

Listed below are examples of disaster-relief employment. This is not an all-encompassing list, but can be used as a guide when job developing and/or job placement.

The worksite employer that provides participants temporary disaster-relief employment is required to pay the higher of the Federal, state, or local minimum wage, or the comparable rates of pay for other individuals employed in similar occupations by the same employer. The wages paid must be consistent with the wages of the supervising entity's other employees – permanent or temporary- performing the same or similar work.

**Humanitarian Worker:**

- Assist with the distribution of donated food items, cleaning supplies, clothing, furniture, building materials, etc., for disaster victims at designated locations within declared areas;
- Load materials and/or equipment for delivery to disaster victims;
- Provide information on disaster related assistance through verbal and/or written methods;
- Organize and coordinate recovery and other related humanitarian activities;
- Review and adhere to all safety procedures; and
- Additional duties assigned as relates to humanitarian activities.
- Types of Jobs:
  - **Humanitarian/Warehouse Worker** – Workers placed at food banks, food pantries, donation centers, community centers, etc., to assist with loading and unloading donated items; sort, store, and track donations, and pack donation boxes for hand-out and delivery services to individuals affected by the disaster. O\*NET Job example:
    - 53-7062.00: Laborers and Freight, Stock, and Material Movers, Hand  
Median Wage \$14.25 hourly, \$27,340 annual
    - 43-5071.00 Shipping, Receiving, and Inventory Clerks  
Median Wage \$15.48 hourly, \$32,190 annual
    - 53-1042: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand  
Median Wage: \$26.38 hourly, \$54,870 annual
  - **Social and Human Service Assistants** – Workers placed on-site and/or remotely at locations that provide support and connecting individuals with proper disaster-related resources. O\*NET Job example:
    - 21-1093: Social and Human Services Assistant  
Average Median Wages \$13.83 hourly, \$28,770 annual
    - 21-1094.00: Community Health Outreach Worker (Navigator)  
Average Median Wages \$18.16 hourly, \$37,760 annual
    - 21-1091: Health Educator (Supervisor)  
Median Wage: \$28.72 hourly, \$59,730 annual
- Humanitarian/Warehouse Worker – average hourly wage: **\$16.00**
- Humanitarian Supervisor – average hourly wage: **\$28.00**

**Clean-up Worker/General Laborer:**

- Remove debris such as tree branches, sticks, shrubbery/undergrowth, grass and weeds from various areas including but not limited to ditches, culverts, and other public property using handheld and/or power tools and equipment;
- May use an axe or small chainsaw to cut trees and branches for removal;
- Dig ditches or trenches where debris is standing to clear area;
- Clean items damaged from disaster;
- Load and unload disaster related items for clean-up;
- Operation of light to moderately complex vehicles providing debris removal;
- Review and adhere to all safety procedures; and

- Additional duties assigned as relates to clean-up and recovery activities.
- Types of Jobs:
  - **General Laborer** – Provide disaster related work at buildings/facilities, highways, and land. May control traffic, set up markers, cones and barricades, and may flag vehicles to control the flow of traffic during debris removal on roads, highways, and right-of-ways. Clean and prepare job site for work, remove debris, load and deliver materials, and use a variety of tools and machines such as weed eaters, lawn mowers, forklifts, power drills, grinders, saws, pressure washers, and water spraying equipment. Laborers may set up and take down ladders, scaffolding, and other temporary structures. O\*NET Job example:
    - 47-4051 Highway Maintenance Worker  
Median Wage: \$14.25 hourly, \$29,630 annual
    - 47-3019 Helpers, Construction Trades, All Other  
Median Wage: \$15.37 hourly, \$31,960 annual
    - 47-2061.00 Construction Laborer  
Median Wage: \$16.60 hourly, \$34,540 annual
    - 53-1042.00 First-Line Supervisors of Helpers, Laborers, and Material Movers,  
Median Wage: \$25.62 hourly, \$53,290 annual
    - 47-1011.00 First-Line Supervisors of Construction Trades and Extraction  
Workers  
Median Wage: \$30.59 hourly, \$63,630 annual
- Clean-up Worker/General Labor – average hourly wage: **\$16.00**
- Supervisor – average hourly wage: **\$28.00**

**Skilled Laborer – Heavy Equipment Operator/Mobile Equipment**

- Must have a valid Commercial Driver's License (CDL);
- Operation of light to moderately complex vehicles used in the maintenance of public highways, roads, and bridges including but not limited to dump trucks, flatbeds and roller float trucks in providing debris removal;
- Operate one or several types of equipment such as grass mowers, rotary cutters, and front-end loaders used in cutting and trimming grass and/or weeds to assist with debris removal and clean-up;
- Daily maintenance checks of equipment being used;
- Review and adhere to all safety procedures; and
- Additional duties as it relates to debris removal and clean-up.
- Types of Jobs:
  - 53-3032 Heavy and Tractor-Trailer Truck Drivers  
Median Wage: \$20.38 hourly, \$42,390 annual
  - 47-2073 Operating Engineers and Other Construction Equipment Operators  
Median Wage: \$22.16 hourly, \$49,090 annual
  - 53-1043.00 First-Line Supervisors of Material-Moving Machine and Vehicle  
Operators  
Median Wage: \$25.62 hourly, \$53,290 annual
  - 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers  
Median Wage: \$30.59 hourly, \$63,630 annual
- Skilled Laborer – average hourly wage: **\$22.00**
- Supervisor – average hourly wage: **\$28.00**