

Minutes of the Special Meeting of the Board of Directors of the  
West Calcasieu Airport Managing Board  
1:30 PM on Wednesday, Jan. 16, 2013 held at the Board Room of  
West Calcasieu Cameron Hospital 701 Cypress St., Sulphur, LA

The specially-called and noticed Meeting of the West Calcasieu Airport Managing Board was called to order held at 1:30 PM Wednesday Jan. 16, 2013 at **West Calcasieu Cameron HOSPITAL board room** 701 Cypress St., Sulphur, LA.

Present: Dalton Langford (acting chairman); and board members R.K. Levens, Bill Hankins, Joseph R. Palermo, Jr., . Also present CPA Darla Perry and Attorney Oliver Schrumpf.

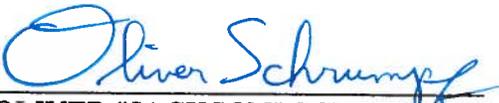
On motion of Bill Hankins, , duly seconded and unanimously approved, the Board went into executive session to discuss a personnel matter regarding the manager position.

After discussion in executive session, on motion of Bill Hankins, duly seconded and unanimously approved, the Board returned to open session.

On Motion of Bill Hankins, duly seconded and after vote, unanimously approved by those in attendance, it was approved that Darla Perry be authorized to communicate to manager candidate Michael McDougall that the previous offer to hire him as manager is amended with the following terms: Salary will be \$36,000 annually; the Board will pay him up to \$150 per month for premiums for health and/or dental insurance, plus business-related mileage at the rate approved by the Louisiana legislative auditor, plus up to \$2,000 for reimbursement of receipted moving expenses. The offer is to note that a review of all terms and conditions of employment will be scheduled after 90 days employment and the employment is "at will" (no specified term of employment).

There being no further business, on Motion of R.K. Levens, duly seconded and unanimously approved, the meeting was adjourned.

Acting Secretary



Jan. 16, 2013

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