

Louisiana Behavior Analyst Board
4334 S. Sherwood Forest Blvd., Suite C-150,
Baton Rouge, LA 70816

BOARD MEETING MINUTES: December 10, 2025
(Approved January 14, 2026)

(Due to the absence of the board chair and vice-chair, the previous chair will lead this meeting.)
The meeting of the Louisiana Behavior Analyst Board (Board) was noticed and called to order by the previous Board Chair, Daniela Riofrio, once a quorum was established, at 8:34 a.m. on Wednesday, December 10, 2025 at 4334 S. Sherwood Forest Blvd., Suite C-150, Baton Rouge, Louisiana. Present were Board Members: Daniela Riofrio, Lloyd Boudloche, Jr., Joseph Tuminello, III, Lindy West, and Renee Cole, Executive Director Rhonda Boe and Executive Administrator Krysta Babin. Rebecca Mandal-Blasio and Courtney Wright were absent.

A motion was made by Ms. Cole to approve the agenda for the December 10, 2025 meeting. None opposed and the motion passed.

Pursuant to LSA R.S. 42:6.1(4), Ms. Riofrio moved to enter Executive Session at 8:35 a.m. for credential file reviews, complaints, lapsed renewals submitted and any other items to be reviewed in executive session.

Ms. Babin left the meeting at 9:30 a.m.

Ms. Riofrio closed Executive Session at 11:21 a.m.

Ms. Riofrio began the Open Meeting at 11:22 a.m.

Chad Favre entered the meeting at 11:22 a.m.

Ms. Boe informed the board the November minutes were not completed. Ms. Cole made a motion to table the November minutes until the January meeting.. None opposed and the motion passed.

Dr. Boudloche made a motion to move the agenda out of order to discuss the topic Mr. Favre requested. None opposed and the motion passed.

Board Counsel Courtney Newton and Executive Administrator Krysta Babin entered the meeting at 11:23 a.m.

Discussion Items:

Board members were provided emails between Mr. Favre and Ms. Boe where Mr. Favre expressed an opinion that Chapter 3, Section 304. A. which reads in part “A Louisiana licensed behavior analyst must register with the board all line technicians functioning under their authority and direction.” contradicts with Chapter 5, Subchapter B, 511 (4) which states “The LBA may delegate supervisory responsibilities to a SCABA under their direct supervision or another LBA. The LBA of record is ultimately responsible for all supervision requirements.”

Mr. Favre interpreted that as meaning every LBA in the clinic who utilizes the service of an RLT must register that individual under their license. He has been registering all RLTs at his clinic under all four LBAs as well as renewing under all of them. As a small business owner, he felt this has cost him

thousands of dollars unnecessarily. The board explained the intention of the rule was that every RLT must be registered under an LBA under whose authority and direction they will provide services. Chapter 5 allows the delegation of the supervisory responsibilities to another LBA; however, the registering LBA is ultimately responsible for all supervisory requirements. For instance, if the LBA had a supervision audit, they would need to obtain the required percentages, documentation, etc. from other LBAs who were delegated supervisory authority. It was also discussed how the delegation of supervisory responsibilities often occurs when an LBA is out on extended absences for various reasons, such as maternity leave. If the minimum requirements were not met, the registering LBA is the one ultimately responsible. It was discussed that there are still a few clinics, like Mr. Favre's, who choose to register all RLTs under all LBAs or at least two LBAs in the clinic. That is a preference, not a requirement. Ms. Boe also added that she has provided the same information over the years to anyone who inquires as Mr. Favre did originally in the Fall of 2018. Board Counsel Newton stated the rules do allow an LBA to delegate supervisory responsibilities of a RLT properly registered to a SCaBA under their direct supervision or another LBA. Board Counsel Newton also stated the board would issue an opinion to address his concerns. The draft of the opinion will be reviewed at the next meeting before being posted on the website. Mr. Favre asked for confirmation that his clinic did not have to register every RLT under every LBA who utilized their services. The board confirmed his understanding. Mr. Favre thanked the board for listening to his concerns.

Mr. Favre and Board Counsel Newton left the meeting at 11:58 a.m.

During the previous discussion, at 11:34 a.m., Dr. Carolyn Barahona and Rosa Ethridge entered the meeting.

Dr. Boudloche made a motion to continue the meeting out of order and go to Executive Director's Report to discuss any questions received as Dr. Barahona was here to comment for that section. None opposed and the motion passed.

Dr. Barahona expressed to the board that since reinstatement of her license in August of 2024 she has found it difficult to begin practicing again. She attributes this to posting of allegations on the Board's website under Disciplinary Actions making credentialing from insurance providers difficult. She stated this is the first thing you read when you search her name. She made a request for written and/or published confirmation that her license was reinstated and is active and in good standing. Dr. Barahona was informed that if a verification of licensure is requested it does state when her license was reinstated and that it is active; however, the prior disciplinary actions are included. Additionally, Dr. Barahona previously requested that NPDB be informed that her license was no longer suspended and in good standing with the board which Ms. Boe did do and sent her confirmation. Dr. Barahona was also informed the minutes of the board meeting she attended to discuss her fulfilling all the requirements of the Consent Agreement which resulted in the reinstatement of her license were posted. Dr. Barahona was told a letter could be provided to her stating all the terms of the Consent Agreement have been met if she thought that would help. She did want to receive that letter and asked if in the future a letter could just be sent to a licensee when the terms have been met.

Dr. Barahona requested the board remove references in the Order of Summary Suspension and Findings of Facts and Conclusions of Law for Order of Summary Suspension that were taken directly from the civil lawsuit which has since been settled. She stated she understands publishing formal disciplinary actions and decisions but thought unfounded or dismissed allegations were not required to remain posted.

Ms. Boe had previously contacted Board Prosecuting Attorney Raines who stated boards were mandated to post Disciplinary Actions by the Legislative Auditor. The board noted that while Dr. Barahona maintains the allegations were unfounded or dismissed in the civil lawsuit, the Findings of Fact and

Conclusions of Law resulted from the board hearing and were prepared by the Attorney General's Office, which served as the board's general counsel at the time. The board also emphasized that the Summary Suspension uses the term "allegations" and that, in practice, allegations may still appear in web searches even when an individual is ultimately found innocent. Dr. Barahona asked the Board whether it believed reinstating the license of an individual who allegedly abused children reflected poorly on the Board. The Board responded that it did not view the reinstatement as a negative reflection, citing the fact that the license was reinstated only after the individual met all mandated stipulations. These stipulations, outlined in the Consent Agreement, were intended to address deficiencies and support the provider's improvement in future practice.

Ms. Boe stated the Attorney General's office would have to be contacted with any questions about removing items on the Findings of Facts and stated she would reach out to them. Dr. Barahona again stated her request was not to remove but either black out or amend the actions.

Ms. Boe was asked by the board to contact the Legislative Auditor's office with an opinion on how long Disciplinary Actions are required to be posted.

Dr. Barahona asked if instead of a "laundry list" could the board just use the codes in Disciplinary Actions. The board agreed this would not work as their job was to protect the public and only posting codes does not provide transparency and creates undue hardship on the public to interpret.

Dr. Barahona, Ms. Ethridge and Ms. Babin left the meeting at 12:22 p.m.

Dr. Boudloche made a motion to move the meeting back in order at 12:23 p.m. None opposed and the motion passed.

The following occurred regarding the credential file reviews:

Licensure Applicants 12.25/B, 12.25/C, 12.25/D, 12.25/E, 12.25/G, 12.25/I, 12.25/J and 12.25/L were reviewed and approved for licensure.

Licensure Applicants 11.25/X, 12.25/F and 12.25/H were reviewed and approved for licensure upon receipt of final required documents by mail and/or successful passage of Jurisprudence Exam.

SCaBA Applicants 12.25/A and 12.25/K were reviewed and approved for certification.

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The board reviewed an application for RLT from a clinic owner requesting to be registered to assist with behavior management when required due to her training. Due to being a clinic owner, it was necessary to have an LBA from another clinic agree to supervise her. Information received and reviewed about the clinic revealed there were currently 2 LBAs and 29 RLTs. After discussing, Ms. Cole made a motion to deny the registration due to the number of staff being sufficient to assist with behavior management. None opposed and the motion passed.

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A discontinuation was received on the following RLTs with a request to flag for board review if the individual reapplies. After reviewing documentation and/or videos the board voted as follows:

ZJ– Ms. Riofrio made a motion to flag. None opposed and the motion passed.

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The following applicants were reviewed after receiving LSP notifications.

MH – Dr. Boudloche made a motion to allow to continue providing services uninterrupted while providing updates to the board with the first update due after the scheduled court date in early January. None opposed and the motion passed.

AG - Dr. Tuminello made a motion to allow to continue providing services uninterrupted while providing monthly updates. None opposed and the motion passed.

AY – This person did not self-report. Ms. Cole made a motion to send a request and allow until January meeting to respond. None opposed and the motion passed.

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The status of other applicants reviewed and voted on at the December meeting is listed below in the Credential File Reviews.

Complaints Committee:

The board reviewed and discussed a signed Consent Agreement and Order in reference to Complaint No. 2025-054B.

Ms. Riofrio requested a Call to Question on a motion to approve the Consent Agreement and Order. The results of the votes were as follows:

Ms. West – yay, Dr. Boudloche – yay, Ms. Cole - yay, Dr. Tuminello – yay, and Ms. Riofrio – yay. The motion passed.

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The board reviewed information received in response to a letter sent by the board attorney. An alleged ethical violation was contained in the response. Ms. West made a motion to open a board-initiated complaint to investigate further. None opposed and the motion passed.

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Ms. Cole made a motion to table the Complaints Update to next month’s meeting. None opposed and the motion passed.

Finance Committee:

Ms. Riofrio made a motion to approve the LSBEP invoice for December if no apparent discrepancies noted. None opposed and the motion passed.

Financials for November were reviewed and discussed. Ms. Cole made a motion to approve the checking reconciliation, Ms. West made a motion to approve the savings reconciliation, and Dr. Boudloche made a motion to approve the ICS Reconciliation. None opposed and the motions passed. The board reviewed the Balance Sheet, General Ledger, Monthly Profit and Loss and Profit & Loss Budget vs. Actual for November. The board discussed the increase in postage and Ms. Boe attributed it to the higher number of individuals being licensed as mailing their original certificate is expensive as well as the number of complaints received this year. Notice letters on complaints are mailed certified, return receipt which is also a higher postage fee. The Rouse’s charge was also questioned. This was finger sandwiches purchased for the Complaints Committee when they had a full day of informal hearings. Dr. Tuminello made a motion to approve the Full Financials. None opposed and the motion passed.

The board reviewed the invoice for the annual Certemy contract. Ms. Cole made a motion to pay the invoice. None opposed and the motion passed.

The board reviewed the projected draft budget for the 2026/27 Fiscal year. Dr. Mandal-Blasio made a motion to approve the Projected Budget for Fiscal Year 2026/27. None opposed and the motion passed.

Jurisprudence Committee:

No new business.

Legislative Oversight Committee:

General Counsel Newton came back into the meeting and discussed with the board names of possible legislators who would sponsor the bill to eliminate the duplicate sunset dates for the board. The board chose potential sponsors and Dr. Boudloche made a motion that Newton begin contacting legislators. None opposed and the motion passed.

General Counsel Newton left the meeting.

Policies and Procedures Committee:

No new business.

Continuing Education Committee:

No new business.

Supervision Oversight Committee:

No new business.

Long Range Planning:

No new business.

Executive Director's Report:

Ms. Boe shared information received from the Attorney General's Office regarding Good Government Program monthly trainings that cover topics encountered by boards. The board will review the upcoming dates at the next meeting.

Stats for November 2025

STATS:

LBAs	17
SCABAs	4
RLTs	338
TRANSFERS	132
DISCONTINUATIONS	272

The board scheduled the following board meeting dates:

January 14, 2026

February 11, 2026

March 11, 2026

Ms. Riofrio adjourned the meeting at 12:51 p.m.

CREDENTIAL FILE REVIEWS:

After review of the reports, explanations, and documents, the following occurred:

- 12.25/1 Ms. West made a motion to approve. None opposed.
- 12.25/2 Ms. West made a motion to approve. None opposed.
- 12.25/3 Ms. Cole made a motion to approve. None opposed.
- 12.25/4 Ms. Cole made a motion to request additional information and table until next meeting. None opposed.
- 12.25/5 Ms. Riofrio made a motion to approve. None opposed.
- 12.25/6 Ms. Riofrio made a motion to approve. None opposed.
- 12.25/7 Dr. Tuminello made a motion to approve. None opposed.
- 12.25/8 Employer no longer moving forward with applicant.
- 12.25/9 Dr. Tuminello made a motion to approve. None opposed.
- 12.25/10 Applicant no longer required board review.
- 12.25/11 Dr. Boudloche made a motion to approve. None opposed.

The following applicants required a 2nd Review:

- 11.25/2 Dr. Boudloche made a motion to deny. None opposed.

The following applications are to provide monthly updates for review.

- 10.21/7 Update received.
- 7.24/22 Update received.
- 1.24/I Update received. Dr. Boudloche abstained.
- 7.22/19 Update received.
- 6.23/7 Update received.
- 8.24/1 Update received.
- 9.24/1 Update received.

12.24/13	Update received.
12.24/20	Update received.
1.25/14	Update received. Ms. Cole abstained.
1.25/20	Update received.
3.25/26	Update received.
4.25/2	Update received.
4.25/8	Ms. West made a motion if no documentation is received in by the next board meeting, registration will be revoked. None opposed.
5.25/34	RLT Registration discontinued. Ms. Riofrio made a motion to require board review if registered again.
6.24/16	Update received.
7.25/22	Update received.
8.25/28	Update received.
8.25/29	Update received.
9.25/13	Update received.
9.25/23	Update received.
9.25/27	Update received.
9.25/31	Update received.
9.25/32	Update received.
9.25/33	Update received.
10.25/3	Update received.
10.25/17	Update received.
10.25/18	RLT Registration discontinued. Ms. Cole made a motion to require monthly updates if registered again.
11.25/1	Update received.