

**Southern University and A&M College System  
Board of Supervisors Meeting  
2<sup>nd</sup> Floor; J.S. Clark Administration Building  
Baton Rouge, Louisiana  
9 a.m.  
Friday, September 25, 2015**

**Minutes**

The meeting of the Southern University Board of Supervisors was convened by Chairman Leon R. Tarver, II. The Reverend Joe R. Gant gave the invocation.

**PRESENT:**

Dr. Leon R. Tarver II  
Mr. Raymond M. Fondel, Jr.  
Dr. Curman L. Gaines  
Reverend Joe R. Gant, Jr.  
Mr. Myron K. Lawson  
Atty. Patrick Magee  
Mr. Darren G. Mire  
Mr. Mike A. Small  
Mrs. Ann A. Smith  
Reverend Samuel C. Tolbert, Jr.  
Dr. Rani G. Whifield

**ABSENT:**

Mr. Calvin W. Braxton, Sr.-Vice Chair  
Atty. Tony M. Clayton  
Mr. Dominique Diamond  
Reverend Donald Ray Henry  
Mr. Richard T. Hilliard

**UNIVERSITY PERSONNEL ATTENDING**

System President-Chancellor Ray L. Belton  
System Vice President Flandus McClinton, Jr.  
Chancellor Victor Ukpolo (SUNO)  
Interim Chancellors Adell Brown (SUAREC), John Pierre (SULC), and Sam Gilliam (SUSLA)

**BOARD COUNSEL**

Atty. Jason DeCuir and Atty. Tracie Woods

# ACADEMIC AFFAIRS COMMITTEE

9 a.m.

Friday, September 25, 2015

Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor; J.S. Clark Administration Building  
Baton Rouge, Louisiana

The Academic Affairs Committee was called to order by Mrs. Ann Smith Chair.

## Roll Call

Present: Mrs. Ann Smith, Chair Dr. Curman Gaines, Vice Chair, Rev. Joe R. Gant, Jr., Mr. Michael Small, Dr. Rani G. Whitfield, Dr. Leon R. Tarver II

Absent: Atty. Tony M. Clayton

A quorum was established.

### 3. Adoption of the Agenda

On the motion of Rev. Joe Gant seconded by Mr. Michael Small the agenda was adopted as printed.

Motion carried unanimously.

### 4. Public Comments

None.

### 5. Action Item

#### A. Approval of Grad Act Year 5 Remediation Plan, SUSLA

Interim Chancellor S. Albert Gilliam presented the remediation plan for SUSLA for consideration by the board.

On the motion of Rev. Joe Gant and seconded by Dr. Curman Gaines the SUSLA remediation plan was approved.

Motion carried unanimously.

### 6. Other Business

Mrs. Ann Smith stated that she and Dr. Tarver had attended the meeting of the Board of Regents (BOR) on September 24. She invited Chancellor Victor Ukpolo to make an announcement. Dr. Ukpolo stated the BOR approved the SUNO campus to offer a doctorate degree in Social Work and stated that SUNO. The program is scheduled to begin its inaugural class during the Fall 2016 semester. President-Chancellor Belton and Dr. Leon R. Tarver II, Board chair commended the leadership of Dr. Ukpolo and other SUNO campus leaders for the achievement.

### 7. Adjournment

On the motion of Rev. Joe Gant and seconded by Mr. Michael Small the committee adjourned.

Motion carried unanimously.

## **FACILITIES AND PROPERTY COMMITTEE**

*(Following the Academic Affairs Committee)*

**Friday, September 25, 2015**

**Board of Supervisors Meeting Room**

**2<sup>nd</sup> Floor; J.S. Clark Administration Building**

**Baton Rouge, Louisiana**

### Minutes

By request of Dr. Leon Tarver II, Board chair, in the absence of Rev. Donald Ray Henry, the Facilities and Property Committee was called to order by Rev. Joe R. Gant.

#### **Roll Call**

Present: Mrs. Ann A. Smith, Rev. Joe R. Gant, Jr., Mr. Myron Lawson, Atty. Patrick Magee, and Dr. Leon R. Tarver II

Absent: Rev. Donald Ray Henry, Mr. Richard T. Hilliard and Mr. Calvin W. Braxton, Sr.

A quorum was established.

#### **3. Adoption of the Agenda**

On the motion of Dr. Leon Tarver II and seconded by Ms. Ann Smith the agenda was adopted.

#### **4. Public Comments**

None.

#### **5. Informational Items**

##### **A. Priority Project Updates by Campus**

Upon recommendation by President-Chancellor Belton, Mr. Flandus McClinton gave the report on behalf of the campuses. Each Board member received a copy of the priority projects document. Special attention was called to one item: the Roosevelt Steptoe Avenue Bridge. Mr. McClinton stated that the bridge was closed so that repairs could be completed and stated that the bridge would reopen October 9, 2015.

##### **B. Board of Regents Site Visit**

Each Board member received a copy of the schedule for the Board of Regents' site visits for the SU System campuses and Rev. Joe Gant encouraged Board members to visit the areas highlighted in the report.

#### **6. Other Business**

None.

#### **7. Adjournment**

On the motion of Atty. Patrick Magee and seconded by Mr. Raymond Fondel the committee adjourned.

Motion carried unanimously.

**FINANCE COMMITTEE**  
*(Following the Facilities and Property Committee)*  
**Friday, September 25, 2015**  
**Board of Supervisors Meeting Room**  
**2<sup>nd</sup> Floor; J.S. Clark Administration Building**  
**Baton Rouge, Louisiana**

Minutes

By request of Board Chair Dr. Leon R. Tarver II, in the absence of Committee Chair Atty. Tony Clayton, and Committee Vice Chair Mr. Calvin Braxton, the Finance Committee was called to order by Dr. Curman Gaines.

**Roll Call**

Present: Dr. Curman Gaines, Mr. Myron Lawson, Atty. Patrick Magee, Mr. Michael Small and Dr. Leon R. Tarver II

A quorum was established.

**3. Adoption of the Agenda**

On the motion of Dr. Leon Tarver II and seconded by Mr. Patrick Magee the agenda was adopted.

Motion carried unanimously.

**4. Public Comments**

None.

**5. Informational Items**

A. Interim Financial Report as of August 2015, SUS

Upon recommendation of President-Chancellor Belton, Mr. Flandus McClinton highlighted various areas of the printed reports that were distributed to each Board member. He attended the budget hearings at the Board of Regents and stated that all operating budgets had been approved by the Regents during its September meeting.

**6. Other Business**

Atty. Patrick Magee questioned whether or not the campuses had a plan to offset budget cuts that may be forthcoming. President-Chancellor Belton stated that each campus has a 5% contingency available for the FY 2015-16 that would absorb the shortfall and in addition he stated that vacant positions would be frozen and spending would be curtailed.

**7. Adjournment**

On the motion of Atty. Patrick Magee and seconded by Dr. Leon Tarver II the committee adjourned.

Motion carried unanimously.

**GOVERNANCE COMMITTEE**  
*(Following the Finance Committee)*  
**Friday, September 25, 2015**  
**Board of Supervisors Meeting Room**  
**2<sup>nd</sup> Floor; J.S. Clark Administration Building**  
**Baton Rouge, Louisiana**

Minutes

Committee Chair Atty. Patrick Magee called the meeting to order.

**Roll Call**

Present: Atty. Patrick Magee, Mr. Michael Small, Mr. Darren Mire, Mrs. Ann Smith and Dr. Leon R. Tarver II

Absent: Rev. Donald Ray Henry and Atty. Tony M. Clayton

A quorum was established.

**3. Adoption of the Agenda**

On the motion of Mrs. Ann Smith and seconded by Rev. Joe Gant, Jr. the agenda was adopted.

Motion carried unanimously.

**4. Public Comments**

None.

**5. Informational Items**

A. Timeline for submission of materials for SU Board consideration

Atty. Winston DeCuir Jr. gave an overview of the facts that govern when materials are to be submitted to SU Board members and also to members of the public. Each Board member received a copy of the overview. Atty. DeCuir stated that Louisiana Revised Statute provides how an agenda should be posted for the public and that SU Board bylaws govern when board members receive the agenda.

After much discussion, it was stated by President-Chancellor Belton that departments are being asked to submit information at least one month in advance.

**6. Other Business**

None.

**7. Adjournment**

Upon the motion by Mrs. Ann Smith and seconded by Mr. Raymond Fondel, the committee adjourned.

Motion carried unanimously.

# PERSONNEL AFFAIRS COMMITTEE

*(Following the Governance Committee)*

Friday, September 25, 2015

Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor; J.S. Clark Administration Building  
Baton Rouge, Louisiana

## Minutes

Committee Chair Atty. Patrick Magee called the meeting to order.

### Roll Call

Present: Atty. Patrick Magee, Mrs. Ann Smith, Mr. Raymond Fondel, Mr. Myron Lawson, Rev. Samuel Tolbert and Dr. Leon R. Tarver II

Absent: Mr. Calvin W. Braxton, Sr. and Atty. Tony M. Clayton

A quorum was established.

### 3. Adoption of the Agenda

On the motion of Mr. Raymond Fondel and seconded by Dr. Curman Gaines the agenda was adopted.

### 4. Public Comments

Dr. Albert Samuels, professor, Political Science, commended Dr. Belton for the search process for the Executive Vice President for Academic Affairs and Provost.

### 5. Action Items

#### A. Approval of Personnel Action on Positions greater than \$60,000

On the motion of Mr. Myron Lawson and seconded by Mrs. Ann Smith, Items 1-8 were submitted to be approved in-globo with comments from the new Executive Vice President for Academic Affairs and Provost.

Motion carried unanimously.

Item **5A-9** was discussed by Board Chair, Dr. Leon R. Tarver II. He stated that he respectfully requested members to waive the search process and approve an emergency hire so that the Board office would be staffed. Mrs. Lisa T. Green, administrative assistant and the Board Office's only employee is scheduled to begin Family Medical Leave to care for her mother on October 1. After the discussion, on the motion of Dr. Leon Tarver II and seconded by Mr. Michael Small the appointment was submitted for approval.

Motion carried unanimously.

#### B. FMLA Request for Eileen Shanklin-Andrus/12-months, SUNO

On the motion of Mr. Michael Small and seconded by Dr. Leon Tarver II, the recommendation to approve the FMLA request was presented to the Board. In discussion, Dr. Victor Ukpolo explained that he supports the request of Ms. Shanklin who was recently hired as an auditor.

Motion carried unanimously.

### 6. Other Business

None.

**7. Adjournment**

Upon the motion of Mr. Raymond Fondel, seconded by Rev. Joe Gant, the committee adjourned.

Motion carried unanimously.

## **RECRUITING AND ADMISSIONS COMMITTEE**

*(Following the Personnel Affairs Committee)*

**Friday, September 25, 2015**

**Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor; J.S. Clark Administration Building  
Baton Rouge, Louisiana**

### **Minutes**

Committee Chair Dr. Curman Gaines called the meeting to order.

#### **Roll Call**

Present: Dr. Curman Gaines, Mrs. Ann Smith, Mr. Raymond Fondel, Rev. Samuel Tolbert and Dr. Leon R. Tarver II

Absent: Mr. Calvin W. Braxton, Sr.

A quorum was established.

#### **3. Adoption of the Agenda**

Upon the motion by Mr. Raymond Fondel and seconded by Mr. Michael Small the agenda was adopted.

#### **4. Public Comments**

None.

#### **5. Informational Item**

##### **A. Enrollment Updates, by campus**

Dr. Victor Ukpolo gave an update of the SUNO campus stating that enrollment is increasing and that the school has met its enrollment targets; Mr. Sam Gilliam gave an update of the SUSLA campus stating that enrollment has increased and that the international student enrollment as well as dual enrollment also has increased; Atty. John Pierre gave an update on the SU Law Center stating that nationally, enrollment at law schools is down; however, at the SU Law Center, enrollment is higher than the enrollment figures compiled during Fall 2014. Dr. Dumas presented information about enrollment on the Baton Rouge campus with enrollment for first-time freshmen up by 30 percent.

##### **B. I Recruit for SU Update, Isiah Robertson**

Ms. Denise Lockett presented information on the *I Recruit* organization and its purpose and initiatives. Founder of the group, Dr. Isiah "Butch" Robertson, also gave an update on the places that he has travelled on behalf of the *I Recruit for SU* program.

#### **6. Other Business**

None

#### **7. Adjournment**

Upon the motion of Dr. Leon Tarver II and seconded by Rev. Joe Gant, the committee adjourned.

Motion carried unanimously.

# **SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**

*(Following the Recruiting and Admissions Committee)*

**Friday, September 25, 2015**

**Board of Supervisors Meeting Room  
2<sup>nd</sup> Floor; J.S. Clark Administration Building  
Baton Rouge, Louisiana**

## Minutes

Board Chair Dr. Leon R. Tarver II called the meeting to order.

### **Roll Call**

Present: Dr. Leon R. Tarver II, Mr. Darren Mire, Mr. Michael Small, Atty. Patrick Magee, Mrs. Ann Smith, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Mr. Myron Lawson, Rev. Samuel Tolbert and Dr. Leon R. Tarver II

Absent: Mr. Calvin W. Braxton, Sr. and Atty. Tony Clayton

A quorum was established.

### **3. Adoption of the Agenda**

On the motion of Mrs. Ann Smith and seconded by Mr. Raymond Fondel, the agenda was adopted with the addition of item 5B- 6 Recruiting and Admissions Committee.

Motion carried unanimously.

### **4. Public Comments**

None.

### **5. Action Items**

#### **A. Minutes of the August 25, 2015 regular meeting of the Board of Supervisors**

On the motion of Rev. Joe Gant, seconded by Mr. Raymond Fondel the following resolution was approved.

**RESOLVED** by the Board of Supervisors for the Southern University System, that the minutes of the September 25, 2015, regular meeting of the Board of Supervisors, be and it is hereby approved.

Motion carried unanimously.

#### **B. Committee Reports and Recommendations**

On the motion of Atty. Patrick Magee seconded by Rev. Joe Gant, the reports were approved in globo with the exception of the appointment of the Executive Vice President of Academic Affairs and Provost.

The motion carried unanimously.

**1. ACADEMIC AFFAIRS COMMITTEE**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the GRAD Act remediation plan for SUSLA be and it is hereby approved.

**2. PERSONNEL AFFAIRS COMMITTEE**

**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Administration's recommendation for approval of positions with salaries greater than \$60,000 be and they are hereby approved.

<b>Name</b>	<b>Title/Campus</b>	<b>Salary</b>
1. Dr. M. Christopher Brown*	Executive Vice President for Academic Affairs & Provost <b>New Appointment, SUS/SUBR</b>	<b>\$200,000</b>
2. Henry Tillman	Director of Communications <b>New Appointment, SUS/SUBR</b>	<b>\$75,000</b>
3. Dr. Vaneshette Henderson	Executive Director, Center for Excellence <b>New Appointment, SUBR</b>	<b>\$92,000</b>
4. Rahim Smith	Academic Counselor <b>New Appointment, SULC</b>	<b>\$65,000</b>
5. Kiyon McCormick	Assistant Professor, School of Nursing <b>New Appointment, SUBR</b>	<b>\$64,000</b>
6. Paula Julian	Assistant Professor, School of Nursing <b>New Appointment, SUBR</b>	<b>\$65,000</b>
7. Krishna Poudel	Assistant Professor, Business Administration <b>New Appointment, SUNO</b>	<b>\$78,000</b>
8. Yun Doo Lee	Temporary Assistant Professor, Business Administration <b>New Appointment, SUNO</b>	<b>\$71,400</b>
9. Lester A. Pourciau	Associate Vice President for Human Resources	<b>\$120,000</b>
10. Maya Banks	Board Relations Coordinator <b>New Appointment, SUBOS</b>	<b>\$65,000</b>

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\*Rev. Samuel Tolbert stated that the position of the Executive VP of Academic Affairs and Provost was not a numbered item on the Personnel Affairs Committee action items. So on the motion of Mr. Patrick Magee and seconded by Dr. Leon R. Tarver II, Dr. M. Christopher Brown was appointed to the position of Executive VP of Academic Affairs and Provost.

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**RESOLVED** by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the family medical leave request for **Eileen Shanklin-Andrus/12-month employee**, Southern University – New Orleans, be and it is hereby approved.

### **C. Resolutions**

The Board approved the following resolutions.

**RESOLVED** by the Board of Supervisors for Southern University, that the resolutions of condolences to the families named below be and they are hereby approved:

- **Kent Smith on the death of his mother Elayne Smith.**
- **Albert Williams husband of Lorraine Williams, facilities services, SUNO**
- **Mr. Ronald E. Gardner of SUNO**

## **6. Informational Items**

### **A. Medical Marijuana Update**

Dr. Adell Brown gave a status report on the University's efforts as it relates to medical marijuana. He discussed current legislation in the state and distributed a printed report.

### **B. System President's Report**

President-Chancellor Belton provided an update on the salary compensation study being conducted by a third-party. He stated that search committees have been established for the Chancellor of the Shreveport campus (committee will convene October 1) and also for the Chancellor of the Law Center (committee will convene October 6). Dr. Belton also stated that he would request authorization from the SU Board in October to begin the search for Chancellor of the SU Agricultural Research and Extension Center (SUAREC).

### **C. Campus Reports**

**Dr. Ukpolo** highlighted the following items that appear in the printed report distributed to board members: SUNO is in discussion with the Law Center to establish a collaborative degree program, J.D.—M.S.W.; National Council for the Accreditation of Teacher Education (NCATE) will visit the campus to review the College of Education for reaffirmation of its accreditation in November; a groundbreaking for the School of Social Work will be held on November 4.

**Mr. Sam Gilliam** representing SUSLA, distributed copies of a written report and highlighted two items: the SUSLA golf classic will be held October 12; and SUSLA has developed a retention task force to meet with students to discuss issues that may affect their retention.

**Dr. Adell Brown** gave an update on the activities of the SUAREC including the fact that the University received an award from the Public Truth Initiative for being a smoke-free university system.

**Atty. John Pierre** noted the following: The SU Law Center will hold a symposium on the anniversary of Hurricane Katrina; Atty. Tony Clayton will serve as guest speaker for the Law Center's convocation in October; an informational update on the feasibility study to establish a satellite campus of the law center will be provided to board members during the October meeting.

**7. Other Business**

Dr. Leon R. Tarver II announced that the Board Retreat and Board meeting would be held at on October 22-23. The Retreat would be at the A.W. Mumford Fieldhouse on October 22, 2015. The retreat will begin at noon Thursday and end at 5 p.m. with a reception at the SU Museum of Art and at the Donald C. Wade House at 6 p.m. The Board meeting will begin at 9 a.m. Friday morning in the Board of Supervisors Meeting Room, 2<sup>nd</sup> Floor, J. S. Clark Administration Building.

**8. Adjournment**

Upon the motion by Mr. Raymond Fondel the meeting adjourned.