

**NOLA Public School Procurement Department  
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New Orleans, LA 70114  
Paul A. Lucius, Executive Director of Procurement**

**May 7, 2024**

**Addendum No. 2**

**REQUEST FOR PROPOSAL NO. 24-0079**

**INNOVATIVE TALENT DEVELOPMENT PIPELINE SERVICES**

This Addendum and Clarification item forms a part of the RFP Documents and modifies the original RFP Documents issued April 18, 2024. Acknowledge receipt of this Addendum on the Addendum Form of the Request for Proposal. Failure to do so may subject proposal to disqualification.

This Addendum consists of 2 Page(s)

**CLARIFICATION:**

1. Question: Can you please clarify what is meant by Specification C, page 19, "An explanation and sufficient demonstration that at least twenty-five percent (25%) of the funds expended to achieve this proposal are from sources other than from the grant request must be provided"?

Answer: Each organization is asked to provide an explanation and sufficient demonstration of how they will cover 25% of the program cost with funds other than what is being awarded by NOLA Public Schools. This requirement is to ensure that NOLA Public Schools is not the sole source of funding for programs/projects awarded through the funding source of this RFP, our System Wide Needs Program. A narrative explanation along with a detailed budget outlining program costs should be provided.

2. Question: When do you expect candidates to be placed in the classroom?

Answer: The specifications are as follows: "recruitment cycles beginning in summer of 2024 through spring of 2025 and funded during FY 2025 and 2026". This means, candidates would need to be placed during either the 2024-2025 school year or the 2025-2026 school year.

3. Question: Would candidates who are in a certification program but not yet certified be qualified for hire as an emergency certified teacher if their certification process was supported by our program?

Answer: Temporary Employment Permits are available to those who meet the eligibility requirements. Proposals must include evidence describing how the innovative talent

development pipeline program leads to certification as a teacher, social work, and/or school psychologist per Louisiana Department of Education guidelines for employment. Please refer to the certification page on the Teach Louisiana website.

The Teach Louisiana website can be found on LDOE under the section Teach Louisiana - Certification.

4. Question: The RFP requests a budget proposal, including an explanation of funding costs and a proposed funding model, and notes that "funding is available to support candidates at \$8,000 per candidate" (p. 19).

It then states:

"In addition to a narrative describing how the applicant's proposal will address each of these requirements, the proposal must also include a budget describing the associated costs. An explanation and **sufficient demonstration that at least twenty-five percent (25%) of the funds expended to achieve this proposal are from sources other than from the grant request must be provided.**" (p. 19).

Can you provide an explanation of what is meant by the bolded phrase above? What is the grant request, and what other sources does the District expect funding to come from for this work?

Answer: Each organization is asked to provide an explanation and sufficient demonstration of how they will cover 25% of the program cost with funds other than what is being awarded by NOLA Public Schools. This requirement is to ensure that NOLA Public Schools is not the sole source of funding for programs/projects awarded through the funding source of this RFP, our System Wide Needs Program. A narrative explanation along with a detailed budget outlining program costs should be provided.

The proposal is the grant request. Other sources of funds may include the organization's general budget, grants, philanthropy,

5. Question: The RFP states that the district would like to "Recruit, prepare and place teachers into New Orleans public school, across an estimated 750 diverse, new hires." How many candidates would the district aim to support annually?

Answer: Our goal is to recruit, prepare and place teachers into New Orleans public schools, across an estimated 750 diverse, new hires. We aim to do this over a three (3) year period, beginning July 01, 2023, and ending June 30, 2026.

**END OF ADDENDUM NO. 2**