

STATE OF LOUISIANA  
MUNICIPAL POLICE SUPPLEMENTAL PAY  
BOARD OF REVIEW

SEPTEMBER 12, 2013, 1:30 P.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Danielle LeBoeuf

Ternesa Hutchinson

STAFF PRESENT:

Paul Schexnayder, Esq.

Katie Ryland

MICHELLE S. ABADIE, CCR  
Baton Rouge, Louisiana

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1 eligible because he is not P.O.S.T. certified.

2 Anything else we need to address?

3 **MR. SCHEXNAYDER:**

4 I don't think so.

5 **MR. LAYRISSON:**

6 All right.

7 **MR. SCHEXNAYDER:**

8 What did he say at the last meeting that I missed?

9 **MR. LAYRISSON:**

10 He thought he was grandfathered, and we explained to  
11 him that he had too long of a lapse, and therefore, he  
12 wasn't eligible to be grandfathered in.

13 **MR. SCHEXNAYDER:**

14 Okay.

15 **MR. LAYRISSON:**

16 And, obviously, he's not here today to -- have we  
17 heard from him, Katie?

18 **MS. RYLAND:**

19 No.

20 **MR. LAYRISSON:**

21 He hasn't contested it, so I think we're okay.

22 **MS. RYLAND:**

23 He wanted a clarification.

24 **MS. LEBOEUF:**

25 Yes.

1 **MR. SCHEXNAYDER:**

2 And you all clarified that?

3 **MS. LEBOEUF:**

4 Yes, we did.

5 **MS. HUTCHINSON:**

6 I'll make a motion we disapprove. Do we need a  
7 motion?

8 **MS. LEBOEUF:**

9 No, that was information.

10 **MS. HUTCHINSON:**

11 Okay.

12 Baton Rouge Airport Police - Russell Achord

13 **MR. LAYRISSON:**

14 The next item, Baton Rouge Airport Police, Russell  
15 Achord.

16 We've verified that there are many officers with this  
17 same title already receiving supplemental pay. Looking at  
18 his packet, he is P.O.S.T. certified, and he does have  
19 arrest authority, so he appears to be eligible.

20 **MS. HUTCHINSON:**

21 I'll make a motion to approve.

22 **MS. LEBOEUF:**

23 I'll second.

24 **MR. LAYRISSON:**

25 Motion and a second.

1 Any opposition?

2 (No response.)

3 Motion passes.

4 **MS. LEBOEUF:**

5 I'm sorry. He gets Act 110, as well?

6 **MS. RYLAND:**

7 Yes.

8 **MS. LEBOEUF:**

9 Yes, okay.

10 **NEW BUSINESS**

11 **Tribal Area Update**

12 **MR. LAYRISSON:**

13 The next item on the agenda is Tribal Area update.

14 **MS. RYLAND:**

15 Okay. Just to give an update on what is going on, I  
16 have had the House Appropriations Committee call and just  
17 ask what is going on. Peter from the House Appropriations  
18 Committee has called just to ask a couple of questions and  
19 verify that we have taken the people off that were over  
20 the limit.

21 Also, Coushatta did have one employee who was fired  
22 from their municipality or tribe, so we do have a new  
23 application, which you'll see in a few minutes for the  
24 chief to be added back on.

25 **MS. LEBOEUF:**

1 He's the chief. He already received it. We took him  
2 off, and now we're putting him back on?

3 **MS. RYLAND:**

4 With an effective date the day after the termination  
5 date.

6 **MS. LEBOEUF:**

7 Which is 8/22.

8 **MR. LAYRISSON:**

9 Okay. We need a motion.

10 **MS. LEBOEUF:**

11 I'll make a motion to approve that Chief Fruge begin  
12 receiving supplemental pay on 8/22.

13 **MS. HUTCHINSON:**

14 I'll second.

15 **MR. LAYRISSON:**

16 Anyone opposed?

17 (No response.)

18 No opposition, motion passes.

19 Covington Police Department - Tammy Bushnell

20 **MR. LAYRISSON:**

21 The next item on the agenda is Covington Police  
22 Department, Tammy Bushnell.

23 It is my opinion that, since she hasn't received it  
24 in four years, I don't believe that there is a rush, and I  
25 would like for Paul to continue to look into this a little

1 bit further, and one of my main concerns is whether or not  
2 she has the authority to make arrests and if her  
3 corrections P.O.S.T. certification is valid for us to  
4 approve or does she need the full 360 hours.

5 **MR. SCHEXNAYDER:**

6 Well, the first thing is whether she has authority to  
7 make arrests, and it doesn't appear on her job description  
8 that she does.

9 The second thing, Katie, do we have anything  
10 regarding BC eligibility, anything in writing?

11 **MS. RYLAND:**

12 Not that I know of.

13 **MR. LAYRISSON:**

14 Is there a standard practice?

15 **MS. RYLAND:**

16 They know the certain job titles that we follow, that  
17 is standard wide.

18 **MS. LEBOEUF:**

19 And this is from P.O.S.T.?

20 **MS. RYLAND:**

21 Yes, and I think that is our basis for our standard  
22 job titles that we use.

23 **MR. SCHEXNAYDER:**

24 And the B.C. doesn't appear?

25 **MS. RYLAND:**



1 No, that is the correctional officer.

2 **MS. LEBOEUF:**

3 It's the basic correctional.

4 **MR. SCHEXNAYDER:**

5 Oh, okay.

6 **MS. RYLAND:**

7 Or the communications officer, which also translates  
8 to dispatcher.

9 **MR. LAYRISSON:**

10 Which, like I said, I think defer on them, maybe  
11 we'll send a letter and verify, let's ask her, just to  
12 give here the benefit of the doubt, and maybe she just  
13 typed this, maybe her office can provide a detailed job  
14 description. Because you can be Sheriff or chief, if you  
15 don't have arrest authority, you don't qualify, so the  
16 title is just a job title.

17 **MR. SCHEXNAYDER:**

18 Right.

19 **MR. LAYRISSON:**

20 So I would recommend we send a letter requesting that  
21 and bring it back up at the next meeting.

22 **MR. SCHEXNAYDER:**

23 Do you also want to check with P.O.S.T.? I'm  
24 curious about this issue, too, of a B.C. whether it fits  
25 or not. The law doesn't really state. It just says

1 P.O.S.T. certified in the law.

2 **MS. LEBOEUF:**

3 Okay. So I guess we really need to know what they  
4 recognize for those job titles.

5 **MR. SCHEXNAYDER:**

6 Right.

7 **MS. RYLAND:**

8 And a more detailed explanation from P.O.S.T. about  
9 their certifications?

10 **MR. LAYRISSON:**

11 Yes. Let's figure that out, because I would like to  
12 know if they have arrest authority, you know, the ones  
13 that graduate with the correction class.

14 **MS. RYLAND:**

15 Okay.

16 **MS. LEBOEUF:**

17 I'll make that motion, whatever you said.

18 **MS. HUTCHINSON:**

19 I'll second it.

20 **MR. LAYRISSON:**

21 Any opposed?

22 (No response.)

23 Motion passes.

24 **MS. LEBOEUF:**

25 I see no need to repeat it. I think she got it.

Rodessa Police Department - Cecil Littlejohn

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**MR. LAYRISSON:**

The next item on the agenda, Rodessa Police Department. This is a new municipality, police department?

**MS. RYLAND:**

Yes.

**MS. LEBOEUF:**

Oh, wow, brand new?

**MS. RYLAND:**

Yes.

**MS. LEBOEUF:**

First one?

**MS. RYLAND:**

Yes.

**MS. LEBOEUF:**

Is he the chief?

**MS. RYLAND:**

Yes.

**MS. LEBOEUF:**

Oh, sure he is, okay.

**MS. RYLAND:**

He has received supplemental pay before.

**MS. LEBOEUF:**

He was appointed, okay. Why did he wait until now?



1 **MS. LEBOEUF:**

2 See, here's some communications officers that did it  
3 right, well, some.

4 We have a lot 110.

5 **MS. LEBOEUF:**

6 Looks good. I'll make a motion to approve all of  
7 the new applicants submitted.

8 **MS. HUTCHINSON:**

9 I'll second.

10 **MR. LAYRISSON:**

11 Opposed?

12 (No response.)

13 No? Okay.

14 **ADJOURN**

15 **MR. LAYRISSON:**

16 We need one more motion.

17 **MS. HUTCHINSON:**

18 I will make a motion to adjourn.

19 **MS. LEBOEUF:**

20 Second.

21 **MR. LAYRISSON:**

22 Thank you.

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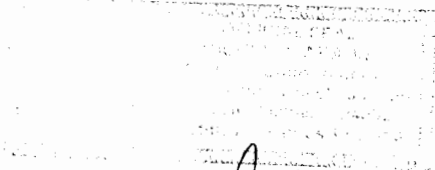
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing thirteen (13) pages constitute a true and correct transcription of the meeting held on September 12, 2013, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.



*Michelle Abadie*

MICHELLE S. ABADIE, #24032

\*\*\* APPROVAL OF THE MINUTES \*\*\*



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Bry Layrisson, Chairman



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Danielle LeBoeuf

**MICHELLE S. ABADIE, CCR**  
Baton Rouge, Louisiana