

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

September 9, 2022

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member
Daphne Washington, L-SLP, Board Member**

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Daphne Washington participated in the meeting via Zoom (and therefore did not vote, nor count towards the quorum) and left the meeting at 12:00 noon. Deanna Hardy left the meeting at 2:00 p.m.

PUBLIC COMMENTS:

Dr. Courtney Stewart, Co-Executive Director of the Louisiana Academy of Audiology (LAA) was present for a portion of the board meeting.

AGENDA:

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to accept the agenda as amended to add 2. T. Doyle re: billing to Correspondence, add 1.c. A.H. to Review of Applications in Executive Session, remove 5. Update from Annette' committee re: video about licensure and 6. Update from Act 486 Committee for Pre-Application Determination, and move 3. Discussion regarding Dyslexia and Dysgraphia to 1. under Admin Review.

MINUTES:

1. Minutes of July 29, 2022

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the minutes of the meeting held July 29, 2022.

FINANCIALS:

1. Financial Statements for the month ended June 30, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended June 30, 2022. Monthly budget to actual comparisons are attached.

2. Covalent Logic Project Quote 22-273

Motion was made by Courtney Cheek Couvillon, seconded by Glenn Waguespack and unanimously carried, to approve the Covalent Logic project quote in the amount of \$1,250.00 to improve the user experience for reinstatements to be able to view their milestones through the application process.

3. Covalent Logic Project Quote 22-320

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the Covalent Logic project quote in the amount of \$900.00 to publish disciplinary/negative findings against non-licensees on the Board's website.

4. Update on Audits for FY 2021 and 2022

Jolie Jones informed the Board that she has been in contact with the new company who will perform the audits for FY2021 and FY2022 and anticipates that both audits will be completed by September 30, 2022.

ADMINISTRATIVE REVIEW:

1. Discussion regarding Dyslexia and Dysgraphia

Courtney Cheek Couvillon had a specific question regarding scope of practice specific to diagnosis of dyslexia and dysgraphia. Speech-language pathology board members discussed speech-language pathologists using descriptors of the characteristics and let the diagnosis come from another member of the multi-disciplinary team.

2. Executive Director Update

Jolie Jones provided board members with a copy of the Property Management Audit Report, in which the Board had no findings. Additionally, she noted that the Annual Fiscal Report (AFR) was filed timely.

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to adopt the following policy:

All refund requests/waivers will be considered at the discretion of the Executive Director.

3. Board Operations/LBESPA Processing

The Board reviewed data for the period of July 22, 2022 – September 1, 2022. The summary is as follows:

- Initial applications – 41
- Upgrade requests – 8
- Applications approved – 37
- Applications denied – 1
- Upgrades approved – 15

- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 1
- Conditional Licenses - 1
- Online license renewals – 68
- Telehealth renewals – 0
- Complaints received – 0
- National Practitioner Data Bank queries – 34
- National Practitioner Data Bank reporting – 0

4. Update from Act 103 Committee for ADA Compliance

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to adopt the ADA policy as discussed.

5. Update from Annette’s committee re: video about license

Tabled until next meeting.

6. Update from Act 486 Committee for Pre-Application Determination

Tabled until next meeting.

7. Policy regarding Applications with Gap in Practice or Education

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to adopt the following policy:

“Due to the nature of advancements/changes in the fields of audiology and speech-language pathology, and in the interest of consumer protection:

Individuals who obtained degree greater than 5 years and who have not practiced within the past 5 years will be granted a conditional license to require completion of 10 hours of CE in the first 6 months.

In the interest of consumer protection, the Board strongly recommends that CE be specific to your area of practice and scope of practice (i.e. SLP Assistants should not obtain CE in diagnosis).

In addition, if this applicant is requesting a license requiring supervision, they must complete double the direct supervision required for licensure for 6 months. Further, the applicant will not be eligible to upgrade for 12 months.

Also refer to Rule 125.L.”

8. CFCC Change in Standards re: telepractice

Board members reviewed a notice that CFCC recently had a change in standards relating to telepractice.

9. Schedule 2023 Board Meetings

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to schedule the 2023 board meeting dates as follows: Saturday, February 11, May 5, July 21, September 22, and December 1 (New Orleans). Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville, unless otherwise noted.

CORRESPONDENCE:

1. **Email dated August 3, 2022 from Shelley Foster requesting waiver of late fee**

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to deny the waiver of late fee request.

2. **Email dated September 7, 2022 from Tanicia Doyle regarding billing**

Jolie Jones will collaborate with Erica Chatelain for a response to this inquiry, as additional details are needed to provide a proper response.

CONFERENCES:

National Council of State Boards of Examiners (NCSB)

1. **State Information Exchange**

Board members discussed topics for discussion at the NCSB Conference State Information Exchange.

2. **Members Attending NCSB Annual Conference in Santa Fe, NM**

Board members discussed who would be participating in the NCSB Conference.

Academy of Doctors of Audiology (ADA)

1. **Update on Town Hall meeting on over-the-counter hearing aids**

Jerrilyn Frasier informed the Board that the Academy of Doctors of Audiology held a town hall meeting regarding over-the-counter hearing aids on September 1, 2022. The federal government has vacated the language of current hearing aid description so that Boards cannot restrict over-the-counter hearing aid sales. There are currently two terms being used for hearing aids right now, which are over-the-counter and prescriptive.

Courtney Stewart, Co-Executive Director of the Louisiana Academy of Audiology mentioned that as they move forward this legislative session with revisions to the Practice Act relating to audiology, they may be able to include language relating to this change.

COMPLIANCE HEARINGS

11:30 CHASTITY SMITH

Ms. Smith requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application to renew her speech-language pathology assistant license. The Board denied Ms. Smith's application to renew, due to lacking supervision, based on the documentation received.

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and carried to grant licensure renewal for Chastity Smith upon receipt of amended supervision forms.

11:45 SHELBY NUNN

Ms. Nunn requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of licensure for speech-language pathology. The Board denied Ms. Nunn's reinstatement application for licensure based on belief that Ms. Nunn practiced without a valid license from August 1, 2019 to May 2, 2020 and June 2022 to August 2022.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and carried to offer a Consent Agreement and Order which will include: successful completion of the open book examination, \$1,500 fine, 10 additional hours of continuing education, in the areas of professionalism, ethics, and/or record keeping, notification to employer on record, ASHA, LSHA, SPALS, and reporting to the National Practitioner DataBank.

ENGLISH PROFICIENCY ASSESSMENTS

1:00 p.m. ASWATHY PRADEEP

Ms. Aswathy Pradeep re-appeared before the board, in response to Rule 113.C. regarding an English Proficiency Assessment for speakers of English as a second language. Erica Chatelain, Speech-Language Pathologist, facilitated the follow up interview via video conference with Ms. Pradeep, requesting oral demonstrations of proficiency.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to seek an independent assessment from a third-party provider not associated with the Board or with Ms. Pradeep's employer.

The Board believes that this is in the best interest of consumer protection and all costs will be borne by the Board. The Board considers language proficiency for individuals who indicate that English is not their primary language. An in-person interview/assessment is usually completed by a Speech-Language Pathology board member who

informally assesses ease of communication, as many stakeholders may be adults and children with hearing impairments, brain injuries, and cognitive impairments.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to adopt the following policy:

“When a person returns for a follow up interview after completing conditions of the initial recommendation, an informal assessment will be conducted (questions about to day-to-day activities in their professional job). If the board is unable to reach a consensus, a third party will be contracted to provide a more detailed evaluation at the Board’s expense.”

1:30 p.m. DARITZA NAZARIO

Daritz Nazario appeared before the board as required by Rule 113.C. for an English Proficiency Assessment for speakers of English as a second language. Erica Chatelain, Speech-Language Pathologist, facilitated the interview via video conference with Ms. Nazario.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to require all application documents be submitted first, including the passing TOEFL score. Upon receipt of all documents, the Board will require an in-person interview with Ms. Nazario to complete the English Proficiency Assessment required by Rule 113.C.

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to go into Executive Session at 1:54 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to come out of executive session at 2:45 p.m. and make the following motions:

1. Review of Applications

a. KS

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to grant KS' Provisional Speech-Language Pathology license.

b. SM

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to grant reinstatement of SM's Speech-Language Pathology Assistant license.

c. AH

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried to deny AH's application to reinstate her Provisional Speech-Language Pathology license and offer her a Consent Agreement and Order for practicing without a license and practicing without supervision. The Consent Agreement and Order would grant the license based upon the following stipulations: successful completion of the Board's open book examination, \$1,500 fine, complete the required 36 weeks/9 months of post-graduate professional employment experience again, 10 additional hours of continuing education in supervision and record keeping by June 30, 2023.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	Licens e No.	Type	Last Name	First Name	License No.	Type
Barreto	Julieta	9178	PL-SLP	Irby	Divante	9164	PL-SLP
Billeuadeau	Caroline	9183	PL-SLP	Johnson	Payton	9169	PL-SLP
Brown	Elizabeth	9170	L-AUD	Mcdaniel	Riley	9185	PL-SLP
Charbonnet	Claire	9174	PL-SLP	Nelson	Latonya	9180	PL-SLP
Dillman	Karrigan	9172	L-AUD	Pillette	Jamie	9182	L-SLP
Farrar	Taylor	9186	L-AUD	Prendergast	Hannah	9175	PL-SLP
Faulk	Haley	9173	PL-SLP	Robillard	Chelsea	9191	PL-SLP
Gonzales	Juliana	9192	PL-SLP	Stone	Kathleen	9193	PL-SLP
Goodwin	Brooke	9177	L-SLP	West	Anasia	9176	PL-SLP
Guillot	Rolanda	9181	PL-SLP	Williams	Caroline	9171	L-SLP
Hamideh	Asmaa	9167	L-SLP				
Hickman	Denni	9168	PL-SLP				
Hyman	Emily	9179	PL-SLP				

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Speech-Language**

Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses:

Last Name	First Name	License No.	Type
Boudreaux	Alexis	9190	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bridges	Celeste	9187	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cooper	Ebonie	9188	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Grijalva-Bejarano	Andrea	9189	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Rabb	Kamryn	8948	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Ray	Caitlin	9184	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Glenn Waguespack, seconded by Erica Chatelain and unanimously carried, to upgrade the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Gill	Rachel	8779	L-SLP	Smith	Chasity	8933	L-SLP
Gravouia	Lilian	8672	L-SLP	Ward	Elizabeth	8950	L-SLP
Kimball	Emily	8977	L-SLP	Whipp	Margaret	8907	L-SLP
Potts	Lauren	8947	L-SLP				
Quintana	Sarah	8980	L-SLP				

Last Name	First Name	License No.	Type
Logerman	Ursula	6335	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to reinstate the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Day	Danae	6003	L-SLP	Mcgreal	Sharon	7101	L-SLP
Dibenedetto	Kala	6325	L-SLP	Singh	Leah	6368	L-SLP
Eldridge	Flavia	45	L-SLP	Stevens	Tiffany	4259	L-SLP
Guidry	Kristina	8431	L-SLP	Whitley	Renee	5250	L-SLP
Kleinpeter	Julianne	7203	L-SLP				

Last Name	First Name	License No.	Type
Matherne	Stacy	4002	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Richardson	Donna	5500	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Rivere	Alli Beth	8420	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

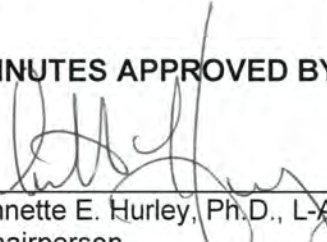
Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant conditional licenses for submitting continuing education outside of the reporting period to:

Armstrong	Shanna	7435	L-SLP
Causin	Sarah	4754	L-AUD

Edwards	Yuki	7510	L-SLP
Mccalister Young	Leslie	2949	L-SLP
McFarland	Ashley	7793	L-SLP
McLamore	Tara	5180	L-SLP
Richardson	Elizabeth	7634	L-SLP
Smith	Chastity	7242	Speech-Language Pathology Assistant
Thompson	Sarah	6981	L-SLP
Woods	Nedra	7772	L-SLP

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to adjourn the meeting at 2:48 p.m.

MINUTES APPROVED BY:



 Annette E. Hurley, Ph.D., L-AUD
 Chairperson



 Deanna Hardy, Public Board Member
 Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
July 2021 through June 2022

	Jul '21 - Jun 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	41,400.00	37,000.00	4,400.00	111.89%
602 · Renewal Fees	254,610.00	228,000.00	26,610.00	111.67%
603 · Restitutions	1,533.34	3,000.00	-1,466.66	51.11%
604 · Miscellaneous Income	1,390.79	5,000.00	-3,609.21	27.82%
605 · Interest Income-CD	2,472.16	2,000.00	472.16	123.61%
606 · Interest Income-Checking	342.19	260.00	82.19	131.61%
607 · Renewals - Delinquent	21,320.00	14,000.00	7,320.00	152.29%
608 · Verification Fees	1,650.00	1,500.00	150.00	110.0%
609 · Mailing Lists	2,175.00	3,000.00	-825.00	72.5%
610 · Open Book Exam	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	5,340.00	6,000.00	-660.00	89.0%
612 · CE Pre-Approvals	50.00	1,000.00	-950.00	5.0%
613 · Administrative Fines	10,495.75	0.00	10,495.75	100.0%
614 · Telehealth	950.00	400.00	550.00	237.5%
615 · Telehealth Renewals	375.00			
Total Income	344,134.23	301,220.00	42,914.23	114.25%
Gross Profit	344,134.23	301,220.00	42,914.23	114.25%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Conferences - flights	0.00	2,000.00	-2,000.00	0.0%
Conferences In-State	0.00	500.00	-500.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	-32,017.83	0.00	-32,017.83	100.0%
701 · Administrative Expense - Diet	12,600.46	0.00	12,600.46	100.0%
702 · Salaries	128,750.52	117,500.00	11,250.52	109.58%
703 · Retirement	50,870.39	50,000.00	870.39	101.74%
705 · Medicare	1,585.08	0.00	1,585.08	100.0%
706 · Group Insurance	25,537.87	24,000.00	1,537.87	106.41%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	-43.52	600.00	-643.52	-7.25%
722 · Admin-IN State-Other	83.57	200.00	-116.43	41.79%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
July 2021 through June 2022

	Jul '21 - Jun 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	6,506.40	11,000.00	-4,493.60	59.15%
724 · Board -In State-Other	1,137.95	3,000.00	-1,862.05	37.93%
725 · Conference - Registration	725.00	1,500.00	-775.00	48.33%
726 · Conferences - Out of State	0.00	1,000.08	-1,000.08	0.0%
727 · Conferences Hotels	1,145.45			
728 · Conference - Meals	292.20			
730 · Board-Out State-Other	333.61	1,000.00	-666.39	33.36%
740 · Meeting Expense	4,991.17	10,000.00	-5,008.83	49.91%
852 · Printing/Reproduction	179.15	1,500.00	-1,320.85	11.94%
853 · Insurance	6,979.90	7,000.00	-20.10	99.71%
855 · Rent	20,250.00	21,000.00	-750.00	96.43%
858 · Dues/Sub & Publication	302.16	1,000.00	-697.84	30.22%
859 · Postage & Delivery	24.46	1,000.00	-975.54	2.45%
860 · Telephone	2,637.76	2,500.00	137.76	105.51%
861 · Utilities	934.63	2,000.00	-1,065.37	46.73%
862 · Security	375.71	350.00	25.71	107.35%
863 · Miscellaneous Exp	1,120.42	1,500.00	-379.58	74.7%
864 · Bank Charges/Disc Fee	12,533.12	10,000.00	2,533.12	125.33%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	3,000.00	10,000.00	-7,000.00	30.0%
884 · Equipment Rental	3,333.40	3,000.00	333.40	111.11%
888 · Office Supplies	2,006.63	5,000.00	-2,993.37	40.13%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	1,000.00	-1,000.00	0.0%
900 · Advertising	503.34			
901 · Accounting	5,360.00	5,000.00	360.00	107.2%
902 · Payroll Services	1,439.73	2,200.00	-760.27	65.44%
903 · Legal	16,386.25	35,000.00	-18,613.75	46.82%
904 · Auditor	975.00	2,500.00	-1,525.00	39.0%
905 · Investigator	396.00	10,000.00	-9,604.00	3.96%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	4,095.75	3,000.00	1,095.75	136.53%
910 · Calligrapher	1,905.70	1,800.00	105.70	105.87%
911 · Computer Backup & Hosting	169.75	2,000.00	-1,830.25	8.49%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	2,000.00	-2,000.00	0.0%

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis**

July 2021 through June 2022

	Jul '21 - Jun 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	0.00	2,000.00	-2,000.00	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	22,960.25	29,000.00	-6,039.75	79.17%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	314,019.95	400,350.08	-86,330.13	78.44%
Net Ordinary Income	30,114.28	-99,130.08	129,244.36	-30.38%
Net Income	30,114.28	-99,130.08	129,244.36	-30.38%