract.

1.20.1 Corporation Requirements

Upon the reward of the contract, if the contractor is a corporation and not incorporated under the laws of the State of Louisiana, the contractor SHALL have obtained a certificate of authority pursuant to R.S. 12:301-302 from the Secretary of State of Louisiana prior to the execution of the contract.

Upon the award of the contract, if the contractor is a for-profit corporation whose stock is not publicly traded, the contractor SHALL ensure that a disclosure of ownership form has been properly filed with the Secretary of State of Louisiana.

If services are to be performed in East Baton Rouge, evidence of a current occupational license and/or permit issued by the City-Parish SHALL be supplied by the successful vendor, if applicable.

1.21 Use of Subcontractors (INFORMATION ONLY - NOT ALLOWABLE FOR THIS RFP)

Each Contractor SHALL serve as the single prime contractor for all work performed pursuant to its contract. That prime contractor SHALL be responsible for all deliverables referenced in this RFP. This general requirement notwithstanding, Proposers may enter into subcontractor arrangements. Proposers may submit a proposal in response to this RFP, which identifies subcontract(s) with others, provided that the prime contractor acknowledges total responsibility for the entire contract.

The City-Parish is an equal opportunity employer and encourages the participation of Disadvantaged Business Enterprises (DBE) in all of its projects. Proposers/Prospective Contractors are strongly encouraged to make positive efforts to utilize minority subcontractors for a portion of this project. Proposers are requested to include in their proposal a description of plans for minority participation under this Contract as suppliers or subcontractors.

City of Baton Rouge-Parish of East Baton Rouge strongly encourages the acquisition of goods and services from and direct participation of disadvantaged business enterprise ("DBEs") from the State of Louisiana and Baton Rouge Region and City-Parish certified SEDBE's. The term DBE as used herein means a business entity that is certified as a disadvantaged business enterprise under the Louisiana Unified Certification Program Disadvantaged Business Enterprise ("LAUCP-DBE").

The DBE Program is a race- and gender-neutral programs intended to provide additional contracting and procurement opportunities for certified small businesses and disadvantaged business enterprises by encouraging contractors who receive state contracts to use good-faith efforts to utilize such certified entities in the performance of those contracts.

City of Baton Rouge-Parish of East Baton Rouge desires to achieve, to the greatest extent possible, commercially meaningful and useful participation by DBEs. By providing equitable opportunities for DBEs, City of Baton Rouge-Parish of East Baton Rouge derives multiple benefits, including contributing to the economic vitality of our communities and ensuring a broader selection of competitively priced goods and services.

Proposers should present a responsible plan that provides for participation of qualified DBEs. Proposers should clearly state DBE participation goals and their plan for implementation of the same in their proposals. Proposers should also include information relative to the participation levels managed on other prior projects.

Participation SHALL be counted toward meeting the contract goals only by business entities certified under LAUCP-DBE/certified SEDBE by the City of Baton Rouge-Parish of East Baton Rouge. The direct participation goal can be achieved through direct ownership, joint venture participation, owner/operator agreements, or sublease agreements for operations. Participation SHALL include work opportunities in planning, development, construction, and operation of the Project.

The City-Parish is an equal opportunity employer and encourages the participation of Disadvantaged Business Enterprises (DBE) in all of its projects. Proposers/Prospective Contractors are strongly encouraged to make positive efforts to utilize minority subcontractors for a portion of this project. Proposers are requested to include in their proposal a description of plans for minority participation under this Contract as suppliers or subcontractors.

Information required of the prime contractor under the terms of the RFP, is also required for each subcontractor and the subcontractors MUST agree to be bound by the terms of the contract. The prime contractor SHALL assume total responsibility for compliance.

1.22 Written or Oral Discussions/Presentations

Written or oral discussions may be conducted with Proposers who submit proposals determined to be reasonably susceptible of being selected for award. City of Baton Rouge-Parish of East Baton Rouge reserves the right to enter into an Agreement without further discussion of the proposal submitted based on the initial offers received.

Any commitments or representations made during these discussions, if conducted, may become formally recorded in the final contract.

Written or oral discussions/presentations for clarification may be conducted to enhance the City-Parish's understanding of any or all of the proposals submitted. Neither negotiations nor changes to vendor proposals will be allowed during these discussions. Proposals may be accepted without such discussions.

1.23 Acceptance of Proposal Content

The mandatory RFP requirements SHALL become contractual obligations if a contract ensues. Failure of the successful Proposers to accept these obligations SHALL result in the rejection of the proposal.

1.24 Evaluation and Selection (see Part IV Evaluation)

1.25 Contract Negotiations

If for any reason the Proposer whose proposal is most responsive to the City-Parish's needs, price and other evaluation factors set forth in the RFP considered, does not agree to a contract, that proposal SHALL be rejected and the City-Parish may negotiate with the next most responsive Proposer. Negotiation may include revision of non-mandatory terms, conditions, and requirements. Negotiation SHALL also allow price reductions. The final contract form SHALL be reviewed by the Purchasing Division and approved by the Parish Attorney and/or Metro Council prior to issuance of a purchase order, if applicable to complete the process.

1.26 Contract Award and Execution

The City-Parish reserves the right to enter into an Agreement without further discussion of the proposal submitted based on the initial offers received.

The RFP, any addendums, and the proposal of the selected Contractor will become part of any contract initiated by the City-Parish.

In no event is a proposer to submit its own standard contract terms and conditions as a response to this RFP. The proposer needs to address the specific language in the sample contract (Attachment D) and submit with their proposal any exceptions or exact contract deviations that their firm wishes to negotiate. The terms for both of these documents may be negotiated as part of the negotiation process with the exception of contract provisions that are non-negotiable.

If the contract negotiation period exceeds 30 days or if the selected Proposer fails to sign the contract within seven calendar days of delivery of it, the City-Parish may elect to cancel the award and award the contract to the next-highest-ranked Proposer.

Award SHALL be made to the Proposer whose proposal, conforming to the RFP, will be the most advantageous to the City-Parish, price and other factors considered.

The City-Parish intends to award to a single Proposer.

1.27 Notice of Intent to Award

Upon review and approval of the evaluation committee's recommendation for award by Purchasing and Metro Council, a Notice of Intent to Award letter to the apparent successful Proposer will be issued. A contract SHALL be completed and signed by all parties concerned on or before the date indicated in the Schedule of Events. If this date is not met, through no fault of the City-Parish, the City-Parish may elect to cancel the Notice of Intent to Award letter and make the award to the next most advantageous Proposer.

Purchasing SHALL notify all unsuccessful Proposers as to the outcome of the evaluation process. The evaluation factors, points, evaluation committee member names, and the completed evaluation summary and recommendation report SHALL be made available to all interested parties after the Intent to Award letter has been issued.

1.28 Right to Prohibit Award

In accordance with the provisions of R.S. 39:2192, any public entity SHALL be authorized to reject a proposal from, or not award a contract to, a business in which any individual with an ownership interest of five percent or more, has been convicted of, or has entered a plea of guilty or nolo contendere to any state felony or equivalent federal felony crime committed in the solicitation or execution of a contract or RFP awarded under the laws governing public contracts under the provisions of Chapter 10 of Title 38 of the Louisiana Revised Statutes of 1950, and all contracts under Title 39, Chapter 17 of the Louisiana Procurement Code, including contracts for professional, personal, consulting, and social services.

Title 38 of the Louisiana Revised Statutes of 1950, and all contracts under Title 39, Chapter 17 of the Louisiana Procurement Code, including contracts for professional, personal, consulting, and social services.

Revised Statutes of 1950, and all contracts under Title 39, Chapter 17 of the Louisiana Procurement Code, including contracts for professional, personal, consulting, and social services.

1.29 Debriefings

Debriefings may be scheduled by the participating Proposers after the Intent to Award letter has been issued by contacting Purchasing 72 hours in advance. Contact may be made by phone at 225-389-3259 or e-mail to purchasinginfo@brgov.com to schedule the debriefing. Debriefings will be for the sole purpose of reviewing with the requesting vendor their own proposal scoring results.

If the requesting vendor wishes to view other file documents, a Public Records request in accordance with R.S 44.1 et. seq. MUST be submitted.

1.31 Insurance Requirements

Contractor SHALL furnish the City-Parish with certificates of insurance affecting coverage(s) required by the RFP (see Attachment C). The certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates are to be received and approved by the City-Parish before work commences. The City-Parish reserves the right to require complete certified copies of all required policies, at any time.

1.32 Subcontractor Insurance NOT REQUIRED FOR THIS RFP

1.33 Indemnification

Service Provider agrees to indemnify, defend, and hold harmless the City-Parish from any and all losses, damages, expenses or other liabilities, including but not limited to connected with any claim for personal injury, death, property damage or other liability that may be asserted against the City-Parish by any party which arises or allegedly agents in performing its obligations under this Agreement.

Service Provider, its agents, employees and insurer (s) hereby release City-Parish its agents and assigns from any and all liability or responsibility including anyone claiming through or under them by way or subrogation or otherwise for any loss or damage which Service Provider, its agents or insurers may sustain incidental to or in any way related to Service Provider's operations under this Agreement.

1.34 Fidelity Bond Requirements NOT REQUIRED FOR THIS RFP

1.35 Payment for Services

In consideration of the service, performed in a manner acceptable to the agency and in compliance with the regulations set forth in the contractual agreement, the City-Parish SHALL pay the vendor within 30 days of receipt, the full amount of the itemized invoices as confirmed by delivery receipts, at the unit price(s) specified in the contract.

1.36 Termination

1,36.1 Termination of this Agreement for Cause- The City-Parish may terminate this contract for cause based upon the failure of the contractor to comply with the terms and/or conditions of the Agreement, or failure to fulfill its performance obligations pursuant to this Agreement, provided that the City of Baton Rouge-Parish of East Baton Rouge SHALL give the Contractor written notice specifying the Contractor's failure. If within thirty (30) days after receipt of such notice, the Contractor SHALL not have either corrected such failure or, in the case of failure which cannot be corrected in thirty (30) days, begun in good faith to correct such failure and thereafter proceeded diligently to complete such correction, then City of Baton Rouge-Parish of East Baton Rouge may, at its option, place the Contractor in default and the Agreement SHALL terminate on the date specified in such notice.

The Contractor may exercise any rights available to it under Louisiana Law to terminate for cause upon the failure of the City-Parish to comply with the terms and conditions of this contract; provided that the contractor SHALL give the City-Parish written notice specifying City-Parish's failure and a reasonable opportunity for the City-Parish to cure the defect.

1.36.2 Termination of this Agreement for Convenience – The City-Parish may terminate this Agreement at any time by giving thirty (30) days written notice to the Contractor of such termination or negotiating with the Contractor an effective date.

The Contractor SHALL be entitled to payment for deliverables in progress, to the extent work has been performed satisfactorily.

1.36.3 Termination for Lack of Appropriated Funds – Should the RFP result in a multi-year contract, a non-appropriation clause SHALL be made a part of the contract terms as required by state statutes, allowing the City-Parish to terminate the contract for lack of appropriated funds on the date of the beginning of the first fiscal year for which funds are not appropriated.

If the RFP contract services are funded by grant funds, the City-Parish SHALL have the right to terminate the contract or any issued Task Order for which funding is terminated.

1.37 Assignment

Assignment of contract, or any payment under the contract, requires the advanced written approval of the City-Parish.

1.38 No Guarantee of Quantities

The quantities referenced in the RFP are estimated to be the amount needed. In the event a greater or lesser quantity is needed, the right is reserved by the City-Parish to increase or decrease the amount, at the unit price stated in the proposal.

Neither City-Parish nor Department obligates itself to contract for or accept more than their actual requirements during the period of this agreement, as determined by actual needs and availability of appropriated funds.

1.39Audit of Records

The City-Parish or others so designated by the City-Parish, or other lawful entity SHALL have the option to audit all accounts directly pertaining to the resulting contract for a period of five (5) years after project acceptance or as required by applicable Local, State and Federal law. Records SHALL be made available during normal working hours for this purpose.

1.40 Civil Rights Compliance

The Contractor agrees to abide by the requirements of the following as applicable: Title VI and Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1975, the Contractor agrees to abide by the requirements of the Americans with Disabilities Act of 1990. Contractor agrees not to discriminate in its employment practices, and will render services under this Agreement and any contract entered into as a result of this Agreement, without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by Contractor, or failure to comply with these statutory obligations when applicable SHALL be grounds for termination of this Agreement and any contract entered into as a result of this agreement.

1.41 Record Retention

The Contractor SHALL maintain all records in relation to this contract for a period of at least five (5) years.

1.42 Record Ownership

All records, reports, documents, or other material related to any contract resulting from this RFP and/or obtained or prepared by Contractor in connection with the performance of the services contracted for herein SHALL become the property of the City-Parish, and SHALL, upon request, be returned by Contractor to the City-Parish, at Contractor's expense, at termination or expiration of this contract.

1.43Content of Contract/Order of Precedence

In the event of an inconsistency between the contract, the RFP and/or the Contractor's Proposal, the inconsistency SHALL be resolved by giving precedence first to the final contract, then to the RFP and subsequent addenda (if any) and finally, the Contractor's Proposal.

1.44 Contract Changes

No additional changes, enhancements, or modifications to any contract resulting from this RFP SHALL be made without the prior approval of Purchasing, Parish Attorney and Metro Council where applicable.

Changes to the contract include any change in: compensation; beginning/ending date of the contract; scope of work; and/or Contractor change through the Assignment of Contract process. Any such changes, once approved, will result in the issuance of an amendment to the contract.

1.45 Substitution of Personnel NOT REQUIRED FOR THIS RFP

1.46 Governing Law

All activities associated with this RFP process SHALL be interpreted under applicable Louisiana Law. All proposals and contracts submitted are subject to provisions of the laws of the State of Louisiana including but not limited to Code of Ordinances, purchasing regulations; standard terms and conditions; special terms and conditions; and specifications listed in this RFP.

In accordance with the provisions of Louisiana R.S. 38:2212.9 in awarding contracts after August 15, 2010, any public entity is authorized to reject the lowest bid from, or not award the contract to, a business in which any individual with an ownership interest of five percent or more has been convicted of, or has entered a plea of guilty or nolo contendere to any state felony crime or equivalent federal felony crime committed in the solicitation or execution of a contract or bid awarded under the laws governing public contracts under the provisions of Chapter 10 of this Title, professional, personal, consulting, and social services procurement under the provisions of Chapter 16 of Title 39 of the Louisiana Revised Statutes of 1950, or the Louisiana Procurement Code under the provisions of Chapter 17 of Title 39 of the Louisiana Revised Statutes of 1950.

Venue of any action brought with regard to this Contract SHALL be in Nineteenth Judicial District Court, Parish of East Baton Rouge, State of Louisiana.

1.47 Claims or Controversics

Any proposer who believes they were adversely affected by the City Parish's procurement process or award, may file a protest. It MUST be submitted in writing to the Director of Purchasing and specifically state the particular facts which form the basis of the protest and the relief requested. The written protest MUST be received within seven (7) days from the date the basis of the protest was, or should have been known.

The City-Parish will take action on protests within fifteen (15) days of the receipt thereof. The City-Parish may suspend, postpone or defer the proposal process and/or award in whole or in part upon receipt of a protest.

A protest SHALL be limited to issues arising from the procurement provisions of the contact and state or local law. Protests with regard to basic project design will not be considered.

Protests will be reviewed by a committee appointed by the Parish Attorney. The decision of the committee regarding the protest will be given to the proposer in writing within ten (10) days after all pertinent information has been considered. The decision of the Review Committee SHALL be a condition precedent to any other proceedings in connection with a protest and SHALL be considered the administrative remedy available to the protesting bidder.

1.48 Proposer's Certification of OMB A-133 Compliance

Certification of no suspension or debarment. By signing and submitting any proposal for \$100,000 or more, the proposer certifies that their company, any subcontractors, or principals are not suspended or debarred by the General Services Administration (GSA) in accordance with the requirements in OMB Circular A-133.

A list of parties who have been suspended or debarred can be viewed via the internet at http://www.sam.gov

PART II SCOPE OF WORK/SERVICES - REQUIREMENTS

2.1 Scope of Work/Services

Please Refer to Attachment A - Scope of Work

2.2 Period of Agreement

The initial term of any contract resulting from this solicitation SHALL begin on or about <u>January 1, 2026</u> through <u>December 31, 2026</u> upon successful performance and funding availability. There SHALL be no implied or automatic renewals. The parties may extend the term or any subsequent term of this Agreement by execution of an Amendment to the contract.

2.3 Price Schedule

Prices proposed by the proposers MUST be inclusive within the submitted proposal in accordance with this RFP. Prices submitted SHALL be firm for the term of the contract and inclusive of all charges Contractor wishes the City-Parish to consider for proposed services (items, etc). Prices SHALL include delivery of all items F.O.B. destination.

2.4 Deliverables

The deliverables listed in this section are the minimum desired from the successful proposer. Every proposer should describe what deliverables will be provided per their proposal, and how the proposed deliverables will be provided.

2.5 Location

The location(s) the work/delivery/service is to be performed, completed and managed is/are at locations(s).

City of Baton Rouge, Parish of East Baton Rouge Juvenile Detention Services

2.6 Proposal Elements

2.6.1 Financial

Describe any potential charges for proposed services associated with the RFP program implementation and administration that you wish the City-Parish to consider.

2.6.2 Technical

Each Proposer should address how the firm will meet all the requirements of this RFP, with particular attention to:

- Plans and/or schedule for implementation, or orientation, or installation, etc. (whichever is relevant to the RFP requirements).
- Plans for training.
- Provision for customer service, including personnel assigned, toll-free number, and account inquiry, etc.
- Resumes for account manager, designated customer service representative(s) and any other key
 personnel to be assigned to this project, including those of subcontractors, if any.
- References for at least three local, state, or other governmental agencies, or private firms for whom similar
 or larger scope services are currently being provided. Include a contact person and telephone number for
 each reference.
- Information demonstrating the Proposer's financial stability (financial statements, annual reports, or similar data for the last three years).
- Information demonstrating the Proposer's understanding of the nature and scope of this project.

Any other information deemed pertinent by the Proposer including terms and conditions which the Proposer wishes the City-Parish to consider.

PART III: REQUIRED PROPOSAL INFORMATION

3.1 Required Proposal Information

The potential contract recipient SHALL provide the following information with their responses:

- 1. A description of how the potential contract recipient meets all the qualifications outlined (include copies of current business license, liability insurance and proof of surety bond).
- 2. A brief narrative explaining past experiences with federal or state projects and experiences working in a similar setting.
- 3. At least three professional references that include phone numbers and addresses.
- Documentation that supports that the potential bid recipient is solvent, for example, financial statements. Proposal recipients MUST have the ability to be paid on a cost-reimbursement schedule.
- 5. Estimated cost based on information provided submitted with the proposal.

Health Information Safeguards

Payment for Services

 To receive payment for services, the Bid recipient SHALL submit invoices, at a minimum monthly, to the Director of Juvenile Services. The form of invoices and the frequency and basis for submitting and paying invoices, SHALL be as agreed upon by the Bid recipient and the Director of Juvenile Services in writing and attached to the contract.

2. Director of Juvenile Services or its representative SHALL cause payment to be made to the Bid recipient on an invoice based upon the determination by Juvenile Services that the services or goods rendered, and the invoice comply with the provisions of this contract.

Extension

The contract term will begin approximately January 1, 2026 to December 31, 2026 and may be renewed for (4) additional 12-month periods not to exceed sixty (60) months, upon mutual consent of both parties by written agreement, if funding is available.

PART IV EVALUATION

4.1 Evaluation Factors

Evaluations of proposals will be based on fair, impartial, and competitive selection process in which the evaluation of proposals will not be limited to one factor alone.

The Department of Juvenile Services has established a screening committee consisting of personnel with experience and knowledge of the food program practices who will evaluate the proposals.

The Department of Juvenile Services reserves the right to select a Proposer based solely on the information submitted in the proposal and to make a contract award without any further discussion with the Proposers regarding the responses received.

The Department of Juvenile Services also reserves the right to conduct discussions with vendors who submit proposals. Any information from discussions will be shared with all bidders.

Proposals SHALL be consistently evaluated based on the following competitive selection criteria:

Criteria	Points
Meets or Exceed Meal Pattern Requirements	10
Menu Variety	15
Taste Test	15
Meal Order System and Flexibility	5
Vended Meal Capabilities	10
Experience in the Similar Service Program	10
References, Client Satisfaction, and Retention	10
Customer Service Description	5
Cost SEDBE	15
Total	5 100

MBE/SBE/WBE Initiative

Participation by Certified Small Entrepreneurships/DBE Initiative

This procurement has been designated as suitable for certified small entrepreneurships (MBE/SBE/WBE) participation.

The City of Baton Rouge, Parish of East Baton Rouge strongly encourages the participation of Small and Minority and Women-owned business in all contracts or procurements let by the City of Baton Rouge Consolidated Government for goods and services and labor and material. To that end, all Service Providers and suppliers are encouraged to utilize federal, state or locally certified Small, Minority and Women-owned businesses in the purchase or sub-contracting of materials, supplies, services and labor and material in which disadvantaged businesses are available.

Proposers that are not eligible for certification are encouraged to use Small, Minority and Women-owned businesses where sub-contracting opportunities exist. To be responsive to this request for proposal, the proposer should be a Small, Minority or Women-owned businesses or have put forth a good faith effort to use certified Small, Minority or Women-owned businesses as subcontractors. By submitting and signing a proposal, the proposer certifies that they are in compliance with this requirement. The proposer SHALL submit with the proposal a plan and selection process outlining good-faith efforts to utilize Small, Minority or Women-owned businesses as subcontractors.

Written notification is the preferred method to inform Small, Minority and Women-owned businesses of potential subcontracting opportunities. A current list of certified Small, Minority and Women-owned businesses may be obtained from the Louisiana Economic Development Certification System at https://smallbiz.louisianaeconomicdevelopment.com/Search/default.aspx. Additionally, a current list of Small, Minority and Women-owned businesses, which have been certified by the Louisiana Department of Economic Development and have opted to enroll in the State of Louisiana Procurement and Contract (LaPAC) Network, may be accessed from https://www.cfprd.doa.louisiana.gov/OSP/LaPAC/Vendor/srchven2.cfm. You may then determine the search criteria (i.e. alphabetized list of all certified vendors, by commodities, etc.), and select "SmallE". Additional assistance may also be obtained from the Small Business Administration and the Minority Business Development Agency of the Department of Commerce to solicit and use these firms at https://www.mbda.gov/.

Copies of notification to at least three (or more) certified Small, Minority and Womenowned businesses will satisfy the notification requirements. Notification MUST be provided to the certified entrepreneurships by the Proposer in writing no less than five working days prior to the date of proposal deadline.

Notification MUST include the scope of work, location to review plans and specifications (if applicable), information about required qualifications and specifications, any bonding and insurance information and/or requirements (if applicable), and the name of a person to contact.

In the event questions arise after an award is made relative to the Proposer's good faith efforts, the Proposer will be required to provide supporting documentation to demonstrate its good faith subcontracting plan was actually followed. If it is at any time determined that the Service Provider did not in fact perform its good faith subcontracting plan, the contract award or the existing contract may be terminated.

Service Providers will be required to report Small and Minority and Women-owned businesses subcontractors or distributor participation and the dollar amount of each with payment request to the contract monitor.

Part V. FEDERAL CLAUSES

The following clauses are mandatory if Federal Funds are utilized.

Since the parties anticipate that federal funding will be applied to this Agreement, the following federal contract clauses MUST be complied with, where applicable, in addition to the clauses already mentioned.

EQUAL EMPLOYMENT OPPORTUNITY

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action SHALL include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision SHALL not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- (4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and SHALL post copies of the notice in conspicuous places available to employees and applicants for employment.
- (5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

- (7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: *Provided*, That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract. The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon

contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

COMPLIANCE WITH THE CONTRACT WORK HOURS AND SAFETY STANDARDS ACT.

- (1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics SHALL require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- (2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor SHALL be liable for the unpaid wages. In addition, such contractor and subcontractor SHALL be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages SHALL be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.
- (3) Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) SHALL upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.
- (4) Subcontracts. The contractor or subcontractor SHALL insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor SHALL be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.

CLEAN AIR ACT

- (1) The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C.§ 7401 et seq.
- (2) The Contractor agrees to report each violation to the GOHSEP and understands and agrees that the GOHSEP will, in turn, report each violation as required to assure notification to FEMA, and the appropriate Environmental Protection Agency Regional Office.
- (3) The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

ENERGY POLICY AND CONSERVATION ACT

The Contractor hereby recognizes the mandatory standards and policies relating to energy efficiency which are contained in the State energy conservation plan issued in compliance with the Energy Policy and Conservation Act (P.L. 94-163).

CLEAN WATER ACT

The Contractor hereby agrees to adhere to the provisions which require compliance with all applicable standards, orders, or requirements issued under Section 508 of the Clean Water Act which prohibits the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities.

FEDERAL WATER POLLUTION CONTROL ACT

- (1) The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 7401 et seq.
- (2) The Contractor agrees to report each violation to the GOHSEP and understands and agrees that the GOHSEP will, in turn, report each violation as required to assure notification to the FEMA, and the appropriate Environmental Protection Agency Regional Office.
- (3) The Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

SUSPENSION AND DEBARMENT

- (1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- (2) The contractor MUST comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and MUST include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- (3) This certification is a material representation of fact relied upon by (the City-Parish). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to (the City-Parish), the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- (4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

BYRD ANTI-LOBBYING ACT

The Contractor will be expected to comply with Federal statutes required in the Anti-Lobbying Act. Contractors who apply or bid for an award SHALL file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any Agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier SHALL also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

PROCUREMENT OF RECOVERED MATERIALS

In the performance of this Contract, the Contractor SHALL make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired—

- i. Competitively within a timeframe providing for compliance with the Contract performance schedule;
- ii. Meeting Contract performance requirements; or
- iii. At a reasonable price.

Information about this requirement, along with the list of EPA-designate items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.cpa.gov/smm/comprehensive-procurement-guideline-cpg-program.

CONTRACTING WITH SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS.

- (a) Any party to this contract MUST take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible. These steps are required for the hiring of any subcontractors under this contract.
- (b) Affirmative steps MUST include:
 - Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
 - (2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
 - (3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
 - (4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises; and
 - (5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

PROHIBITION ON CONTRACTING FOR COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES.

(a) Definitions. As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy 405-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services (Interim), as used in this clause—

(b) Prohibitions.

- (1) Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug.13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.
- (2) Unless an exception in paragraph (c) of this clause applies, the contractor and its subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:

- (i) Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
- (ii)Enter into, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
- (iii) Enter into, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or
- (iv) Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) Exceptions.

- (1) This clause does not prohibit contractors from providing—
 - (i) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
 - (ii)Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.
- (2) By necessary implication and regulation, the prohibitions also do not apply to:
 - (i) Covered telecommunications equipment or services that:
 - i. Are not used as a substantial or essential component of any system; and
 - ii. Are not used as critical technology of any system.
 - (ii)Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(d) Reporting requirement.

- (1) In the event the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the contractor is notified of such by a subcontractor at any tier or by any other source, the contractor SHALL report the information in paragraph (d)(2) of this clause to the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.
- (2) The Contractor SHALL report the following information pursuant to paragraph (d)(1) of this clause:
 - (i) Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

- (ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor SHALL describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.
- (e) Subcontracts. The Contractor SHALL insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.

DOMESTIC PREFERENCES FOR PROCUREMENTS.

As appropriate, and to the extent consistent with law, the contractor should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to iron, aluminum, steel, cement, and other manufactured products. For purposes of this clause:

Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

Manufactured products mean items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

ACCESS TO RECORDS

The following access to records requirements apply to this contract:

- (1) The Contractor agrees to provide (insert name of state agency or local or Indian tribal government), (insert name of recipient), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- (2) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- (3) The Contractor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.
- (4) In compliance with the Disaster Recovery Act of 2018, the (write in name of the non-federal entity) and the Contractor acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

DHS SEAL, LOGO, AND FLAGS

The contractor SHALL not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.

COMPLIANCE WITH FEDERAL EXECUTIVE ORDERS

This is an acknowledgement that FEMA financial assistance will be used to fund the Contract only. The Contractor will comply will all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

NO OBLIGATION BY THE FEDERAL GOVERNMENT

The Federal Government is not a party to this Contract and is not subject to any obligations or liabilities to the non-Federal entity, Contractor, or any other party pertaining to any matter resulting from the Contract.

PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS

The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this contract.

ADDITIONAL STANDARD CLAUSES (If federal funds are utilized.

TERMINATION FOR CAUSE

The terms of this contract SHALL be binding upon the parties hereto until the work has been completed and accepted by the City-Parish and all payments required to be made to the Contractor have been made; but this contract may be terminated under any or all of the following conditions:

- 1. By mutual agreement and consent of the parties hereto.
- By City-Parish as a consequence of the failure of the Contractor to comply with the terms, progress or Quality of work in a satisfactory manner, proper allowance being made for circumstances beyond the control of the Contractor.
- 3. By either party upon failure of the other party to fulfill its obligations as set forth in the contract.
- 4. By satisfactory completion of all services and obligations described herein.
- 5. By the City-Parish by giving thirty (30) days prior written notice to the Contractor in writing and paying for all previously completed work.
- 6. By City-Parish due to withdrawal of Federal funding for the project.

If termination is made by the City-Parish under condition 5 after work has started, the Contractor will be paid for all detailed costs incurred and for all services rendered on the basis of its certified and itemized direct payroll cost plus the applicable percentage rates to cover payroll additives and overhead.

The City-Parish may terminate the Contract for cause based upon the failure of the Contractor to comply with the terms and conditions of the Contract; provided that the City-Parish SHALL give the Contractor written notice specifying the Contractor's failure. If within thirty (30) days after receipt of such notice, the Contractor SHALL not have either corrected such failure or, in the case of failure which cannot be corrected in thirty (30) days begun in good faith to correct said failure and thereafter proceeded diligently to complete such correction, then the City-Parish may, at its option, place the Contractor in default and the Contract SHALL terminate on the date specified in such notice. Failure to perform within the time agreed upon in the contract may constitute default and may cause cancellation of the contract.

Contractor may exercise any rights available to it under Louisiana law to terminate for cause upon the failure of the City-Parish to comply with the terms and conditions of this contract provided that the Contractor SHALL give the City-Parish written notice specifying the City Parish agency's failure and a reasonable opportunity for City-Parish to cure the defect.

TERMINATION FOR CONVENIENCE

The City-Parish may terminate the Contract at any time without penalty by giving thirty (30) days written notice to the Contractor of such termination or negotiating with the Contractor an effective date. Contractor SHALL be entitled for payment for deliverables in progress; to the extent work has been performed satisfactorily.

Attachment A Scope of Services

REQUIREMENTS

The City of Baton Rouge/East Baton Rouge Parish Juvenile Detention Center seeks a vendor that will provide quality meals base on the standards outlined herein within this RFP. The Juvenile Detention Center has operated since inception as a licensed permitted kitchen to prepare and serve food ordering from approved vendors. The Juvenile Detention Center has requested throug the Louisiana Department of Health t add satellite meal services.

milk) and	Provide three (3) nutritionally balanced meals (breakfast, lunch and dinner) inclusive of beverage (juice and/or snacks approved by a Registered Dietitian meeting all health code requirements for satellite meal services at the detention Center (JDC); Snacks are served with the dinner meal, daily. Vendor should provide a listing of the snacks to be provided
	conform to RD requirements.
☐ Provid	e accompanying menus at least two weeks in advance of that week's meal service;
	e meals are developed under the supervision of a Registered Dietitian (RD)/Registered Dietitian Nutritionist ensed Dietitian Nutritionist (LDN);
□ Meals	shall be plated/pre-packaged, sealed and delivered in warming units with appropriate required health
temperati	ures leaving the preparatory site with daily submitted meal temperature forms to the JDC;
☐ Ensure	alternative meal options for youth with known allergies (i.e., seafood/shellfish, lactose intolerant, peanuts,
etc.) are a	vailable by developing a process with the JDC to obtain such information;
	r ordered quantities of meals up to 55 for breakfast, lunch and dinner with actual order quantity determined I youth and staff of the JDC daily;
	that meals arrive not more than 30 minutes and at least 15 minutes before the serving times of 7:30 a.m., and 5:00 p.m., review and sign the JDC meal receipt form;
	nate as necessary with the appointing authority, detention manager or designee for any modifications in of food delivery;
	e provisions are in place to continue meal preparatory and delivery services in emergencies (including city power outages) on sand holidays.

The Juvenile Detention Center is at staff capacity and currently houses thirtyOnine (39) youth.

EAST BATON ROUGE JUVENILE DETENTION CENTER MENUS WEEK 1 WEEK AT A GLANCE



AMT. MONDAY	AMT. TUESDAY	AMT, WEDNESDAY	AMT. THURSDAY	AMT. FRIDAY	AMT. SATURDAY	AMT. SUNDAY	
P Each Pencale on a Stock m/ Sousage 1/2 Cup Diced Peans 1 Cup Milk	1 Each Bregidati Fluza 1 Each Banana 1 Cup Milk	14 Cup Strambled Egg 2 Each Cheese Toast 1 Each Saurage Path 12 Cup Mandarh Oranges 12 Cup Julice	1 Each Chicken Berout 1/2 Cop Breaktes Potables 1/2 Cop Stood Peaches 1/2 Cop Julie	UK Cup Strembled Eng 7 Each Pancakes 1 Each Seusage Pathy 10 Cup Topical Full 12 Cup Julice	1 Cup Frosted Plakes 1 Each Mulfin 1 Each Sanana 1 Cup Milk	1 Cus Cherrios 1 Eam Muffle 1/2 Cus Stand Peaches 1 Cup Mile	
1 Each Pork Chap on Bun 1 Each Leituse/Tomath/Cheese 12 Out Walfe Fries 1/2 Out Stood Peaches 1 Out Wilk	2 Each Tacos of Trimmings 1/2 Cup Scarrish Rice 1/2 Cup Refred Beans 1/2 Cup Mandarin Oranges 1 Cup Milk	1 Cup Chili Mac 12 Cup Green Beans 1 Each Baked Roll 12 Cup Pineasple Tobits 1 Cup Milk	3/4 Cup Chicker Altreda 1/2 Cup Cassar Salad 1 Each Carlos Bread 1/2 Cup Dicco Pears 1 Cup Milk	3 or Baked Rut 13 Cup Yellon Rice 12 Cup Steamed Brecch 1 Each Baked Roll 12 Cup Appleatuce 1 Cup Milk	1 Each Cheeseburger on Bun 1 Each LentuckTomato 5 Each Potato Wedges 12 Cup Fruit Cookall 1 Cup Milk	Each Ham & Turkey Chef Salad w/ Dressing Q Cup Pneapple Tidols Cup Milk	
1 Each Glazed Chicken Thigh 12 Cup Garlic Mashed Potatoes 1/2 Cup Baland Green Beans 1 Piece Firsth Baland Roll 2 Each Crowles 1 Cup Milk	3 oz Shoked Sausage 12 oup Red Beans n/ Rice 12 oup Mustand Greens 1 Each Combread 1 Piece Rika Kracie Trest 1 Cup Milk	34 Cup Shepherd's File 12 Cup Clara and Tomaloos 1 Each Baked Roll 1 Peter Calls on Floriding 1 Cup Mile.	Z Each Oven Fred Chicken 1/2 Cup Chic 1/2 Cup Broccole w Cheese 1 Each Fresh Baked Roll 2 Each Sugar Cookies 1 Cup Mile	Each Baked Fork Chop Each Baked Sever Potato 12 Cup Green Peas Each Baked Rol 1/2 Cup Peach Cedate T Cup Milk	3 Each Choisen Spics 12 Cup French Cut Green Beans 12 Cup Macaconi and Cheese 1 Each Baken Roll 1 Each Baken Roll 1 Cup Milk	3 oz Chucken Parmesan 1/2 Cup Fover Pasita 1/2 Cup Toused Safad w/Dressing 1/2 Cup Brandstok 1/2 Cup Baked Apole Sixos 1/2 Cup Mik	
Calories 2124 Protein 102	Calories 1831 Protein: 84	Calories 2022 Protein 97	Calories 2280 Protein 91	Calories 1916 Protein 93	Calories 2021 Protein 79	Calories 1788 Protein 79	
March 31, 2025 April 28, 2025 May 25, 2025	April 1, 2025 April 29, 2025 May 27, 2025	April 2, 2025 April 30, 2025 May 28, 2025	April 3, 2025 May 1, 2025 May 29, 7025	April 4, 2025 May 2, 2025 May 30, 2025	April 5, 2025 May 3, 2025 May 31, 2025	April 5, 2025 May 4, 2025 June 1, 2025	

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EAST BATON ROUGE JUVENILE DETENTION CENTER MENUS WEEK 2 WEEK AT A GLANCE



	AMT. MONDAY	AMT. TUESDAY	AMT, WEDNESDAY	AMT, THURSDAY	AMT. FRIDAY	AMT. SATURDAY	AMT, SUNDAY
B R E A K F A S T	16 Cup Dreese Gras 14 Out Scrambled Eggs 2 Sicks Basen 1 Piece Tusts 12 Cup Dreet Pears 12 Cup Jacob	1.0 Cup Strambled Eggs wiCheese 1 Each Bosowi 1 Each Gewage Pary 10 Cup Norzhouns 1 Each Apple 10 Cup Lince	14 Cup Screndlet Egg 2 Each Parcales 1 Each Turkey Sassage 19 Cup Mandann Oranges 19 Cup Jaice	2 Each Boiled Eggs 1 Each Bota Uleily 1 Each Bota Uleily 1 Each Bota Sparks Politics 12 Euro Teneda Fruit 12 Euro Teneda Fruit 12 Euro Turce	IA Cup Screnbled Egg 1 Each Bass Welly 1 Each Smoted Saurage 12 Cup Breakfast Potatos 1/2 Cup Swed Peaches 1/2 Cup Sued Peaches 1/2 Cup Sued	\$4 Cup Cheenes 1 Each Mulin 18 Cup HacCookasi 1 Cup this	SA Cup Frosed Pales 1 Each Muffin 1 Each Sarvana 1 Cup Mik
L N C	Each Personal Pan Pizzs Cup Tossed Selad w/Oreseng IZ Cup Stone Peaches Cup Mix	i Each Grilled Chicken Sunto I Each Letuce/Fond 12 Cup Relvied Beans 16 Cup Mandain Ozanges I Cup Mik	: Each Choken Salad Salad w/ Dressing 4 Each Chackers 1/2 Cup Pineacols Totals 1 Cup Mile	1 Cup Chili Mac 1/2 Cup Tossed Salad w/Dressing 1 Each Baked Rol 1/2 Cup Dissd Pears 1 Cup Milk	1 Each Fish Sandwich on Bun 1 Each Leftura/Tomato/Cheese 5 Each Potate Wedges 1 Each Baruna 1 Cup Milk	1 Earn BBG Sausage Poboy 10 Earn French Fres 1/2 Cop Mandam Oranges 1 Cup Milk	1 Cup Jambalaya 1 Cup Totsed Salad w/Dressing 1 Each Baved Roll 16 Cup Misk
D N N E R	3 or Glazed Choken 1 East Based Posto 12 Cup Ratin Green Beans 1 Picce Press Bakes Roll 1 Picce Chocolate Cake 1 Cup Mile	3 of Street Turkey 12 cop Riss 12 Cop Mixed Vegetables 1 Each Saked Rish 1 Ricce Yellow Cave w/ king 1 Cop Mile	3 or Smoked Sausage 12 Cup Res Baans wiffice 12 Cup I tump Greens 1 Each Combread 1 Piece Bread Puccing 1 Cup Mile	3 or 3 dee Pork 1/8 Cap This w Chang 1/8 Cap This w Chang 1/8 Cap Cap III 1 Each Cap III 2 Eight Sugar Cobrids 1 Cup Mile	1 Each Hamburger Steek W/Gray 16 Cup Microrel and Cheese 19 Cup Milliam Green Bears 1 Each Fresh Baked Roll 1 Each Browne 1 Cup Milk	3 oz Fred Figh 16 Oup Potato Salari 18 Oup Green Peas 1 Bach Concreta 2 Earth Chroniste Chip Conies 1 Gup Mile	3 or Meatour 18 Cup Maunes Potaties 19 Cup Com 1 Each Wheat Holl 1 Each Rice Krisple Square 1 Cup Milk
	Calories 2136 Protein 97 April 7, 2025 May 5, 2025 June 2, 2025	Calories 22 (5 Protein 113 April 8, 2075 May 5, 2025 June 3, 2025	Calones 1724 Protein 58 April 9, 2025 May 7, 2025 June 4, 2025	Calories 2162 Protein 8d April 10, 2025 May 8, 2025 June 5, 2025	Calories 1965 Protein 83 April 11, 2025 May 9, 2025 June 6, 2025	Calories 2273 Protein 83 April 12, 2025 May 10, 2025 June 7, 2025	Calories 1947 Protein 65 April 17, 2025 May 11, 2025 June 8, 2025

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EAST BATON ROUGE JUVENILE DETENTION CENTER MENUS WEEK 3 WEEK AT A GLANCE



AMT. MONDAY	AMT, TUESDAY	AMT. WEDNESDAY	AMT. THURSDAY	AMT. FRIDAY	AMT. SATURDAY	AMT. SUNDAY
2 Each Pansake on a Stek w/Sausage 1 Each Yogurt 1 Each Apple 1 Cup Mile	1/2 Cap Juice of Choice 1 Each Bolled Egg 1 Each Walfe 1 Each Saveage Pagy 1/2 Cup Sirced Peaches 1 Cup Mile	1/2 Cup - More of Choice 1/2 Cup Cheese Ghs 1/4 Cup Scarrbind Egg 2 Silices Bazon 1 Each Toast 1/2 Cup Milk	1@ Cup Julice of Chaice 1 Each Breakfast Priza 1 Each Sausage Patry 1 Each Fresh Banana 1 Cup Mila	12 Cup Juine of Cholice 1/4 Cup Strambled Egg 2 Each Panavies 1 Each Turvey Stocage 1/2 Cup Tropical Fruit 1 Cup Milks	1 Cup Cheerios 1 Each Mulfin 1/2 Cup Direct Pears 1 Cup Milk	1 Cup Frosted Fakes 1 Each Muffin 1 Each Fresh Apple 1 Cup Milk
S Each Chicken Nuggets 1/2 Eup Macateni and Cheese 1/2 Eup Green Beens 1 Each Baked Roll 1/2 Cup Tropical Four 1 Cup Milk	1 Each Choken Quesdalla 1 Each Tomato Scur Cream 1.7 Cup Marcan Rice 1.2 Cup Diced Pears 1 Cup Milk	1 Cuc Passalays 1/2 Cup White Bears 1/2 Cup Tossed Salad w/ Dissaing 1 Each Baked Rolf 1/2 Cup Frut Control 1 Cup Milk	1 Each Choelecturger on Sun 1 Each LettuceTomato 5 Each Powto Wedges 1/2 Cup Sinced Peaches 1 Cup Milk	1 Each Sloppy Jee on Bun 10 Each French Fres 1 Each Fresh Apple 1 Cup Milk	1 Each Philly Cheesesteak Sandwich 1/2 Cup Walle Fries 1/2 Cup Prinapple Tiphin 1 Cup Milk	1 Each Turkey Melt 1/2 Cup Baled Tator Tots 1/2 Cup Tosped Salad w/ Dresch 1/2 Cup Mandain Changes 1 Cup Milk
1 Cup Jambalaya 1/2 Cup Com 1 Piece Garric Bread 2 Earn Chocolate Chop Cookes 1 Cup Mile	1 Each Baked Polk Chop 12 cup Snothered Polaines 12 cup Glazed Comos I Each Baked Roll 1 Each Brownie 1 Cup Milk	3 oz Baked Chricken 1/2 Cup Yellow Rice 1/2 Cup Broccol 1 Alece Combread 1 Ricce Yellow Cake wrbing 1 Cup Milk	1 Cup Shapherd's File 1 Each Com on the Cob 1 Each Garlic Evaad 7 Piece Apple Cubbler 1 Cup Milk	1 Sach Handurger Stees wi' Gray 12 Cup Rice 12 Cup Mined Vegetables 1 Sach Arish Baked Roll 2 Each Peenul Buter Crokkes 1 Cup Milk	2 oz Rousted Turkey 1,2 Cup Rice Dressing 1,2 Cup Baby Carrots 1 Each Baked Roll 2 Each Chocolate Chip Cookes 1 Cup Milk	1 Each Oven Free Pork Chop 1 Each Baked Porato 1/2 Cup Green Beans 1 Piece Gartic Broad 1 Each Rice Krisple Square 1 Cup Milk
Calories 2414 Protein 91	Calories 1871 Protein 103	Calories 2219 Protein 101	Calories 2123 Protein 30	Catories 2038 Profein 79	Calories 1945 Protein 79	Calories 2153 Protein 89
April 14, 2025 May 12, 2025 June 9, 2025	April 15, 2025 May 13, 2025 June 10, 2025	April 18, 2025 May 14, 2025 June 11, 2025	April 17, 2025 May 15, 2025 June 12, 2025	April 18, 2025 May 16, 2025 June 13, 2025	April 19, 2025 May 17, 2025 June 14, 2025	April 20, 2025 May 18, 2025 June 15, 2025

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EAST BATON ROUGE JUVENILE DETENTION CENTER MENUS WEEK 4 WEEK AT A GLANCE



AMT. MONDAY	AMT. TUESDAY	AMT. WEDNESDAY	AMT. THURSDAY	AMT. FRIDAY	AMT, SATURDAY	AMT. SUNDAY
1 Each Bresklast Prze 1 Each Benarie 1 Cup Milk	19 Cup Cheese Gris 14 Cup Scrambled Eggs 2 Silcos Bacon 1 Silco Toast 1 Each Apple 1 Cup Milk	1 Each Bsoult #/Epg 1 Each Sausage Party 12 Cup Talor Tots 12 Cup Diose Pears 1 Cup Milk	1 Each Sevage, Egg and Cheese Burnto 1/2 Cup Stoed Peaches 1/2 Cup Jude of Choice	1/4 Cup Scrambled Egg 2 Each Pancakes 1 Each Sausage Paty 1/2 Cup Mandarin Crampes 1/2 Cup Juice of Choice	3% Cup Chenos 1 Each Mulin 12 Cup Foul Coccal 1 Cup Milk	34 Cup Protect Fishes 1 Earn Murtin 1/2 Cup Tropical Full 1 Cup Mile.
1 Slice Pizza 3 Each Chicken Wings 1.2 Cup Tossed Salad 1.7 Cup Sliced Peaches 1 Cup Milk	1 Cup Derito Nachos 12 Cup Mexcan Com 12 Cup Mexcan Com 12 Cup Mex 1 Cup Mex	1 Each Fried Sausage on Bun 1 Each Lettuce/Tomath/Cheese 1/2 Cup Green Baans 1/2 Cup Mandarin Changes 1 Cup Milk	1 Each 880 Pulled Fork on 8un 1/2 Cup Sweet Fotalo Fries 1/2 Cup Friut Cooktal 1 Cup Milk	Each Fish Sandwich on Bun 1 Each LeftwerTomato 1/2 Cup French Fres 1 Each Apple 1 Cup Milk	1 Each Hamburger Steak wil Greys 12 Cup Manned Potalose 12 Cup Maned Vegetables 1 Piece Fresh Baked Acill 1 Each Rick Knople Square 1 Cup Milk	1 Each Tuna Salad Sandwict 1/2 Cup Feas and Conors 1/2 Cup Diced Pears 1 Cup Milk
3 oz Baked Chicken 1/2 Cup Red Besne 1/2 Cup Yams 1 Piece Combread 1 Piece Cale 1 Cup Milk	1 Cup Turkey Spaghes 12 cup Butered Broccol 1 Each Garde Bread 1.2 Cup Rice Krispin Square 1 Cup Milk	3 or Chicken Stir Fry 12 Cup Fred Rice 12 Cup Brozoni 2 Each Cookies 1 Cup Milk	1 Cup Pestalaya 1 Cup Tossed Salad or Dresong 1 Each Fresh Baked Roll 1 Each Brownie 1 Cup Milk	1 Cup Cajun Chicken Altredo 1/2 Cup Ceesar Salad 1 Each Carlot Bread 2 Each Cookies 1 Cup Milk	3 oz Oven Frae Chicken 19 Cup Yelloin Rice 19 Cup Brossel vi Cheese 1 Each Baked Roll 10 Cup Phanapole Tich ts 1 Cup Milk	I Cup Beef Stogandt over Pasta 1/2 Cup Stead Canots 1 Each Combread 1 Piece Cales wilking 1 Cup Mile
Calories 210: Protein: 101	Calories 2101 Protein 110	Calories 1855 Protein 81	Calories 1827 Protein 72	Calories 2120 Protein 65	Calories 1744 Protein 73	Calories 1692 Protein 67
April 21, 2025 May 19, 2025 June 16, 2025	April 22, 2025 May 20, 2025 June 17, 2025	April 23, 2025 May 21, 2025 June 18, 2025	April 24, 2025 May 22, 2025 June 19, 2025	April 25, 2025 May 23, 2025 June 20, 2025	April 25, 2025 May 24, 2025 June 21, 2025	April 27, 2025 May 25, 2025 June 22, 2025

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Evaluation Factors for Award

Evaluations of proposals will be based on fair, impartial, and competitive selection process in which the evaluation of proposals will not be limited to one factor alone.

The City-Parish has established a screening committee consisting of personnel with experience and knowledge of the food program practices who will evaluate the proposals.

The City-Parish reserves the right to select a Proposer based solely on the information submitted in the proposal and to make a contract award without any further discussion with the Proposers regarding the responses received.

The City-Parish also reserves the right to conduct discussions with vendors who submit proposals. Any information from discussions will be shared with all bidders.

Rejection of Proposal Elements:

The City-Parish reserves the right to reject any or all proposals, whether or not minimum qualifications are met, and to modify, postpone, or cancel this RFP without liability, obligation, or commitment to any party, firm, or organization. The City-Parish reserves the right to request and obtain additional information from any candidate submitting a proposal. A proposal may be rejected for any of the following reasons:

- Proposal received after designated time and date.
- Proposal not containing the required elements, exhibits, nor organized in the required format
- Proposal considered not fully responsive to the RFP.

Proposals SHALL be consistently evaluated based on the following competitive selection criteria:

Criteria	Points
Meets or Exceeds Meal Pattern Requirements	10
Menu Variety	15
Taste Test	15
Meal Order System and Flexibility	5
Vended Meal Capabilities	10
Experience in a Similar Food Service Program	10
References, Client Satisfaction, and Retention	10
Customer Service Description	5
Cost	15
SEDBE	5
Total	100

Request For Proposal Summary Process

7000 1511 - 1512 - 151		Minimum and / or Additional	Points
iteria	Minimum Standard	Documented Evidence Required	
nvenile Detention feal	Vendor MUST be able to meet all meal pattern requirements	Include a -4 week sample menu with meal pattern components identified	
Lequirements Menu Variety	Vendor provides evidence of an appealing and culturally relevant menu with sufficient variety to	Include a 15-day cycle menu example	
Faste Test	vendor provides samples of each meal requested in EXACT packaging as would be delivered to sites. Meals will be evaluated taste, appearance, and overall appeal.	Vendor will drop off three (3) hot or cold ready to eat samples of each meal requested. Vendors MUST prearrange time to drop off meals and will not be allowed to stay for meal sampling	
Meal Order System and Flexibility	Vended demonstrated experience providing vended meals, with thorough description of appropriate delivery capability	Include a detailed description of the ordering process, typical timelines, date allowances for changes, fees for changes, and any other relevant ordering management information	
Vended Meal Capabilities	Vended demonstrates experience providing vended meals, with thorough descriptions of appropriate delivery capability	Vendor SHALL provide a list of all current accounts and include # of sites, meals served, and average number of meals Documentation of year company was founded.	
Experiences in the Food Service Programs	- Agongies III	when meal service began.	
References, Client, Satisfaction, and Retention	Vendor MUST provide at least three detailed customer references, based on the sample provided	Vendor SHALL provide a list of all current City-Parish reserves the right to contact any and or all current or past vendors for reference in addition to the 3 references provide. Use Attachmentto provide at least 3 references	
Customer Service Description	Description of communication processes for orders, urgent notifications, changes, etc.	Additionally, include a description of assign staff to the Sponsor and ability to utilize cur Sponsor Communication tools such as text messages, email, live person phone call access	CALLS CALLS TO
Cost	Price per meal clearly articulated in Attachment 1A		_
SEDBE	SEDBE is encouraged however, is not required for this RFP. Provide SEDBE certification or Good Faith Effort		
03 153 153	L/LIMAN	Total	

ATTACHMENT 1A PRICING SCHEDULE

		Max Meals	# Operating Days	Meal Cost
Meal	Price	55		
3reakfast		55		
		55		
Dinner				
Including snacks (1	X - //		<u></u>	
snack served daily with dinner meal)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		Estimated Weekly	
With dimier meary			Total Cost	

ATTACHMENT B PROPOSAL FORM

City of Baton Rouge-Parish of East Baton Rouge RFP SOLICITATION NO. 2025-12-5330 — EBRP Juvenile Detention Center Food Services

Sealed proposals will be received until 2:00 PM, Local Time September 23, 2025 by the Purchasing Division, 222 Saint Louis Street, Suite 826, Baton Rouge, La 70802. Immediately after 2:00 PM of the same day and date.

PROP	OSAL OF
ADDI	RESS
DATE	<u> </u>
	f Baton Rouge-Parish of East Baton Rouge
	asing Division
100	t. Louis Street
Baton	Rouge, LA 70802
	ndersigned hereby agrees to furnish all materials, tools, equipment, insurance and labor to m all services required for the following project:
as set	forth in the following Contract Documents:
1.	Notice to Proposers
2.	그러워 마다 구성한 취임이 되었다면 이 이 아니는 이 아니는 이 아니는
3.	Proposal Forms with Attachments
4	Agreement
4.	' Erromont

The undersigned declares that the only persons or parties interested in this proposal as principals are those named herein; that this proposal is made without collusion of any kind with any other person, firm, association or corporation; that the undersigned has carefully examined the site of the proposed work, and proposes, and agrees, if this proposal is accepted, to do all the work and furnish all the services specified in accordance with the requirements of the Contract Documents and to accept as full compensation therefore the total amount of the prices herein proposed, subject to any mutually agreed upon amendments.

The undersigned agrees to execute the Agreement and Affidavit and furnish to the City-Parish all insurance certificates and performance bond (if applicable) required for the project within fifteen (15) calendar days after receiving notice of award from the City-Parish.
The undersigned further agrees that the work will begin on the date specified in the Notice to Proceed, projected to be on or about and SHALL be diligently prosecuted at such rate and in such manner as, in the opinion of City-Parish's Representative is necessary for the prosecution of the work within the times specified in the Agreement, it being understood that time is of the essence.
The price for performance of all services in accordance with the Contract Documents is based on the unit (or other costs) proposed and accepted after contract negotiations.
NOTE: This financial proposal SHALL include any and all costs the Contractor wishes to have considered in the contractual arrangement with the City-Parish. If quoted as a lump sum, individual rates and itemized costs included in lump sum are to be included with proposal submittal.
All supplemental information requested is enclosed or presented in a separate scaled box or envelope.
(SIGNATURE)
(Typed Name and Title)

The undersigned agrees that the proposal is firm until time of award.

THE ATTACHED PROPOSER'S ORGANIZATION SHEET MUST BE COMPLETED TO INDICATE WHETHER PROPOSER IS AN INDIVIDUAL, PARTNERSHIP, ETC.

PROPOSER'S ORGANIZATION

PROPOSER IS:		
AN INDIVIDUAL		
Individual's Name:		
Address:		
Telephone No.:		Fax No.:
<u>A PARTNERSHIP</u>		
Firm Name:		
Address:		
Name of person authorized to sign:		
Title:		
Telephone No.:		
A LIMITED LIABILITY COMPANY		
Company Name:		
Address:		
Name of person authorized to sign:		
Title:		
Telephone No.:	Fax No.:	Email:
A CORPORATION		
IF BID IS BY A CORPORATION, THE C	ORPORATE RESOLU	TION MUST BE SUBMITTED WITH BID.
Corporation Name:		
Address:		
State of Incorporation;		
Name of person authorized to sign:		
Title:		
Telephone No.:	Fax No.:	Email:

IF BID IS BY A JOINT VENTURE, ALL PARTIES TO THE BID MUST COMPLETE THIS FORM.

AFFIDAVIT

City of Baton Rouge Parish of East Baton Rouge

Parish of East Daton Rouge
BEFORE ME, the undersigned authority, personally came and appeared
BEFORE ME, as an and
and cove
who, being duly sworn did depose and say:
That he is a duly authorized representative of
RFP SOLICITATION NO. 2025-12-5330 - EBRP Juvenile Detention Center Food Services
a public project of the City of Baton Rouge, Parish of East Baton Rouge, Louisiana: that he has employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by him whose services in connection with the construction, alteration, or demolition of the public building or project or in securing the public contract were in the regular course of their duties for him; and that no part of the contract price received by him was paid or will be paid to any person, and that no part of the contract price received by him was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the contract, other than the payment of their normal compensation to persons regularly employed by him whose services in connection with the construction of the public building or project were in the regular course of their duties for him.
This affidavit is executed in compliance with the provisions of LA R.S. 38:2224.
Affiant's Signature
Alliant's Signature
SWORN TO AND SUBSCRIBED before me, on thisday of, 20 Baton Rouge, Louisiana.
NOTARY PUBLIC

CORPORATE RESOLUTION

A meeting of	of the Board of	Directors of			
a corporatio	n organized u	nder the laws of the	State of		
and domicil	ed in		was held this	day	,20_ and
was attende	d by a quorum	of the members of	the Board of Directo	rs.	
The	following reso	olution was offered,	duly seconded and a	fter discussion wa	s unanimously adopted by
said quorun	1 :				
BE IT RES	OLVED, that				<u></u>
is hereby at	ithorized to su	bmit proposals and	execute agreements	on behalf of this	corporation with the City of
Baton Roug	ge, for the Pari	sh of East Baton Ro	uge.		
					emain in full force and effect, will not take effect until the
	[1] [20] 10 [10]				resolution, duly certified.
I,	, her	eby certify that I an	the Secretary of		
a corporatio	n created und	er the laws of the St	the Secretary of ate of	domiciled in	4
that the fore	egoing is a true	and exact copy of	a resolution adopted	by a quorum of th	ne Board of Directors of said as said resolution appears of
		- 1 Land	Directors in my pos		
This	day of	, 20			
			SECRETARY	/	

ATTACHMENT C

Insurance Requirements for RFP SOLICITATION NO. 2025-12-5330 - EBRP Juvenile Detention Center Food Services

CONSULTANT'S AND SUB-CONSULTANT'S INSURANCE: Consultant and any sub-consultants SHALL carry and maintain at least the minimum insurance as specified below until completion and acceptance of the work covered by this contract. Consultant SHALL not commence work under this contract until certificates of insurance have been approved by Purchasing Division. Insurance companies listed on certificates MUST have industry rating of A-, Class VI or higher, according to Best's Key Rating Guide. Consultant is responsible for assuring that its sub-consultants meet these insurance requirements.

A. Commercial General Liability on an occurrence basis: General Aggregate \$2,000,000
Each Occurrence \$1,000,000

B. Business Auto Policy
Any Auto; or Owned, Non-Owned & Hired: Combined Single Limit \$1,000,000

- C. Standard Workers Compensation Full statutory liability for State of Louisiana with Employer's Liability Coverage.
- D. The City of Baton Rouge and Parish of East Baton Rouge, MUST be named as additional insured on all general liability policies described above.
- E. Professional Liability coverage for errors and omissions is not required, but Parish SHALL have the benefit of any such insurance carried by Consultant.
 - Certificates MUST provide for thirty (30) days written notice to Certificate Holder prior to cancellation or change.
 - The Certificate Holder should be shown as: City of Baton Rouge and Parish of East Baton Rouge, Attn: Purchasing Division, Post Office Box 1471, Baton Rouge, Louisiana 70821.

NOTE TO PROPOSERS:

- Submit evidence of these Insurance Requirements with all required information set forth in the solicitation documents as your proposal.
- Retain the complete set of Specifications and Contract Documents and a copy of the Insurance Forms for your files.

ATTACHMENT D

Sample Contract for RFP SOLICITATION NO. 2025-12-5330 - EBRP Juvenile Detention Center Food Services

This Contract, made and entered into at Baton Rouge, Louisiana, effective thisday of, 20 by and between the City-Parish, herein referred to as the City-Parish and	
herein referred to as "Service Provider"	
Service provider SHALL provide services as described herein for	
Service provider agrees to proceed, upon written notice of the Director of Juvenile Services – Program Administrator), all professional services necessary for the performance, in proper sequence and in the time specified, of the items of as hereinafter set forth. Services will be subject to review and administration by the office requesting the service undesignated otherwise by the City-Parish All the services required hereunder will be performed by Service Provider or this supervision and all personnel engaged in the work SHALL be fully qualified and SHALL be authorized or permunder state and local law to perform such services.	work nless inder
SCOPE OF SERVICES: The services to be rendered by the Service Provider for this project SHALL be as follows:	
CONTRACT MODIFICATIONS: No amendment or variation of the terms of this contract SHALL be valid unless in writing, signed by the parties and approved as required by law. No oral understanding or agreement not incorporate the contract is binding on any of the parties.	
Changes to the contract include any change in a) compensation; b) beginning/ending date of the contract; c) scope of v and/or d) contractor change through the assignment of contract process. Any such changes, once approved, will result issuance of an amendment to the contract.	
GENERAL REQUIREMENTS: With the exception of the services specifically listed to be furnished by the City-P Service Provider SHALL, for the agreed fees, obtain all data and furnish all services and materials required to provide contracted services. All items required to accomplish these results, whether or not specifically mentioned in this con including attendance by the Service Provider or their representatives at conferences and public hearings, are to be furn at the expense of Service Provider.	le the tract,
SERVICES TO BE PERFORMED BY THE CITY-PARISH: The City-Parish will furnish the Service Provider wi charge all information which it has in its files which may be useful to the Consultant in carrying out this work, as we assistance in securing data from others to the extent available. The City-Parish SHALL provide (City-Parish's responsibilities will be stated here) when/where necessary, to perform the wo	ell as

COMPENSATION AND PAYMENT: The City-Parish SHALL pay and Service Provider agrees to accept compensation for the Service Provider to be performed under this contract, at the rates indicated on the Cost Proposal Form attached and made a part of the contract.

Monthly invoices for work completed to date may be submitted by Service Provider, and subject to the approval of the Department Head or his/her designee, will be paid within 30 days after approval.

CONTRACT TIME: The services to be performed under this contract **SHALL** be commenced promptly by the Consultant and **SHALL** be completed as defined in the notice to proceed issued for each event.

COMMENCEMENT OF WORK: No work SHALL be performed by Service Provider and the City-Parish SHALL not be bound until such time as a Contract is fully executed between the City-Parish and the Contractor and all required approvals are obtained at which time Task/Work Orders will be used to order specific quantities and types of services.

OWNERSHIP OF DOCUMENTS: All data collected by Service Provider and all documents, notes, drawings, tracings and files collected or prepared in connection with this work, except Service Provider's personal and administrative files, **SHALL** become the property of the City-Parish, and the City-Parish **SHALL** not be restricted in any way whatsoever in its use of such materials.

DELAYS AND EXTENSIONS: Service Provider will be given an extension of time for delays beyond their control such as weather or those caused by tardy approvals of work in progress, but no additional compensation **SHALL** be allowed for such delays.

TERMINATION OR SUSPENSION: The City-Parish may terminate this contract for cause based upon the failure of the contractor to comply with the terms and/or conditions of the Agreement, or failure to fulfill its performance obligations pursuant to this Agreement, provided that the City-Parish SHALL give the contractor written notice specifying the Service Provider's failure. If within _____ days after receipt of such notice, the Service Provider SHALL not have either corrected such failure or, in the case of failure which cannot be corrected in _____ days, begun in good faith to correct such failure and thereafter proceeded diligently to complete such correction, then the City-Parish may, at its option, place the Service Provider in default and the Agreement SHALL terminate on the date specified in such notice.

The Contractor may exercise any rights available to it under Louisiana Law to terminate for cause upon the failure of the City-Parish to comply with the terms and conditions of this contract; provided that the contractor SHALL give the City-Parish written notice specifying the City-Parish's failure and a reasonable opportunity for the City-Parish to cure the defect.

The City-Parish may terminate this Agreement at any time by giving____days written notice to the Service Provider of such termination or negotiating with the Consultant an effective date.

The Contractor SHALL be entitled to payment for deliverables in progress, to the extent work has been performed satisfactorily.

Should the City-Parish find it necessary to suspend the work for lack of funding or other circumstances beyond its control, this may be done by ____days notice given by the City-Parish in writing to that effect. The work may be reinstated and resumed in full force and effect upon receipt from the City-Parish of ____days notice in writing to that effect.

This agreement SHALL ipso-facto terminate three years after the date of the suspension of the work as provided above if the

work has not been reinstated and resumed by notice from the City-Parish during the three year period, and neither party SHALL have any further obligation to the other party.

DISPUTES: Any dispute concerning a question of fact in connection with the work not disposed of by agreement between the parties **SHALL** be referred to the Director of Purchasing or his duly authorized representative for determination, whose decision in the matter **SHALL** be final and conclusive on the parties to this contract. This disputes clause does not foreclose the rights of the parties with respect to questions of law in connection with decisions provided for in the foregoing sentence.

INDEPENDENT CONTRACTOR OBLIGATION: Service Provider SHALL be an independent contractor under this contract and SHALL assume all of the rights, obligations and liabilities applicable to him as an independent contractor hereunder. Service Provider SHALL perform all details of the services in a manner consistent with that level of care and skill ordinarily exercised by other professional Consultants under similar circumstances at the time the services are performed, with the City-Parish interested only in the results of the work.

COMPLIANCE WITH APPLICABLE LAWS: Service Provider SHALL procure all permits and licenses applicable to the services to be performed and SHALL comply with any and all Local, State and Federal laws including those regarding age, citizenship, hours, wages and conditions of employment affecting the service covered by this agreement. Service Provider SHALL pay the contributions measured by wages of his employees required by the Federal Unemployment Tax Act, Federal Insurance Contributions Act, and any other payroll tax as required by law.

required by law.

INDEMNITY: Service Provider agrees to indemnify, defend, and hold harmless the City-Parish from any and all losses, damages, expenses or other liabilities, including but not limited to connected with any claim for personal injury, death, property damage or other liability that may be asserted against the City-Parish by any party which arises or allegedly agents in performing its obligations under this Agreement.

Service Provider, its agents, employees and insurer (s) hereby release the City-Parish its agents and assigns from any and all liability or responsibility including anyone claiming through or under them by way or subrogation or otherwise for any loss or damage which Service Provider, its agents or insurers may sustain incidental to or in any way related to Service Provider's operations under this Agreement.

PERSONAL INTEREST: Service Provider covenants that he presently has no interest and **SHALL** not acquire any interest, direct or indirect, in the above described Study or any other interest which would conflict in any manner or degree with the performance of his services hereunder. The Service Provider further covenants that in the performance of his contract no person having any such interest **SHALL** be employed.

AFFIDAVIT AND CORPORATE RESOLUTION: Service Provider SHALL attest by Affidavit, a sworn statement that this contract was not secured through employment or payment of a solicitor. If Consultant is a corporation, a corporate resolution is furnished as evidence of authority to execute the contract.

CIVIL RIGHTS COMPLIANCE: The Contractor agrees to abide the requirements of the following as applicable: Title VI and Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended the Vietnam Era of 1975, the Contractor agrees to abide by the requirements of the Americans with Disabilities Act of 1990. Consultant agrees not to discriminate in its employment practices, and will render services under this Agreement and any contract entered into as a result of this Agreement, without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by Consultant, or failure to comply with these statutory obligations when applicable SHALL be grounds for termination of this Agreement and any contract entered into as a result of this agreement.

any contract entered into as a result of this Agreement, without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by Consultant, or failure to comply with these statutory obligations when applicable SHALL be grounds for termination of this Agreement and any contract entered into as a result of this agreement.

ADDITIONAL REQUIREMENTS OF FEDERAL GRANT FUNDED PROJECTS: If the project is funded in whole or in part by Federal Grants, Consultant SHALL comply with the Federal Requirements. Service Provider SHALL also include these Federal Requirements in any sub-contracts.

TAXES: Any taxes, other than state and local sales and use taxes, from which the City-Parish is exempt, SHALL be assumed to be included within the Service Provider's cost.

RIGHT TO AUDIT: The City-Parish or others so designated by the City-Parish, or other lawful entity SHALL have the option to audit all accounts directly pertaining to the resulting contract for a period of five (5) years after project acceptance or as required by applicable Local, State and Federal law. Records SHALL be made available during normal working hours for this purpose.

ASSIGNMENT: Assignment of contract, or any payment under the contract, requires the advanced written approval of the City-Parish.

CONFIDENTIALITY: The following provision will apply unless the City-Parish agency statement of work specifically indicates that all information exchanged will be non-confidential:

All financial, statistical, personal, technical and other data and information relating to the City-Parish's operations which are designated confidential by the State and made available to the Contractor in order to carry out this contract, SHALL be protected by the Contractor from unauthorized use and disclosure through the observance of the same or more effective procedural requirements as are applicable to the City-Parish. The identification of all such confidential data and information as well as the City-Parish's procedural requirements for protection of such data and information from unauthorized use and disclosure SHALL be provided by the City-Parish in writing to the Service Provider. If the methods and procedures employed by the Service Provider for the protection of the Service Provider's data and information are deemed by the City-Parish to be adequate for the protection of the City Parish's confidential information, such methods and procedures may be used, with the written consent of the City-Parish, to carry out the intent of this paragraph. The Service Provider SHALL not be required under the provisions of the paragraph to keep confidential any data or information, which is or becomes publicly available, is already rightfully in the Service Provider's possession, is independently developed by the Service Provider outside the scope of the contract, or is rightfully obtained from third parties.

RECORD RETENTION: The Service Provider SHALL maintain all records in relation to this contract for a period of at least five (5) years from close of file.

ORDER OF PRECEDENCE

The Request for Proposals (RFP), dated______, and the Service Provider's Proposal dated______, are attached hereto and, incorporated into this Contract as though fully set forth herein. In the event of an inconsistency between this Contract, the RFP and/or the Service Provider's Proposal, unless otherwise provided herein, the inconsistency SHALL be resolved by giving precedence first to this Contract, then to the RFP and subsequent addenda (if any) and finally, the Service Provider's Proposal.

GOVERNING LAW: This Contract SHALL be governed by and interpreted in accordance with the laws of the State of Louisiana. Venue of any action brought with regard to this Contract SHALL be in the Nineteenth Judicial District Court, parish of East Baton Rouge, State of Louisiana.

COMPLETE CONTRACT

This is the complete Contract between the parties with respect to the subject matter and all prior discussions and negotiations are merged into this contract. This contract is entered into with neither party relying on any statement or representation made by the other party not embodied in this contract and there are no other agreements or understanding changing or modifying the terms. This Contract SHALL become effective upon final approval by both parties.

IN WITNESS WHEREOF, the City-Parish and Service Provider have executed this contract effective as of the date first written above.

WITNESSES :	CITY OF BATON ROUGE/PARISH OF EAST BATON ROUGE
 s	Ву
	Title
	Service Provider
	ву:
	TitleTyped Name and Titla

DISADVANTAGED BUSINESS ENTERPRISE INCLUSION

The City-Parish's Socially and Economically Disadvantaged Business Enterprise Program ("the Program") is made part of this contract and incorporated hereto as if copied in extensor. For these services, the EBR Parish Purchasing office has directed a review of the scope of work and participation is strongly encouraged but not required.

PART I - POLICY/ COMPLIANCE

(A) The City-Parish strongly encourages the acquisition of goods and services from and direct participation of Eligible Business Enterprise ("EBEs"). The term EBE SHALL have the meaning set forth in the City-Parish's Socially and Economically Disadvantaged Business Enterprise Certification Program.

The Program is a race- and gender-neutral program intended to provide additional contracting and procurement opportunities for certified small, disadvantaged, woman-owned, minority-owned, veteran-owned, and service-disabled veteran-owned business enterprises by encouraging contractors who receive City-Parish contracts to use good-faith efforts to utilize such certified entities in the performance of those contracts. The City-Parish desires to achieve, to the greatest extent possible, commercially meaningful and useful participation by EBEs. By providing equitable opportunities for EBEs, the City-Parish derives multiple benefits, including contributing to the economic vitality of our communities and ensuring a broader selection of competitively priced goods and services.

Contractor should present a responsible plan that provides for participation of qualified EBEs. Participation SHALL be counted toward meeting the contract goals only by business entities certified under the City-Parish's Socially and Economically Disadvantaged Business Enterprise Certification Program. The direct participation goal can be achieved through direct ownership, joint venture participation, owner/operator agreements, or subcontract agreements for participation.

If the Contractor does not meet the full EBE goal, then written documentation MUST be provided showing their good faith efforts to secure EBE participation, the unavailability of potential EBE firms, and provide justification as to why such goals cannot be met that is found to be acceptable to the SEDBE Liaison Officer.

- (B) FAILURE TO COMPLY WITH SEDBE REQUIREMENTS: All City-Parish contract performers (Prime Contractors, Subcontractors, etc.) are hereby notified that failure to carry out the EBE obligation, as set forth, SHALL constitute a breach of contract. The breach of contract will be reviewed by City-Parish which may result in termination of the contract or other remedies deemed appropriate for the given situation.
- (C) SUBCONTRACTS: All Prime Contractors, and Subcontractors, hereby SHALL include the following clauses in all contracts that offer further subcontracting opportunities.

The Contractor or Subcontractor SHALL not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor SHALL carry out applicable requirements of City-Parish's Socially and Economically Disadvantaged Business Enterprise Program in the award and administration of City-Parish contracts. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient (City-Parish) deems appropriate.

The Prime Contractor agrees to pay each Subcontractor under this contract for satisfactory performance of its contract prior to submitting an invoice to the City-Parish for request for payment. This payment will be documented on the Contractor's Monthly Report form that is submitted with each payment request. The Prime Contractor agrees further to return retainage payments to each Subcontractor within 14 days after the Subcontractor's work is satisfactorily completed. Any delay or postponement of payment from the above referenced time frame may occur only for good cause. This clause applies to both EBE and non-EBE Subcontractor(s).

- (D) AWARD OF EBE SUBCONTRACTS: The Contractor SHALL, no later than three (3) business days from the award of a contract, execute formal contracts or purchase orders with the EBE(s) included on Form 1.
- (E) COUNTING EBE PARTICIPATION: City-Parish will count EBE participation toward overall and contract goals as provided in City-Parish's Socially and Economically Disadvantaged Business Enterprise Program ("the Program"). City-Parish will only count EBE participation by those EBEs performing commercially useful functions. City-Parish Purchasing Division will not count the participation of EBE Subcontractors toward a Contractor's final compliance with its EBE obligations on a contract until the amount being counted has actually been paid to the EBE.

The Contractor may count its entire expenditure to EBE manufacturers (i.e., a supplier that produces goods from raw materials or substantially alters them before resale). The Contractor may count sixty percent (60%) of its expenditures to EBE suppliers that are not manufacturers, provided that the EBE supplier performs a commercially useful function in the supply process.

A Contractor SHALL not count the value of any payment made to an EBE for work that was further subcontracted out by the EBE to a non-EBE.

PART II - PROCEDURE TO DETERMINE QUALIFICATION STATEMENT OR PROPOSAL COMPLIANCE

- (A) ELIGIBILITY OF SEDBEs: To be counted toward the participation Goals pursuant to the Program, an EBE MUST be certified by the City-Parish at the time a bid or proposal is submitted. The fact that an EBE is certified does not necessarily mean that it has the qualifications and experience for the type of work required by any particular Contract. The responsibility for determining whether an EBE has the qualifications and experience for the type of work required by the Contract rests with the Contractor. To be deemed an EBE certified entity, firms MUST complete the City-Parish's certification process. Only EBE certified firms under the City-Parish at the time the Bid opening will count toward the EBE goal.
- (B) REPORTING FORMS 1, 1A, AND 2: The following fully completed forms SHALL be furnished to the City- Parish on a monthly basis. The forms SHALL have all blank spaces filled in completely and correctly. These forms are as follows:

FORM 1 – EBE RESPONSIVENESS FORM (copy attached): It is the obligation of the Respondent to make good faith efforts to meet the EBE goal. Respondents can demonstrate their good faith efforts either by meeting the contract goal or by documenting good faith efforts taken to obtain EBE participation. The Form 1 SHALL accurately detail the work proposed by the Respondents to be performed by Respondent and all entities participating in the project and, if it is a bid or proposal, the percent value of that work. If a Respondent is unable to fully meet the EBE goal of this contract, the Respondent SHALL submit a Form 2 form and all documentation demonstrating the good faith efforts made to comply with the EBE requirements.

FORM 1A - REQUIRED PARTICIPATION QUESTIONNAIRE FORM (copy attached): Form 1A SHALL accurately detail the work to be performed by each and every firm participating in the project. A Form 1A MUST be submitted for the Contractor and for each Subcontractor included on Form 1. In addition, each participating EBE firm MUST submit a current letter of EBE certification along with its Form 1A.

FORM 2 - Good Faith Efforts (copy attached): Form 2 is only required when the prime firm is unable to fully meet the EBE contract goal. Form 2 SHALL provide documentation of good faith efforts made to obtain EBE participation. Form 2 MUST be accompanied by supporting documentations such as, but not be limited to, phone logs, facsimiles, and e-mail correspondence with potential EBE firms. Further explanation of good faith efforts may be found in the Instructions for Form 2. It is up to City-Parish or its Designee to make a fair and reasonable judgment whether a Respondent made adequate good faith efforts to achieve the contract goal.

FORM 3 - Monthly Utilization/Participation SEDBE Report (copy attached): Form 3 SHALL be submitted to the Field Engineer along with monthly payment requests and SHALL accurately represent the amount paid to EBE Subcontractors during that invoice period. This form MUST be submitted with every monthly invoice regardless of the amount of payment or lack of payment. The form SHALL be signed by the Contractor and the SEDBE Subcontractor(s) if payment has been made for that month. SEDBE participations will not be counted toward the Contractor's commitment until payment has been rendered to the SEDBE. Failure to submit the required reports may result in withholding of payment or partial payments to the Contractor until the required forms are submitted.

Appendix A SEDBE Forms and Procedures

CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE

Form 1

EBE Responsiveness Form INSTRUCTIONS

Column A. Indicate the firm's role: Contractor, subcontractor, manufacturer, regular dealer/supplier, or broker/agent. Note that only 60% of the value of regular dealer/supplier commissions and fees can be counted toward Socially and Economically Disadvantaged Business Enterprise participation. All firms participating EBE and non-EBE, prime and subs) MUST be included on the form.

Column B. Provide the name and address of the firm.

Column C. Provide the principal contact person and phone number of the firm.

Column D. Describe the work, goods, and/or services to be provided by the firm.

Column E. Indicate the percent value of the amount of work assigned to the firm. Total percent value of work should equal 100% to account for all work being performed on the contract.

Column F. Indicate whether firm is an EBE or non-EBE. EBE-certified means to be certified by the EBRP Socially and Economically Disadvantaged Business Enterprise Program.

Form IA Required Participation Questionnaire

1. Project name, project number and date of 2. Official name of firm:

INSTRUCTIONS: A fully completed Form 1A "Required Participation Questionnaire" must be submitted for the prime firm, each subcontractor, and any other tier or subcontractor, as a condition of responsiveness. This information is to be collected and dJCumented for all City of Baton Rouge and Parish of East Baton Rouge projects as required by the City of Baton Rouge and Parish oLfast Baton Rouge. All items requested on the form are required, if an item is not applicable, respondents shall enter N/A. Each prime firm participating as a JOint venture should complete a separate form and indicate (Item 9) that the response is a Joint venture.

3. Address of office to perform work:

submittal:	
	Indicate if prime or subcontractor:
4. Name of parent company, if any:	5. Location of headquarters (city): 6. Age of firm:
7. Name, title, and telephone number of principal contact:	8. Indicate Any Special Status: Small business SBA certified LAUCP DBE certified LAUCP DBE certified Woman-owned business EBE Certified with CITY-PARISH *A firm participating as a EBE must be certified by the City of Baton Rouge and Parish of East Baton Rouge SEDBE Program by the date of submittal. Cum nt letter of certification shall be attached.
9. Is this submittal a joint venture (JV)? D Yes No	10. Summary of firm's annual revenues (please insert index number from below): Last Year: 2 Years ago: 3 Years ago:
If so, has the JV worked together before? D Yes No	Ranges of annual revenues received: Index: 1 less than \$500,000 4 \$2,000,000 to \$4,000,000 2 \$500,000-\$1,000,000 5 \$5,000,000 to \$6,000,000 3 \$1,000,000 to \$2,000,000 6 \$6,000,000 or greater
do solemnly declare and affirm under the pen authorized on behalf of this firm to make this a	
	Title:

CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE

Form 2 Good Faith Efforts INSTRUCTIONS:

If required, attach a completed Form 2 and supporting documents to establish that Good Faith Efforts were undertaken to secure EBE participation:

The following is a list of types of actions which you should consider as part of the Contractor's good faith efforts to obtain EBE participation. It is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types of efforts may be relevant in appropriate cases.

- A. Conducting market research to identify small business contractors and suppliers and soliciting through all reasonable and available means the interest of all certified EBEs that have the capability to perform the work of the contract. This may include attendance at pre-bid and business matchmaking meetings and events, advertising and/or written notices, posting of Notices of Sources Sought and/or Requests for Proposals, written notices or emails to all DBEs listed in the State's directory of transportation firms that specialize in the areas of work desired (as noted in the DBE directory) and which are located in the area or surrounding areas of the project. The Contractor should solicit this interest as early in the acquisition process as practicable to allow the EBEs to respond to the solicitation and submit a timely offer for the subcontract. The Contractor should determine with certainty if the EBEs are interested by taking appropriate steps to follow up initial solicitations.
- B. Selecting portions of the work to be performed by EBEs in order to increase the likelihood that the EBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units (for example, smaller tasks or quantities) to facilitate EBE participation, even when the Contractor might otherwise prefer to perform these work items with its own forces. This may include, where possible, establishing flexible timeframes for performance and delivery schedules in a manner that encourages and facilitates EBE participation.
- C. Providing interested EBEs with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation with their offer for the subcontract.
- D. Negotiating in good faith with interested EBEs. It is the Contractor's responsibility to make a portion of the work available to EBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available EBE subcontractors and suppliers, so as to facilitate EBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of EBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional Agreements could not be reached for EBEs to perform the work.
- E. A Contractor using good business judgment would consider a number of factors in negotiating with subcontractors, including EBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using EBEs is not in itself sufficient reason for a Contractor's failure to meet the contract EBE goal, as long as such costs are reasonable. Also, the ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the Contractor of the responsibility to make good faith efforts. Prime contractors are not, however, required to accept higher quotes from EBEs if the price difference is excessive or unreasonable.

- F. Not rejecting EBEs as being unqualified without sound reasons based on a thorough investigation of their capabilities. The contractor's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union status) are not legitimate causes for the rejection or non-solicitation of bids in the contractor's efforts to meet the project goal. Another practice considered an insufficient good faith effort is the rejection of the EBE because its quotation for the work was not the lowest received. However, nothing in this paragraph SHALL be construed to require the Contractor to accept unreasonable quotes in order to satisfy contract goals.
- G. Contractor's inability to find a replacement EBE at the original price is not alone sufficient to support a finding that good faith efforts have been made to replace the original EBE. The fact that the contractor has the ability and/or desire to perform the contract work with its own forces does not relieve the contractor of the obligation to make good faith efforts to find a replacement EBE, and it is not a sound basis for rejecting a prospective replacement EBE's reasonable quote.
- H. Making efforts to assist interested EBEs in obtaining bonding, lines of credit, or insurance as required by the recipient or contractor.
- Making efforts to assist interested EBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.
- J. Effectively using the services of available minority/women/veteran community organizations; minority/women/veteran contractors' groups; local, State, and Federal minority/women/veteran business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of EBEs.

Fonn2 Good Faith Efforts

If the Respondent cannot fully meet the EBE goal of this Contract, the Respondent shall complete Form 2 and attach documentation demonstrating the Respondent's good faith efforts, It is up to City of Baton Rouge and Parish of East Baton Rouge Purchasing Division to make a fair and reasonable judgment

following proposed EBI	following propased EBE subcontractor(s) to respond or propose work items to be performed on:	ns to be performed on.	certify that on the	certify that on the date(s) below I invited the
PROJECT NAME				
PROJECTNO	26 25 2503 16 2503 26 250303 28 2503 26	*		
Date of Request	Name and Address of EBE Firm	Transmittal Type	Work Items Sought	Describe Response and/or Follow-up
I do solemnly declare and a firm to make this affidavit.	I do solemnly declare and affirm under the penalties of perjury that the contents of this document are frue and correct, and that I am authorized on behalf of this from to make this affidavit.	ntents of this document	are Iruc and correct, and that I	an authorized on behalf of this
Sgra ure			Date:	
Prin ded Names			Title:	
D Sporting documents	Disporting documentation of Good Faith Efforts is attached (required).			

Form3 City of Baton Rouge and Parish of East Baton Rouge Contractor or Consultant Monthly SEDBE Report

INSTRUCTIONS. This report covers the previous estimate period and shall be submitted to the Project Manager Representative or Project Inspector with the current month's pay estimate. The Prime firm shall prepare one from for each EBE firm participating in the project. Questions should be directed to the City of BatonRouge and Parish of East Baton Rouge Princhasing Division through the assigned project manager. Signatures from EBE firm swhore ceived payment during the reporting period are required. No signature is required if no payments were made to the EBE firm during the reporting period. If actual EBE itemof work is different than that approved at the time of award the Substitution Form must be committed ## you have not already done so.

PRIME FIRM INFORMATION

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STANDARD FEDERAL AWARD CONTRACTOR TERMS AND CONDITIONS

- Termination for Cause or Convenience; Suspension. CITY-PARISH may exercise any rights available
 under Louisiana law to terminate for cause upon the failure of the CONTRACTOR to comply with the
 terms and conditions of this AGREEMENT, provided that the CITY-PARISH SHALL give contractor
 written notice specifying contractor's failure and thirty (30) days to cure the defect.
 - a. CITY-PARISH may terminate the AGREEMENT at its convenience at any time for any or no reason by giving thirty (30) days written notice to CONTRACTOR.
 - b. Upon termination for cause or convenience, the CONTRACTOR SHALL be entitled to payment for deliverables in progress through the date of termination, to the extent work has been performed in accordance with the terms and/or conditions of this AGREEMENT or otherwise to the satisfaction of CITY-PARISH, as well as reasonable termination and demobilization costs.
 - c. Should the CITY-PARISH find it necessary to suspend the work for lack of funding or other circumstances beyond its control, this may be done by thirty (30) days written notice given by CITY-PARISH to that effect. If the AGREEMENT is suspended for more than thirty (30) consecutive calendar days, the CONTRACTOR SHALL be compensated for services performed prior to the notice of suspension. In addition, when work under the AGREEMENT resumes, the CONTRACTOR's compensation SHALL be equitably adjusted to provide for expenses incurred in the interruption and resumption of the CONTRACTOR's services.
- 2. <u>Remedies.</u> If any work performed by the CONTRACTOR fails to meet the requirements of the AGREEMENT, the CITY-PARISH may in its sole discretion:
 - a) elect to have the CONTRACTOR re-perform or cause to be re-performed at the CONTRACTOR's sole expense, any of the work which failed to meet the requirements of the AGREEMENT;
 - b) hire another subconsultant to perform the work and deduct any additional costs incurred by CITY-PARISH as a result of substituting the Proposer from any amounts due to the CONTRACTOR; or
 - c) pursue and obtain any and all other available legal or equitable remedies.
- Equal Employment Opportunity. During the performance of this contract, the CONTRACTOR agrees as follows:
 - a. The CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The CONTRACTOR will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action SHALL include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
 - b. The CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of he CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
 - c. The CONTRACTOR will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has

inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision SHALL not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the CONTRACTOR's legal duty to furnish information.

- d. The CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the CONTRACTOR's commitments under this section, and SHALL post copies of the notice in conspicuous places available to employees and applicants for employment.
- e. The CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor. The CONTRACTOR will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- f. In the event of the CONTRACTOR's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- g. The CONTRACTOR will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The CONTRACTOR will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

h.

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency. The CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United StatesThe applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

4.

<u>Bacon Act.</u> When required by federal program legislation or local program policies all prime construction contracts in excess of \$2,000.00 awarded by non-Federal entities <u>MUST</u> include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144 and 3146-3148).

a. The CONTRACTOR agrees to comply with the requirements of the Secretary of Labor in accordance with the Davis-Bacon Act (40 U.S.C. 3141-3148) as amended, with the provisions of Contract Work Hours and Safety Standards Act, the Copeland "Anti-Kickback" Act (40 U.S.C. 276a-276a-5., 40 USC 327 and 40 USC 276c) and all other applicable Federal, state and local laws and regulations pertaining to labor standards in so far as those acts apply to the performance of this contract. In accordance with the statute, contractors MUST be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors MUST be required to pay wages not less than once a week. The non- Federal entity MUST place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract MUST be conditioned upon the acceptance of the wage determination. The non-Federal entity MUST report all suspected or reported violations to the Federal awarding agency. The contracts MUST also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor MUST be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity MUST report all suspected or reported violations to the Federal awarding agency. The CONTRACTOR SHALL maintain documentation which demonstrates compliance with requirements of this part. Such documentation SHALL be made available to the City-Parish for review upon request.

- 5. Compliance with the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). All contracts awarded by the non-Federal entity in excess of \$100,000.00 that involve the employment of mechanics or laborers MUST include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Any contractor or subcontractor SHALL insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (4) below along with a clause requiring subcontractors to include these clauses in any lower tier subcontracts.
- a. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics SHALL require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- b. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the CONTRACTOR and any subcontractor responsible therefor SHALL be liable for the unpaid wages. In addition, such contractor and subcontractor SHALL be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages SHALL be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.
- c. Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) SHALL upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the CONTRACTOR or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.
- d. Subcontracts. The CONTRACTOR or subcontractor SHALL insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor SHALL be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic MUST be required to work in surroundings or under working conditions, which are hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

6. Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR § 401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient MUST comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency. Clean Water Act/ Federal Water Pollution Control Act. Contracts and subgrants of amounts in excess of \$150,000.00 MUST contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42

U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251- 1387). Violations MUST be reported to the Federal awarding agency and the Regional Office of Environmental Protection Agency (EPA).

- a. The CONTRACTOR hereby agrees to adhere to the provisions, which require compliance with all applicable standards, orders, or requirements issued under Section 508 of the Clean Water Act which prohibits the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities.
- The CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 7401 et seq.
- c. If this contract is funded by federal dollars, The CONTRACTOR agrees to report each violation to the State and understands and agrees that the State will, in turn, report each violation as required to assure notification to the CITY-PARISH, and the appropriate Environmental Protection Agency Regional Office.
- d. If this contract is funded by federal dollars, the CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal assistance.
- 7. <u>Debarment & Suspension.</u> A contract award <u>MUST</u> not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with OMB guidelines at 2 C.F.R. 180. SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
 - a.This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the CONTRACTOR is required to verify that none of the CONTRACTOR's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
 - b.The CONTRACTOR MUST comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and MUST include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
 - c. This certification is a material representation of fact relied upon by CITY-PARISH. If it is later determined that the CONTRACTOR did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to CITY-PARISH, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

- d.The CONTRACTOR agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The CONTRACTOR further agrees to include a provision requiring such compliance in its lower tier covered transactions.
- e.The CONTRACTOR SHALL submit a Federal Debarment Certification to assure compliance with the aforementioned regulation.
- 8. <u>Byrd Anti-Lobbying Act.</u> Contractors that apply or bid for an award exceeding \$100,000.00 MUST file the required certification under the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).
 - a. The CONTRACTOR will be expected to comply with Federal statutes required in the Anti-Lobbying Act. Contractors who apply or bid for an award SHALL file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any Agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier SHALL also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.
- 9. Procurement of Recovered Materials (2 C.F.R. 200.322). A non-Federal entity that is a state agency or agency of a political subdivision of a state and its CONTRACTOR MUST comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the items exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.
- Surveillance Services or Equipment. A non-Federal entity and subrecipients who procure telecommunications and video surveillance services or equipment by obligating or expending loan or grant funds MUST comply with the provisions of 2 C.F.R. §200.216.
 - a. Specifically, (a) recipients and subrecipients are prohibited from using grant funds to: (1) Procure or obtain; (2) Extend or renew a contract to procure or obtain; or (3) Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in *Public Law 115-232*, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities). (i) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).

(ii) Telecommunications or video surveillance services provided by such entities or using such equipment. (iii) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. (b) In implementing the prohibition under *Public Law 115-232*, section 889, subsection (f), paragraph (1), heads of executive agencies administering loan, grant, or subsidy programs SHALL prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained. (c) See *Public Law 115-232*, section 889 for additional information. (d) See also § 200.471.

Domestic Preferences for Procurement. As appropriate and to the extent consistent with law, the parties should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section MUST be included in all subawards including all contracts and purchase orders for work or products under this award.

b. For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

IN WITNESS WHEREOF, the Contractor/Vendor/Sub-Recipient understands and agrees to the above Federal award provisions.

CONTRACTOR
BY:(Authorized Signature, printed name)
Date:

H2B WORKFORCE REQUIREMENTS

H2B Workforce Requirements: If Contractor uses H-2B workers, Contractor will provide services subject to the terms and conditions set forth below. In accordance with applicable laws,

Contractor will provide each worker with a document explaining the terms and conditions of employment and the worker's rights, and a copy of any applicable H-2B work order by the time periods required by applicable law. A copy of Contractor's H-2B work order SHALL be provided to Company upon request.

Contractor will display "Employee Rights Under the H-2B Program" poster, and all other notices and posters required by applicable federal, state and local law. Such notices MUST be provided to employees in English and in a language that each worker can understand.

Contractor will pay employees at least once every two weeks, or as otherwise required by federal law or the disclosed payday in any applicable H-2B work order.

Contractor will pay each employee not less than the highest minimum wage rate applicable to its employees, including minimum rates for H-2B laborers (as indicated in Contractor's Application for Temporary Employment Certification, which amount equals or exceeds the highest of the prevailing wage, the promised wage, and the federal, state and local minimum wage), and, if and when applicable, the highest overtime rate required by applicable law for all overtime hours worked by employees. Notwithstanding the foregoing, Contractor SHALL pay its employees in accordance with applicable H-2B regulations.

In accordance with H-2B regulations, Contractor SHALL provide to its H-2B employees, and employees performing the same work, at least 35 hours of work per workweek, and a total number of work hours equal to at least 75% of the guaranteed hours as listed in the job order in each 12-week period (or each 6-week period), or MUST pay such employees the amount they would have earned had they worked for the guaranteed number of workdays.

Contractor MUST pay its employees for their visa expenses and transportation and subsistence costs for travel to and from the worksite in accordance with H-2B regulations and Contractor's H-2B work order.

Contractor MUST not seek or receive payments or other compensation from prospective workers, as prohibited by H-2B regulations.

Contractor agrees to provide housing to its employees to the extent required by applicable H-2B regulations, the Federal Fair Labor Standards Act, and applicable federal, state, and local law.

Contractor agrees to pay an arrival and return/subsistence and transportation fees for each worker at the beginning and end of each the job order period.

Contractor MUST notify the U.S. Department of Labor if any H-2B or employee performing similar work separates from the job for any reason before the end of Contractor's work order. The notification MUST be made in writing and no later than two (2) days after the separation is discovered by Contractor. Contractor MUST also notify the U.S. Department of Homeland Security of any such separation of an H-2B worker.

Contractor MUST not offer terms, wages, and working conditions to U.S. workers that are less favorable than what Contractor offers or provides to H-2B workers. Further, Contractor MUST not impose restrictions or obligations on U.S. workers that are not imposed on H-2B workers. Contractor MUST not lay off any similarly employed U.S. worker in the occupation and area of intended employment from 120 days before the start of Contractor's job order.

Contractor using H-2B workforce MUST include a copy of their most recently submitted LOI, Letter of Intent. The U.S. Department of Labor requires this letter in the visa approval process. This letter MUST be signed and dated on company letterhead, with a description of work applicable to the scope, and indicate County/Parish and State where work will be performed: East Baton Rouge Parish, Louisiana.