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STATE OF LOUISIANA
FIREMEN'S SUPPLEMENTAL PAY
BOARD OF REVIEW

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BOARD MEETING - DECEMBER 6, 2012, at 10:00 A.M.

Brien Ruiz, Chairman

Ozias "Junior" Price

Ronald Schillace

Roy Robichaux

Dan Cotten

STAFF PRESENT:

Paul Schexnayder, Esq.

Katie Ryland

OTHERS PRESENT:

Dennis Crocker, Independence Fire Department

Joseph Greco, Jefferson Parish Fire Department

David Maurer, Independence Fire Department

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CALL TO ORDER

1
2 **MR. RUIZ:**

3 We'll call to order the Supplemental Pay Board meeting
4 for December 6, 2012.

5 Roll call?

6 **MS. RYLAND:**

7 Mr. Ruiz?

8 **MR. RUIZ:**

9 Here.

10 **MS. RYLAND:**

11 Mr. Price?

12 **MR. PRICE:**

13 Here.

14 **MS. RYLAND:**

15 Mr. Cotten?

16 **MR. COTTEN:**

17 Here.

18 **MS. RYLAND:**

19 Mr. Schillace?

20 **MR. SCHILLACE:**

21 Here.

22 **MS. RYLAND:**

23 Mr. Robichaux?

24 **MR. ROBICHAUX:**

25 Here.

1 **MR. RUIZ:**

2 A quorum is present.

3 **APPROVAL OF THE MINUTES OF THE BOARD MEETING**

4 **MR. RUIZ:**

5 We need a motion to --

6 **MR. PRICE:**

7 Suspend the approval of minutes of August 15, 2012,
8 motion.

9 **MR. SCHILLACE:**

10 I'll second.

11 **MR. RUIZ:**

12 All in favor of the motion, signify by saying "aye."

13 Aye.

14 **MR. PRICE:**

15 Aye.

16 **MR. SCHILLACE:**

17 Aye.

18 **MR. ROBICHAUX:**

19 Aye.

20 **MR. COTTEN:**

21 Aye.

22 **MR. RUIZ:**

23 Any opposed?

24 (No response.)

25 Hearing no opposed, the motion passes.

1 OLD BUSINESS

2 Jefferson Parish Fire Department - Joseph Greco, Jr.

3 MR. RUIZ:

4 Old business, gentlemen?

5 You ready?

6 MR. SCHILLACE:

7 Yes.

8 MR. RUIZ:

9 Old business, Jefferson Parish Fire Department, Chief
10 Greco -- Director Greco.11 Can you give him the oath so we can ask him some
12 questions?

13 COURT REPORTER:

14 Administers oath to Chief Greco.

15 MR. RUIZ:

16 Director Greco, the reason why we brought you here is
17 because we have been having problems with fire chiefs and
18 superintendants and now the directors on -- I'm trying to
19 find the paperwork.

20 MS. RYLAND:

21 We did not receive his application from the last job.

22 Roy has it.

23 MR. RUIZ:

24 May I see it, please?

25 MR. ROBICHAUX:

1 (Complying.)

2 **MR. RUIZ:**

3 Thank you, Chief.

4 You actually came to appear before us because of the
5 time frame that you submitted your paperwork. Were you aware
6 that you were eligible for supplemental pay the day that you
7 became hired?

8 **MR. GRECO:**

9 No.

10 **MR. RUIZ:**

11 So you wasn't aware?

12 **MR. GRECO:**

13 Well, I heard I possibly could be, but I never pursued
14 it at the time.

15 **MR. SCHILLACE:**

16 Is his application in this pile?

17 **MR. RUIZ:**

18 No, it's not.

19 **MR. SCHILLACE:**

20 Okay. I was looking for it.

21 Okay. When was your starting date?

22 **MR. GRECO:**

23 It was actually February of '11.

24 **MR. SCHILLACE:**

25 Okay, almost two years.

1 I think the issue at hand is mainly, you know, when we
2 have to give back pay, that comes out of another account,
3 this Act --

4 **MR. RUIZ:**

5 Act 110.

6 **MR. SCHILLACE:**

7 -- Act 110, and they only do that on an annual basis,
8 if I'm correct, where they only appropriate X number of
9 dollars, so this large sum is a big hit in this account, so
10 the Board felt that, you know, we needed to hear from you,
11 and we just basically wanted to hear the reasons, you know,
12 why here almost two years has gone by, and, you know, you
13 never really apply for this. So now it's up to this to
14 where, if approved, you know, you will receive that, but then
15 your back pay has to go before another Board to be approved
16 for its monies to come out of that Act money, which at that
17 time, we don't know if the money is going to be available, you
18 see?

19 **MR. GRECO:**

20 Right, I understand.

21 **MR. SCHILLACE:**

22 I mean --

23 **MR. GRECO:**

24 It my fault that I never pursued or never, you know,
25 looked into it.

1 **MR. SCHILLACE:**

2 Yes.

3 **MR. RUIZ:**

4 Do you all have any other questions?

5 Chief?

6 **MR. COTTEN:**

7 No.

8 **MR. PRICE:**

9 I make a motion we approve it.

10 **MR. SCHILLACE:**

11 Second.

12 **MR. RUIZ:**

13 Any more questions?

14 (No response.)

15 All in favor of the motion, signify by saying "aye."

16 **MR. PRICE:**

17 Aye.

18 **MR. SCHILLACE:**

19 Aye.

20 **MR. ROBICHAUX:**

21 Aye.

22 **MR. COTTEN:**

23 Aye.

24 **MR. RUIZ:**

25 No. I vote no.

1 The motion passes.

2 **MR. SCHILLACE:**

3 I have a question. Do we know or do we have a way of
4 finding out how much money is left in Act 110?

5 **MR. RUIZ:**

6 What they've got to do now, gentlemen, is she has to go
7 apply for Act 110 money. She's going to have to go to the
8 legislature, and she's going apply for two years because I
9 think it's maybe two separate years of monies because it goes
10 back that far, and it's not guaranteed.

11 **MR. GRECO:**

12 I understand that.

13 **MR. RUIZ:**

14 It's been given. You know, I'm not going to say that
15 you're not going to get your money. It's been given to
16 everybody so far. It's just going to take a process to do
17 it, you know, so, you know, that's just the process that it
18 takes. You know, I--

19 **MR. ROBICHAUX:**

20 He understands.

21 **MR. RUIZ:**

22 All right. That's it.

23 Chief or Director, you are finished.

24 **MR. GRECO:**

25 I appreciate it. Thank you all.

NEW BUSINESS**Schriever Fire Protection Dist. - New District****Schriever Fire Protection Dist. - Kenneth P. Pitre**

1
2
3
4 **MR. RUIZ:**

5 New business, Schriever Fire Protection District, this
6 is going to be a new fire district that is coming on board,
7 according to what Katie is telling me.

8 **MS. RYLAND:**

9 We received the application packet for Schriever Fire
10 Protection District to be added on, and we also received one
11 application along with the their application.

12 **MR. SCHILLACE:**

13 Where is this district located?

14 **MR. ROBICHAUX:**

15 South of -- it's just south of Thibodaux, between Houma
16 and Thibodaux. It's in Terrebonne Parish, but it's south of
17 Thibodaux.

18 **MR. PRICE:**

19 So how do you pronounce it?

20 **MR. ROBICHAUX:**

21 Schriever.

22 **MR. PRICE:**

23 Okay.

24 **MR. SCHILLACE:**

25 How many employees do they have; do you know?

1 **MR. RUIZ:**

2 Paul, they fall in line with the Constitution?

3 **MR. SCHEXNAYDER:**

4 All they have to do is fill out the forms.

5 **MR. RUIZ:**

6 Okay.

7 **MR. SCHILLACE:**

8 Katie, have you actually reviewed each one -- each
9 application?

10 **MS. RYLAND:**

11 I have not had a chance to do that.

12 **MR. SCHILLACE:**

13 So we need to actually go through the application to
14 make sure that they meet all the -- that they've got
15 everything that is required, right?

16 **MS. RYLAND:**

17 I have reviewed his application that he has submitted,
18 yes, sir, we have reviewed it.

19 **MR. RUIZ:**

20 And he has to sign this?

21 **MR. ROBICHAUX:**

22 Prior service is -- I would say we disallow the prior
23 service he's claiming. The prior service was a volunteer.
24 He wasn't paid then.

25 **MR. RUIZ:**

1 Make that in a motion, sir, and we'll do that.

2 **MR. ROBICHAUX:**

3 No. I mean, he has to be a paid employee.

4 **MR. SCHILLACE:**

5 Right, to claim prior service.

6 **MR. ROBICHAUX:**

7 The prior service he is claiming on here is a volunteer
8 firefighter.

9 **MR. RUIZ:**

10 Right. I understand that. We can go ahead and approve
11 him, and when he becomes eligible, he can automatically start
12 getting it.

13 **MR. COTTEN:**

14 He would still be eligible now, with his employment
15 date.

16 **MS. RYLAND:**

17 He will be owed Act 110 money because his eligible date
18 will be February 2012.

19 **MR. COTTEN:**

20 Do you want to clean it up and just make a motion like he
21 said?

22 **MR. RUIZ:**

23 Do you want to entertain a motion, Chief Roy?

24 **MR. COTTEN:**

25 If you want to clean it up and put it in a motion.

1 **MR. ROBICHAUX:**

2 If we accept his employment date, it won't matter.

3 I'm looking for a job description. His job description
4 says district administrator. He's not Civil Service.

5 **MR. RUIZ:**

6 I ain't worried about him being Civil Service. We just
7 gave Director Greco supplemental pay and back pay, and that
8 is what he is. He's a director.

9 **MS. RYLAND:**

10 He included a job description, also.

11 **MR. RUIZ:**

12 Says his job requires he's dispatched to all during his
13 work day.

14 **MR. SCHILLACE:**

15 I'll make a motion we approve this. He's got his
16 Firefighter I. He works at least 35 hours a week, and he
17 does respond to fire calls, so I'll make a motion to approve.

18 **MR. RUIZ:**

19 Any second?

20 **MR. COTTEN:**

21 I'll second.

22 **MR. RUIZ:**

23 Motion made and seconded.

24 All in favor of the motion, signify by saying "aye."

25 Aye.

1 **MR. PRICE:**

2 Aye.

3 **MR. SCHILLACE:**

4 Aye.

5 **MR. ROBICHAUX:**

6 Aye.

7 **MR. COTTEN:**

8 Aye.

9 **MR. RUIZ:**

10 Motion passes. Any -- motion passes.

11 Bayou Cane Fire Department - Elizabeth Fuselier

12 **MR. RUIZ:**

13 Bayou Cane, are they here?

14 **MS. RYLAND:**

15 No, sir. They were invited to come, but they are not
16 here.

17 I decided to bring this before the Board. The chief
18 called me and told me that Elizabeth Fuselier's job title had
19 changed, and he was not sure whether or not she should
20 continue to receive supplemental pay. In the position she
21 was in prior, she received supplemental pay since 2009.

22 **MR. SCHILLACE:**

23 So she was a fire inspector, and now she is a budget and
24 accounting administrator position?

25 **MS. RYLAND:**

1 Yes, sir.

2 **MR. SCHILLACE:**

3 So the fire inspector, she received State pay.

4 **MR. PRICE:**

5 And she had prior service, so I'll make the motion.

6 **MR. RUIZ:**

7 Make the motion for what?

8 **MR. PRICE:**

9 To put -- her to keep her supplemental pay. It falls
10 under prior service.

11 **MR. RUIZ:**

12 Second?

13 **MR. SCHILLACE:**

14 I'd like to discuss it.

15 **MR. RUIZ:**

16 You can second it --

17 **MR. COTTEN:**

18 You second it before you discuss it.

19 **MR. SCHILLACE:**

20 Yes. I'll second that motion.

21 **MR. RUIZ:**

22 All right. Motion made and seconded.

23 Open for discussion?

24 **MR. COTTEN:**

25 Yes. We're saying now that she was a fire inspector,

1 but her whole job duties have changed now, but she has
2 received supplemental pay before and now she's -- her job
3 duty has changed. It's like somebody leaving and coming
4 back, and you have prior service under a new law that passed.
5 She has prior service.

6 **MR. SCHILLACE:**

7 Has that been kind of the policy of the Board that we've
8 done?

9 **MR. COTTEN:**

10 We've already done it two or three times before.

11 **MR. SCHILLACE:**

12 Okay. About being in a updated position, just an
13 employee.

14 **MR. COTTEN:**

15 Exactly. I had a secretary that was a -- she's the
16 secretary of fire prevention right now. She -- years ago,
17 she got paid as a dispatcher. Now she's a secretary. She's
18 receiving supplemental pay.

19 **MR. RUIZ:**

20 Same thing in Jefferson, Chief -- I mean, Director
21 Greco, they have a lady who was getting supplemental pay.
22 Actually, this Board stopped her from getting supplemental
23 pay, and then we reviewed it and went over again, and we seen
24 that she had prior service, that she was within the law, so
25 we ended up reversed our decision and giving her her

1 supplemental pay back because of her prior service.

2 **MR. COTTEN:**

3 Right. I'm comfortable with that, yes. I just knew
4 that wasn't the policy when I first --

5 **MR. SCHILLACE:**

6 This had never come up before for us.

7 **MR. RUIZ:**

8 Paul?

9 **MR. SCHEXNAYDER:**

10 The law doesn't really address that. There is nothing
11 really about --

12 **MR. RUIZ:**

13 All right. It's our decision, that is what I'm saying,
14 and that is --

15 **MR. ROBICHAUX:**

16 It's supposed to be people fighting fires getting
17 supplemental pay. If every employee then gets -- if they get
18 eligible for it one time, then they continue to get it.

19 **MR. RUIZ:**

20 So what you're saying is, you would like to penalize
21 people who move up through the ranks that move to different
22 positions that no longer might not fight fires, however, they
23 are still part of the fire department?

24 **MR. ROBICHAUX:**

25 This isn't moving up. This is becoming -- taking a

1 different job classification totally, doing administrative
2 work only.

3 **MR. SCHILLACE:**

4 My thing is, and the reason why I had a question was,
5 which I was unaware it was -- for the short term of two years
6 I've been on this Board, this has never -- this is my first
7 time, and I think Chief Cotten, as well, but if the
8 precedence has been set in the past, then I think we probably
9 need to go on.

10 I understand your question, Chief Roy, but a situation,
11 I think, like Junior was saying, say you have a firefighter
12 that was injured so he's now being put in a -- say, a
13 secretarial-type position or paper pusher, whatever you want
14 to call it, but -- he can't fight fire, but, you know, he's
15 still part of the department, so is he penalized by losing
16 State pay? I would say maybe no.

17 **MR. PRICE:**

18 I can give you another example.

19 **MR. SCHILLACE:**

20 I mean, he got hurt on the job fighting fires.

21 **MR. RUIZ:**

22 What is the example?

23 **MR. PRICE:**

24 I've got a guy that was a firefighter. He got in a car
25 wreck, got paralyzed. He's a paraplegic now, and he's a

1 dispatcher, you know. He's getting supplemental pay, too.

2 **MR. SCHILLACE:**

3 Yes, yes.

4 **MR. COTTEN:**

5 Well, he's a dispatcher. He gets supplemental pay.

6 **MR. PRICE:**

7 Well, I mean, he had supplemental pay before.

8 **MR. RUIZ:**

9 Paul?

10 **MR. SCHEXNAYDER:**

11 Since I was asked the question, the law does
12 specifically exclude persons hired primarily perform
13 secretarial and clerical duties, switchboard operators,
14 secretaries, record clerks, maintenance personnel, and
15 mechanics. I do agree that we've done -- this Board in the
16 past where they have been firefighters that have been moved
17 up.

18 **MR. RUIZ:**

19 Yes. When they've changed positions, we've never
20 penalized them before is what we're saying. Now, if they was
21 hired to be a secretary and they came before this Board --

22 **MR. COTTEN:**

23 And never had supplemental pay before?

24 **MR. RUIZ:**

25 Never had supplemental pay before, then I would say no.

1 If you were hired as a -- you know, any position in the fire
2 department, and you didn't have prior service, I would say no.
3 It's up to us, I mean, so...

4 Anymore discussion?

5 **MR. SCHILLACE:**

6 I'll call for a vote.

7 **MR. RUIZ:**

8 All in favor, signify by saying "aye."

9 Aye.

10 **MR. PRICE:**

11 Aye.

12 **MR. SCHILLACE:**

13 Aye.

14 **MR. COTTEN:**

15 Aye.

16 **MR. RUIZ:**

17 Any opposed?

18 **MR. ROBICHAUX:**

19 Nay.

20 **MR. RUIZ:**

21 One opposed.

22 New Llano Fire Department

23 Gerald Schlosser, Katina Phalen, William Kimball

24 **MR. RUIZ:**

25 New --

1 **MR. PRICE:**

2 Llano

3 **MR. RUIZ:**

4 That's you all?

5 **MR. PRICE:**

6 No, that's down by Leesville, is where that is at.

7 **MR. RUIZ:**

8 Is this a new fire department too, Katie?

9 **MS. RYLAND:**

10 No. We actually have -- this fire department is not a
11 new fire department. The reason why I brought these apps
12 before the Board was when looking over the applications, the
13 minutes included in the applications, all of these
14 firefighters are part-time employees, which we do not put on
15 for supplemental pay. Out of all the towns, those are the
16 towns -- I think it's a letter from the chief. I wanted you
17 to read over it and make a decision whether or not --

18 **MR. COTTEN:**

19 They have for a period of time they were part-time, and
20 then they say they were converted to full-time October 1st.

21 **MS. RYLAND:**

22 I think that is one of them, one of the applicants.

23 **MR. COTTEN:**

24 Is that one?

25 **MS. RYLAND:**

1 Yes.

2 **MR. COTTEN:**

3 Okay.

4 **MR. RUIZ:**

5 Do they work 35 hours a week?

6 **MR. PRICE:**

7 This guy worked 80-plus hours every two weeks.

8 **MS. RYLAND:**

9 Most of them did, yes, 80 or more.

10 **MR. PRICE:**

11 He had 40 hours -- yes.

12 **MR. SCHILLACE:**

13 I don't see Firefighter I for Gerald Robert --

14 **MR. ROBICHAUX:**

15 That's what I'm looking at, any Firefighter I
16 certificates in here.

17 **MS. RYLAND:**

18 I think --

19 **MR. SCHILLACE:**

20 I don't have -- okay. So he's got Firefighter I. I'm
21 sorry. Yes, I do have it. He's got Firefighter I. He works
22 at least 35 hours a week, and I think he's eligible.

23 **MR. RUIZ:**

24 I wonder why they -- I agree that they are all eligible.
25 I just don't understand why they have them listed as

1 part-time, maybe that's their way of not paying benefits.

2 **MR. SCHILLACE:**

3 If he works 35 and has Firefighter I, he's eligible to
4 receive.

5 **MR. RUIZ:**

6 It says here 40 hours a week, 40 hours a week. What
7 about this guy William Oscar Kimball? Could you all look at
8 Kimball? Kimball's, it says less than 40 hours a week.

9 **MR. SCHILLACE:**

10 How much less?

11 **MR. RUIZ:**

12 I don't know, that is what I'm asking you all to find
13 out. See, everybody else is putting 40 hours a week, and,
14 yes -- well, no, this one here says "no" for 40 hours for
15 full-time employee, too.

16 Let's look at Kimball first.

17 **MR. SCHILLACE:**

18 Who are you on?

19 **MR. RUIZ:**

20 Let's look at Kimball first.

21 **MR. COTTEN:**

22 That's William Oscar Kimball. It says he had received
23 pay before, too, that was employment full-time.

24 **MR. ROBICHAUX:**

25 The letter from the chief says they work more than 80

1 hours every two weeks.

2 **MR. RUIZ:**

3 All right. The same guy too with Schroeder (sic),
4 Chief?

5 **MR. PRICE:**

6 Here's the letter right here. Look, it's got all three
7 of them listed --

8 **MR. ROBICHAUX:**

9 From what it says, they are working over 80.

10 **MR. PRICE:**

11 Right.

12 **MR. RUIZ:**

13 All right.

14 **MR. SCHILLACE:**

15 This is in your area?

16 **MR. PRICE:**

17 No, no, no. It is south of Leesville. In between
18 Leesville and Lake Charles is where they are.

19 **MR. RUIZ:**

20 All right.

21 **MR. ROBICHAUX:**

22 I make a motion we approve all three.

23 **MR. PRICE:**

24 I'll second.

25 **MR. RUIZ:**

1 All in favor of the motion, signify by saying "aye."

2 Aye.

3 **MR. PRICE:**

4 Aye.

5 **MR. SCHILLACE:**

6 Aye.

7 **MR. ROBICHAUX:**

8 Aye.

9 **MR. COTTEN:**

10 Aye.

11 St. Tammany Fire Protection District No. 6

12 Reagan Crouch, Shelby Hickman, Melvin Hinson

13 **MR. RUIZ:**

14 All right. St. Tammany Fire District 6.

15 **MR. SCHILLACE:**

16 This is a new fire district?

17 **MR. RUIZ:**

18 No. I think this is -- I mean, I think this is --
19 Bueche and Sun were two different fire departments in
20 St. Tammany Parish, and I want to say that they -- well, I
21 know for a fact they combined into one. I mean, there is
22 nobody here telling me this, but I think this is the new fire
23 district that they formed in St. Tammany Parish, out of Sun
24 and Bueche.

25 **MR. ROBICHAUX:**

1 The fire district was created by ordinance in 1970.

2 **MR. RUIZ:**

3 That can't be what I'm talking about.

4 What else you see, Chief?

5 **MR. ROBICHAUX:**

6 I'm just trying to tell what district they're in.

7 **MR. COTTEN:**

8 These two are old.

9 **MR. RUIZ:**

10 Yes, 1970, you're right, the Washington-St. Tammany
11 line.

12 **MR. SCHILLACE:**

13 It shows Firefighter I. Where does it show the hours?
14 Reagan James Crouch, I don't see his hours.

15 **MR. ROBICHAUX:**

16 I'm looking at -- I'm still reading this other stuff.

17 **MR. SCHILLACE:**

18 I don't see the hours on here, so I don't know if
19 he's --

20 **MR. RYLAND:**

21 I think he sent in a letter for him saying that he is a
22 full-time firefighter.

23 **MR. RUIZ:**

24 Who is that?

25 **MS. RYLAND:**

1 Reagan Crouch.

2 **MR. RUIZ:**

3 It says 40 hours or more on here.

4 **MR. SCHILLACE:**

5 Katie, at the last meeting, we were discussing on the
6 application, the application needs to be changed to show --
7 it shows 40 hours. It's actually 35.

8 **MS. RYLAND:**

9 Thirty-five, okay.

10 **MR. SCHILLACE:**

11 So you can put full-time or 35, whatever. I mean, we
12 will make the determination, but as long as we've got
13 documentation to show a minimum of 35 hours, they are
14 eligible.

15 **MS. RYLAND:**

16 Okay.

17 **MR. SCHILLACE:**

18 Okay. I don't have a problem with Reagan. I'm still
19 looking at the other two.

20 **MR. RUIZ:**

21 You said they are all the same; they are all in order,
22 Katie?

23 **MS. RYLAND:**

24 Yes, sir. There would be one receiving back pay money
25 of \$500. His effective date was June of 2012.

1 **MR. SCHILLACE:**

2 I'll make a motion to accept.

3 **MR. ROBICHAUX:**

4 I'll second.

5 **MR. RUIZ:**

6 All in favor, signify by saying "aye."

7 Aye.

8 **MR. PRICE:**

9 Aye.

10 **MR. SCHILLACE:**

11 Aye.

12 **MR. ROBICHAUX:**

13 Aye.

14 **MR. COTTEN:**

15 Aye.

16 **MR. RUIZ:**

17 Motion passes.

18 **AMENDED AGENDA FOR ADDITIONAL APPLICATIONS**

19 **MR. SCHILLACE:**

20 I've got a motion to make to amend the agenda to -- I
21 want to add a couple of names. First is Matt Lato. He left
22 Hammond and went to work with St. Tammany District 1.
23 Hammond has done its paperwork. Slidell is midst of doing
24 it, so I want to add his name for approval for transfer.

25 I also want to add Dennis Crocker. He is currently fire

1 chief of Independence. On December 15th, he will become the
2 fire administrator for Tangipahoa Parish Fire District 2.

3 I also -- I see in here, once we approve this, that an
4 Andrew Crocker is on the list. However, he's listed as a
5 Tangipahoa District. He has since left that parish and he is
6 now with Kenner Fire Department, so I want to make a change
7 with those names that I just mentioned.

8 **MR. RUIZ:**

9 Do I have a second?

10 **MR. COTTEN:**

11 Second.

12 I have some names to add. Do I need to make a separate
13 motion, or can we do it at this time?

14 **MR. RUIZ:**

15 No. We can do it all at the same time.

16 **MR. ROBICHAUX:**

17 My only question is, I don't have a problem with
18 changing and adding, but are their applications in order; do
19 we have their applications in place?

20 **MR. SCHILLACE:**

21 For my Lato, it's in the process of being sent over.

22 Andrew Crocker is a pending one that we discussed
23 earlier after our meeting.

24 Dennis Crocker, he is currently receiving State pay, but
25 his position is now being changed, and he is working for

1 another agency. It's not the City of Independence. It's the
2 parish.

3 **MR. SCHEXNAYDER:**

4 Since these are not on the agenda, we have to
5 unanimously approve to amend the agenda.

6 **MS. RYLAND:**

7 Right.

8 **MR. SCHILLACE:**

9 And that is what my motion was, to amend the agenda,
10 yes.

11 **MR. RUIZ:**

12 All in favor of amending the agenda, signify by saying
13 "aye."

14 Aye.

15 **MR. PRICE:**

16 Aye.

17 **MR. SCHILLACE:**

18 Aye.

19 **MR. ROBICHAUX:**

20 Aye.

21 **MR. COTTEN:**

22 Aye.

23 **MR. RUIZ:**

24 Okay. Thank you, Paul.

25 **MR. RUIZ:**

1 This is the --

2 **MR. SCHILLACE:**

3 Fire administrator.

4 **MR. RUIZ:**

5 -- fire administrator of Tangipahoa Parish --

6 **MR. SCHILLACE:**

7 Fire District 2.

8 **MR. RUIZ:**

9 -- for Fire District 2, Mr. Dennis Crocker.

10 Would you like to say a few words to us explaining what

11 -- you're moving from one position to another position?

12 **MR. CROCKER:**

13 I'm moving -- the 15th, I will be leaving as the fire
14 chief of Independence, and I will be taking over as the
15 administrator over fire in Fire District 2, that being said,
16 this is going to be the new fire chief of Independence, that
17 is why he's here also (indicating).

18 **MR. SCHILLACE:**

19 So, at the time when you actually take over, who is your
20 chain of command, who would you report to, the department
21 manager there or the fire board?

22 **MR. CROCKER:**

23 The fire board.

24 **MR. SCHILLACE:**

25 Okay. So the president of the fire board will be

1 signing your warrant, at that time?

2 **MR. CROCKER:**

3 Yes.

4 **MR. SCHILLACE:**

5 Okay. All right. And you are currently receiving State
6 supplemental; is that right?

7 **MR. CROCKER:**

8 Yes.

9 **MR. SCHILLACE:**

10 Okay. I make a motion to approve Dennis Crocker.

11 **MR. PRICE:**

12 Second.

13 **MR. ROBICHAUX:**

14 My only question is about approving him ahead of time.

15 He is going to continue to get supplemental pay, that is
16 not the question. We're approving something before it
17 happens.

18 **MR. SCHILLACE:**

19 He is not going to continue to receive supplemental pay
20 because his term with the City of Independence will
21 terminate.

22 **MR. ROBICHAUX:**

23 He will get it -- if he comes before the next meeting,
24 after the fact, he's going to get his money.

25 **MR. RUIZ:**

1 What Ronnie is trying to do, he's trying to stop from
2 having a lapse --

3 **MR. ROBICHAUX:**

4 I understand that. If we had all the paperwork in front
5 of us, I wouldn't have an issue with it, but we're asking to
6 do something that is going to happen in the future. I mean, I
7 have a problem with that.

8 **MR. RUIZ:**

9 Can we go off record, please?

10 (Off-the-record discussion.)

11 **MR. RUIZ:**

12 Make sure you put that in the minutes. I understand.

13 **MR. SCHILLACE:**

14 I'm going to do these two names, along with Independence
15 firefighters now becoming Tangi employees, approval pending
16 proper submittal of application.

17 **MS. RYLAND:**

18 Starting January 1 is when it needs to be combined,
19 correct?

20 **MR. SCHILLACE:**

21 Yes.

22 I had a motion on --

23 **MR. ROBICHAUX:**

24 Yes, but you can't go off the record and discuss the
25 motion.

1 **MR. RUIZ:**

2 Can you repeat the motion that he just did?

3 **MR. SCHILLACE:**

4 Did I have a motion?

5 **MR. ROBICHAUX:**

6 Your motion was --

7 **MR. SCHILLACE:**

8 We're not back on record, are we?

9 **MR. RUIZ:**

10 Yes, we are.

11 **MR. ROBICHAUX:**

12 Your motion was to add -- and it was voted on. Your
13 motion that you made was to adjust the agenda.

14 **MR. RUIZ:**

15 Right, that is the only motion you made.

16 **MR. SCHILLACE:**

17 All right.

18 **MS. RYLAND:**

19 You made that. Later, Dennis Crocker and Andrew
20 Crocker.

21 **MR. RUIZ:**

22 So he needs to amend the motion?

23 **MS. RYLAND:**

24 Yes.

25 **MR. SCHILLACE:**

1 Okay. I amend --

2 **MR. RUIZ:**

3 Amend the motion.

4 (Off-the-record discussion.)

5 **MR. SCHILLACE:**

6 What if I withdraw the motion and make a new one?

7 **MR. RUIZ:**

8 Yes.

9 **MR. SCHILLACE:**

10 All right. I make a motion to withdraw my previous
11 motion, and now I want to make a motion to approve Matthew
12 Lato, Dennis Crocker, and the Town of Independence
13 firefighters who are currently getting State supplemental pay
14 that will be transferred to Tangipahoa Parish Fire District 2
15 approval for State supplemental pay pending proper submittal
16 of application effective the first of the year.

17 **MR. ROBICHAUX:**

18 I'll second that motion.

19 **MR. RUIZ:**

20 Any more discussion?

21 (No response.)

22 Hearing none, all in favor, signify by saying "aye."

23 Aye.

24 **MR. PRICE:**

25 Aye.

1 **MR. SCHILLACE:**

2 Aye.

3 **MR. ROBICHAUX:**

4 Aye.

5 **MR. COTTEN:**

6 Aye.

7 **MR. RUIZ:**

8 Thank you for straightening that up, Chief Roy and Paul.

9 **MR. RUIZ:**

10 Okay. Chief Cotten?

11 **MR. COTTEN:**

12 Okay. I have some names, we did submit applications,
13 Charles Menoke (phonetic), he is complete over his one-year
14 program; Danny Richardson, fire chief of Caddo Fire District
15 No. 7.

16 **MS. RYLAND:**

17 Menoke, I do have. The application is good to go, if
18 you all approve that.

19 **MR. RUIZ:**

20 Paul, can we approve the list that Chief Cotten has on
21 approval that Katie has all that paperwork? Because he's
22 saying that we have -- she has his paperwork, but it's not in
23 front of us.

24 **MR. SCHEXNAYDER:**

25 Did we amend the agenda first?

1 **MR. RUIZ:**

2 Yes.

3 **MR. SCHEXNAYDER:**

4 Okay. We can probably do that. I just don't want to
5 get into this habit of making approvals beforehand, without
6 the applications in front of us.

7 **MR. RUIZ:**

8 I understand.

9 **MR. COTTEN:**

10 And I don't think that is a good policy, and I am with
11 you on that, but I know for a fact -- well, I am one of the
12 applications, and I made mine right after this Board meeting
13 the last time.

14 **MR. RUIZ:**

15 When he finally found out that he was eligible.

16 **MR. COTTEN:**

17 Because I didn't know I was eligible all these years. I
18 have been with District 1 for 13 years as fire chief and 28
19 with the City of Shreveport, so I just found out here I could
20 get it. I know I submitted all of mine.

21 **MR. ROBICHAUX:**

22 We don't have that much Act 110 money.

23 **MR. COTTEN:**

24 When, I don't know.

25 **MR. SCHILLACE:**

1 I think we ought to just take it on a case-by-case
2 basis, you know, with certain circumstances surrounding. I
3 mean, we, as a Board, we just have to simply discuss it, and,
4 you know --

5 **MR. RUIZ:**

6 Do you have Chief Cotten's application?

7 **MS. RYLAND:**

8 Yes, sir, I do.

9 I know at previous meetings, some guys bring
10 applications to the Board meeting because they have not had
11 time send it ahead, and we have accepted them.

12 **MR. RUIZ:**

13 And usually, we notify you first.

14 **MS. RYLAND:**

15 Yes, yes. I review them either during the meeting or
16 before the meeting, right before the meeting, and we'll add
17 them to the agenda.

18 **MR. COTTEN:**

19 Danny Nickerson's, we haven't located his?

20 **MS. RYLAND:**

21 No, but I recognize that name.

22 **MR. PRICE:**

23 He used to work for Shreveport Fire Department.

24 **MR. COTTEN:**

25 Yes. He retired from Shreveport after 30 years. He was

1 battalion chief, and he's been there for four years -- four
2 or five years at District 7. He fell under the same thing I
3 did. We didn't know we were eligible.

4 **MR. RUIZ:**

5 Can we take a leave and see if you can see that file on
6 your desk?

7 **MS. RYLAND:**

8 Yes.

9 **MR. RUIZ:**

10 Chief Cotten, you have the floor.

11 **MR. ROBICHAUX:**

12 I had a question.

13 **MR. RUIZ:**

14 Oh, go ahead, sir.

15 **MR. ROBICHAUX:**

16 I want to be clear so we don't have to go through it
17 again next time. Do we need to amend the agenda to add
18 names to this list?

19 **MR. SCHEXNAYDER:**

20 Anytime we do anything that is not on the agenda --

21 **MR. RUIZ:**

22 You've got to amend.

23 **MR. ROBICHAUX:**

24 The thing was approved -- was submitted, and it's on the
25 agenda. We're trying to find names that we're missing, we

1 need to amend the agenda to add those?

2 **MR. RUIZ:**

3 Yes.

4 **MR. ROBICHAUX:**

5 Okay. That's all I wanted to know.

6 **MR. COTTEN:**

7 That is where we're at now. We need to make a motion.

8 **MR. ROBICHAUX:**

9 We've added names in the past without amending the
10 agenda, that is why I am asking.

11 **MS. RYLAND:**

12 Oh.

13 **MR. PRICE:**

14 So, in other words, I need to make a motion for Dan to
15 add his men to the agenda?

16 **MR. RUIZ:**

17 Right.

18 **MR. ROBICHAUX:**

19 I'll second it.

20 **MR. RUIZ:**

21 All in favor, signify by saying "aye."

22 Aye.

23 **MR. PRICE:**

24 Aye.

25 **MR. SCHILLACE:**

1 Aye.

2 **MR. ROBICHAUX:**

3 Aye.

4 **MR. COTTEN:**

5 Aye.

6 **MR. RUIZ:**

7 All right. The motion passes.

8 Say those names again, Chief.

9 **MR. COTTEN:**

10 Okay. Charles Menoke, Danny Richardson, Dan Cotten.

11 **MR. ROBICHAUX:**

12 I'll make a motion we approve those, if their
13 applications or in order -- or when their applications are in
14 order.

15 **MR. SCHILLACE:**

16 I'll second.

17 **MR. RUIZ:**

18 All in favor, signify by saying "aye."

19 Aye.

20 **MR. PRICE:**

21 Aye.

22 **MR. SCHILLACE:**

23 Aye.

24 **MR. ROBICHAUX:**

25 Aye.

1 **MR. COTTEN:**

2 Aye.

3 **MR. SCHILLACE:**

4 I have a question on here, No. 92, this is probably a
5 typo. It says Tangipahoa District 7, that should be 1.

6 Andrew Crocker, he is no longer with this department.
7 He has since taken a position with Kenner. He has completed
8 his one year. Being that he is on here for approval,
9 obviously, he's got his Firefighter I, and he does work more
10 than 35 hours a week. So, with that said, pending proper
11 submittal from Kenner, I make a motion to approve Andrew
12 Crocker.

13 **MR. RUIZ:**

14 Katie is looking at us kind of funny. What -- tell us
15 what the problem, Katie?

16 **MS. RYLAND:**

17 He is on the list to be approved.

18 **MR. RUIZ:**

19 Correct.

20 **MS. RYLAND:**

21 We don't need to do anything.

22 **MR. SCHILLACE:**

23 Well, he's on the list to be approved for Tangipahoa
24 Parish Fire District 1.

25 **MS. RYLAND:**

1 Yes, sir.

2 **MR. SCHILLACE:**

3 Which he is no longer employed there. This is from the
4 previous --

5 **MS. RYLAND:**

6 To continue?

7 **MR. SCHILLACE:**

8 Right. This is from the last meeting, okay, which was
9 back in September. So now -- since September to now, he has
10 left service from Tangipahoa Parish Fire District 1. He is
11 now employed with the Kenner Fire Department, so I just
12 wanted to make that change.

13 **MR. RUIZ:**

14 Okay.

15 **MR. SCHILLACE:**

16 And approvable.

17 **MR. RUIZ:**

18 Right. He wants you to be aware that he has changed
19 fire departments and that that is going to be coming to your
20 desk, and when it comes to your desk, you have our permission
21 to go ahead and, you know, release his funds.

22 **MS. RYLAND:**

23 Okay.

24 **MR. RUIZ:**

25 Is that correct, gentlemen?

1 **MR. SCHILLACE:**

2 That is correct.

3 **MR. RUIZ:**

4 Okay.

5 **MR. PRICE:**

6 Second.

7 **MR. RUIZ:**

8 Any more discussion?

9 (No response.)

10 Hearing none, we'll call for a vote.

11 All in favor of the motion, signify by saying "aye."

12 Aye.

13 **MR. PRICE:**

14 Aye.

15 **MR. SCHILLACE:**

16 Aye.

17 **MR. COTTEN:**

18 Aye.

19 **MR. RUIZ:**

20 Any opposed?

21 **MR. ROBICHAUX:**

22 Nay.

23 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

24 **MR. RUIZ:**

25 All right. All the rest of the applications need to be

1 approved, 97 applicants.

2 **MR. SCHILLACE:**

3 Everything is in order, Katie?

4 **MS. RYLAND:**

5 Yes, sir.

6 **MR. SCHILLACE:**

7 I'll make a motion to approve.

8 **MR. ROBICHAUX:**

9 I'll second it.

10 **MR. RUIZ:**

11 Open for discussion.

12 We need to remove 92 off the list, Katie.

13 **MR. ROBICHAUX:**

14 I think we need to leave it on there.

15 **MR. RUIZ:**

16 Is it on there? I'm just asking. Is it on there?

17 **MR. ROBICHAUX:**

18 He needed prior service from --

19 **MR. RUIZ:**

20 Yes. I understand what you're saying.

21 All in favor of the motion, signify by saying "aye."

22 Aye.

23 **MR. PRICE:**

24 Aye.

25 **MR. SCHILLACE:**

1 Aye.

2 **MR. ROBICHAUX:**

3 Aye.

4 **MR. COTTEN:**

5 Aye.

6 **MR. RUIZ:**

7 Any opposed?

8 (No response.)

9 **MR. RUIZ:**

10 Hearing no opposed, the motion passes.

11 **MR. PRICE:**

12 So what is the total now? We had 97, and we added how
13 many to it?

14 How many do you have?

15 **MR. ROBICHAUX:**

16 One hundred seven.

17 **MR. PRICE:**

18 One hundred seven.

19 **BUDGET MATTERS**

20 **MR. RUIZ:**

21 Budget matters?

22 The only thing is, you've got to go -- you've got to
23 apply for some Act 110 money.

24 **MS. RYLAND:**

25 Yes. I can e-mail you the list.

1 **MR. RUIZ:**

2 Okay. E-mail the list to us and let us know how much
3 the Act 110 money is, please.

4 And e-mail us the minutes so we can go through them
5 before the next meeting.

6 **SET TIME AND DATE OF NEXT MEETING**

7 **MR. RUIZ:**

8 Set a time and date of the next meeting.

9 **MR. SCHILLACE:**

10 Did we have any budget?

11 **MR. RUIZ:**

12 That was the budget.

13 March 6th, is that a good date for everybody, gentlemen?

14 **ADJOURN**

15 **MR. SCHILLACE:**

16 I'll make a motion to adjourn.

17 **MR. PRICE:**

18 Second.

19 **MR. RUIZ:**

20 All in favor of the motion, signify by saying "aye."

21 Aye.

22 **MR. PRICE:**

23 Aye.

24 **MR. SCHILLACE:**

25 Aye.

1 **MR. ROBICHAUX:**

2 Aye.

3 **MR. COTTEN:**

4 Aye.

5 **MR. RUIZ:**

6 Any opposed?

7 (No response.)

8 **MR. RUIZ:**

9 Meeting adjourned.

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(The meeting was adjourned.)

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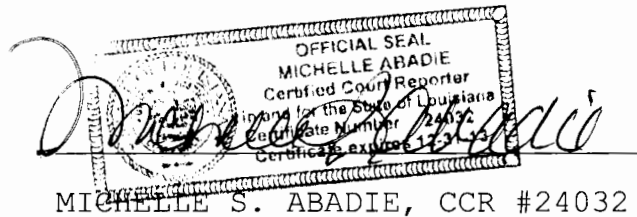
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing forty-eight (48) pages, constitute a true and correct transcription of the meeting held on December 6, 2012, regarding the Firemens' Supplemental Pay Board of Review;

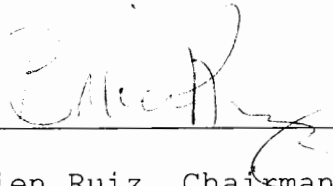
That the minutes of this meeting were transcribed by me from an audio recording of the proceedings;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.

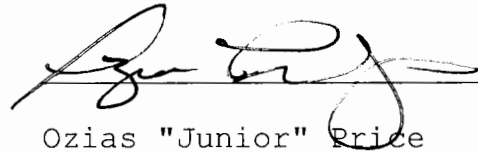


MICHELLE S. ABADIE, CCR #24032

*** APPROVAL OF MINUTES ***



Brien Ruiz, Chairman



Ozias "Junior" Price