

# HEALTH WORKS COMMISSION

## MEETING MINUTES

August 4, 2016 • 10:00 A.M.

Commissioner's Conference Room, BOR • 1201 North Third Street • Baton Rouge, LA

Dr. Cynthia Bienemy opened the meeting of the Health Works Commission at 10:03 a.m. on Thursday, August 4, in the Commissioner's Conference Room, Board of Regents, Baton Rouge, Louisiana. Roll was called, and a quorum of the Commission was established.

Mary Ann Coleman

*LA Association of Independent Colleges & Universities*

Paula Hellums

*Simulation Medical Training and Education Council(ex officio)*

Joseph Hollings

*Louisiana Workforce Commission*

Karen Lyon

*LA State Board of Nursing*

Ram Paragi

*Medical Education Commission*

### **Executive Committee Members Present**

Cynthia Bienemy

*Nursing Supply and Demand Council*

Rita Finn

*LA Nursing Home Association*

Joseph McCulloch

*LSUHSC-Shreveport*

Mike Thompson

*LA Hospital Association*

Larry Tremblay

*Louisiana Board of Regents*

### **Executive Committee Members Absent**

Sean Graham

*LA State Medical Society*

Edward Martin

*Interagency Task Force on Future of Family Medicine*

### **Commission Members Absent**

Lynn Ansardi

*LA State Board of Practical Nurse Examiners*

Mignonne Ater

*LA Community & Technical College System*

Lauren Gleason

*Governor's Office*

Dr. Henry Gremillion

*LSUHSC School of Dentistry*

Senator Fred Mills, Jr.

*Senate Committee on Health & Welfare*

Avis Richard-Griffin

*Department of Health and Hospitals*

### **Guests**

Kathy Hoyt

*Board of Regents*

Tabitha Jones-Thomas

*Our Lady of the Lake*

Wendi Palermo

*Sowela Technical Community College*

Dr. Bienemy requested that the Commission amend the agenda for two items: 1) Address the appointment of the chair of the Health Works Commission and, 2) Add Dr. Karen Lyon, Executive Director for the Louisiana State Board of Nursing, to give a presentation on issues related to nursing education and distance learning.

**On motion of Larry Tremblay, seconded by Rita Finn, the Health Works Commission voted to add two items to the commission's agenda: the appointment of the chair of the Health Works Commission and to add Dr. Karen Lyon's presentation related to nursing education and distance learning. The motion passed.**

The next item on the agenda was the approval of the May 12, 2016 meeting minutes.

**On motion of Joe McCulloch, seconded by Larry Tremblay, the Health Works Commission voted to approve as amended the minutes of the May 12, 2016 meeting. The motion passed.**

#### Summary of 2015-16 Funding Projects

Dr. Bienemy called the commission's attention to the project reports that had been sent in advance of the meeting, from the Simulation Council and Our Lady of the Lake. Dr. Tremblay noted that the contracts' structure did not require August 15<sup>th</sup>, thus several project reports were not yet received. Dr. Tremblay then proceeded to review the project reports. The nurse faculty project report is pending, but information gleaned from the proposed project for 2016-17 revealed that the project was a success. The simulation training project faced challenges in that the major proponent, Sheila Chauvin, faced health issues. The minority nurse practitioner project was successful in terms of having recipients and used the full funding. However, a proposal for this year was not submitted, Lisa Deaton indicated, as there was the desire to rethink the proposal that would have an increased emphasis on recruiting rather than assisting students already in the pipeline. The fourth project was a small targeted project by Our Lady of the Lake which was to focus on surveying new RNs in the workforce regarding retention. Key issues identified were a supportive supervisor/manager, hourly rates, shift differentials and nurse/patient ratio. A discussion regarding the projects followed, accompanied Dr. Karen Lyon's report on nurse education and distance education.

**On motion of Joe McCulloch, seconded by Larry Tremblay, the Health Works Commission voted to accept the reports from the Simulation Council and Our Lady of the Lake and tuition reimbursement for faculty. The motion passed.**

#### Review of 2016-17 Funding Proposals

Dr. Bienemy noted that there were two proposals to receive; Dr. Tremblay indicated that there were funds available both of the proposals and reviewed the proposal process.

Dr. Bienemy introduced Wendi Palermo and Tabitha Jones-Thomas from Sowela to give an overview of their proposal which included an explanation of high-fidelity mannequin simulation training and the essential job performance aspects: teamwork, leadership and delegation.

**On motion of MaryAnn Coleman, seconded by Joe McCulloch, the Health Works Commission voted to accept the proposal from Sowela / Our Lady of the Lake. The motion passed.**

The other project proposal, a continuation by LACANE, is a near-duplication of last year's proposal for tuition reimbursement for nursing faculty. In the absence of a representative, Dr. Bienemy indicated she was familiar with the proposal and was available to answer questions. After discussion, Dr. Bienemy indicated the two areas of the proposals where clarification was needed: ranking the students that would be identified as eligible to receive the reimbursement: BSN exception faculty, those enrolled in a nursing education track, those nearing program completion, those currently enrolled in a graduate

nursing program, and those attending a Louisiana school. This ranking should be used as the rubric to determine funding. Secondly, clarification is needed related to how students who received the reimbursement but, at the time of graduation, were unable to find a teaching position at the sponsoring institution. In that situation, the sponsoring institution bears some obligation in finding a position at another institution. With these desired questions in mind, it is requested that Dr. Gail Poirrier, the director of this program, clarify these issues for us. Dr. Tremblay suggested that, in view of the Commission's quarterly meetings, if the proposal is approved, he would be instructed to be the contact to confirm the two above-noted issues be addressed.

**On motion of Joe McCulloch, seconded by Rita Finn, the Health Works Commission voted to accept the proposal from LACANE with the condition that certain questions be answered and approved by Dr. Larry Tremblay, who is hereby authorized to act on behalf of the Commission. The motion passed.**

#### Old Business

Dr. Tremblay raised the appointment of the chair for the Health Works Commission. At the last meeting, Dr. Bienemy was the interim chair of the Nursing Supply and Demand Council. At the subsequent NSDC meeting. The floor was open to nominations.

**On motion of Joe McCulloch, seconded by Larry Tremblay, the Health Works Commission voted to accept the nomination of Dr. Cynthia Bienemy as Health Works Commission chair and, secondly, moved to close nominations. The motions passed.**

**On motion of Larry Tremblay by acclamation, seconded by Joe McCulloch, Dr. Cynthia Bienemy was made Chair of the Health Works Commission voted to accept the nomination of Dr. Cynthia Bienemy as Health Works Commission chair. The motion passed.**

#### New Business

Dr. Karen Lyon, Executive Director for the Louisiana State Board of Nursing, offered a presentation on nursing education and distance learning. A Q&A session and discussion followed.

**On motion of MaryAnn Coleman, seconded by Joe McCulloch, the Health Works Commission voted to adjourn. The motion passed.**

Accordingly, the meeting adjourned at 12:26 p.m.

*Executive Committee Members: Cynthia Bienemy, Chair; Rita Finn, Sean Graham, Edward Martin, Joe McCulloch, Paul Salles, Larry Tremblay. Non-Voting Member: Paula Hellums*