



## MINUTES

### LOUISIANA COMMISSION ON HUMAN RIGHTS - COMMISSION MEETING

**Date:** Wed., Dec. 6, 2023

**Time:** 11:00 A.M.

**Facilitator:** Angela Faulk, Commissioner

#### *Commissioners in Attendance*

##### Present

- ✓ Commissioner Angela Faulk
- ✓ Commissioner Terry Jackson
- ✓ Commissioner Julia Méndez Achée
- ✓ Commissioner Rikki David
- ✓ Commissioner Alison Bordelon
- ✓ Commissioner Roxanna Foret

##### Absent

- ✚ Commissioner Courtney Hunt
- ✚ Commissioner Henry Garrett

#### *Staff in Attendance*

- ✓ Exec. Dir. Dr. Leah Raby
- ✓ Christa Davis
- ✓ LeTricia L. Burns

#### ➤ *Call to Order*

A commission meeting of the Louisiana Commission on Human Rights was held on Wed., Dec. 6, 2023, in person, in the Louisiana Workforce Commission - 1st floor conference room. The meeting was called to order at 11:50 a.m. by Commissioner Angela Faulk.

It was determined that a quorum had been established.

Roll Call was conducted by Christa Davis.

Commissioner Faulk requested approval of the minutes of the Oct. 4, 2023 meeting. Motion made by Commissioner Rikki David and seconded by Commissioner Julia Méndez Achée. The motion carried.

Commissioner Faulk announced the following:

- At the conclusion of the meeting, sexual harassment training, which is mandatory, would be conducted.
- Those who already completed sexual harassment with their job, could be dismissed.

➤ *Exec. Dir. Leah Raby - Executive Director's report*

- Dr. Raby took a moment to introduce all attendees in the room, as this was the first in person meeting, since the newly appointed commissioners were added to the board.
- Dr. Raby shared with the commission, the Transition Report, which was produced for the governor's transition team. The booklet provided a detailed explanation of what the LCHR entails, and exactly what it is that we do within the state, and for the citizens of Louisiana.
- Dr. Raby elaborated on outreach that has been done, such as presenting along with the EEOC, to the Human Trafficking Advisory Board. There was a "Train the Trainer" series, and Dr. Raby joined with her EEOC counterpart and presented to the Human Trafficking board. At that opportunity, we gained access to, and learned from data, collected from a colleague at the University of Mississippi, regarding human trafficking and EEOC issues that were quite prevalent. After the first of the year, we are going to start targeting north Louisiana more by reaching out to the senators there. Dr. Raby has already spoken with Senator Katrina Jackson about facilitating outreach in that community.
- Nov. 14-15, 2023, the National Headquarters of EEOC offered FEPA directors investigator training. Dr. Raby is now a certified trainer, whereby she can train individuals anywhere across the United States who intended to become investigators.
- Dec. 3, 2023 - participated in the culminating event for AKA Women in Leadership; comprised of African American women in leadership all across the city of Baton Rouge, from the mayor to senators, to representatives and those that are members of Alpha Kappa Alpha Sorority, Inc. The women were taught about being in the political arena and learning, and how to navigate it; the leadership training spanned eight months. The first cohort graduated on December 3, 2024.
- Dec. 5, 2023 - participated in the International Human Rights Day with the International Association of Official Human Rights Agencies via Zoom. Expressions were conveyed waning the limitations experienced by the United States in being proactive in promoting human rights; and even more human rights issues of other countries.
- Dr. Raby reported we have encountered an issue with our normal contract and invoice payment process. There has been a substantial delay after the appropriate Deputy Chief of Staff and Director of Finance approval.

***\*Note the Commissioners elected to proceed with this discussion in Executive Session as allotted on the agenda.***

***Executive Director's report concluded***

Commissioner Faulk requested approval of the Executive Director's report – motion made by Commissioner Julia Méndez Achée and seconded by Commissioner Roxanna Foret. The motion carried.

➤ ***New Business***

Commissioner Faulk proposed that Dr. Raby be reimbursed for the expense of producing the transition report.

Commissioner Faulk requested a motion to adjourn the meeting. Motion made by Commissioner Rikki David and seconded by Commissioner Alison Bordelon. The motion carried.

Commissioner Faulk proposed the next meeting date of March 19, 2024 at 11 a.m. – location TBT.

➤ Meeting Adjourned - 1:22 p.m.