

STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW

JUNE 7, 2012, 10:00 A.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Danielle LeBoeuf

Ternesha Hutchinson

STAFF PRESENT:

Paul Schexnayder, Esq.

Susan Roberts

Katie Ryland

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

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1 **CALL TO ORDER**

2
3 **MR. LAYRISSON:**

4 I would like to call this meeting to order.

5 **APPROVAL OF MINUTES OF FEBRUARY 2, 2012 MEETING**

6 **MR. LAYRISSON:**

7 I would entertain a motion for the approval of the
8 minutes from the February meeting.

9 **MS. LEBOEUF:**

10 I will make that motion to approve the minutes.

11 **MS. HUTCHINSON:**

12 I'll second.

13 **OLD BUSINESS**

14 Gretna Police Department - Christopher Tapie

15 Kenner Police Department - Dustin Landreneau

16 **MR. LAYRISSON:**

17 All right. Next, we'll move on to old business. We
18 have a matter of the Gretna Police Department.

19 **MS. ROBERTS:**

20 Actually, Gretna and Kenner are both in regards to the
21 military -- well, actually, the Attorney General opinion
22 that I have attached for you all. We got that back in
23 March.

24 **MR. LAYRISSON:**

25 According to their opinion, they're not eligible?

1 **MS. ROBERTS:**

2 No.

3 **MR. LAYRISSON:**

4 Have they been notified?

5 **MS. ROBERTS:**

6 No. I was waiting until the Board meeting so that I
7 could let them know.

8 Well, actually, Mr. Olsen, the guy for Christopher
9 Tapie, I gave him a copy of the opinion, but I haven't
10 notified Gretna or Kenner yet.

11 **MR. LAYRISSON:**

12 Okay.

13 **MS. ROBERTS:**

14 But the individual -- is he an attorney for him?

15 **MR. SCHEXNAYDER:**

16 Who is that?

17 **MS. ROBERTS:**

18 Mr. Olsen?

19 **MR. SCHEXNAYDER:**

20 I don't know if he is an attorney, but I know he's with
21 the military.

22 **MS. ROBERTS:**

23 He has been notified.

24 **MS. LEBOEUF:**

25 So you just need to officially notify the police

1 department and/or the person?

2 **MS. ROBERTS:**

3 Right. I was waiting until after our meeting to notify
4 them.

5 **MR. LAYRISSON:**

6 All right.

7 **NEW BUSINESS**

8 **MR. LAYRISSON:**

9 Next, under new business, we have Harbor Police
10 Department, Chief Robert Hecker.

11 **MS. ROBERTS:**

12 Actually, can we amend the agenda? I took off
13 Henderson Police. I have something for you all.

14 **MR. LAYRISSON:**

15 Okay. Do I have a motion to -- do we need a motion?

16 Do I have a motion to amend the agenda to add the
17 Henderson Police Department issue?

18 **MS. LEBOEUF:**

19 Okay. I'll make that motion.

20 **MS. HUTCHINSON:**

21 I'll second.

22 Henderson Police Department - Dustin Landreneau

23 **MS. ROBERTS:**

24 It's just some information for you all about what is
25 going on. I got with Tony Cain (phonetic), and he sent me

1 this e-mail in regards to what happened with it as of right
2 now.

3 **MS. LEBOEUF:**

4 Okay. So they're still --

5 **MR. LAYRISSON:**

6 There is still an ongoing investigation in reference
7 to that issue?

8 **MS. ROBERTS:**

9 Uh-huh, yes.

10 **MR. LAYRISSON:**

11 All right. Are we ready to move to --

12 **MS. LEBOEUF:**

13 I can't think of his name.

14 **MS. ROBERTS:**

15 Dustin Landreneau.

16 **MS. LEBOEUF:**

17 That's it.

18 **NEW BUSINESS**

19 **Harbor Police Department - Robert Hecker**

20 **MR. LAYRISSON:**

21 All right. We'll move to the new business, the Harbor
22 Police Department, Chief Robert Hecker.

23 I believe we notified the Chief in January of this
24 year, that he was going to be losing his supplemental pay.
25 He was on our list provided by LEMI.

1 We have since found out that, as a Harbor police chief,
2 he was exempt from that statute.

3 I have also reviewed the statute, and he will remain
4 exempt. The new law states that -- the new law is LA 33,
5 R.S. 23:45, and "shall also apply to every nonmunicipal
6 chief of police elected or appointed to the position of
7 chief of police on or after January 1, 2012." So all of the
8 Harbor police, the Tribal police, all of those, any chief
9 from January of this year, we'll have to abide by that law.

10 So can we notify Mr. -- Chief Hecker that he is exempt?

11 **MS. ROBERTS:**

12 Okay.

13 Homer Police Department - Johnnie Hough

14 **MR. LAYRISSON:**

15 The next item on the agenda is Homer Police Department.

16 **MS. ROBERTS:**

17 Okay. I received this application from Johnnie Hough.
18 He had prior service from different locations. The first
19 one was LSU Hospitals, I think, Police Department, was the
20 latest one, but they aren't eligible for supplemental pay.
21 Then he had prior service at Shreveport and Minden. I -- I
22 mean, there is no way for me to verify through my records
23 whether he got it or not. So he was told he needed to go
24 to these two departments for them to complete this form for
25 him in order for me to, you know, see what was going on with

1 him.

2 He says they have no pay records. He filled the form
3 out himself with his own dates, and I told him that wasn't
4 going to be good enough, and we can only go by his
5 employment date, one year from that date, because he doesn't
6 have information that is verified -- you know, that hasn't
7 been verified, so...

8 **MS. LEBOEUF:**

9 Uh-uh.

10 **MS. ROBERTS:**

11 And I know that Shreveport and Minden both -- I know
12 these people there, and they do very good paperwork. There
13 is -- I don't know what is going on with him, but he filled
14 his own form out. It was obvious to me. He admitted to me
15 he did it, so...

16 **MS. LEBOEUF:**

17 Well, it says he's receiving since back in '78, for
18 Minden, and '86, for Shreveport -- or is that his paycheck
19 -- no, it's supplemental.

20 **MS. ROBERTS:**

21 That is exactly -- he called Homer about this, and they
22 told me he said that he could not get them to fill this out.
23 They fill these forms out all the time. I get them from
24 these two cities. I don't know.

25 **MS. LEBOEUF:**

1 And you don't have any records back that far?

2 **MS. ROBERTS:**

3 I can't pull anything up. I went back and looked -- I
4 can find like '90s, and even some -- I couldn't find
5 anything for this one.

6 **MS. LEBOEUF:**

7 '86 or '78?

8 **MS. ROBERTS:**

9 No. I couldn't find it in our records, and I told him
10 that if it couldn't be verified, he would have to have his
11 one year of service, and his effective date wouldn't be
12 until one year from his hire date because I can't verify it,
13 and he didn't get the warrants filled out correct.

14 **MR. SCHEXNAYDER:**

15 You didn't contact Shreveport or Minden?

16 **MS. ROBERTS:**

17 No. I told -- I mean --

18 **MR. SCHEXNAYDER:**

19 That's his job.

20 **MS. ROBERTS:**

21 That's his job, or it's -- you know, he could have got
22 Homer to do it for him, if he didn't want to do it.

23 **MR. SCHEXNAYDER:**

24 Right.

25 **MS. ROBERTS:**

1 Most people get -- you know, the city will send it over
2 there and they fill it out and send it back, so it's common
3 to do that, that is why I feel like there is something wrong
4 with this.

5 **MS. LEBOEUF:**

6 Yes. He surely can't send it in and put "per your
7 records."

8 **MS. ROBERTS:**

9 Yes, because I --

10 **MS. LEBOEUF:**

11 And sign it himself.

12 **MS. ROBERTS:**

13 Exactly.

14 **MS. HUTCHINSON:**

15 It's an unofficial record.

16 **MS. LEBOEUF:**

17 Anybody can say that.

18 **MS. ROBERTS:**

19 Right.

20 **MS. HUTCHINSON:**

21 It should be official records we receive.

22 **MS. ROBERTS:**

23 Well, he got his one at LSU filled out easily, so --

24 **MS. LEBOEUF:**

25 Uh-huh, which doesn't even matter.

1 **MS. ROBERTS:**

2 No, exactly. We don't use that.

3 **MR. LAYRISSON:**

4 Let me ask you a question, though, just because they
5 don't receive supplemental pay, does that still qualify him
6 as being a P.O.S.T. certified police officer within the
7 five-year time period? If you look at the LSU/Shreveport,
8 that is less than the five years. Even though they don't
9 receive supplemental pay, will that give him his one year of
10 prior service?

11 **MS. ROBERTS:**

12 Oh, I didn't -- actually, he is going to have to -- I
13 didn't catch that. He is going to have to go through -- go
14 to P.O.S.T. and get a letter and tell us either he's got --
15 he is current. I didn't even catch that part. I was too
16 focused on the other. Yes. He is going to have to go to
17 P.O.S.T. and get a letter, either he is grandfathered and he
18 is -- it is still valid, or he is going to have to take a
19 refresher course, true.

20 **MS. LEBOEUF:**

21 Because he is past his five years --

22 **MS. ROBERTS:**

23 Uh-huh.

24 **MS. LEBOEUF:**

25 -- on his P.O.S.T.

1 **MS. ROBERTS:**

2 Should I, though, whenever I -- because he is going to
3 call me. So should I -- I mean, I'm definitely going to
4 tell him about the refresher, but should I tell him also he
5 -- in case he does have some other service that made this --
6 actually, you know what too?

7 **MR. LAYRISSON:**

8 As long as he is P.O.S.T. certified and does it within
9 the last five years, then nothing else, I think, applies
10 because he's eligible.

11 **MS. ROBERTS:**

12 What would be his effective date, though?

13 **MS. LEBOEUF:**

14 Well, unless he can get official documents, it's going
15 to be --

16 **MS. ROBERTS:**

17 That day?

18 **MS. LEBOEUF:**

19 February 10, '13.

20 **MS. ROBERTS:**

21 Okay. That's fine.

22 **MS. LEBOEUF:**

23 And I would send it to him in writing.

24 **MS. ROBERTS:**

25 I will.

1 **MS. LEBOEUF:**

2 Yes. I wouldn't talk to him.

3 **MS. ROBERTS:**

4 Okay. I'll just send it to his department anyway.

5 **MS. LEBOEUF:**

6 That's just --

7 **MS. ROBERTS:**

8 He is going to call, but I'll send it to the
9 department. He'll call, though.

10 **MS. LEBOEUF:**

11 I'm sure he will.

12 **MS. ROBERTS:**

13 But look, his last service at LSU, though, was in '08.

14 **MS. LEBOEUF:**

15 But his P.O.S.T. certification expire --

16 **MR. LAYRISSON:**

17 I'm not familiar with this one, but, I mean, we know,
18 one, is he P.O.S.T. certified; and if he lists when he
19 worked here, do they have arrest powers.

20 **MS. ROBERTS:**

21 Okay.

22 **MR. LAYRISSON:**

23 Because this may be hospital security. I'm not
24 familiar with that.

25 **MS. ROBERTS:**

1 They count it to keep your P.O.S.T, valid. They do
2 count that to keep your P.O.S.T. valid.

3 **MR. LAYRISSON:**

4 Okay.

5 **MS. ROBERTS:**

6 And his P.O.S.T. is valid, because his last service was
7 '08, that is less than --

8 **MS. LEBOEUF:**

9 But his certificate is not.

10 **MS. ROBERTS:**

11 From '06 to '08 was fine, and then from '08 to '12
12 would be fine.

13 **MS. LEBOEUF:**

14 Oh, I see.

15 **MS. ROBERTS:**

16 He's okay. I was wondering. I usually catch those
17 pretty easy.

18 **MS. HUTCHINSON:**

19 And I would think that LSU Health Science Center Police
20 Department is probably -- they act like LSU Police
21 Department. They have arrest powers.

22 **MR. LAYRISSON:**

23 Yes.

24 **MS. ROBERTS:**

25 P.O.S.T. lets them count Wal-Mart guard as to keep

1 their P.O.S.T. valid. They let you -- you can count any
2 kind of security or --

3 **MR. LAYRISSON:**

4 And they filled this out, right?

5 **MS. ROBERTS:**

6 Yes. This is --

7 **MR. LAYRISSON:**

8 Paul, wouldn't he be eligible now?

9 **MS. LEBOEUF:**

10 He filled this out.

11 **MS. ROBERTS:**

12 He filled out his prior services. The City -- Homer
13 filled this out right here.

14 **MR. SCHEXNAYDER:**

15 So you're saying, if this is a regular police
16 department, he is eligible?

17 **MS. ROBERTS:**

18 That is not a police department that is eligible.

19 **MS. LEBOEUF:**

20 Whoever filled this out, filled this out.

21 **MS. ROBERTS:**

22 Exactly.

23 **MS. LEBOEUF:**

24 That is the same handwriting.

25 **MS. ROBERTS:**

1 This is all the same handwriting.

2 **MR. LAYRISSON:**

3 This is signed --

4 **MS. LEBOEUF:**

5 I know it's signed, I know it's signed, but he filled
6 out the top part.

7 **MS. ROBERTS:**

8 Oh, definitely, he filled this out, the top, but this
9 is not a municipality, that is a State agency.

10 **MR. SCHEXNAYDER:**

11 Oh, okay.

12 **MS. ROBERTS:**

13 A State agency is not eligible, and that is why, when I
14 talked to the City, I told them he had -- he is going to
15 have to get these filled out by the City, not by himself,
16 because this doesn't count for anything except to keep his
17 P.O.S.T. valid.

18 **MS. LEBOEUF:**

19 His P.O.S.T., that's correct.

20 **MS. HUTCHINSON:**

21 Right.

22 **MS. ROBERTS:**

23 That is all it's good for.

24 **MR. LAYRISSON:**

25 And he has some -- such big laps in service, I don't

1 know that his P.O.S.T. is valid.

2 **MS. LEBOEUF:**

3 Yes.

4 **MR. LAYRISSON:**

5 If you'll look, he worked -- he didn't work from '78 to
6 '86.

7 **MS. ROBERTS:**

8 I know.

9 **MS. LEBOEUF:**

10 And then '86 to '06.

11 **MS. ROBERTS:**

12 So I wonder why he took another -- it looks like he
13 went to work there, and they sent him to P.O.S.T.

14 **MS. HUTCHINSON:**

15 To P.O.S.T.

16 **MR. LAYRISSON:**

17 Sent him to P.O.S.T.

18 **MS. HUTCHINSON:**

19 Yes, six months later, they sent him to P.O.S.T.

20 **MS. ROBERTS:**

21 So they probably sent him to P.O.S.T. because he -- he
22 was probably grandfathered when he was --

23 **MS. LEBOEUF:**

24 In that original.

25 **MS. ROBERTS:**

1 Right, at Shreveport and Minden.

2 **MR. LAYRISSON:**

3 Well, let me ask you this. If you verify the
4 information in Shreveport is accurate, then he should be
5 eligible.

6 **MS. ROBERTS:**

7 But Shreveport is not an eligible --

8 **MS. LEBOEUF:**

9 You mean Shreveport Police.

10 **MR. LAYRISSON:**

11 Shreveport Police.

12 **MS. ROBERTS:**

13 I didn't verify Shreveport Police. The only thing that
14 really that I see is LSU Health Science Center.

15 **MR. LAYRISSON:**

16 That's what I meant. I'm sorry.

17 **MR. SCHEXNAYDER:**

18 This doesn't count.

19 **MS. LEBOEUF:**

20 But he's not eligible for that. It's a State agency.

21 **MS. HUTCHINSON:**

22 It's a State agency.

23 **MS. ROBERTS:**

24 It's not eligible. He has to be coming from a
25 municipality and receiving supplemental pay.

1 **MR. LAYRISSON:**

2 So, either way, it's still a year?

3 **MS. HUTCHINSON:**

4 So he needs to wait a year.

5 **MS. LEBOEUF:**

6 So that might be good for P.O.S.T., but it's not good
7 for us.

8 **MS. ROBERTS:**

9 Right.

10 **MR. LAYRISSON:**

11 Correct.

12 So he's not eligible until February 10, 2013.

13 **MS. ROBERTS:**

14 Okay.

15 **MR. LAYRISSON:**

16 Next on the agenda is legal matters.

17 **MS. HUTCHINSON:**

18 Do we need a motion?

19 **MR. LAYRISSON:**

20 Oh, I'm sorry. Can we get a motion to inform the Homer
21 Police Department that this individual is not eligible?

22 **MS. HUTCHINSON:**

23 I'll make a motion that Johnnie Hough is not eligible
24 for supplemental pay until February 10, 2013.

25 **MS. LEBOEUF:**

1 I'll second.

2 **LEGAL MATTERS**

3 **MR. LAYRISSON:**

4 Now, on to legal matters.

5 **MR. SCHEXNAYDER:**

6 The only legal matter was the Attorney General opinion.

7 **MS. LEBOEUF:**

8 Okay. Good.

9 **BILLING**

10 **MR. LAYRISSON:**

11 Billing?

12 **MS. ROBERTS:**

13 Okay. I've attached a list of all of the -- our current
14 billing as of yesterday for the Police supplemental pay. As
15 you can see, the majority of them -- the majority of the
16 billing is New Orleans. It's 200,000. The remainder of it
17 is everybody else.

18 **MS. LEBOEUF:**

19 Is it like overpayments?

20 **MS. ROBERTS:**

21 Overpayments, uh-huh.

22 **MS. LEBOEUF:**

23 Okay.

24 **MS. ROBERTS:**

25 I do -- I will say this. I haven't done one thing.

1 I'm going to have to go through all the invoices and see if
2 any of these people -- what happens is, say, somebody leaves
3 New Orleans and goes to Baton Rouge, if they were overpaid
4 in New Orleans, I will deduct that amount before they go --
5 they get put on at Baton Rouge, but I might have already
6 sent an invoice to them, so it's a possibility that some of
7 this money will be not -- New Orleans is accurate, exactly
8 accurate, I feel like, but maybe -- it could fluctuate,
9 because I know with Fire and Constables, when I did theirs,
10 it came down because there were some -- I mean, not a whole
11 lot, but there are some that we will be able to see that
12 I've took money back from, and we can delete those invoices,
13 so -- but for the most part, this is our current billing.

14 **MS. LEBOEUF:**

15 Well, if we start withholding it from their
16 supplemental pay, the agencies will pay.

17 **MS. ROBERTS:**

18 If we could just get New Orleans --

19 **MR. LAYRISSON:**

20 Why do they have two?

21 **MS. ROBERTS:**

22 Why do they have two? Because people -- the way they
23 used to do invoicing, I mean, I think they would bring it
24 down there to the accountant to do it, and they might have
25 reentered it more than once. I do need to combine them.

1 The reason I haven't combined any of them is I was worried
2 about the dating of it because, if they are ten years old or
3 whatever, I don't want to mess that up, but I talked to
4 someone at the Probill the other day, and they told me that
5 I can probably go in the invoice and put the date back to
6 where it needs to be. Because there are several that have --

7 **MS. LEBOEUF:**

8 Yes, that have two.

9 **MS. ROBERTS:**

10 Yes. A lot of them do, that would be a lot better to
11 have them all combined. I really don't want to combine New
12 Orleans, though. I really would like to leave theirs like
13 it is, just because I think it would be easier.

14 **MR. LAYRISSON:**

15 All right.

16 **MS. LEBOEUF:**

17 I don't guess we have any recourse.

18 **MS. ROBERTS:**

19 I don't know. Katie, do you know? I know you've been
20 talking to Jill.

21 **MS. RYLAND:**

22 We've only sent out the first set of invoices. We're
23 going to go ahead and send out --

24 **MS. LEBOEUF:**

25 Oh, cool.

1 **MS. RYLAND:**

2 -- a second notice.

3 **MS. LEBOEUF:**

4 Well, that's good.

5 **MS. RYLAND:**

6 Actually, we may even have to send out a third notice
7 before it can go any farther.

8 **MR. SCHEXNAYDER:**

9 Yes. The A.G.'s Office actually has a collections
10 department, and you're required to send a third notice.

11 **MS. LEBOEUF:**

12 Okay. Cool.

13 **MR. SCHEXNAYDER:**

14 Once you do that, then they can jump in and collect.

15 **MS. LEBOEUF:**

16 Well, yes. It's all we can do.

17 **MS. ROBERTS:**

18 Yes.

19 **MR. SCHEXNAYDER:**

20 It looks like, you know, that the A.G. can just contact
21 New Orleans or wherever.

22 **MS. LEBOEUF:**

23 They probably will.

24 **MS. HUTCHINSON:**

25 They're probably going to have to.

1 **MS. LEBOEUF:**

2 Yes. I think so, too. I think so, too.

3 **MS. ROBERTS:**

4 The \$200,000 is not going to be real easy, though, for
5 the City of New Orleans to come up with; do you think?

6 **MR. SCHEXNAYDER:**

7 I don't know.

8 **MS. ROBERTS:**

9 We caught it on the run after ten years on some of
10 them.

11 **MS. LEBOEUF:**

12 You're exactly right.

13 (Off-the-record discussion.)

14 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

15 **MR. LAYRISSON:**

16 All right. Next on the agenda is new applications
17 submitted for approval.

18 **MS. ROBERTS:**

19 There is one applicant on here, Iowa, or however you
20 say that. I went and got all the mail, and I was trying to
21 make sure we have everybody on here because I don't want to
22 have anybody after June 30th. There are going to be some,
23 we know this, but I try to get as many.

24 For some reason, they had everything that they needed
25 except for their salary, so I put a call in to them to get

1 it, but that is the only thing that was actually missing on
2 Iowa.

3 **MS. LEBOEUF:**

4 And where is it?

5 **MS. ROBERTS:**

6 On No. 88. I don't know if that's -- I said it Iowa
7 one time, and the lady told me it's not Iowa, it's Iowa.

8 **MS. LEBOEUF:**

9 Oh, I never knew what that was.

10 **MS. ROBERTS:**

11 Anyway, but I'm going to fix that. I just wanted you
12 all to see that -- I just didn't want him to have to wait
13 and we would have to get Act 110 on it, if we could help it.

14 **MS. LEBOEUF:**

15 Look at that Act 110 in Kenner, too. Jesus, people.

16 **MS. ROBERTS:**

17 Oh, I know.

18 **MS. LEBOEUF:**

19 I mean, where have you been?

20 **MS. ROBERTS:**

21 Look at Slaughter.

22 **MS. LEBOEUF:**

23 Where have you been?

24 **MS. HUTCHINSON:**

25 Why don't you want your money?

1 **MS. LEBOEUF:**

2 Yes.

3 **MS. ROBERTS:**

4 Slaughter has a big one, too.

5 **MS. LEBOEUF:**

6 New Orleans, of course.

7 **MS. HUTCHINSON:**

8 Yes.

9 **MS. ROBERTS:**

10 I know why Kenner's was so much. It was a big deal.

11 (Off-the-record discussion.)

12 **MS. LEBOEUF:**

13 Did Dustin Landreneau move to Breaux Bridge?

14 **MS. ROBERTS:**

15 That's what I was -- he did. I took it out.

16 **MS. LEBOEUF:**

17 Okay.

18 **MS. ROBERTS:**

19 I took him out. He did, and me and Paul discussed him.

20 **MS. LEBOEUF:**

21 So he is now eligible?

22 **MS. ROBERTS:**

23 Yes.

24 **MS. LEBOEUF:**

25 That's good.

1 **MS. ROBERTS:**

2 And he didn't owe any money, you know, at Henderson or
3 anything, and our issues with Henderson are not really with
4 him anyway, so...

5 **MS. LEBOEUF:**

6 Yes, exactly.

7 **MS. ROBERTS:**

8 But, yes, I did bring it in case you all wanted to look
9 at it or whatever.

10 **MS. LEBOEUF:**

11 Well, I make a motion approve the new applications.

12 **MS. HUTCHINSON:**

13 Second.

14

BUDGET MATTERS

15 **MR. LAYRISSON:**

16 All right. Do we have any budget matters?

17 **MS. ROBERTS:**

18 No.

19

SET TIME AND DATE OF NEXT MEETING

20 **MR. LAYRISSON:**

21 Do we have a tentative date set for the next meeting?

22 **MS. ROBERTS:**

23 Yes.

24 Can we add this Sulphur Police officer right quick?

25 **MR. LAYRISSON:**

1 As soon as we get a motion.

2 **MS. HUTCHINSON:**

3 I'll make a motion to add Sulphur Police Department,
4 Earnest Estess.

5 **MS. LEBOEUF:**

6 I'll second it.

7 Sulphur Police Department - Earnest Estess

8 **MS. LEBOEUF:**

9 What are we doing with him?

10 **MS. ROBERTS:**

11 I just want to -- this is an individual that is -- was
12 the chief of police -- an acting chief of police, from May
13 28th to November 24, 2011, just until they could put someone
14 permanently into the position. We approved his application
15 and gave him an effective date of one year from when he was
16 hired. I brought it with me just to make sure I didn't tell
17 anybody anything incorrect. So we gave him an effective
18 date of May 28, 2012.

19 Before this day came about, they -- they actually
20 called me yesterday and said, make sure that you don't put
21 him on because he was only in that position for a few months
22 and they said he wouldn't have been eligible. Well, he
23 thinks he is eligible, and I figure, if I don't bring him
24 back in here, he's going to be -- they're wanting us to
25 resubmit it anyway, so I figured it would just be easier

1 today for you all to look at it and see what needs to be
2 done with him.

3 **MS. LEBOEUF:**

4 Okay.

5 **MS. ROBERTS:**

6 We gave him an effective date -- this is what it said.
7 We're going to give him an effective date one year from when
8 he was appointed to that position, and that was May 28, 2012.

9 **MS. HUTCHINSON:**

10 Where is he now?

11 **MS. ROBERTS:**

12 He is back in his office job as a -- he just said he
13 works in IA.

14 **MS. LEBOEUF:**

15 In his current capacity, he's not eligible.

16 **MS. HUTCHINSON:**

17 And so --

18 **MS. LEBOEUF:**

19 So temporary chief --

20 **MS. HUTCHINSON:**

21 -- they don't really have any time to get supplemental
22 pay?

23 **MS. ROBERTS:**

24 Right.

25 **MS. LEBOEUF:**

1 Not anymore.

2 **MS. HUTCHINSON:**

3 Because May 28th has just past and he's not in the
4 position.

5 **MS. ROBERTS:**

6 He only was in the position from May to November, so
7 just --

8 **MR. SCHEXNAYDER:**

9 And that's what he wants it for, that period?

10 **MS. ROBERTS:**

11 No. He thinks he should have been eligible --

12 **MS. HUTCHINSON:**

13 Oh, he thinks he should have been eligible from May 28,
14 2011, through November, he should have been getting the
15 supplemental pay, even though we said he wasn't eligible
16 until May 28, 2012?

17 **MS. ROBERTS:**

18 Right.

19 **MR. LAYRISSON:**

20 I think the question is whether or not the professional
21 standards officer position is eligible.

22 **MS. ROBERTS:**

23 Yes. I don't have any others that -- I mean, we have
24 people that are police officers first and whatever, and then
25 they go to like a detective or some job --

1 **MS. LEBOEUF:**

2 Is that his P.O.S.T.?

3 **MR. LAYRISSON:**

4 He is P.O.S.T. certified.

5 **MS. ROBERTS:**

6 He got P.O.S.T. certified on --

7 **MS. HUTCHINSON:**

8 What is the job duties of this position?

9 **MS. LEBOEUF:**

10 Whatever his job title --

11 **MS. HUTCHINSON:**

12 I mean, is it direct law enforcement?

13 **MR. LAYRISSON:**

14 It's Internal Affairs investigator. The Internal
15 Affairs director shall have authority to appoint additional
16 officers to assist with the investigations whenever deemed
17 necessary. An Internal Affairs investigator must have prior
18 Internal Affairs training. When in the capacity of an
19 Internal Affairs investigator, the officer assigned shall
20 not receive any hindrance and shall be directly responsible to
21 the IAB and/or Chief of Police.

22 **MS. LEBOEUF:**

23 I'm sorry. Go ahead.

24 **MS. HUTCHINSON:**

25 He is investigating officers when something happens and

1 they go out and investigate officers to make sure the
2 officer is in the right or wrong?

3 **MS. LEBOEUF:**

4 Uh-huh.

5 Did he apply as an Internal Affairs investigator or he
6 applied as acting chief?

7 **MS. ROBERTS:**

8 Chief. He was never on supplemental pay.

9 **MS. LEBOEUF:**

10 So he never applied for it either since the day he was
11 employed?

12 **MS. ROBERTS:**

13 And honestly, when they originally submitted that, I
14 was a little confused because I felt -- I don't know. I get
15 confused sometimes with Fire and Police because, like, I
16 felt like he was never a police officer at first. He was in
17 an administrative position, so I didn't know if theirs is
18 like the other Board I deal with, where you need to be in
19 the -- you know, a police position and then you can go to an
20 office position.

21 **MS. HUTCHINSON:**

22 And this is -- he went back to his old position?

23 **MS. ROBERTS:**

24 Yes. He went right back to his old position.

25 **MS. HUTCHINSON:**

1 And when he was in the old position, he was not
2 eligible for supplemental pay?

3 **MS. ROBERTS:**

4 I'm assuming he wasn't. They never sent me an
5 application.

6 **MS. LEBOEUF:**

7 He never applied for it.

8 **MR. LAYRISSON:**

9 But he never had P.O.S.T. So I think the question is,
10 if we --

11 **MS. HUTCHINSON:**

12 When did he get his P.O.S.T.?

13 **MR. LAYRISSON:**

14 We need to ask this department if he has arrest powers.

15 **MS. ROBERTS:**

16 Okay.

17 **MR. LAYRISSON:**

18 And if he is a commissioned officer with arrest
19 authority, then, effective April of 2012, he would have been
20 eligible.

21 **MS. HUTCHINSON:**

22 So, as long as you have arrest power, that's all you
23 need?

24 **MR. SCHEXNAYDER:**

25 Yes. I mean, basically, you're acting as a police

1 officer.

2 **MR. LAYRISSON:**

3 The reason he never got it before is because he never
4 had P.O.S.T.

5 **MS. LEBOEUF:**

6 He was never P.O.S.T.

7 **MR. LAYRISSON:**

8 They sent him to P.O.S.T. when he was --

9 **MS. LEBOEUF:**

10 So he has been employed since 2006.

11 **MR. LAYRISSON:**

12 -- made interim chief.

13 **MS. ROBERTS:**

14 We discussed that at our meeting, because I thought
15 that --

16 **MR. SCHEXNAYDER:**

17 We did?

18 **MS. ROBERTS:**

19 Yes, and I asked you all about that, and you all had
20 all kind of talk about it. I said, I have other IA people
21 that get supplemental pay, and I thought his effective date
22 should have been his P.O.S.T. date, but you all told me no.

23 **MS. LEBOEUF:**

24 But he wasn't applying as his position. He was
25 applying as --

1 **MS. ROBERTS:**

2 But I was trying to count his prior service as the IA.

3 **MR. LAYRISSON:**

4 We're not considering it as a law enforcement job
5 because he didn't have arrest authority. So, in my opinion,
6 his -- it doesn't start until a year after he graduated from
7 P.O.S.T.

8 **MS. ROBERTS:**

9 And when -- so when he went back to the --

10 **MR. LAYRISSON:**

11 He was in a civilian job prior to being interim chief,
12 as far as I'm concerned.

13 **MS. LEBOEUF:**

14 I agree with you.

15 **MR. LAYRISSON:**

16 Once he went to P.O.S.T., he's a police officer. I
17 doesn't matter if he's chief of police or IA, as long as the
18 City can say he's a commissioned police officer.

19 **MS. HUTCHINSON:**

20 So the job was not eligible for supplemental pay
21 because it was not direct law enforcement, but now because
22 he has P.O.S.T., it is? I mean, what's different about the
23 job?

24 **MR. LAYRISSON:**

25 There's different officers in an Internal Affairs

1 Division. Some may be civilians, some may be law
2 enforcement.

3 **MS. HUTCHINSON:**

4 Right, but if he's -- when -- he was a civilian before,
5 so he was a civilian before?

6 **MR. SCHEXNAYDER:**

7 He was a civilian before, uh-huh.

8 **MS. HUTCHINSON:**

9 And he became acting chief, so now I'm going to put you
10 back into your civilian job, but because you have P.O.S.T.
11 certified, does that now change that it's no longer a
12 civilian job or is it --

13 **MR. LAYRISSON:**

14 No. What changes whether it's civilian or not is
15 whether he's a commissioned officer with arrest powers.

16 **MS. HUTCHINSON:**

17 So, as long as he has -- once he has that, then that
18 job then changes -- the whole scope of that job changes?

19 **MR. LAYRISSON:**

20 The key is whether or not he has arrest authority.

21 **MR. SCHEXNAYDER:**

22 Right.

23 **MS. HUTCHINSON:**

24 Okay.

25 **MS. LEBOEUF:**

1 Yes. Because, as it was, he was just a commissioned
2 professional standards officer, that's what he was, and that
3 is obviously what he went back to after --

4 **MR. SCHEXNAYDER:**

5 We need to know that the job changed.

6 **MS. LEBOEUF:**

7 Yes. There is no commission here. There's no
8 commission here at all.

9 **MR. LAYRISSON:**

10 All IA's I know or work with are peace --

11 **MS. ROBERTS:**

12 Me too.

13 **MR. LAYRISSON:**

14 P.O.S.T.-certified officers.

15 Now, how old is he?

16 **MS. LEBOEUF:**

17 His date of birth is '41.

18 **MR. LAYRISSON:**

19 He probably never planned on going to P.O.S.T., and
20 that was why he -- until he had to become interim chief and
21 he had to.

22 **MS. LEBOEUF:**

23 Until he was interim chief -- yes.

24 **MS. ROBERTS:**

25 What year did he get P.O.S.T. certified?

1 **MR. LAYRISSON:**

2 April of 2011.

3 **MS. LEBOEUF:**

4 2011, yes.

5 **MS. ROBERTS:**

6 Well, he actually became the chief, wasn't it, May
7 24th? So he actually must have decided on his own before
8 they made him the chief, maybe that, you know -- he was
9 thinking, well, you know, I'm in this position, if I get
10 certified, I could probably get supplemental pay.

11 And I really thought that, you know, but --

12 **MS. HUTCHINSON:**

13 I think we need to find out --

14 **MR. LAYRISSON:**

15 So we need a motion --

16 **MS. LEBOEUF:**

17 Oh, he was appointed chief May 28th, provisional chief.

18 **MS. ROBERTS:**

19 Okay. So --

20 **MS. LEBOEUF:**

21 Okay. Let's craft a motion.

22 We'll make a motion to contact or verify with the
23 Sulphur Police Department if Mr. Estess has arrest powers
24 and is a commissioned law enforcement officer in his current
25 capacity.

1 **MS. HUTCHINSON:**

2 Right. I'll second.

3 **MS. ROBERTS:**

4 And commissioned law enforcement, is that what you
5 said?

6 **MS. LEBOEUF:**

7 Uh-huh.

8 **MS. ROBERTS:**

9 And I'll tell him to send it -- send -- where would
10 those -- for the commissioned law enforcement, would that be
11 his commission card?

12 **MR. LAYRISSON:**

13 He's got a commission.

14 **MS. ROBERTS:**

15 Wait a minute. He has that.

16 **MS. LEBOEUF:**

17 Yes.

18 **MS. ROBERTS:**

19 Okay. And arrest powers, would that be --

20 **MR. LAYRISSON:**

21 That would be in his Oath of Office.

22 **MS. HUTCHINSON:**

23 And we don't have that yet.

24 **MR. LAYRISSON:**

25 See, even civilians -- and this may be his civilian one

1 before, his I.D.

2 **MS. LEBOEUF:**

3 That is exactly right, that is what I think.

4 **MR. LAYRISSON:**

5 I have them in my office, and the back will tell
6 whether or not they have arrest powers.

7 **MS. ROBERTS:**

8 Oh, okay. So we just need his Oath of Office and his
9 commission card, okay, and then I'll bring it back up at our
10 next meeting.

11 **MS. HUTCHINSON:**

12 Front and back.

13 **MS. ROBERTS:**

14 They usually try to --

15 **MS. LEBOEUF:**

16 Yes, they do. The other ones did.

17 **MS. ROBERTS:**

18 Okay.

19 **MS. HUTCHINSON:**

20 I'll second.

21 **ADJOURN**

22 **MR. LAYRISSON:**

23 I need one more motion?

24 **MS. LEBOEUF:**

25 No, I made it.

1 **MS. HUTCHINSON:**

2 I'll make a motion to adjourn.

3 **MS. LEBOEUF:**

4 I'll second that.

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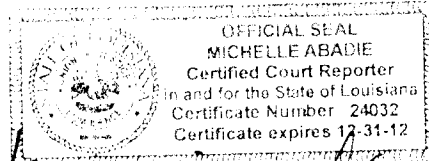
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing forty-one (41) pages constitute a true and correct transcription of the meeting held on June 7, 2012, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

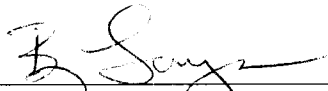
And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.



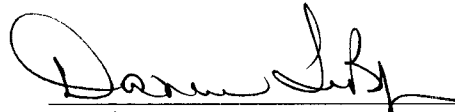
Michelle Abadie

MICHELLE S. ABADIE, #24032

*** APPROVAL OF THE MINUTES ***



Bry Layrisson, Chairman



Danielle LeBoeuf