
*State of Louisiana Board of Barber Examiners
Board Meeting Minutes September 12, 2021
Board Office Conference Room, Baton Rouge, Louisiana*

Board President Rebecca Villeneuve called the meeting to order at 8:21 a.m. Present were Board Members Gina Moreau, Cory Dawsey, Marlon Lewis, Kedrian Landrew, and Executive Director Latrice Matthews.

Board President Rebecca Villeneuve presented the minutes of June 6, 2021.

M/Landry, 2nd/Dawsey to approve the minutes as read. Mc

NEW BUSINESS

Board President Villeneuve and Board Member Gina Moreau went over the handout showing the slide show presentation that has been prepared for the instructor's workshop. Board President asked the board to look at the goals and see if there is anything else that they want to add. Board Member Moreau said that music will be playing as they come in to kind of make it a little upbeat. Board President Villeneuve said that they will have name badges for everybody and what school they're from. Board Member Moreau said they will need to decide who will demonstrate what. Board President Villeneuve said this is a rough draft and is not set in stone. Board Member Moreau said we can put in pictures of what is acceptable and what is not acceptable. Board Member Landrew questioned slide Model 1 Style Cut no fades, it should say no bald fades, and must be lined. Board Member Lewis asked doesn't the line have to come out on the taper. Board President Villeneuve asked how do you do a taper and leave the line, to which Board Member Lewis said you can't, a taper is a technique it's not a style. Board Member Dawsey said he does a bunch of tapers and they don't want the line out, they still want their line in the back. Board Member Lewis asked so should we leave it, Board President Villeneuve said she's so confused now because we've always said take the line out on the taper.

Board Member Lewis stressed that a taper is a technique. Two finger taper versus taper all around was discussed at length. Board Member Lewis asked Executive Director Matthews when did it change. Executive Director Matthews explained that the instructors didn't change the board changed, the instructor's started making adjustments based off of their students failing. It's the board that changed what it's looking for and the instructor's are just trying to figure it out. Board Member Moreau stated that if they can just explain to her what she is looking for, she asked Board Members Dawsey, Landrew, and Lewis to come together on that and come up with some demonstrations. Board Member Landrew suggested a conference call or FaceTime. Board Member Lewis said we can take one of those pictures where they show the different hair cuts on it, we don't have to take our own personal pictures, and we will need a model. Board Member Moreau said that she's going to do the mannequin work and we've all got to get on the same page

with that 90 degree cut. All mannequin work will be done on a mannequin, not a live model. Board Member Lewis asked if this handout was just for our review. Board Member Moreau stated yes, just jot down whatever comes to mind to make it better and to make sure that everybody is together on it. Our whole goal is to make sure that they know what we expect when they come to take their test.

M/Landrew, 2nd/Lewis to approve the New Business. Mc

PRESIDENT'S REPORT

Board President Villeneuve reported nothing significant has happened in our area. We've had a few board exams and for the most part everything has gone well with that. We are going to do an instructor's workshop, one down here and one up in north Louisiana. The one here will be first. Board President reported that Gina Moreau had rode up to Shreveport with her to bounce some ideas around in the car and try to get an outline, and asked the Board Members to put their input in when we come around the table for Board Member's Reports.

M/Dawsey, 2nd/Landry to approve the President's Report. Mc

EXECUTIVE DIRECTOR'S REPORT

Please see attachment

Executive Director Matthews reported having completed the required Cybersecurity Plan and Security Procedures for Cash Management as was implemented by Act 66 (House Bill 128) of the 2021 Regular Session of the Legislature. Executive Director Matthews explained having worked with the board's computer engineer to make sure that all equipment and computers are protected as well as all of the software and hardware. Also making sure all safeguards are in place on all accounts.

Board Member Marlon Lewis asked Director Matthews what was reciprocity, to which Director Matthews stated that it was when people register for a license from another state.

Financials

Executive Director Matthews reported the Total License Revenue for period ending June 30, 2021 is \$337,966.00 which included Apprentice Licenses \$18,000, Barber Licenses \$235,644, Instructor Licenses \$9,020, Reciprocity \$2,100, School Licenses \$2,140, New Shop Licenses \$7,020, Shop Licenses \$52,650, and Student Licenses \$11,392. Total Income for period ending June 30, 2021 budgeted \$490,950 vs actual \$450,594 for a difference of \$40,356. As noted, Total Expense for period ending June 30, 2021 budgeted \$482,570 vs actual \$244,404 for a difference of \$238,166.

M/Landrew, 2nd/Lewis to approve the Executive Director's Report. Mc

BOARD MEMBERS' REPORT

Board Member Gina Moreau reported wanting to be more involved with the instructors and letting them know what we're looking for. Board Member Moreau reported having worked and exam in Monroe and noted having asked the Barber Inspector to refrain from being on the floor. Board President Villeneuve stated having also spoken to the Inspector. Board President Villeneuve explained to the Board that years ago inspectors were allowed on the floor at the exams and would come to the board meeting also, but that had changed a while ago and that especially since COVID no one, including instructors, is allowed on the floor.

Board Member Cory Dawsey reported that, he hadn't heard or been contacted by anybody in his area. Board Member Dawsey also reported that the outlet mall in his area had been sold and asked Executive Director Matthews if the barber school was still open. Executive Director Matthews responded that it was still open and nothing had been said about it closing.

Board Member Marlon Lewis reported that the exam he worked was pretty good. It wasn't a big group. Board Member Lewis expressed concern if the students are being shown the wrong thing at the mock, that they're going to do the wrong thing at the board, and that he feels the being an instructor and opening schools just became a money thing. They are not producing great barbers from all spectrums for our industry and if you're not teaching them how to do the work on all types of hair then what are you teaching them. Board Member Moreau responded that she is only looking for basic fundamentals, it doesn't have to be perfect, it's just a understanding of what they're doing.

Board Member Kedrian Landrew reported a couple shops in his area messed up due to the hurricane. One is functional to work in the other one is not. Other than that, everything is okay in his area, nothing really major besides the hurricane messed up a few shops. Board Member Landrew expressed in reference to us grabbing the equipment and using them and showing them it's really not a part of our job. We are examining and grading them on their work and that is up to their instructors to get them ready to come to test, that's what the mock board is for. We are not there to teach we're there to grade. It can fall back on the Board Member if that student says you caused them to fail. Board Member Landrew stated that his opinion is that we can tell them but we shouldn't do it for them, let them go back to their instructor to tell them. Board Member Moreau stated that she would be ok with whatever is decided across the board. Board Member Lewis explained that we have to touch their equipment at some time and it could be a simple correction that can turn a novice into a skilled person. Board Member Landrew explained that that is something totally different from holding the equipment and performing the haircut for the person. Board Member Cory Dawsey explained that he has shown someone before on mannequin what he was looking for on one side and said okay, no go and do it on the other. Board Member Lewis stated that he felt that was borderline teaching, and that all of this basically should go back to the instructor and the instructor workshop and let them know what we want. Board Member Moreau explained that it all comes down to we all have different ways of looking at things and when we grade we're not going to grade alike. Board Member Dawsey said it's all

about the model that they bring, they should bring the proper model. Board President Villeneuve explained that all we're looking for is the basics, not what's trendy or what they may want to do, just the basics.

M/Dawsey, 2nd/Landrew to approve the Board Member's Report. Mc

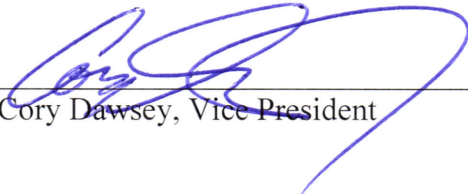
OLD BUSINESS


No Old Business

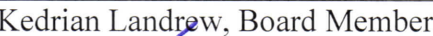
M/Dawsey, 2nd/Landrew to approve Old Business. Mc

There being no further business, the meeting was adjourned at 9:53 a.m.



Rebecca Villeneuve, President


Cory Dawsey, Vice President


Latrice Matthews, Executive Director


Kedrian Landrew, Board Member


Gina Moreau, Board Member


Marlon Lewis, Board Member
