

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

August 9, 2014

Attending:

**Glenn M. Waguespack, L-AUD, Chairperson
Kerrilyn R. Phillips, L-SLP, Vice Chairperson
Dawn B. Richard, L-SLP, Secretary/Treasurer
Stephen J. Harris, L-SLP/AUD, Board Member
Laura H. Gresham, Public Member
Anita Jeyakumar, Medical Advisor**

Absent:

Vacant, Board Member

The meeting was called to order by Glenn Waguespack at 9:10 a.m. in the conference room of the board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Jolie Jones, Executive Director was present for the entirety of the meeting. Marcy Ricca, Administrative Specialist was present for a portion of the meeting.

WELCOME NEW BOARD MEMBER:

Glenn Waguespack welcomed Dr. Anita Jeyakumar as the Board's newest Medical Advisor.

PUBLIC COMMENTS:

No one was available to give public comments.

AGENDA:

Motion was made by Steve Harris, seconded by Laura Gresham and unanimously carried, to adopt the agenda as presented.

MINUTES:

Motion was made by Kerrilyn Phillips, seconded by Dawn Richard and unanimously carried, to approve the minutes of the meeting held June 5, 2014, as presented.

FINANCIAL:

1. Financial Statement for the period ended May 31, 2014
Board members were provided a copy of the Financial Statement prepared by Susan Sevario, CPA, for the period ended May 31, 2014.

BOARD/STAFF ISSUES:

1. Update on Additional Phone Line
Jolie Jones updated the Board regarding the necessity for an additional phone line. The LBESPA line is now being rolled over to the LBEDN line for the renewal season, instead of purchasing a second phone line for LBESPA. Ms. Jones noted that this set up appears to be working well.

2. Update on Renewals and Audits

The Board was presented with an update that 2,569 renewals have been completed online (72.5%) and 862 in office (24.5%), for a total of 3,431 (97%) completed as of August 7, 2014.

There are 6 out of 169 audits that remain outstanding as of August 7, 2014.

3. Media Library Report

The Board reviewed a report showing the number of people renting media was 30; and the number of media rented 80. Total fees collected from the media library from July 1, 2013 to date was \$2,030.00.

Motion was made by Kerrilyn Phillips, seconded by Steve Harris and unanimously carried, to discontinue the Board's Media Library effective December 31, 2014. Board staff was asked to notify licensees via email blast and posting on the website now and then via follow up email in December. The Board feels that continuing education is very accessible and there are many reasonably priced and even free alternatives which include: Speechpathology.com, Audiology Online, ASHA, hearing aid companies, Passy-Muir, Lingui Systems. Board staff should also remind inactive licensees that they are only required to submit 5 hours or 0 hours annually, with a maximum of 25 hours being owed should the licensee chose to obtain active status.

COMPLIANCE HEARING:

Fonda Laney requested and appeared for a compliance hearing to appeal the Board's decision to deny issuance of an upgrade to Speech-Language Pathology license. The Board denied Ms. Laney's request to issue a license based on the belief that Ms. Laney failed to maintain proper supervision while holding a Provisional Speech-Language Pathology license.

Fonda Laney indicated that speech-language pathology is a second career for her. She completed six months of supervision for her clinical fellowship year (CF) in Galveston, Texas. She was hired by the Jefferson Davis Parish School System on September 3, 2013. By the end of December 2013, she had completed her nine calendar months of supervision for her ASHA CF. Ms. Laney indicated that she delayed getting her ASHA CCC's and upgrade because of the cost.

Ms. Laney's licensure supervisor, Audrea Scipper, left employment with the Jefferson Davis Parish School System in January 2014, although she continued to visit, text, and call Ms. Laney. On February 25, 2014, Debbie Ardoin, the Speech Coordinator for the parish, came for a visit and discussed children that needed to be evaluated and pulled a child to confirm a diagnosis.

The Board also reviewed a letter from Ms. Audrea Scipper which indicated that she did supervise Ms. Laney for an additional 3.50 hours, although she did not realize she was doing it as a supervisor.

Motion was made by Steve Harris, seconded by Dawn Richard and unanimously carried, to go in to Executive Session at 10:30 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Steve Harris, yes; Dawn Richard, yes; Kerrilyn Phillips, yes; Laura Gresham, yes.

Motion was made by Kerrilyn Phillips, seconded by Dawn Richard and unanimously carried, to come out of Executive Session at 10:54 a.m. to require Fonda Laney to submit SLP Form 100 for supervision in Texas, as well as Verification of Licensure from Texas. Licensure upgrade will be granted and a letter of concern will be sent to Fonda Laney pending receipt of documentation from Texas.

COMPLIANCE HEARING:

Sarah Burks requested and appeared for a compliance hearing to appeal the Board's decision to deny renewal of her Speech-Language Pathology Assistant license. The Board denied Ms. Burk's renewal request based on the belief that Ms. Burks failed to maintain proper supervision while holding a Speech-Language Pathology Assistant license.

Sarah Burks testified that she and her supervisor, Dr. Rose Coleman are not based at the same school. Dr. Coleman comes to Ms. Burks' school on a regular basis to observe with students or watch her doing a test or screening.

Ms. Burks also testified that she plans therapy sessions independently by collaborating with teachers, conducts IEPs, but most of the time for re-evaluations Dr. Coleman is present. For speech only evaluations Ms. Burks does an observation checklist, for re-evaluations, she does testing. Ms. Burks supplies the team with information and Dr. Coleman signs off. Dr. Coleman observes sometimes and then Ms. Burks writes the IEP. Ms. Burks will dismiss some interventions after re-screening and do referrals for others. Supervisor signs off on Medicaid each month.

Ms. Burks presented board members with a document outline regarding missing hours and her monthly calendar which she indicated she failed to transfer hours from the calendar to the Supervision Form 200s. Neither of these documents reflected that the supervision was fully compliant with the Board's *Rules, Regulations and Procedures*.

Motion was made by Steve Harris, seconded by Kerrilyn Phillips and unanimously carried, to go in to Executive Session at 11:30 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Steve Harris, yes; Dawn Richard, yes; Kerrilyn Phillips, yes; Laura Gresham, yes.

Motion was made by Laura Gresham, seconded by Kerrilyn Phillips and unanimously carried, to come out of Executive Session at 12:05 a.m. to offer Sarah Burks a Consent Agreement and Order for lacking supervision and lack of appropriate documentation, to include successful completion of the open book examination within 90 days, double the minimum amount of on-site and alternative supervision for an SLP Assistant for nine weeks, with the Supervision Form 200s being submitted to the Board monthly, notification to LSHA, SPALS, and reporting to the National Practitioner Data Bank. Motion was also made to send a letter of concern to Sharon Miller and a letter of concern to Dr. Rose Coleman requesting a notarized statement from her as supervisor that the second set of Supervision Form 200s submitted are an accurate reflection of the supervision provided to Ms. Burks.

4. Planning for LBESPA 2015 CE Workshop

Board staff is still waiting on the Renaissance Hotel to confirm an April date. Keynote speaker for SLP and AUD is Dr. Maura Cosetti regarding cochlear implants; lunch session will be hosted by LBESPA board members regarding law changes. Roundtable sessions are as follows: Kerri Phillips - Grand Rounds in Speech-Language Pathology; Daphne Washington – topic to be determined; Regina Winbush – FM Bluetooth; and Steve Harris and Dawn Richard – Supervision. Dr. Jeyakumar will talk to Amanda Giles to see if she is interested in doing the Grand Rounds in Audiology. Jolie Jones will follow up with Brooke Normand to see if she still knows someone that might be interested in doing a roundtable on Dementia. Dr. Jeyakumar will also check with Kevin Hemenger to see if he is interested in presenting on Dementia.

5. LBESPA Election by LSHA and Resignation of SLP Board Member

Brooke Normand, L-SLP, resigned her position as board member on July 28, 2014. A letter was sent to the Governor's office requesting that Daphne Washington be appointed to fulfill the remainder of Brooke Normand's term.

Glenn Waguespack and Kerrilyn Phillips' terms are set to expire in December 2014. Dawn Richard's term is set to expire in January 2015. The election will be for the following positions: SLP, SLP certified by BESE and currently working in a school setting, as well as an Audiologist who dispenses hearing aids.

6. Update on Plans for Law Revision, schedule workday

Board members scheduled a law making workday for Saturday, November 8, 2014 in Lafayette. Jolie Jones will check with the library in Lafayette to check availability.

7. Update on Act 442 regarding telehealth

The board will ask NCSB to look at this and bring back at the October meeting.

8. Update on Policy Manual Revisions
The Chairperson, Vice Chairperson, and Secretary/Treasurer will review the Policy Manual and bring suggestions/revisions to the October meeting.
9. Provisional SLP
Jolie Jones presented a scenario to the board where an individual who held a Provisional Speech-Language Pathology license has never begun their nine calendar months of supervision, as they have not been employed in the field. This individual has seven months left to hold the Provisional Speech-Language Pathology license. The law says that a Provisional Speech-Language Pathology license can only be held for a period of three years. The only option would be to become a Speech-Language Pathology Assistant or to hold a license in another state, gain ASHA certification and reapply for a license in Louisiana.

CORRESPONDENCE:

1. Letter dated 7/28/2014 from Patricia Carbajal, L-SLP/AUD regarding removal of disciplinary flags
2. Letter dated 8/07/2014 from Emily Homer, L-SLP regarding removal of disciplinary flags from Patricia Carbajal's name

Motion was made by Steve Harris, seconded by Kerrilyn Phillips and unanimously carried, to deny Patricia Carbajal and Emily Homer's requests to remove the disciplinary flags from Ms. Carbajal's name on the board's website. The Board feels it is a necessary consumer protection measure to post past evidence of disciplinary action.

Glenn Waguespack will ask NCSB if there is any precedence for expungement for disciplinary action.

CONFERENCES:

Louisiana Academy of Audiology

1. Exhibit Request

Motion was made to ratify Glenn Waguespack's decision not to exhibit at the Louisiana Academy of Audiology, as the board's policy states that conferences must be open to all licensees and must have a membership of at least 300 members. Motion was also made to amend the current policy regarding sponsorship to include exhibiting.

NCSB

1. 27th Annual Conference, Salt Lake City, Utah, October 9-11, 2014
2. Ballot and Election for NCSB Board of Directors
Motion was made by Steve Harris, seconded by Laura Gresham and unanimously carried to vote for Kerrilyn Phillips for President-Elect and Glenn Waguespack, George Purvis, and Amy Goldman for the Board of Directors.

FARB

1. 22nd Annual FARB Regulatory Law Seminar, October 2-5, 2014, Annapolis, MD
The Board has not yet received a response from Ayn Stehr regarding her interest in attending the FARB Regulatory Law Seminar.
2. 39th Annual FARB Forum, January 22-25, 2015, Tucson, AZ
This matter was tabled until further information is provided.
3. Comprehensive Regulatory Training for Board Members
Jolie Jones was asked to get additional information regarding FARB's Comprehensive Regulatory Training for Board Members. Mrs. Jones informed the board members that LBEDN is interested in participating in this training and would like to see if other local board are interested in doing the training with the Board.

CLEAR

1. 2014 Election
Motion was made by Kerrilyn Phillips, seconded by Brooke Normand and unanimously carried to vote for Robin Jenkins as President-Elect and Ida Darragh, Cory Everett, Steve Hart, and Lori Long for Board Members.

EXECUTIVE SESSION:

Motion was made by Laura Gresham, seconded by Dawn Richard and unanimously carried, to go in to Executive Session at 2:00 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Laura Gresham, yes; Brooke Normand, yes and Dawn Richard, yes.

Motion was made by Steve Harris, seconded by Kerrilyn Phillips and unanimously carried, to come out of Executive Session at 3:55 p.m. to take the following actions:

1. Board Executive Director Evaluation
Jolie Jones, Executive Director, was excused from the room for this discussion.
2. Transition Issues
Jolie Jones will send an email to all NCSB attendees about travel policies and per day rates prior to the NCSB Conference.

3. Review of Complaints

a. Complaint #2013-05

Motion was made by Dawn Richard, seconded by Steve Harris and unanimously carried, to deny Ms. Pamela Ross' request for rehearing as the request was untimely.

The Board reconsidered sanctioned item numbers 1, 6, 7, 8, 9 and 10 as requested by Ronald Johnson, Ms. Ross' legal counsel. **Motion** was made by Dawn Richard, seconded by Steve Harris and unanimously carried, to uphold the board's original decision on the sanctions that were originally imposed following the disciplinary hearing on May 10, 2014.

b. Complaint #2013-07

Consent Agreement and Order was signed on June 5, 2014, the date of the Board's last meeting.

c. Complaint #2014-01

Motion was made by Steve Harris, seconded by Laura Gresham and unanimously carried, to dismiss complaint #2014-01, based upon documentation received from licensee.

d. Complaint #2014-03

The Board will wait for more information before proceeding.

e. Complaint #2014-04

Consent Agreement and Order has been accepted and signed.

4. New Complaints

a. Complaint #2015-01

Motion was made by Kerrilyn Phillips, seconded by Steve Harris and unanimously carried, to send complaint #2015-01 for investigation.

b. Complaint #2015-02

Motion was made by Steve Harris, seconded by Dawn Richard and unanimously carried, to send complaint #2015-02 for investigation.

5. Provisional AUD license

The Board had one licensee who maintained Provisional Audiology licensure. The Board confirmed that although a Provisional Audiology licensee is no longer issued, an individual has only one year from the date of issuance to obtain a passing score on the Praxis examination.

6. Review of Applications

a. S.B.

Motion was made by Steve Harris, seconded by Laura Gresham and unanimously carried, to require that the supervisor submit a notarized statement indicating that the Supervision Form 200s submitted are an accurate reflection of the supervision that took place.

Motion was made by Dawn Richard, seconded by Steve Harris and unanimously carried, to send a letter to Sharon Miller and the Special Education supervisor in East Baton Rouge Parish School System noting that we have had three separate issues, two were supervision issues with individuals in this school system within a few months.

- b. E.F.
The Board reviewed an upgrade request for E.F. but an additional week of supervision is needed before an upgrade can be granted.
- c. R.K.
Motion was made by Kerrilyn Phillips, seconded by Steve Harris and unanimously carried, to approve the application for R.K.
- d. K.N.
Motion was made by Steve Harris, seconded by Laura Gresham and unanimously carried to deny K.N.'s continuing education submitted from Masonic Learning and request an additional five hours.
- e. K.G.
Motion was made by Kerrilyn Phillips, seconded by Steve Harris and unanimously carried to deny K.G.'s upgrade request based on the documentation submitted for upgrade. K.G. must cease and desist the practice of speech-language pathology until the matter is resolved.

Motion was made by Dawn Richard, seconded by Kerrilyn Phillips and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses:**

Vice, Tiffany	7147	PL-SLP	Peters, Katherine	7149	L-SLP
Simon, Samantha	7148	PL-SLP	Lay, Victoria	7150	PL-SLP
Reeder, Rachel	7151	PL-SLP	Archer, Brent	7152	PL-SLP
Nichols, Hayley	7153	PL-SLP	Babin, Sarah	7154	AUD-HA
Usey, Heather	7120	PL-SLP	Montenegro, Monica	7121	PL-SLP
Perque, Florence	7122	PL-SLP	Koch, Kelly	7123	PL-SLP
McCormick, Katherine	7124	PL-SLP	Cascio, Allison	7125	PL-SLP
Laque, Kristen	7126	PL-SLP	Booker Kenyetta	7127	PL-SLP
McCarter, Gillian	7128	PL-SLP	Deano, Amber	7155	L-SLP
Moody, Alison	7156	PL-SLP	Dubay, Whitney	7157	L-SLP
Audler, Ashley	7158	PL-SLP	Cormier, Dori	7159	AUD-HA
McCoy, Melissa	7160	PL-SLP	Arriaga, Eric	7161	AUD-HA
Walter, Maile	7162	PL-SLP	Arceneaux, Sara	7163	PL-SLP
Rogers, Rebecca	7164	PL-SLP	Snee, Caroline	7165	PL-SLP
Creel II, Jeffery	7166	AUD-HA	McAdams, Megan	7167	PL-SLP
McKaskle, Jessica	7168	PL-SLP	Flynn, Michelle	7169	L-SLP
Gray, Callie	7170	PL-SLP	O'Brien, Kristin	7171	PL-SLP
Adams, Emily	7172	PL-SLP	Norris, Carrie	7173	L-SLP
Lemelle, Kimberly	7174	PL-SLP	Dugas, Heather	7175	PL-SLP

Funck, Kathleen	7176	PL-SLP	Brown, Ashley	7177	PL-SLP
Landry, Michelle	7178	PL-SLP	Mroczek, Jenna	7179	L-SLP
Dugas, Elizabeth	7180	PL-SLP	Beatrons-Cooke, Courtney	7181	L-AUD
Toups, Erica	7183	PL-SLP	Lenard, Jasmine	7184	PL-SLP
Sisk, Anne Marie	7185	PL-SLP	Wand Ariel	7186	L-SLP
Head, Jason	7187	L-SLP	Hernandez, Emily	7188	PL-SLP
Gallant, Monique	7189	AUD-HA	Graver, Brittany	7190	PL-SLP
Odom, Stacie	7191	L-SLP	Fornadley, Judith	7192	PL-SLP
Thomas, Tess	7193	L-SLP	Guillot, Ellen	7194	PL-SLP
Green, Keedra	7195	PL-SLP	Prados, Megan	7196	PL-SLP
McCormick, Mary	7197	PL-SLP	Scoggins, Rebecca	7199	L-SLP
Buenaluz, Primrose	7200	PL-SLP	Love, Andromeda	7201	PL-SLP
Fussell, Amber	7202	PL-SLP	Roussell, Julianne	7203	PL-SLP
Monoghan, Melissa	7204	L-SLP	Brown, Kayla	7205	PL-SLP
Lass, Brittany	7206	PL-SLP	Hulin, Rachel	7207	PL-SLP
Hotard, Ashton	7209	L-SLP	Spahr, James	7211	PL-SLP
Rodenbeck, Megan	7212	PL-SLP	Haas, Rachael	7213	PL-SLP
Hudley, Lacey	7214	PL-SLP	Nicklas, Rebekah	7215	PL-SLP
McDonald, Deshanna	7216	PL-SLP	Schiro, Brittany	7217	PL-SLP
Casper, Sara	7218	L-SLP	Fontenot, Lacie	7219	PL-SLP
Dugas, Rhea	7220	PL-SLP	Thibeaux, Julie	7221	PL-SLP
Barron, Melissa	7223	PL-SLP	Koch, Rebekah	7224	PL-SLP
Burkett, Cheryl	7225	PL-SLP	Coyle, Mary	7227	PL-SLP
Vansant, Mathew	7228	L-SLP	Dandison, Jennifer	7229	L-SLP
Luckianow, Hallie	7230	PL-SLP	Kallbreier, Tina	7131	L-SLP
Gaines, Mandi	7232	PL-SLP	Davis, Kara	7233	PL-SLP
Threeton, Angela	7234	PL-SLP			

Motion was made by Kerrilyn Phillips, seconded by Dawn Richard and unanimously carried, to approve the following applications for a **Speech-Language Pathology Assistant, Provisional Speech-Language Pathology Assistant, or Provisional Audiology/Hearing Aid Dispensing** licenses:

McCarty, Brittany	7182	SLP Asst	Nastasi, Chelsi	7208	SLP Asst
Harrell, Jessica	7198	PL-SLP Asst	Woods, Kayla	7210	PL-SLP Asst
Hudson, Nicole	7226	SLP Asst			

Motion was made by Steve Harris, seconded by Brooke Normand and unanimously carried, to **upgrade** the following licenses:

Fontenot, Catherine	6908	L-SLP	Guilbeau, Britni	6685	L-SLP
Esposito, Alexa	7001	L-SLP	Spedale, Corrina	6978	L-SLP
Trouille, Ashley	7018	L-SLP	Baker, Tamara	6916	L-SLP
Minard, Sara	7019	L-SLP	Hall, Zachary	6990	L-SLP
Hilton, Lauren	6986	L-SLP	Burks, Brooke	4528	L-SLP
McGar, Samantha	6786	L-SLP	Mendoza, Alicia	6928	L-SLP
Lassere, Mary	6975	L-SLP	Thibodeaux, Annie	6381	L-SLP

Pate, Anna	6999	L-SLP	Glorioso, Rebecca	6915	L-SLP
Denman, Inga	6937	L-SLP	Hatfield, Ashley	6645	L-SLP
Labarre, Brittany	7000	L-SLP	Johnson, Eryn	6620	SLP-Asst
Gehl, Anna	7021	L-SLP	Morris, Maley	6982	L-SLP
Burns, Lacey	6417	L-SLP	Pearson, Jana	6997	L-SLP
Delancy, Kristin	6720	L-SLP	Casanova, Katie	6959	L-SLP
Khoury, Candice	6992	L-SLP	Miley, Lauren	6318	L-SLP
Doherty, Maureen	7025	L-SLP	Marshall, Tammi	6785	L-SLP
Lanoux, Morgan	7972	L-SLP	Monica, Gina	6976	L-SLP
Rodriguez, Laura	7003	L-SLP	Jones, Whitney	6963	L-SLP
Bourgeois, Kelly	6612	L-SLP	Howe Courtney	6794	L-SLP
Davis, Denise	5212	L-SLP	Comeaux, Misty	6944	L-SLP
Cohen, Luke	7006	L-SLP	Chaisson, Samantha	7008	L-SLP
Hebert, Lauren	7026	L-SLP	Folsey, Kelsey	7032	SLP Asst
Kropoq, Kathryn	6899	SLP Asst	Halpen, Meredith	6940	L-SLP
Wheeler, Keylonda	6970	L-SLP	Noto, Allison	6965	L-SLP
McCullough, Heather	6980	L-SLP	Chabert, Melissa	6187	L-SLP
Thompson, Sarah	6981	L-SLP	Jordan, Nada	6964	L-SLP
Ponzo, Emily	7009	L-SLP	Schultz, Sarah	7004	SLP Asst
Russell, Janae	6987	L-SLP	Bellanger, Alaina	6964	L-SLP
Lanner, Kaitlyn	6971	L-SLP			

Motion was made Dawn Richard, seconded by Kerrilyn Phillips and unanimously carried, to **reinstate** the following licenses:

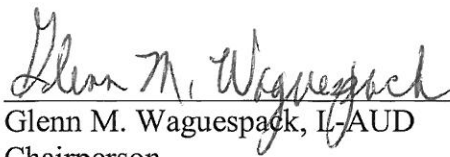
DeRoche, Dara	6115	L-SLP	Baudoin, Lauren	6697	L-SLP
Teufel, Carolyn	5881	L-SLP	Vogt, Leigh Ann	5591	L-SLP
Carradine, Valarie	3976	SLP Asst	Curtis, Nikki	6020	L-SLP
Baudoin, Lauren	6997	PL-SLP			

Motion was made Laura Gresham, seconded by Kerrilyn Phillips and unanimously carried, to **add hearing aid dispensing** to the following license:

Beatrous-Cooke, Courtney 7181 HA Disp

Motion was made by Laura Gresham, seconded by Dawn Richard and unanimously carried, to adjourn the meeting at 4:38 p.m.

MINUTES APPROVED BY:



 Glenn M. Waguespack, L-AUD
 Chairperson



 Dawn Richard, L-SLP
 Secretary/Treasurer