

STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW

NOVEMBER 6, 2014, 10:00 A.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Ternesia Hutchinson

Danielle LeBoeuf

STAFF PRESENT:

Paul Schexnayder, Esq.

Katie Ryland

Kelly Boudreaux

OTHERS PRESENT:

Jennifer Young, Sulphur Police Dept.

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

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1 Sulphur Police Department - Melanie Burleson

2 Sulphur Police Department - Jennifer Young

3 **MR. LAYRISSON:**

4 The first item on the agenda is old business is
5 Sulphur Police Department, Melanie Burleson and Jennifer
6 Young.

7 Who do we have with us today?

8 **MS. YOUNG:**

9 Jennifer Young.

10 **MR. LAYRISSON:**

11 Okay. Ms. Jennifer Young, we have received an
12 Attorney General opinion back in reference to your request
13 in this case of supplemental pay. It has been determined
14 that Melanie and Jennifer will be eligible to receive
15 supplemental pay, and you will receive back pay from the
16 time that you were cut off while this issue came up. So
17 I'm going to need a motion to give them both Act 110 money
18 and whatever we owe them from when they were cut off.

19 **MS. LEBOEUF:**

20 I'll make a motion.

21 **MR. HUTCHINSON:**

22 I'll second it.

23 **MR. LAYRISSON:**

24 All right. The motion carries.

25 That's it, Ms. Jennifer.

1 **MS. YOUNG:**

2 Okay. Do you know how long it will take before I get
3 my back pay back?

4 **MS. RYLAND:**

5 You will both be put for the end of this month, but
6 the back pay has to go before the legislature.

7 **MS. YOUNG:**

8 So it will be when?

9 **MS. RYLAND:**

10 I can't give you that date. We will send it to the
11 legislature hopefully for the December meeting, but we
12 can't -- I mean, I can't guarantee it. Hopefully, we can
13 get it to put on your December check, but you can check
14 back with Kellie.

15 **MS. YOUNG:**

16 December 1?

17 **MS. RYLAND:**

18 No. The end of December.

19 **MS. YOUNG:**

20 So that will be January 1.

21 **MS. RYLAND:**

22 Yes.

23 **MS. YOUNG:**

24 Because I was told that it has to be 30 days from the
25 decision that you all make.

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

1 **MR. SCHEXNAYDER:**

2 Who told you that?

3 **MS. YOUNG:**

4 By an attorney.

5 **MS. RYLAND:**

6 Not for Act 110 money.

7 **MS. YOUNG:**

8 For the back pay.

9 **MS. HUTCHINSON:**

10 It has to be approved by the legislature.

11 **MR. LAYRISSON:**

12 Probably according to the attorney, it would be 30
13 days from once the legislature receives the minutes from
14 that meeting.

15 **MS. YOUNG:**

16 Okay. And that will be sent to them when?

17 **MR. LAYRISSON:**

18 We have to get the minutes from today translated and
19 all --

20 **MS. YOUNG:**

21 I don't know the procedure. I'm just trying to --

22 **MS. LEBOEUF:**

23 The back pay money that we're talking about is prior
24 to July 1.

25 **MS. YOUNG:**

1 Right.

2 **MS. LEBOEUF:**

3 Okay. I just wanted to make sure --

4 **MS. HUTCHINSON:**

5 Yes. You'll get your back pay from July until now,
6 and then from January to June, that still has to go and
7 get approved from the legislature.

8 **MS. YOUNG:**

9 Right, okay. So, what I'm saying is, my back pay
10 will be when, after the legislature?

11 **MR. LAYRISSON:**

12 From July until now, you will get on the December --

13 **MS. YOUNG:**

14 July --

15 **MR. LAYRISSON:**

16 From July 1st until December 31st, you'll get all on
17 that January 1 check. Prior to --

18 **MS. RYLAND:**

19 No. From July 1 until November 30th, you'll get on
20 the November 30th check. If the Act 110 money for
21 anything prior to June 30th is approved, you will get it
22 on your December 31st check.

23 **MS. YOUNG:**

24 Thank you.

25 Southern University Police Department - New Orleans

1 **MR. LAYRISSON:**

2 The next item on the agenda is the Southern
3 University.

4 **MS. RYLAND:**

5 We haven't yet received the Attorney General's
6 opinion. They are still working on it.

7 **MR. SCHEXNAYDER:**

8 They got back in touch with me. They wanted me to
9 send the minutes and that was the last we heard.

10 **NEW BUSINESS**

11 **Many Police Department - Jeffrey Wesley**

12 **MR. LAYRISSON:**

13 The next item on the agenda under new business, Many
14 Police Department, Mr. Jeffrey Wesley.

15 **MS. RYLAND:**

16 Okay. We received this e-mail from the Legislative
17 Auditor's Office, and Paul requested that we put it on the
18 agenda.

19 **MR. LAYRISSON:**

20 All right. Paul, do you want to explain it to us?

21 **MR. SCHEXNAYDER:**

22 Well, you can read it, and that's all I know is
23 what's on there. They're talking about university police
24 work and for Many.

25 **MS. HUTCHINSON:**

1 He did not report to the town police department in
2 any way?

3 **MR. SCHEXNAYDER:**

4 That's what it says.

5 **MS. HUTCHINSON:**

6 So he's not eligible?

7 **MS. BOUDREAUX:**

8 He's no longer receiving now. They were looking
9 back.

10 **MS. HUTCHINSON:**

11 Were they looking back to see if --

12 **MS. BOUDREAUX:**

13 If he was eligible.

14 **MS. HUTCHINSON:**

15 Is there an application?

16 **MS. RYLAND:**

17 Uh-huh. It's attached.

18 **MS. LEBOEUF:**

19 From 2009.

20 **MR. LAYRISSON:**

21 I want his monthly salary.

22 **MS. HUTCHINSON:**

23 I think maybe that's in the wrong place.

24 **MR. SCHEXNAYDER:**

25 So he's a town police officer and he was loaned to

1 the university.

2 **MS. HUTCHINSON:**

3 And he does not report to the town in any way.

4 **MS. LEBOEUF:**

5 -- it means original application, right? General
6 statement of duties, there is his commission, there's his
7 P.O.S.T.

8 **MR. SCHEXNAYDER:**

9 I guess if you look at it, it's a way around -- if
10 you worked for the university, you're not going to be able
11 to get it.

12 **MS. HUTCHINSON:**

13 Right.

14 **MR. SCHEXNAYDER:**

15 So it's a way around that.

16 **MS. LEBOEUF:**

17 But at the time, these people certified that he was
18 employed by the Many Police Department, right?

19 **MR. SCHEXNAYDER:**

20 He was employed by Many.

21 **MS. HUTCHINSON:**

22 When did he go on loan to NSU?

23 **MR. LAYRISSON:**

24 9/1/09, was his first --

25 **MS. HUTCHINSON:**

1 Where do you see that?

2 **MS. LEBOEUF:**

3 It's on his application. It doesn't really say when
4 he was loaned to NSU.

5 **MS. HUTCHINSON:**

6 Right. Because he was at the Town of Many for many
7 years, but it doesn't say when he went on loan. So, one,
8 we need to know when did he go on loan, right?

9 **MR. LAYRISSON:**

10 He's the former police chief.

11 **MR. LEBOEUF:**

12 They mentioned several people in this letter, that's
13 why it's so confusing.

14 It says prior service Denham Springs 1990 until
15 August 2009.

16 Well, I mean, if you look at his duties, he was
17 eligible under the Town of Many.

18 **MR. LAYRISSON:**

19 They've got his training course. He worked full-time
20 and organized in instructed training workshops.

21 **MS. LEBOEUF:**

22 At NSU, but that's not what his job description said
23 either. His job description --

24 **MR. LAYRISSON:**

25 Now we know why.

1 **MS. LEBOEUF:**

2 Obviously. Well, he was entitled to receive
3 supplemental pay based on his application and the
4 information we had from 2009, that's a given. You can see
5 that, based on his duties, his commission, he's P.O.S.T.
6 certified, and all that.

7 **MR. SCHEXNAYDER:**

8 So the issue now is --

9 **MS. LEBOEUF:**

10 Well, we never knew he went to NSU.

11 **MR. SCHEXNAYDER:**

12 Exactly.

13 **MR. LAYRISSON:**

14 Now we know because the auditor found it.

15 **MS. LEBOEUF:**

16 They must be looking at Many.

17 **MR. LAYRISSON:**

18 I would say, let's request a letter stating his --
19 when he went to NSU and his current duties. Because I
20 think he's not now, but let's get that --

21 **MS. BOUDREAUX:**

22 He's not receiving now.

23 **MR. LAYRISSON:**

24 He's not receiving now?

25 **MS. BOUDREAUX:**

1 No.

2 **MS. RYLAND:**

3 But they want to know -- December of 2011, he was
4 taken off.

5 **MS. LEBOEUF:**

6 We were never notified that he went to NSU until
7 October of 2014, or that he was working for NSU. He has
8 not received it from 2011.

9 **MR. LAYRISSON:**

10 Was he entitled to receive it then, is the question?

11 **MS. LEBOEUF:**

12 Well, he was entitled to receive it based on the
13 information that we had.

14 **MS. RYLAND:**

15 Correct.

16 **MS. LEBOEUF:**

17 Now, beyond that -- all we're asking for -- we are
18 seeking input regarding whether -- I mean, these facts,
19 whether he was entitled to receive State supplemental pay.
20 So, yes and no. Yes, he was based on the information we
21 had from the Town, but, no, if he was truly doing this.

22 **MS. HUTCHINSON:**

23 Right, at NSU.

24 **MS. LEBOEUF:**

25 Correct.

1 **MS. RYLAND:**

2 From the information we had, he was.

3 **MS. LEBOEUF:**

4 That's correct.

5 **MR. SCHEXNAYDER:**

6 So do you want to just answer him in an e-mail?

7 **MS. LEBOEUF:**

8 I'm just wondering if we should ask for more. I'm
9 wondering if we answer back and say, we have determined,
10 based on the information, the documentation, we've
11 received and certification of the warrant that he was
12 truly eligible, right? So, if we tell him that, they will
13 come back and say, well, are you going to go after the
14 Town or are you going to -- probably what they're looking
15 for is for us to go after the Town from 2009, to 2011,
16 when he stopped receiving supplemental pay for those two
17 years, even though we weren't made aware until '14.

18 **MR. LAYRISSON:**

19 What's our cutoff, three years, five years, or no?

20 **MS. LEBOEUF:**

21 I don't know that there is one.

22 **MR. LAYRISSON:**

23 I think we need more information. I want to know
24 exactly when he went full time loaned to NSU, because, to
25 me, that's going to be the date where he absolutely was

1 not. I mean, he may have received after that.

2 **MS. HUTCHINSON:**

3 Right.

4 **MS. LEBOEUF:**

5 Why -- did he quit, is why he's not receiving it or
6 he's just not on the rolls?

7 **MS. HUTCHINSON:**

8 Yes. Did the auditor -- I guess there's --

9 **MS. RYLAND:**

10 This is all we got.

11 **MR. LAYRISSON:**

12 I know he's not doing police work anymore. He's
13 moving around training.

14 **MS. LEBOEUF:**

15 But he's not receiving supplemental pay, so that's a
16 good thing.

17 **MR. LAYRISSON:**

18 He's a retired chief.

19 **MS. LEBOEUF:**

20 Maybe he's a Sheriff's deputy.

21 **MR. LAYRISSON:**

22 It's very possible.

23 So who is going to send them a letter, and do you
24 know what to send, or you just can call someone?

25 **MS. RYLAND:**

1 I'll call.

2 **MS. HUTCHINSON:**

3 I would call David.

4 **MS. LEBOEUF:**

5 Yes. I would call the auditor and just let him know
6 we're looking into it.

7 **MS. RYLAND:**

8 I've talked to him a couple of times.

9 **MS. LEBOEUF:**

10 That's good.

11 New Orleans Police Department - Chadwick Taylor

12 **MR. LAYRISSON:**

13 The next item on the agenda, New Orleans Police
14 Department, Chadwick Taylor.

15 **MS. RYLAND:**

16 This is just a reinstatement.

17 **MR. LAYRISSON:**

18 Does everything appear to be correct?

19 **MS. RYLAND:**

20 Yes.

21 **MR. SCHEXNAYDER:**

22 He won his appeal, is that what happened?

23 **MS. RYLAND:**

24 Uh-huh.

25 **MS. LEBOEUF:**

1 Oh, he won his appeal with NOPD?

2 **MS. RYLAND:**

3 Uh-huh.

4 **MR. LAYRISSON:**

5 Is he entitled to any back pay?

6 **MS. RYLAND:**

7 Uh-huh.

8 **MS. LEBOEUF:**

9 Oh, yes.

10 He was fired?

11 **MS. RYLAND:**

12 Uh-huh.

13 **MS. LEBOEUF:**

14 Does that say 9/8/14, as his reinstatement date?

15 **MS. RYLAND:**

16 28.

17 **MS. LEBOEUF:**

18 Oh, okay -- I mean, 28, yes.

19 **MR. LAYRISSON:**

20 How long was he out for?

21 **MS. RYLAND:**

22 That happened in 2010.

23 **MR. LAYRISSON:**

24 And when did he come back? Oh, here it is. His last
25 payroll check was in '11. I said they had to give him back

1 pay and all, but I guess that issue is with the city.

2 **MS. LEBOEUF:**

3 Yes.

4 **MR. LAYRISSON:**

5 We just need to make him current today.

6 **MS. LEBOEUF:**

7 I'll make a motion to place Mr. Chadwick Taylor back
8 on supplemental pay effective 9/28/14.

9 **MS. HUTCHINSON:**

10 I'll second.

11 **MR. LAYRISSON:**

12 Motion carries.

13 **LEGAL MATTERS**

14 **MR. LAYRISSON:**

15 Legal matters.

16 **MR. SCHEXNAYDER:**

17 I think we've covered them.

18 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

19 **MR. LAYRISSON:**

20 New applications, only 66.

21 (Off-the-record discussion.)

22 **MS. LEBOEUF:**

23 I make a motion to approve the applications?

24 **MS. HUTCHINSON:**

25 I will second.

1 **MR. LAYRISSON:**

2 Motion carries.

3 **SET TIME AND DATE OF NEXT MEETING**

4 **MR. LAYRISSON:**

5 The next meeting will be February 12th.

6 **ADJOURN**

7 **MR. LAYRISSON:**

8 I need one more motion.

9 **MS. HUTCHINSON:**

10 I'll make a motion to adjourn.

11 **MS. LEBOEUF:**

12 I'll second it.

13 **MR. LAYRISSON:**

14 Motion carries.

15 Thank you.

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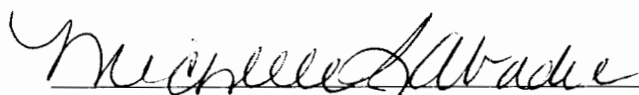
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing nineteen (19) pages constitute a true and correct transcription of the meeting held on November 6, 2014, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.



MICHELLE S. ABADIE, #24032

*** APPROVAL OF THE MINUTES ***


Bry Layrisson, Chairman


Danielle LeBoeuf

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana