

Southern University Board of Supervisors

Friday, August 24, 2012
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

MINUTES

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Darren G. Mire. The invocation was given by Rev. Mallery Callahan.

PRESENT

Mr. Darren G. Mire, Chairman
Atty. Murphy F. Bell, Jr., Vice Chairman
Mr. Patrick W. Bell
Mr. Calvin W. Braxton, Sr.
Atty. Bridget A. Dinvaut
Atty. Walter C. Dumas
Rev. Joe R. Gant, Jr.
Mr. Marc A. Guichard
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Mr. Myron K. Lawson
Atty. Patrick D. Magee
Mrs. Ann A. Smith
Rev. Samuel C. Tolbert, Jr.

ABSENT

Atty. Tony M. Clayton
Atty. Warren A. Forstall

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Atty. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of the Mr. Lawson, seconded by Mr. Braxton, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Public comments were tendered by members of the SUBR Faculty Senate and other Faculty Members in opposition to Item 6B: System President's Report-Transformation Assessment Process.

AGENDA ITEM 5: ACITON ITEMS

On motion of Rev. Tolbert, seconded by Atty. Dinvaut, the following resolutions were approved.

Motion carried. Atty. Dinvaut and Mr. Hendricks voted nay.

Item 5A: Minutes of the June 29, 2012 regular meeting of the Board of Supervisors

RESOLVED by the Board of Supervisors for Southern University that the minutes of the June 29, 2012 regular meeting of the Board of Supervisors be and they are hereby approved.

Item 5B: Committee Reports and Recommendations

1.) Academic Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the revised proposal for the B.S./M.S. in Mathematics/Physics Degree program at SUBR, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that SUSLA's request to change 1.) the Certificate of Technical Studies in Web Development to the Certificate of Applied Science; and 2.) the Certificate in Computer Information Systems to the Certificate of Applied Science in Computer Information Systems be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that SUSLA's request to formally suspend the Faculty Load Policy, as reflected in the Academic Policies and Procedure Manual and in the Faculty Handbook, for one Academic Year (Fall 2012 and Spring 2013) be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that candidates for degrees at the 2012 Summer Commencement Exercises at Southern University – Baton Rouge be and they are hereby ratified.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that termination of the following Academic programs at Southern University – Baton Rouge be and it is hereby approved.

- M.A. Degree in Mass Communications
- Ph.D. Degree in Special Education

A motion was offered by Atty. Clayton, seconded by Mr. Braxton, in the Academic Affairs Committee meeting to table consideration of the President's recommendation of Dr. Esmail's termination until the September Board meeting in order for Attorneys Woods and Washington to deliberate further on this matter.

2.) Athletics Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletic Committee, that the Continuation of Employment/Contracts for the following Head Coaches at SUBR, as named below, be and they are hereby approved.

- Mr. Roger Cadon, Head Baseball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement for one additional year; an annual base salary of \$125,000, plus additional remunerations as described in the agreement.
- Mr. Roman P. Banks, Head Men's Basketball Coach, effective July 1, 2012 through April 30, 2014, with an option to extend the agreement for one additional year; an annual base salary of \$115,000, plus additional remunerations as described in the agreement.
- Ms. LaSandra Pugh, Head Women's Basketball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement by one additional year; an annual base salary of \$100,800, plus a \$5,000 vehicle stipend to satisfy gender equity; and, additional remunerations as described in the agreement.
- Mr. Jeff Conyers, Head Women's Tennis Coach, effective July 1, 2012 through June 30, 2014, at an annual salary of \$44,000, which includes a gender equity salary adjustment of \$2800.

- Ms. Karen Couvillion, Head Bowling Coach, effective July 1, 2012 through June 20, 2014, at an annual salary of \$42,000, which includes a gender equity salary adjustment of \$2,800.
- Ms. Nancy Marshall, Head Softball Coach, effective July 1, 2012 through June 30, 2013, at an annual salary of \$49,000, which includes a gender equity salary adjustment of \$2,800.
- Mr. John Knighten, Head Soccer Coach, effective July 1, 2012 through June 30, 2013, at an annual salary of \$44,400, which includes a gender equity salary adjustment of \$2,800.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the repurposing of the Student Athletic Track Fee at SUBR, effective for the 2012-2013 Academic year, as the Student Athletic Facility Fee and to continue to be collected and purposed for general athletic facility construction renovation, particularly those required for compliance with NCAA General Equity and Title IX Compliance, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the FY 2012-2013 Athletics Budgets for SUSLA and SUBR be and they are hereby approved.

SU-Shreveport	\$ 431,144
SU-Baton Rouge	\$8,099,075

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the SUBR Comprehensive Intercollegiate Ticket, Parking, Tailgating, and Related Activities Policy be and it is hereby approved.

3.) Facilities and Property Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the Facilities Master Plan for Southern University – Shreveport be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the 2012 Hazard Mitigation Plan Update for Southern University – Baton Rouge, in accordance with the Federal Disaster Mitigation Act of 2000, thereby meeting the eligibility requirements for the potential receipt of Hazard Mitigation Grant Funds, be and it is hereby approved.

4.) Finance and Audit Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the fee increases for vehicle registration and parking violations on the SUBR Campus be and they are hereby approved.

<u>Fee</u>	<u>From</u>	<u>To</u>
Student Vehicle Registration	\$ 25	\$ 45
Faculty Vehicle Registration	\$ 25	\$ 45
Unregistered Vehicle	\$ 30	\$ 30
Handicapped Ticket	\$150	\$200
Wrong Zone Ticket	\$ 30	\$ 30
Fire Lane Ticket	\$ 30	\$ 30
Boot Fee	\$ 50	\$ 50

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the request from Southern University – Shreveport to increase parking fees from \$10 per academic school year to \$30 per academic school year be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the repurposing of the Student Athletic Track Fee at SUBR, effective for the 2012-2013 Academic Year as the Student Athletic Facility Fee and to continue to be collected and purposed for general athletic facility construction renovation, particularly those required for compliance with NCAA Gender Equity and Title IX Compliance be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that Summer 2012 Tuition Discounts/Fee Waivers for SUBR Employees and/or Dependents in the amount of \$4,796.50 be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that 2012-2013 Budgets BA-7 #1 and BA-7 #2 be and they are hereby approved.

SU and A&M College	\$754,562,567
SUNO	\$ 19,271,224
SUSLA	\$ 12,431,982
SULC	\$ 12,915,444
SUAREC	\$ 8,038,132
SU Board and System	\$ 2,485,683

BA-7 #1 reflecting the Southern University System's share of a Legislative mandated Office of Group Benefits Reduction in the amount of \$680,273

BA-7 #2 to increase SUSLA's spending authority as a result of a 10% tuition increase allowed for meeting the LA GRAD Act performance criteria.

Special Meals and Miscellaneous Travel Budgets for FY 2012-2013

Board of Supervisors	\$40,000.00
Chancellors	
SUNO	\$30,000.00
SUSLA	<u>\$45,000.00</u>
Total	\$115,000.00

Unrestricted Fund-Inter-Institutional Cost Transfers	\$2,838,074
Inter-Institutional Cost Transfers – Direct Charges Budget	\$ 247,436
Human Resources Shared Services	\$1,110, 694

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the Beverage Agreement by and between the Southern University Board of Supervisors and Coca Cola Bottling Company – United Gulf Coasts, LLC be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that Chancellor Leodrey Williams be and he is hereby authorized to spend \$350,000 from the Pari-Mutuel Restricted Account Number 901106 to cover the SU Ag Center's shortfall that will result from the reduction in State appropriations for FY 2012-2013.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that Chancellor James Llorens be and he is hereby authorized to enter an extension of the current Cox Communication Contract on a month-to-month basis until the completion of the request for proposal process for evaluation and selection of a provider for a new contract.

5.) Governance Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Governance Committee, the following Policy Statement regarding the employment of former SU Board Members be and it is hereby approved.

No former member of the Board of Supervisors, including the student representative, shall, for a period of two years following the termination of his public service on such board or commission, contract with, be considered for employment in any capacity by, or be appointed to any position by the Board. This prohibition shall apply to all campuses, programs, budget units, or other entities that fall under the jurisdiction or supervision of the Board of Supervisors.

There shall be an exception to this policy for the student representative for positions that are exclusively limited to currently enrolled students within the Southern University System. These positions shall include student work-study, graduate assistantships, student internships, teaching assistantships, clinical residences or other positions directly related to a student's financial aid or program of study.

The Board's Office shall provide a copy of this policy to an appointed (or elected) member of the Board of Supervisors prior to him taking his oath of office.

Authority: La.Rev.Stat.42:1121

6.) Personnel Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, on the recommendation of the Personnel Affairs Committee, that continuation of employment/contracts for Head Coaches at SUBR, named below, be and they are hereby approved.

- Mr. Roger Cador, Head Baseball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement for one additional year, at an annual base salary of \$125,000, plus additional remunerations as described in the agreement.
- Mr. Roman P. Banks, Head Men's Basketball Coach, effective July 1, 2012 through April 30, 2014, with an option to extend the agreement for one additional remunerations as described in the agreement
- Ms. LaSandra Pugh, Head Women's Basketball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement by one additional year, at an annual base salary of \$100,800, plus a \$5,000 vehicle stipend to satisfy gender equity.
- Mr. Jeff Conyer, Head Women's Tennis Coach, effective July 1, 2012 through June 30, 2014, at an annual salary of \$44,000, which includes a gender equity salary adjustment of \$800.
- Ms. Karen Couvillion, Head Bowling Coach, effective July 1, 2012 through June 20, 2014, at an annual salary of \$42,000, which includes a gender equity salary adjustment of \$2,800.
- Ms. Nancy Marshall, Head Women's Softball Coach, effective July 1, 2012 through June 30, 2012, at an annual salary of \$49,000, which includes a gender equity salary adjustment of \$2,800.
- Mr. John Knighten, Head Soccer Coach, effective July 1, 2012 through June 30, 2013, at an annual salary of \$44,400, which includes a gender equity salary adjustment of \$2,800.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the required search for the System Vice President for Human Resources be waived and the President's appointment of Mr. Lester Pourciau to the position, effective July 1, 2012 to June 30, 2013 at an annual salary of \$98,000 be and it is hereby ratified.

RESOLVED by the Board of Supervisors for Southern University, that the appointment of Atty. Michael Garrard as Visiting Professor at the Southern University Law Center, effective August 20, 2012 to May 10, 2013. At a salary of \$100,000 for the period be and it is hereby approved.

AGENDA ITEM 5C: RESOLUTIONS

On motion of Mr. Braxton, seconded by Mrs. Smith,

RESOLVED by the Board of Supervisors for Southern University, that condolences be and they are hereby extended to the families below:

Motion carried unanimously.

- Mrs. Ethel Mae Gaines-Moore
- Dr. Byron Belvitt
- Mr. Mitchell Iheanacho
- Mr. Freddie Langley, Sr.
- Mrs. Olivia Bethley
- Ms. Sandra R. Dixon

AGENDA ITEM 6: INFORMATIONAL ITEMS

- a. Bayou Classic Update
No discussion.
- b. System President's Report Transformation Assessment Process

President Mason defended his actions towards centralization of major campus functions and the holding of Town Hall meetings across the state. He advised that his actions were in response to the serious financial straits where the options to address are either raising funds or reducing expenditures. He also declared his support for Campus autonomy.

Several members expressed their opposition to the President's plans towards centralization and the Town Hall meetings.

Atty. Dinvaute observed the absence of funds for recruitment, and the absence of goals and performance measures in documents submitted to the Board. She advised that other issues will not matter if sufficient resources are not allocated to increase enrollment.

Speaking in support of the President's plan, Mr. Hendricks advised the Board to look closely at the data which clearly supports the need for action to address University's current financial plight.

c. SUS Small Business Development Initiative Strategic Plan (DRAFT)

Mr. Will Campbell, Director of the SU Small Business Development Program at SUBR, reported on the University's latest initiative, through its campus programs, that will provide a comprehensive menu of services to Louisiana's entrepreneurial communities.

d. SUS Trademark and Licensing Website

Board Members were advised of the upcoming Trademark and Licensing Website that will enhance the University's fundraising efforts.

AGENDA ITEM 7: OTHER BUSINESS

Chairman Mire requested the purchase and installation of a new microphone system and e-readers in time for the September 2012 Board meeting.

AGENDA ITEM 8: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

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Academic Affairs Committee

9:00 a.m.

Friday, August 24, 2012

2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

MINUTES

The meeting of the Academic Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Dr. Eamon Kelly.

The invocation was given by Rev. Mallery Callahan.

PRESENT

Dr. Eamon Kelly, Chairman
Mrs. Ann Smith, Vice Chairman
Mr. Calvin Braxton, Sr.
Atty. Tony M. Clayton
Rev. Joe R. Gant, Jr.
Mr. Marc Guichard
Mr. Willie Hendricks
Atty. Patrick Magee
Rev. Samuel Tolbert, Jr.
Mr. Darren G. Mire

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Atty. Winston DeCuir, Jr. and Tracie Woods

The Chairman and members of the Board welcomed Louisiana's Lieutenant Governor, Jay Dardenne, to the meeting. Mr. Dardenne expressed his pleasure at being afforded an opportunity to attend the meeting. He encouraged all in attendance to join in activities celebrating Louisiana's Bicentennial this year.

Mr. Dardenne attended the Board meeting at the invitation of Board Member Tolbert.

AMENDMENT:

Deleted -- Item 5A: Tenure and Promotion Recommendations, SUBR

AGENDA ITEM 4: PUBLIC COMMENTS

Comments were received from members of the SUBR and SUNO faculty and others in opposition to the following items:

5C: Termination of selected Academic Programs, SUBR

5G: President's recommendation regarding Dr. Ashraf Esmail's Grievance, SUNO

AGENDA ITEM 5: ACTION ITEMS

A: Tenure and Promotion Recommendations, SUBR
Deleted.

On motion of Atty. Magee, seconded by Mr. Braxton, the Committee recommends Board approval of the items listed below.

Motion carried unanimously.

B: Revised Proposal for the B.S./M.S. in Mathematics /Physics Degree Program at SUBR

C: SUSLA's request to change 1.) the Certificate of Technical Studies in Web Development to a Certificate of Applied Science; and 2) the Certificate of Applied Science in Computer Information Systems

E: SUSLA's request to formally suspend the Faculty Load Policy, as reflected in the Academic Policies and Procedures Manual and in the Faculty Handbook, for one academic year (Fall 2012 and Spring 2012)

F: Ratification of Candidates for Degrees at the 2012 Summer Commencement Exercises at Southern University – Baton Rouge.

C: Termination of Selected Academic Programs, SUBR

Chancellor Llorens requested to table his recommendation to terminate the School of Architecture in order to allow for further discussion on the matter.

Board Member Lawson urged the Chancellor to obtain faculty input in whatever decision is made regarding the School of Architecture.

On motion of Rev. Gant, seconded by Atty. Magee, the Committee recommends to the Board, the termination of the following Academic Programs at Southern University – Baton Rouge.

- o -M.A. Degree in Mass Communications
- Ph.D Degree in Special Education

Motion carried unanimously.

G: President's Recommendation regarding Dr. Ashraf Esmail's Grievance, SUNO

Atty. Tracie Washington, Counsel for Dr. Ashraf Esmail, requested the Board to defer action on the President's recommendation. She reported that the Administration failed to conduct a full and thorough investigation of Dr. Esmail's case; and, SACS had registered opposition to the University's action in regards to this matter. Dr. Esmail also urged the Board to direct a further investigation into his grievance before acting on the President's recommendation.

Responding, Chancellor Ukpolo advised that the Administration's recommendation regarding Dr. Esmail's employment at SUNO resulted from SACS' Recommendation and Review, where eleven SUNO faculty members' credentials were found to be unacceptable.

A motion was offered by Atty. Clayton, seconded by Mr. Braxton, to table this item until the September Board meeting in order that Attorneys Woods and Washington can deliberate further on this matter.

Atty. Woods is to tender a report on their deliberations to the Committee at the September meeting.

Motion carried . Mr. Hendricks and Mrs. Smith voted nay.

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. RECRUITMENT AND ADMISSIONS UPDATE, SUBR

During his report, Chancellor Llorens identified a number of strategies that were implemented by SUBR to meet its Fall 2012 enrollment goal of 6,700 students.

Board member Patrick Bell reported on his recent donation to provide needed financial assistance for SU Students.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

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Personnel Affairs Committee
Friday, August 24, 2012
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

MINUTES

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Warren A. Forstall.

PRESENT

Atty. Warren A. Forstall, Chairman
Mr. Patrick W. Bell, Vice Chairman
Mr. Calvin Braxton, Sr.
Atty. Bridget A. Dinvaut
Mr. Marc Guichard
Mr. Willie Hendricks
Dr. Eamon M. Kelly
Mrs. Ann A. Smith
Mr. Darren G. Mire

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Atty. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Dr. Kelly, the agenda was adopted, as amended.

AMENDMENTS:

Deleted:

Item 5B: Continuation of Interim Appointments, SUBR

- 1.) Executive Vice Chancellor/Provost
- 2.) Associate Executive Vice Chancellor and Dean of Honors College, SUBR

Item 5E: Revision of System Organizational Chart to replace Vice President for Institutional Advancement with at Vice President for external Affairs (Executive Session may be required)

Item 5F: Appointment of Vice President for External Affairs, SUS (Executive Session may be required)

AGENDA ITEM 4: PUBLIC COMMENTS

Public Comments were tendered by Officers by the SUBR and SUNO Faculty Senate and a member of the SUBR Faculty in opposition to Item 5C. Ratification of Appointment of the Vice President for Human Resources at the System level; and, the issue of the centralization of Human Resources, Finance, Informational Technology and Enrollment Management areas.

Several members spoke in support of the centralization issue and others spoke in opposition. At the request of Atty. Clayton, the Chancellors stated they had no opposition to centralizing Human Resources, but opposed centralization of the other key areas.

Atty. Clayton requested the Board Chairman to hold a Board Mini-Retreat to receive input from the Chancellors and Faculty on the issue of centralization.

AGENDA ITEM 5: ACTION ITEMS

5A. Continuation of Employment/Contracts for Head Coaches, SUBR

On motion of Dr. Kelly, seconded by Atty. Dinvaut, the Committee recommends Board approval of the Continuation of Employment/Contracts for Head Coaches, SUBR as listed below:

- Mr. Roger Cador, Head Baseball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement for one additional year, and an annual base salary of \$125,000, plus additional remunerations as described in the agreement.
- Mr. Roman P. Banks, Head Men's Basketball Coach, effective July 1, 2012 through April 30, 2014, with an option to extend the agreement for one additional year, and an annual base salary of \$115,000, plus additional remunerations as described in the agreement.
- Ms. LaSandra Pugh, Head Women's Basketball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement by one additional year, an annual base salary of \$100,800, plus a vehicle stipend of

\$5,000 to satisfy gender equity requirements; and, additional remunerations, as described in the agreement.

- Mr. Jeff Conyers, Head Women's Tennis Coach, effective July 1, 2012 through June 30, 2014 at an annual salary of \$44,000, which includes a gender equity salary adjustment of \$2,800.
- Ms. Nancy Marshall, Head Softball Coach, effective July 1, 2012 through June 30, 2013, at an annual salary of \$49,000, which includes a gender equity salary adjustment of \$2,800.
- Mr. John Knighten, Head Soccer Coach, effective July 1, 2012 through June 30, 2013, at an annual salary of \$44,400, which includes a gender equity salary adjustment of \$2,800.

Item 5b. Continuation of Interim Appointments, SUBR

- 1.) *Executive Vice Chancellor/ Provost*
- 2.) *Associate Executive Vice Chancellor and Dean of Honors College*

Deleted.

Item 5c. Ratification of Appointment of the Vice President for Human Resources, SUS

Noting the absence of the required search, the Committee questioned the Administration's process used in the appointment of a person to fill the System Vice President for Human Resources' position.

Attorney Winston DeCuir, Jr. advised that the Board could waive the search requirement and act on the recommendation from the President.

On motion of Mr. Bell, seconded by Mr. Braxton, the Committee recommends to the Board to waive the required search and ratify the President's appointment of Mr. Lester Pourciau as System Vice President for Human Resources, effective July 1, 2012 to June 30, 2012, at an annual salary of \$98,000.

Motion carried. Roll call vote: 8 yeas: Forstall, P. Bell, Braxton, Dinvaut, Hendricks, Kelly, Smith, and Mire; 2 nays: Clayton and Guichard; 0 abstentions

Item 5d. Appointment of Visiting Professors, SULC

On motion of Mr. Bell, seconded by Attorney Dinvaut, the Committee recommends Board approval of the appointment of Attorney Michael Garrard as Visiting Professor at the Southern University Law Center, effective August 20, 2012 to May 10, 2013, at a salary of \$100,000 for the period.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Bell, the meeting was adjourned.

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Finance and Audit Committee
Friday, August 24, 2012
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

MINUTES

The meeting of the Finance and Audit Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Myron K. Lawson.

PRESENT

Mr. Myron K. Lawson, Chairman
Atty. Warren A. Forstall, Vice Chairman
Atty. Murphy F. Bell, Jr.
Atty. Bridget A. Dinvaut
Atty. Walter C. Dumas
Mr. Marc A. Guichard
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Mr. Darren G. Mire, Ex Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSELS

Atty. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Bell, seconded by Atty. Forstall, the agenda was adopted, as amended.

Motion carried.

AMENDMENTS:

Add Item 5e(a) 2012-2013 Special Meals Budgets

AGENDA ITEM 4: PUBLIC COMMENTS

Public Comments were offered in regards

AGENDA ITEM 5: ACTION ITEMS

A. Fee Increases

- 1.) Vehicle Registration and Parking Violations, SUBR
- 2.) Parking, SUSLA

On motion of Atty. Forstall, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the increase in vehicle registration and parking violation fees for Southern University – Baton Rouge, effective

<u>Fee</u>	<u>From</u>	<u>To</u>
Student Vehicle Registration	\$25	\$45
Faculty Vehicle Registration	\$25	\$45
Unregistered Vehicle	\$30	\$30
Handicapped Ticket	\$150	\$200
Wrong Zone Ticket	\$30	\$30
Fire Lane Ticket	\$30	\$50
Boot Fee	\$50	\$50

On motion of Atty. Forstall, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the request from SUSLA to increase parking fees from \$10 per academic school year.

Motion carried.

B. Repurposing of the Student Athletic Track Fee, SUBR

On motion of Atty. Forstall, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the repurposing of the Student Athletic Track Fee at SUBR, effective for the 2012-2013 Academic Year the student Athletic Facility Fee and continue to be collected and purposed for general athletic facility construction renovation, particularly those required for compliance with NCAA General Equity and Title IX Compliance.

Motion carried unanimously.

Item 5C: Athletic Budget for Fiscal Year 2012-13

On motion of Atty. Forstall, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, Summer 2012 Tuition Discounts/Fee Waiver for SUBR Employees and/or Dependents in the amount of \$4,796.50.

Motion carried unanimously.

Item 5E: FY 2012-2013 Operating Budgets

On motion of Atty. Forstall, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the 2012-2013 Operating Budgets, BA-7# 1 and BA-7 #2.

Motion carried unanimously.

SU and A&M College	\$75,562,567
SUNO	\$19,271,224
SUSLA	\$12,431,982
SULC	\$12,915,444
SUAREC	\$8,038,132
SU Board and System	\$2,485,683

BA-7 #1 reflecting the Southern University System's share of a Legislative mandated Office of Group Benefits Reduction in the amount of \$680,273.

BA-7 #2 to increase SUSLA's spending authority as a result of a 10% tuition increase allowed for meeting the LA GRAD Act performance criteria.

Special Meals and Miscellaneous Travel Budgets for FY 2012-2013

Board of Supervisors	\$40,000.00
Chancellors	
SUNO	\$30,000.00
SUSLA	\$45,000.00
TOTAL	\$115,000.00

Item 5F: Coca Cola Beverages Contract, SUBR

Item 5G: Use of Pari-Mutuel Funds, SUAREC

Item 5H: Amendment to Cox Cable Service Agreement, SUBR

On motion of Dr. Kelly, seconded by Atty. Bell, the Committee approved and so recommends to the Board the following:

- The Beverage Agreement by and between the SU Board of Supervisors and Coca Cola Bottling Company – United Gulf Coast, LLC
- Authorization to Chancellor Leodrey Williams to spend \$350,000.00 from the Pari-Mutuel Restricted Account # 901106 to cover the SU Ag Center's shortfall that will result from the reduction in state appropriations for fiscal year 2012-2013.
- Authorization to Chancellor James Llorens to enter an extension of the current Cox Communication Contract on a month-to-month basis until the completion of the request for proposal process for evaluation and selection of a provider for a new contract.

AGENDA ITEM 6: INFORMATIONAL ITEMS

- A. Financial Status Report, as of June 30, 0212
- B. Report on SU Audit Findings, Systemwide

The Committee acknowledged receipt of the reports.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Atty. Dinvaout, the meeting was adjourned.

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Facilities and Property Committee

Friday, August 24, 2012
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

MINUTES

The meeting of the Facilities and Property Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Murphy F. Bell, Jr.

PRESENT

Atty. Murphy F. Bell, Chairman
Mr. Willie Hendricks, Vice Chairman
Atty. Warren A. Forstall
Rev. Joe R. Gant, Jr.
Mr. Myron K. Lawson
Mrs. Ann A. Smith
Rev. Samuel C. Tolbert, Jr.
Mr. Darren G. Mire, Ex officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Atty. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Rev. Gant, seconded by Rev. Tolbert, the agenda was adopted, as printed

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Facilities Master Plan, SUSLA

On motion of Atty. Dumas, seconded by Rev. Gant, the Committee approved, and so recommends to the Board, the Facilities Master Plan for Southern University – Shreveport.

Motion carried unanimously.

B. Resolution approving 2012 Hazard Mitigation Plan Update, SUBR

On motion of Rev. Gant, seconded by Atty. Dumas, the Committee approved, and so recommends to the Board, the SUBR 2012 Hazard Mitigation Plan Update Resolution, in accordance with the Federal Disaster Act of 2000, thereby meeting the eligibility requirements for the potential receipt of Hazard Mitigation Grant Funds.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEM

A. Priority Projects Update

During his report, Mr. Endas Vincent, Director of Facilities Planning, provided a status of the priority projects listed below:

SUBR

- F.G. Clark Activity Center Parking Lot
- Dormitory Demolition
- University Place

SUNO

- University Center

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Athletics Committee

Friday, August 24, 2012
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

MINUTES

The meeting of the Athletics Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Patrick D. Magee.

PRESENT

Atty. Patrick D. Magee, Chairman
Atty. Bridget A. Dinvaut, Vice Chairman
Atty. Murphy F. Bell, Jr.
Mr. Patrick W. Bell
Atty. Warren A. Forstall
Dr. Eamon M. Kelly
Mr. Myron K. Lawson
Mrs. Ann A. Smith
Mr. Darren G. Mire, Ex officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Atty. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Atty. Bell, the agenda was adopted, as printed

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

On motion of Mr. Bell, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the following:

Motion carried unanimously.

A. Continuation of Employment/Contracts for Head Coaches, SUBR

- Mr. Roger Cador, Head Baseball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement for one additional year, and an annual base salary of \$125,000, plus additional remunerations as described in the agreement.
- Mr. Roman P. Banks, Head Men's Basketball Coach, effective July 1, 2012 through April 30, 2014, with an option to extend the agreement for one additional year, and an annual base salary of \$115,000, plus additional remunerations as described in the agreement.
- Ms. LaSandra Pugh, Head Women's Basketball Coach, effective July 1, 2012 through June 30, 2014, with an option to extend the agreement by one additional year, an annual base salary of \$100,800, plus vehicle stipend of \$5,000 to address gender equity and, additional remunerations, as described in the agreement.
- Mr. Jeff Conyers, Head Women's Tennis Coach, effective July 1, 2012 through June 30, 2014 at an annual salary of \$44,000, which includes a gender equity salary adjustment of \$2,800.
- Ms. Nancy Marshall, Head Softball Coach, effective July 1, 2012 through June 30, 2013, at an annual salary of \$49,000, which includes a gender equity salary adjustment of \$2,800.
- Mr. John Knighten, Head Soccer Coach, effective July 1, 2012 through June 30, 2013, at an annual salary of \$44,400, which includes a gender equity salary adjustment of \$2,800.

B. Repurposing of the Student Athletic Track Fee, SUBR

On motion of Atty. Forstall, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the repurposing of the Student Athletic Track Fee at SUBR, effective for the 2012-2013 Academic Year as the Student Athletic Facility Fee which will continue to be collected and purposed for general Athletic Facility construction renovation, particularly those required for compliance with NCAA Gender Equity and Title IX Compliance.

C. FY 2012-2013 Athletics Budgets for SUSLA and SUBR

On motion of Atty. Forstall, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the FY 2012-2013 Athletics Budgets for SU Shreveport and SU Baton Rouge.

- o SU Shreveport \$ 431,144
- o SU Baton Rouge \$8,099.075

D. Comprehensive Intercollegiate Athletics Tickets, Parking, Tailgating, and Related Activities Policy, SUBR

On motion of Atty. Bell, seconded by Atty. Dinvaout, the Committee approved, and so recommends to the Board, the Comprehensive Intercollegiate Athletics Ticket, Parking, Tailgating and Related Activities Policy for SUBR, with the following changes.

Motion carried unanimously.

-Incorporate language to reflect -

- Political candidates will be permitted to purchase tailgating space;
- Tailgating will be allowed following the games;
- Portable generators will **not** be allowed in permit parking areas, except for medical reasons.

AGENDA ITEM 6: INFORMATIONAL ITEMS

- A. Dr. William Broussard, SUBR Director of Athletics, provided an update on activities currently being implemented the Administration to enhance the Intercollegiate program financially. He specifically referenced a partnership that has been forged between the University and "Go Jags" Gear for the sale of SUBR paraphernalia.

AGENDA ITEM 7: OTHER BUSINESS

Responding to an inquiry from Board Member Clayton, Dr. Broussard advised that he would comply should the Board direct him to assume administrative oversight responsibility for the Bayou Classic.

Atty. Dumas called the Committee's attention to action taken by the Board at its January 2011 meeting that placed all responsibilities for athletics fundraising and activities at the campus level. He advised that the Board's Bylaws were not being followed relative to the Bayou Classic.

Atty. Clayton and Rev. Tolbert requested the Board Chairman to hold a joint meeting of the Athletics and Bayou Classic in September to recommend the assignment of the Bayou Classic to the Southern University –Baton Rouge.

Board Chairman Mire agreed.

AGENDA ITEM 8: ADJOURNMENT

On motion of Atty. Dinvaux, the meeting was adjourned.

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Governance Committee

Friday, August 24, 2012
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

MINUTES

The meeting of the Governance Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Patrick W. Bell.

PRESENT

Mr. Patrick W. Bell, Chairman
Mr. Willie E. Hendricks, Vice Chairman
Mr. Calvin W. Braxton, Sr.
Atty. Walter C. Dumas
Dr. Eamon M. Kelly
Atty. Patrick D. Magee
Rev. Samuel C. Tolbert, Jr.
Mr. Darren G. Mire, Ex officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSELS

Atty. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Magee, seconded by Dr. Kelly, the agenda was adopted, as printed

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Proposed Policy Statement regarding the Employment of Former SU Board Members

On motion of Atty. Magee, seconded by Mr. Hendricks, the Committee approved, and so recommends to the Board, the policy governing the employment of Board Members following service on the Board of Supervisors.

Motion carried unanimously. Roll call vote: 7 yeas: P. Bell, Hendricks, Braxton, Kelly, Magee, Tolbert and Mire; 1 nay: Dumas

Policy:

No former member of the Board of Supervisors, including the student representative, shall, for a period of two years following the termination of his public service on such board or commission, contract with, be considered for employment in any capacity by, or be appointed to any position by the Board. This prohibition shall apply to all campuses, programs, budget units, or other entities that fall under the jurisdiction or supervision of the Board of Supervisors.

There shall be an exception to this policy for the student representative for positions that are exclusively limited to currently enrolled students within the Southern University System. These positions shall include student work-study, graduate assistantships, student internships, teaching assistantships, clinical residences or other positions directly related to a student's financial aid or program of study.

The Board Office shall provide a copy of this policy to an appointed (or elected) member of the Board of Supervisors prior to him taking his oath of office.

Authority:

La.Rev.Stat.42:1121

Prior to the above action, the Committee members noted specific language in the policy that is not included in the State Ethics Rules. The Committee was advised that new language can be added by the Board to address issues on which Ethics Rules are silent.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Magee, the meeting was adjourned.

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