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Jeff Landry, Governor
Susana Schowen, Secretary

Workforce Investment Council

Workforce Investment Council Meeting

Date: 10/22/2024
11:30AM – 1:30PM

State Capitol
Governor's Press Room-4th Floor
900 North 3rd Street
Baton Rouge, LA 70804

I. Call to order

a. Chairman David Helveston @11:37 am

II. Roll call –

WIC Director Kaffia Arvie **Quorum: Yes** **Time:11:37 am**

First Name	Last Name	Member	Designee	Designee
Terry	Baugh	✓		
Melissa	Bayham		✓	Gabriel McGrew
Troy	Borne	✓		
Ellis	Bourque, III	✓		
Mayor Michael	Danahay			
Mark	Dearman	✓		
Jason	Dedon	✓		
Renee'	DeLouche	✓		
Rep. Phillip	DeVillier			
Chelsea	Dufrene		✓	Mark Bond
Mayor Friday	Ellis			
Jason	Engels	✓		
Connie	Fabre	✓		
Gregory	Feirn	✓		
David	Gaines	✓		
Stacey	Gautreau	✓		
David	Helveston	✓		
Dr. Kim	Hunter-Reed			
Jay	Johnson	✓		

Dr. Chandler	Leboeuf		✓	Toby Comeaux
Roy	Martin, III	✓		
Sec. David	Matlock		✓	Aly Rau
Terri	Mitchell	✓		
Louis	Reine	✓		
Tina	Roper	✓		
Kyle	Ruckert	✓		
Sec. Susan	Schowen	✓		
Sen. Alan	Seabaugh			
David	St. Etienne			
Michael	Tanner	✓		
Buck	Vandersteen	✓		
Suane	Villavaso	✓		
Tom	Yura	✓		

III. Comments from Chairman Helveston

- a. **Meetings will be quarterly from now on. Explained why such a quick turnaround in meetings, because the OFC needed to be approved.**
- b. **Also requested that Atty. Jim Garvey makes sure oaths are completed for the new faces.**

IV. Review and approval of previous minutes

a. **Motion to approve/deny the minutes**

1. 1st . Louis Reine
2. 2nd- Stacy Gautreau
3. Unanimous vote-All Passed

v. Presentation and Review from Occupational Forecasting Conference
Presented by Emily DiPalma

i. Short Term Forecasts (2023-2025 Q2)

1. This is the last time this will be presented as the Federal Government has made this an optional forecast.
2. The state references a 5 year in the statute for forecasts.

ii. Long Term Forecasts (2022-2032 Annual)

1. Baton Rouge has been the top growing region in the state which is consistent with the forecasts being presented for all industries.

2. With these forecasts, you will be counted where you are working.
3. For example, if you live in MS, but work in LA, you will be counted for LA workforce.
4. If you are on a 1099, you will not show up on the data base for employment. It only shows employees that are covered by employers who pay into UI.
5. There is a way to see the replacement workers like retired and people leaving the state.

iii. The Industry Forecast

1. The most detailed report.
2. There is a 6 month time lag due to the report being released on a quarterly basis.
3. Can run 7 different models simultaneously

iv. The Occupational Forecast

1. This is completed after the Industry Forecast has been complete
2. The Federal deadlines is what has to be met.
3. It is measured by staffing patterns

v. STAR Jobs Rating Process

1. Current Job Openings Data
2. Pulled from HIRE
3. Can also come from WhiteCast Workforce

vi. Wage Data

1. Corey's task to be pulled out of wage system.
2. Weighted heavier to prevent giving 5 stars to certain occupations/industries.
3. Always use long-term forecast to factor the ratings. .

b. Approve Industry Forecast

i. Motion to approve

1. 1st . Jason Dedon
2. 2nd- Roy Martin, III
3. Unanimous vote-All Passed

- c. Approve Occupational Forecast
 - i. Motion to approve
 - 1. 1st . Louis Reine
 - 2. 2nd- Jason Engles
 - 3. Unanimous vote-All Passed
- vi. Work of the LWC from Secretary Schowen
 - a. **Secretary Schowen provided an update to the challenges with Louisiana's workforce. She also mentioned about the 3 main areas within the workforce. The main one being the labor force participation rate. Sec. Schowen went on to mention the educational alignment through BESE for Dual enrollment for the technology field. Also mentioning the Business Workforce Solutions, a comprehensive plan on a regional basis, as they are currently working with some consultants to be able to have a 1-door model to merge DCFS with LWC and provide comprehensive services.**
- VII. Industry Roundtable Discussion
 - a. **During this round table discussion, members of the board we able to mention issues and possible solutions to help move forward in education. Also recapped and provided feedback on opening lines of communication, open doors for apprenticeships and other hands on tasks to move forward.**
- VIII. Other Business
 - a. **Tina Roper suggested to have more Business Industry opened invitations. Requesting that meetings have a virtual option and that would allow more in the Business Industry to be available and want to be included**
 - b. **Chairman Helveston mentioned to save the date for the next WIC meeting to be tentatively Tuesday, February 18, 2025.**
- IX. Public Comment
 - a. **Guest made a suggestion to help to open the lines of communication to turn marketing to the parents to help meet the students in the middle.**
- X. Adjournment at 1:42pm
 - a. **1st – Michael Tanner**
 - b. **2nd –Terry Baugh**