

STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW

SEPTEMBER 4, 2014, 10:00 A.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Ternesia Hutchinson

Danielle LeBoeuf

STAFF PRESENT:

Paul Schexnayder, Esq.

Katie Ryland

Kelly Boudreaux

OTHERS PRESENT:

Billy Craddock, Asst. Chief, Sulphur Police Dept.

Jennifer Young, Sulphur Police Dept.

Melanie Burleson, Sulphur Police Dept.

Ira Thomas, Chief, Southern University of New Orleans

Joseph Thomas, Southern University of New Orleans

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

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1 minute to read through their request.

2 **MS. RYLAND:**

3 I believe all the documentation has already been
4 submitted and has been submitted. There's nothing new.

5 **MR. LAYRISSON:**

6 Ladies, would you all like to comment on anything
7 before we render a decision on this?

8 **MR. CRADDOCK:**

9 I would.

10 **MR. LAYRISSON:**

11 Yes, sir. Yes, you can speak.

12 **MR. CRADDOCK:**

13 Thank you. The last meeting, we basically left -- we
14 left on the premise -- I'm sorry if I'm getting into again,
15 the right interpretation of paragraph D(1) of 2218.2,
16 basically, the punctuation in that paragraph, it only
17 referred to the secretaries, and the secretary was the
18 impasse of the word. So, in sticking with that, I tried
19 -- one of the first things I did, I -- being a police
20 officer, (inaudible) somebody that's got more information
21 so I sought out an English teacher and asked her to read
22 that paragraph and tell me their interpretation of what
23 that punctuation in that paragraph meant. Other than the
24 comments about a flowing-structured paragraph that all
25 English teachers will give you, she basically said that

1 that paragraph goes to great length to create a list and
2 at the end of the paragraph provides exceptions to that
3 list.

4 So, I mean, I followed up and brought the law to
5 other people to get their opinion on it, including one of
6 our District judges who is currently running for office,
7 and he read it and looked at me and he said, okay, tell me
8 why they're not entitled. This says they are. I said,
9 well, that's what I'm asking you. He's busy running for
10 office, so I wasn't able to get an opinion from him
11 because, you know with the politicians, they're not going
12 to commit.

13 But back to the term of "secretary," I also got with
14 the Office of the State Examiner. I had our
15 Representative contact the State Examiner to get a
16 reference on the Civil Service term "secretary." I didn't
17 want anybody to take my word for this, and I've got copies
18 if anybody wants to look, there basically is no
19 classification as a secretary in the Civil Service system,
20 but there's -- there is a reference to a secretary, other
21 position, secretary to the police chief and secretary to
22 the fire chief, which if you go into the paragraph
23 following or part of D(1), it mentions them specifically.

24 So, when you go back to the wording in D(1) of the
25 list, it causes the impression if the only position

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1 available in Civil Service is secretary to the chief or
2 secretary to the fire chief, what secretaries might they
3 be talking about in that list, because there is no such
4 thing?

5 I believe it has a generic term was -- when we came
6 last time, you know, I don't know why somebody would write
7 a law and mention something that doesn't exist. I'm
8 guessing there may have been a position that existed at
9 that time. It's just my theory that maybe somebody was
10 offended by the term "secretary," and they came up with
11 something a little more generic or non-feminine or
12 non-masculine and came up with records clerk. Because if
13 you do the research on a records clerk, look it up in
14 *Webster's*, under "clerk," you'll find the synonym
15 "secretary." Under "secretary," you'll find the synonym
16 "clerk." They're basically one in the same.

17 So, in keeping with all that and trying to get more
18 information, I'm still trying to find -- I got with two of
19 our local representatives, Senator Ronnie Jones and
20 Representative Mike Danahay, and asked them to look at it
21 and give me their opinion. And they were -- again, after
22 we had -- they looked at it, and we had the question posed
23 why are they not entitled. Well, I'm looking at this, and
24 they both told us they felt they were entitled. So I
25 didn't have the answer for them. All I asked them, if

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1 they agreed with us, to show their support, which they did.
2 They drafted a letter for the Board. It happened
3 recently. I didn't make copies for everybody. The
4 statute, the intent was to be that -- to maintain the law
5 -- them two was, in fact, a lawmaker so that's why they
6 proffered (phonetic).

7 **MR. SCHEXNAYDER:**

8 I advise and I represent, but I don't make the
9 decision. If you want an opinion from me, I can write an
10 opinion or we can do a request to the Attorney General for
11 an opinion.

12 **MR. CRADDOCK:**

13 We do have a letter in to the Attorney General. It
14 also can come back and end up being nothing.

15 **MR. LAYRISSON:**

16 Okay. That's very helpful. I think that would help
17 us in making our final decision.

18 **MR. SCHEXNAYDER:**

19 Do you have a copy of the letter you sent to the
20 Attorney General?

21 **MR. CRADDOCK:**

22 I did not bring a copy.

23 **MS. HUTCHINSON:**

24 How was the question --

25 **MR. SCHEXNAYDER:**

1 That would be very relevant.

2 **MS. LEBOEUF:**

3 And how they posed the question.

4 **MR. HUTCHINSON:**

5 And how was the question posed.

6 **MR. SCHEXNAYDER:**

7 Exactly. We would like to see how the issue was
8 presented.

9 **MR. LAYRISSON:**

10 Yes. If you can get that letter sent to us.

11 **MR. CRADDOCK:**

12 Yes.

13 **MS. HUTCHINSON:**

14 I think we should still do one.

15 **MR. SCHEXNAYDER:**

16 What's that?

17 **MS. HUTCHINSON:**

18 Could you still do one to the Attorney General?

19 **MR. LAYRISSON:**

20 I think he'll want to see theirs first.

21 **MS. HUTCHINSON:**

22 Right.

23 **MR. LAYRISSON:**

24 And then decide if he wants to do one differently.

25 **MR. SCHEXNAYDER:**

1 Exactly.

2 **MR. LAYRISSON:**

3 So I would think, at this point, we will --

4 **MS. HUTCHINSON:**

5 I have another question.

6 Okay. So, Katie, clerical positions, do they receive
7 supplemental pay?

8 **MS. RYLAND:**

9 The only title is secretary to the police chief.

10 **MS. HUTCHINSON:**

11 Okay. And a police records clerk, according to this,
12 says this class encompasses a responsible clerical
13 position. So, if this is a clerical position, they
14 wouldn't be eligible for supplemental pay.

15 **MS. RYLAND:**

16 Correct.

17 **MR. CRADDOCK:**

18 You can see in the bottom paragraph, they provide
19 exceptions to that list. In the same paragraph, it
20 provides exceptions to the list created above, except
21 those classified under Civil Service.

22 **MR. LAYRISSON:**

23 I would suggest we just leave everything as is until
24 we get the opinions from the Attorney General. Based on
25 that, we'll go from there. If they say you're eligible,

1 then absolutely you'll receive all your back pay.

2 **MS. BURLESON:**

3 Once we get that or whatever, when is the next
4 meeting?

5 **MR. LAYRISSON:**

6 We meet every quarter, so we don't know how long the
7 Attorney General will take. You all and us will just be
8 at the mercy of the Attorney General for now.

9 **MS. BURLESON:**

10 Pretty much, whatever the Attorney General receives
11 that letter, it's --

12 **MR. LAYRISSON:**

13 We're not going to argue with him. He's the number
14 one lawyer in the state.

15 We would just like to see the letter so that we can
16 contact them and send --

17 **MR. CRADDOCK:**

18 Who will I send it to?

19 **MR. LAYRISSON:**

20 You can just send it here.

21 **MS. LEBOEUF:**

22 You can e-mail it. It will be a lot faster.

23 (Off-the-record discussion.)

24 **MR. LAYRISSON:**

25 We will take a quick recess.

1 (Brief recess.)

2 Mansfield Police Department - Frank Duson

3 **MR. LAYRISSON:**

4 The next item on the agenda is Mansfield Police
5 Department.

6 **MS. RYLAND:**

7 Okay. At the last meeting, we brought this up as an
8 issue because on the warrant we had a job title change
9 from an administrative assistant and then to assistant
10 chief of police, so you had requested that we get the
11 breakdown of his job duties. This is what we received
12 back.

13 **MS. HUTCHINSON:**

14 What does responding to calls for service mean?

15 **MR. LAYRISSON:**

16 That means it's like being dispatched to a burglar
17 alarm or --

18 **MS. LEBOEUF:**

19 It's like a patrol deputy?

20 **MR. LAYRISSON:**

21 Like a patrol --

22 **MR. HUTCHINSON:**

23 It should have said that.

24 **MR. SCHEXNAYDER:**

25 Why can't people do that?

1 **MR. LAYRISSON:**

2 That's what you have me here for. I can educate you
3 on police terminology, because they speak a whole
4 different language.

5 **MS. HUTCHINSON:**

6 Calls for service?

7 **MR. LAYRISSON:**

8 Calls for service is legitimate, and what -- those
9 calls could be different from where you're at. In
10 Ponchatoula, we respond to calls for service for loose
11 pigs, and they respond for bad students.

12 What do you think on this one?

13 **MR. SCHEXNAYDER:**

14 I think it's legit.

15 **MR. LAYRISSON:**

16 We're good, yes. I don't see any way we can ever
17 deny an assistant chief of police.

18 I need a motion.

19 **MS. LEBOEUF:**

20 I'll make a motion to approve Joseph Pratt for
21 supplemental pay.

22 **MS. RYLAND:**

23 We're going to put him back on effective the day that
24 his job title changed back to assistant chief of police.

25 **MR. LAYRISSON:**

1 **MR. SCHEXNAYDER:**

2 I don't see any reason not to grant it, right offhand.

3 **MS. HUTCHINSON:**

4 They are campus police officers, right?

5 **MR. THOMAS:**

6 That's correct.

7 **MS. HUTCHINSON:**

8 You work for Southern University?

9 **MR. THOMAS:**

10 Yes.

11 **MS. HUTCHINSON:**

12 Do other schools, State police officers are not
13 eligible, I do not think, so -- and because they assist --
14 for example, the Southern-Baton Rouge Police assists -- do
15 they assist during big events with the -- you know, if
16 State Police are on campus or at LSU, I mean, I don't know
17 how you would draw that line to say that because you
18 assist in these matters, even though you're -- and you're
19 headquartered there, I don't think that makes it that you
20 are no longer a Southern University employee, and I don't
21 think that campus police officers are eligible, but I
22 could be mistaken.

23 **MR. LAYRISSON:**

24 I think that this is another one that we probably,
25 since he's already doing one letter to the Attorney

1 General, I would say let's request a second. I previously
2 met with the Chief, and I reviewed everything that he has
3 provided us. You know, they are police officers. They --
4 I mean, just like anything else, but the first thing that
5 comes to my mind and why I would like an opinion is
6 because, if you'll look at our agenda, I think he's in the
7 wrong place, municipal police officers' supplemental pay.

8 **MS. HUTCHINSON:**

9 Where should he be?

10 **MR. LAYRISSON:**

11 Well, they're not -- I mean, everybody that we do is
12 a municipality. Like you said, we don't do Sheriffs. We
13 don't do any State agencies.

14 **MS. HUTCHINSON:**

15 They work for the university. I don't think they're
16 eligible. I don't know why we need an opinion.

17 **MR. SCHEXNAYDER:**

18 I don't think we can --

19 **MR. LAYRISSON:**

20 I would like to get the opinion as Chairman, just in
21 case we haven't been paying these guys and maybe the
22 Attorney General comes back and says we should be. I want
23 to at least give these officers the chance, and I always
24 want to be right, so I don't want to tell them "no" today
25 and the possibility of us being incorrect.

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1 So we're going to request an Attorney General opinion
2 on you all's behalf.

3 **MR. THOMAS:**

4 And, Mr. Chairman, good morning, and we appreciate
5 the opportunity to come.

6 And just to respond to your question about assisting,
7 you know, we assist the police when called upon, but
8 that's not the essence of the work we perform. We respond
9 to calls for services, as well. We respond to flag-downs
10 by citizens when incidents occur in and around our campus
11 and the community. It's not just assisting the police,
12 but we also respond to calls for service. You know, the
13 -- we do our own warrants, you know. We investigate
14 crimes on and off campus. We are not the same as Southern
15 in Baton Rouge, because they are self-contained. We have
16 an open campus, and we have two located on -- in
17 Ponchartrain Park the south campus and the north campus,
18 and recently, we extended our school campus to the West
19 Bank of the city of New Orleans, where we provide patrol
20 services over there, as well. To assist is a small
21 portion of what we do.

22 And as I said, my appreciation of the statute, I have
23 spoken with the general counsel today to get his opinion
24 that the statute in looking at 2218.2, it says there that
25 every sworn commissioned law enforcement officer employed

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1 on a full-time basis by a bona fide police agency of the
2 state or its political subdivision, which is who we are.
3 It says, other than the Department of Public Safety and
4 Corrections and the Department of Wildlife and Fisheries.
5 Those are part of the statute that are exclusions. You
6 know, it doesn't exclude us. I mean, I recognize that no
7 other campus police has ever made this petition before
8 you, you know, and I think this doesn't preclude us from
9 doing so. Each campus should be able to, you know, if
10 they so choose, to make an argument for themselves for
11 approval because most campuses in the state are
12 self-contained. Everything that they do is on that
13 campus, and they don't go off of campus to do anything,
14 like we are situated. We provide all of those services to
15 the general public, not just our students and staff on a
16 single campus.

17 **MR. SCHEXNAYDER:**

18 Now, you are still employed by Southern University,
19 right?

20 **MR. THOMAS:**

21 Correct.

22 **MR. SCHEXNAYDER:**

23 So there is no municipality involved in this --

24 **MS. HUTCHINSON:**

25 Correct.

1 **MR. SCHEXNAYDER:**

2 Well, I mean, I know you work in the city of New
3 Orleans, but you don't work for the City of New Orleans?

4 **MR. THOMAS:**

5 Correct, but the statute says those agencies that are
6 headquartered in the city.

7 **MR. SCHEXNAYDER:**

8 You're right, you're right, and you do fit in that.
9 I would think that's the crazy thing about this statute.
10 It's not all clear -- as clear as it could be. I don't
11 know what -- I think we're going to have to request the
12 opinion. I don't think we can just do it right here.

13 **MR. THOMAS:**

14 I appreciate it.

15 **MR. LAYRISSON:**

16 Your opinion is your best opportunity -- your only
17 opportunity.

18 **MS. HUTCHINSON:**

19 Right.

20 **MR. LAYRISSON:**

21 Because these guys are ready to all tell you no. All
22 right. You all are welcome to stay for the remainder of
23 the meeting.

24 **MR. THOMAS:**

25 We're going to hightail it. Thank you very much.

1 **MS. LEBOEUF:**

2 Have a good day. Thank you.

3 Saint Joseph Police Department - Mark Bruce

4 **MR. LAYRISSON:**

5 The next item on the agenda is the Saint Joseph
6 Police Department.

7 **MS. RYLAND:**

8 This is a new department.

9 **MS. LEBOEUF:**

10 So they never had anybody before?

11 **MS. RYLAND:**

12 Correct.

13 **MS. LAYRISSON:**

14 Is this the chief?

15 **MS. HUTCHINSON:**

16 Is this the only officer?

17 **MS. RYLAND:**

18 No.

19 **MS. LEBOEUF:**

20 Is he the chief?

21 **MS. RYLAND:**

22 No. He's an officer.

23 **MS. LEBOEUF:**

24 That's what I thought.

25 **MR. SCHEXNAYDER:**

1 Do they have a chief?

2 **MS. HUTCHINSON:**

3 Right. Do they have a chief?

4 **MS. RYLAND:**

5 No.

6 **MS. LEBOEUF:**

7 No chief, no nothing, wow.

8 Where is his -- 2012. How can it be new?

9 **MS. BOUDREAUX:**

10 He just became P.O.S.T. certified.

11 **MS. LEBOEUF:**

12 I see.

13 **MR. LAYRISSON:**

14 Do we not have a minimum on officers in a department?

15 **MR. SCHEXNAYDER:**

16 A minimum? No. One is not enough.

17 **MR. LAYRISSON:**

18 No.

19 **MS. HUTCHINSON:**

20 Who does he answer to?

21 **MR. SCHEXNAYDER:**

22 That's true, but he's still got to be P.O.S.T.
23 certified.

24 **MS. LEBOEUF:**

25 He must answer to the mayor.

1 **MS. HUTCHINSON:**

2 Not all have to have a --

3 **MR. LAYRISSON:**

4 It was probably a volunteer department.

5 **MR. SCHEXNAYDER:**

6 They have those?

7 **MR. LAYRISSON:**

8 Uh-huh.

9 **MS. LEBOEUF:**

10 Are we talking about Bruce, Mark Bruce?

11 **MS. HUTCHINSON:**

12 Yes.

13 **MS. LEBOEUF:**

14 Okay. I just didn't see it, that's all. I just
15 wanted to be sure.

16 **MR. LAYRISSON:**

17 His salary looks okay to me. He's P.O.S.T.
18 certified. I can't see any reason for him to be denied.
19 Anyone else?

20 **MS. LEBOEUF:**

21 No.

22 **MS. HUTCHINSON:**

23 Sure can't.

24 I'll make a motion to approve the department of Saint
25 Joseph.

1 MS. LEBOEUF:

2 I'll second. As well as Mr. Bruce receiving
3 supplemental pay, I'll second.

4 Central Police Department - Stephen Wallis

5 MR. LAYRISSON:

6 The next item on the agenda is the Central Police
7 Department.

8 MS. RYLAND:

9 This is also a new department.

10 MS. LEBOEUF:

11 Do they have anybody currently receiving?

12 MS. RYLAND:

13 No.

14 MS. HUTCHINSON:

15 There's only one person for the Central --

16 MS. RYLAND:

17 There is only one person that is employed.

18 MS. LEBOEUF:

19 He's the assistant chief?

20 MS. RYLAND:

21 Yes.

22 MS. LEBOEUF:

23 Not the chief?

24 MS. RYLAND:

25 Correct.

1 **MS. LEBOEUF:**

2 Do they not have a chief? I'm just curious.

3 **MS. RYLAND:**

4 They do have a chief.

5 **MS. LEBOEUF:**

6 Where is his application?

7 **MS. RYLAND:**

8 He's a volunteer.

9 **MS. LEBOEUF:**

10 Oh, I see. He's not paid. Okay.

11 There is his prior service.

12 **MS. HUTCHINSON:**

13 I'll make a motion to create the Central Police
14 Department, as well as supplemental pay for Stephen
15 Wallis.

16 **MS. LEBOEUF:**

17 I'll second.

18 Shreveport Police Department - Eric Alford

19 **MR. LAYRISSON:**

20 The next item on the agenda, the Shreveport Police
21 Department.

22 **MS. RYLAND:**

23 Okay. You will see this information for Eric Alford.
24 We brought this before the Board. This is a new issue of
25 military active duty for training.

1 **MR. SCHEXNAYDER:**

2 What's the problem? The statute says active duty.
3 So they're combining training with active duty. It's an
4 active duty for training. So we weren't -- we didn't want
5 to make that determination without the Board. We wanted
6 the Board to look at this.

7 **MR. LAYRISSON:**

8 The Chairman of the Board says we should always pay
9 our active duty military people.

10 **MR. SCHEXNAYDER:**

11 Even if it's just for training?

12 **MR. LAYRISSON:**

13 He's there defending our country.

14 Now, there's a brand new statute that -- right from
15 this last session that -- what's that one? They don't
16 have to have the one year.

17 **MR. SCHEXNAYDER:**

18 The one year, yes. If they get called out before
19 they finish the one year.

20 **MS. LEBOEUF:**

21 Okay.

22 **MR. LAYRISSON:**

23 What does this training involve?

24 **MR. SCHEXNAYDER:**

25 We don't know.

1 **MS. LEBOEUF:**

2 Active duty for training.

3 **MR. LAYRISSON:**

4 I mean, I would think we would need to know if he was
5 required to go or if he chose to go.

6 **MS. RYLAND:**

7 I don't think we can ask that.

8 **MS. LEBOEUF:**

9 I don't know. Can we ask that?

10 **MR. LAYRISSON:**

11 In my opinion, if they volunteered for it, then they
12 may not be, but if they're required to, then we would have
13 to pay it.

14 **MS. HUTCHINSON:**

15 Right. Like, he was in the reserves -- and this is a
16 question. He was in the reserves and he's going to have
17 to go for training, and so is that why he's saying active
18 duty? Because, if you think like reserves, they have to
19 go for the week, so does that mean you're on active duty
20 at that point?

21 **MR. LAYRISSON:**

22 Yes. I mean, if you're called to go, yes.

23 **MS. LEBOEUF:**

24 Yes.

25 **MS. HUTCHINSON:**

1 Like, people that is one the reserves, you know, the
2 one week in a month and two weeks in a year, so those two
3 weeks, then you're on active duty?

4 **MR. SCHEXNAYDER:**

5 I don't know.

6 **MS. LEBOEUF:**

7 He is requesting authorization for active duty
8 training/active duty tour.

9 **MR. SCHEXNAYDER:**

10 Again, down there it says active duty for training.

11 **MS. LEBOEUF:**

12 I see that.

13 **MR. SCHEXNAYDER:**

14 And it does say ordered to.

15 **MR. LAYRISSON:**

16 It does say ordered to?

17 **MS. LEBOEUF:**

18 Ordered to for 126 days.

19 **MR. SCHEXNAYDER:**

20 Okay. I'm fine with it.

21 **MS. HUTCHINSON:**

22 I'll make a motion to approve it.

23 **MS. LEBOEUF:**

24 I'll second.

25 **MS. RYLAND:**

1 So, in the future, should we receive any active duty
2 for training, should we just keep them on, or do you want
3 them to come before the Board?

4 **MR. LAYRISSON:**

5 I like -- as I said, we need to find out if it's
6 requested or if it's ordered. I think, in my opinion,
7 that's a big difference. Otherwise, a lot of them will
8 just start signing up for training and taking leave. If
9 it's the two weeks or if it's ordered training, in my
10 opinion, we should always pay them, if they don't have a
11 choice. I mean, if -- whether you're reserve, any branch,
12 if they call and say you've got to report, you've got to
13 report, so they should be paid, but we don't need a bunch
14 -- hey, chief, I'm going for six months, you know.
15 Because we can't fire them even though they volunteer
16 signing up, we still have to keep their spot.

17 **MS. BOUDREAUX:**

18 I agree if they send us their orders.

19 **MS. LEBOEUF:**

20 Or you can bring it before the Board. I mean, you
21 know, like this one clearly states MBR, which I assume is
22 him, is ordered to active duty for training. So that, to
23 me, is going active duty, whether he's training or not, you
24 know, they added that in there.

25 **MS. HUTCHINSON:**

1 Right.

2 **MS. LEBOEUF:**

3 And it also says in the back -- I don't know what
4 member duty status, it says is 19. I don't know what that
5 means because it doesn't help us any, but, I mean, that at
6 least would --

7 **MS. HUTCHINSON:**

8 I think if you're ordered -- if you have orders, you
9 don't have to bring it --

10 **MR. LAYRISSON:**

11 Ask for that, and if they don't want to give you that
12 or it's unclear, put it on the agenda.

13 **MS. RYLAND:**

14 Okay. Got it.

15 **MR. LAYRISSON:**

16 Are you all okay with that?

17 **MS. LEBOEUF:**

18 Yes.

19 Maringouin Police Department - Update

20 **MR. LAYRISSON:**

21 All right. The next item on the agenda is the
22 Maringouin update.

23 **MS. RYLAND:**

24 Okay. I just wanted to make you aware that the
25 Legislative Auditors have called and have pulled a lot of

1 information on the Maringouin Police Department. Also, we
2 have sent a bill for \$31,000 for Chief Simien. So I
3 wanted to have you aware of what is going on.

4 **LEGAL MATTERS**

5 **MR. LAYRISSON:**

6 The next item on the agenda, legal matters. I think
7 we've covered all those.

8 **MR. SCHEXNAYDER:**

9 We've got those.

10 **MR. LAYRISSON:**

11 You guys have a letter to work on.

12 **MR. SCHEXNAYDER:**

13 Yes. Sulphur, I want to see the letter they had. We
14 will start drafting the Southern one.

15 **BILLING**

16 **MR. LAYRISSON:**

17 All right. The next item on the agenda is billing.

18 (No response.)

19 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

20 **MR. LAYRISSON:**

21 New applications submitted for approval.

22 **MS. LEBOEUF:**

23 There are a bunch.

24 **MR. LAYRISSON:**

25 There are 119.

1 **MS. HUTCHINSON:**

2 Wonderful.

3 (Off-the-record discussion.)

4 **MR. LAYRISSON:**

5 Will you all approve these 119 applications?

6 **MS. HUTCHINSON:**

7 I make a motion to approve the applications.

8 **MS. LEBOEUF:**

9 I'll second it.

10 **MR. LAYRISSON:**

11 I need one more motion.

12 **ADJOURN**

13 **MS. HUTCHINSON:**

14 I'll make a motion that we adjourn.

15 **MS. LEBOEUF:**

16 I'll second.

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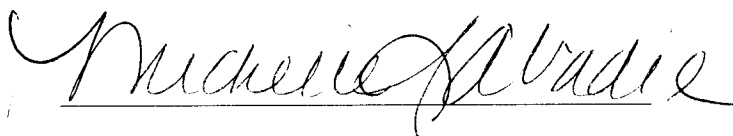
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing thirty (30) pages constitute a true and correct transcription of the meeting held on September 4, 2014, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.



MICHELLE S. ABADIE, #24032

*** APPROVAL OF THE MINUTES ***



Bry Layrison, Chairman



Danielle LeBoeuf

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana