

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

September 28, 2018

Attending:

**Stephen J. Harris, L-AUD/SLP, Chairperson
Daphne R. Washington, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Ramesh N. Bettagere, L-AUD/SLP, Board Member
Erica A. Chatelain, L-SLP, Board Member
Jerrilyn Frasier, L-AUD/SLP, Board Member
Annette E. Hurley, L-AUD, Board Member**

The meeting was called to order by Stephen Harris at 8:11 a.m. in the conference room at the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Ayn Stehr, the Board's legal counsel, was present for a portion of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to accept the agenda as presented.

MINUTES:

1. **Motion** was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to adopt the minutes of the meeting held July 27, 2018, as presented.

CORRESPONDENCE:

1. **Email dated August 2, 2018 from Dylan at Fazzi Associates, regarding continuing education recognition**
Board members reviewed an email from Dylan at Fazzi Associates, requesting that the Board consider adding IACET to its pre-approved provider list in the Rules and Regulations. The Board will add this request to its list of future rules revisions for further consideration.

CONFERENCES:

Federation of Associations of Regulatory Boards (FARB)

1. **2019 FARB Forum, New Orleans, LA, January 24-27, 2019**

Motion was made by Daphne Washington, seconded by Ramesh Bettagere and

unanimously carried, to send Deanna Hardy, Erica Chatelain, Jerrilyn Frasier, Annette Hurley, and Jolie Jones to the FARB Conference and Comprehensive Regulatory Training (CRT).

PUBLIC HEARING REGARDING PROPOSED RULES REVISIONS:

Steve Harris, Board Chairperson, opened the public hearing at 8:30 a.m. to allow for public comment. The following individuals were in attendance: Dr. Dawn Stanley, on behalf of the Louisiana Speech-Language-Hearing Association (LSHA), Steve Madix, on behalf of the Louisiana Academy of Audiology (LAA), Steve Duke, Lobbyist for LAA, Theresa Rodgers, SLP, Amber Davillier, SLP, Kristi Graves Hubbard, SLP, and Adline DePluzer, SLP.

The Board heard oral comments and reviewed written comments from each individual. The Board will consider all comments, both written and oral, at their next meeting, which is scheduled for December 7, 2018.

EXECUTIVE SESSION:

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to go in to Executive Session at 9:41 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to come out of Executive Session at 11:53 p.m. to take the following actions:

1. Review of Pending Complaints/Cases

a. Complaint #2015-04

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order based upon successful completion.

b. Complaint #2016-08

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to offer a Consent Agreement and Order to Ms. McVay for failure to provide appropriate supervision.

Motion was made by Erica Chatelain, seconded by Ramesh Bettagere and unanimously carried, to dismiss complaint #2016-08 against Ms. Becnel, based on the recommendation of the Speech-Language Pathology Consultant and Attorney General's office.

c. Complaint #2018-06

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order based upon successful completion.

d. Complaint #2018-07

Motion was made by Ramesh Bettagere, seconded by Annette Hurley and unanimously carried, to send a letter to Respondent that the Consent Agreement and Order offered is re-offered in its original form, based on the Executive Director and Speech-Language Pathology board member consultant's review of relevant documentation from the investigation. Recused: Daphne Washington.

e. Complaint #2018-11

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to require Respondent to remove the speech-language pathology signage and dismiss the complaint, based on the Speech-Language Pathology board member consultant's recommendation. Recused: Daphne Washington.

f. Complaint #2018-12

Motion was made by Annette Hurley, seconded by Daphne Washington, and unanimously carried, to refer this case to the Attorney General's office based upon the Speech-Language Pathology board member consultant's recommendation for further action. Recused: Erica Chatelain.

At the request of the Board, Jolie Jones will schedule a meeting with Ryan Seidemann's supervisor at the Attorney General's office to discuss changes in the way complaints are handled. The Board would like to consider the Consultant recommending that the Board submit to the Attorney General's office for further consideration/investigation.

g. Complaint #2018-15

Motion was made by Jerrilyn Frasier, seconded by Deanna Hardy, and unanimously carried, to offer Respondent a Consent Agreement and Order based on the Speech-Language Pathology Board member consultant's recommendation, to include: failure to provide appropriate supervision and assume full responsibility for services delegated to all supervisees; failure to maintain documentation of supervision records, resulting in an insufficient number of supervised hours to be submitted to the Board; and the supervisor's signature on inaccurate records of supervision constitutes misrepresentation. Stipulations include: public reprimand; publication by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology, notification to the American Speech-Language-Hearing Association (ASHA), Louisiana Speech-Language-Hearing Association (LSHA), Louisiana Department of Education, and the National Practitioner Data Bank (NPDB); successful completion of the board's open book

examination; completion of 10 hours of continuing education or engage in training/coursework constituting a minimum of 10 hours in the area of supervision, record keeping, and/or ethics; as well as, reimbursement of the investigative costs of adjudicating this matter in the amount of \$858.74.
Recused: Erica Chatelain.

The Board would like to consider a future rules revision where supervisors lose their ability to supervise after a certain number of supervision violations.

h. Complaint #2018-17

Motion was made by Annette Hurley, seconded by Ramesh Bettagere and unanimously carried, to dismiss complaint #2018-17 based upon the Audiology board member consultant's recommendation after investigation.
Recused: Jerrilyn Frasier.

i. Complaint #2019-02

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to remove the statement in the Consent Agreement and Order about the parent notification letter as requested and re-offer the Consent Agreement and Order.

j. Complaint #2019-05

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to accept the Consent Agreement and Order as presented, knowing that Respondent may not work for the upcoming school year, as stated.

2. Review of New Complaints/Cases

a. Complaint #2019-04

Motion was made by Daphne Washington, seconded by Ramesh Bettagere and unanimously carried, to accept complaint #2019-04 and refer to investigation. Erica Chatelain has been assigned as the board member consultant in this case. Recused: Steve Harris

b. Complaint #2019-06

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to send a letter thanking the individual for the information and letting her know that this information will be included in the record. Motion was also made to dismiss complaint #2019-06.

c. Complaint #2019-07

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to not accept complaint #2019-07 and send a letter that the complaint received by the Board, was anonymous. The Board has no information about the person who filed the complaint. Therefore, the Board cannot accept this complaint alleging unprofessional conduct if we are unaware of such.

d. Complaint #2019-08

Motion was made by Jerrilyn Frasier, seconded by Ramesh Bettagere and unanimously carried, to accept complaint #2019-08 and refer to investigation. Daphne Washington has been assigned as the board member consultant in this case. Recused: Deanna Hardy.

e. Complaint #2019-09

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to not accept complaint #2019-09 and send a letter that the complaint received by the Board, was anonymous. The Board has no information about who the person who filed the complaint. Therefore, the Board cannot accept this complaint alleging unprofessional conduct if we are unaware of such.

f. Complaint #2019-10

Motion was made by Ramesh Bettagere, seconded by Jerrilyn Frasier and unanimously carried, to accept complaint #2019-10 and refer to investigation. Annette Hurley has been assigned as the board member consultant in this case.

g. Complaint #2019-11

Board members reviewed an administrative complaint which resulted from receipt of a Final Decision of the ASHA Board of Ethics citing multiple violations for an individual who holds a lapsed Speech-Language Pathology license in Louisiana, which was also lapsed at the time at issue.

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to not accept complaint #2019-11. The information should be filed and noted in the Board's Content Management System.

3. Review of Applications

a. DV

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to deny DV's application for a Provisional Speech-Language Pathology Assistant license, as this individual does not meet the minimum requirements for licensure. Clinical practicum hours are missing for articulation and language. The Board cannot differentiate the types of clinical practicum hours as submitted, so the individual would need to show 20 direct hours in speech and 20 direct hours in language to be able to count the clinical practicum hours for licensure.

b. RD

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to deny RD's application for a Provisional Speech-

Language Pathology Assistant license, as this individual does not meet the requirements for licensure.

c. AD

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to offer the standard Consent Agreement and Order for practicing without a license.

d. SG

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to renew SG's license, but deny the upgrade of the Provisional Speech-Language Pathology Assistant license.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses:**

Hall, Lauren	8212	L-SLP	Young, Camille	8213	PL-SLP
Delahoussaye, Claire	8214	PL-SLP	White, Brianne	8215	L-AUD
Hay, Ashton	8216	L-AUD	Kelley, Jonathan	8217	PL-SLP
Bean, Ta'Shania	8218	PL-SLP	Kuylen, Amanda	8219	PL-SLP
Williams, Kelsey	8220	PL-SLP	Penton, Jenna	8221	L-SLP
Kelly, Melanie	8222	PL-SLP	Gromko, Sarah	8223	L-SLP
Doll, Danielle	8224	L-SLP	Kessel, Laura	8225	L-SLP
Jalbert, Ryan	8226	PL-SLP	Broussard, Alexis	8228	PL-SLP
Cogswell, Mary	8229	PL-SLP	Carraway, Taylor	8230	PL-SLP
Mills, Sara	8231	L-AUD	Campos, Julie	8232	PL-SLP
Jackson, Evian	8233	PL-SLP	Lee, Shelby	8234	PL-SLP
Hanson, Kristen	8235	L-SLP	Griffith, Patti	8237	L-SLP
Small, Evelyn	8238	L-SLP			

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and Provisional Speech-Language Pathology Assistant** licenses:

Smith, Joni	8236	Provisional Speech-Language Pathology Assistant
Pope, Karson	8239	Provisional Speech-Language Pathology Assistant
Zia, Brooke	8227	Provisional Speech-Language Pathology Assistant

Motion was made by Daphne Washington, seconded by Jerrilyn Frasier and unanimously carried, to **upgrade** the following licenses:

Houte, Jessica	7924	L-SLP	Poirrier, Ashley	8018	L-SLP
Freeland, Katelyn	7786	L-SLP	Major, Courtney	7975	L-SLP
Sturdivant, Michelle	7807	SLP ASST			
Shankle, Anna	8001	SLP ASST			
Watson, Erinn	6181	SLP ASST			

Motion was made by Ramesh Bettagere, seconded by Annette Hurley and unanimously carried, to **reinstate** the following licenses:

Ash, Melody	7497	SLP ASST
Walden, Elizabeth	3440	L-SLP
Weatherspoon, Latasha	6233	L-SLP
Petry-Krielow, Katherine	4010	L-SLP

4. Concerns Regarding University Program

Board members reviewed a letter from a Speech-Language Pathologist who was in a university setting. The Board will send a response thanking the individual for the information and the Board will take it under advisement.

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to come out of executive session at 1:53 p.m.

COMPLIANCE HEARINGS:

Teairra Strozier 1:55

Teairra Strozier requested and appeared for a compliance hearing to appeal the Board's decision to deny the renewal of her Speech-Language Pathology Assistant license. The Board denied Ms. Strozier's request to renew her license based on the supervision documentation submitted. Amended Supervision Form 200s were submitted reflecting the correct supervision, as well as the supporting documentation.

Lisa Raziano 2:20

Lisa Raziano requested and appeared for a compliance hearing to appeal the Board's decision to deny the renewal of her Speech-Language Pathology Assistant license. The Board denied Ms. Raziano's request to renew her license based on the supervision documentation submitted.

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to go in to Executive Session at 2:32 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Deanna Hardy, yes; Ramesh Bettagere, yes; Annette Hurley, yes; Daphne Washington, yes; Jerrilyn Frasier, yes.

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to come out of executive session at 2:55 p.m.

Motion was made by Jerrilyn Frasier, seconded by Ramesh Bettagere and unanimously carried, to send a letter of concern to Teaira Strozier, as well as to her Speech-Language Pathology supervisor, Lori Vaughn.

Motion was made by Jerrilyn Frasier, seconded by Deanna Hardy and unanimously carried, to offer a Consent Agreement and Order for practicing without appropriate supervision and lacking appropriate documentation to support the services provided to include: successful completion of the board's open book examination; complete double the required supervision for a Speech-Language Pathology Assistant license for a period of nine months, to include additional on-site and alternative supervision hours. Supervision Form 200s must be submitted on a monthly basis during the nine month period; as well as a public reprimand to include: include publication by LBESPA, Speech Pathologists and Audiologists in Louisiana Schools (SPALS), the Louisiana Department of Education, and the National Practitioner Data Bank (NPDB). **Motion** was also made to send a letter of concern to the Speech-Language Pathology supervisor, Tamara Brown.

FINANCIALS:

1. Financial Statements for the period ended June 30, 2018

Board members were provided a copy of the Financial Statements prepared by Susan Sevario, CPA, for the period ended June 30, 2018.

2. Purchase of new executive furniture

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to purchase a desk, credenza, and lateral file for the Executive Director's office, in the amount of \$2,893.00.

3. Quotes from Covalent Logic re: system updates

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to move forward with changes quoted by Covalent Logic to make the Content Management System more efficient, to include: \$800 to make additions to the "Update Milestones" page that will carry over into the license profile; \$195 to add a "Pending Information" status to the "Update Status" screen; and \$1,550 to add functionality to the grace period letter to download on the dashboard and to email to the applicant.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to discontinue sending licensure ID cards to licensees and offer the ID card for download online only. Opposed – Daphne

Washington. **Motion** withdrawn, as the law requires a seal to be sent out annually and the ID cards are the best way to accomplish the task. Removal of the seal requirement will be added to future Practice Act considerations.

REVIEW OF RENEWAL APPLICATIONS:

1. **Cristel Crain, continuing education past reporting period**
2. **Shayla De La Rose, continuing education past reporting period**
3. **Kristin DeLancy, continuing education past reporting period**
4. **Jennifer Massett, continuing education past reporting period**

Motion was made by Ramesh Bettagere, seconded by Erica Chatelain and unanimously carried, to issue a conditional license to Cristel Crain, Shayla De La Rose, Kristin DeLancy, and Jennifer Massett, and require double the continuing education hours to be submitted with their renewal by June 30, 2019. Future violations of this rule may result in disciplinary action.

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to grant Jolie Jones and Steve Harris the authority to issue conditional licenses, requiring double the continuing education hours to be submitted with renewal, and complete renewals for licensees who submit a renewal through October 31, 2018.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones informed the Board that the audit for 2016-2017 has been completed and there have been no findings. The final Auditor's report will be available for review at the next board meeting. Jolie Jones also discussed with board members, a recent public records request that she received and responded to.

2. LBESPA Processing

The Board reviewed data for the period of July 24, 2018 – September 20, 2018.

The summary is as follows:

- initial applications – 43
- upgrade requests – 10
- applications approved - 53
- applications denied - 0
- upgrades approved - 15
- board member requests for additional information – 4
- online renewals – 33
- renewals in the board office – 54
- audits completed – 0
- complaints received - 7

3. Update on Annual School Report

Board members reviewed an update on the Annual School Report noting that out of 64 parish school districts, we have only received 24 responses thusfar. For the 14 private schools, 5 have responded. For the 134 charter schools and the 7 catholic dioceses, we have received no responses thus far.

4. ProctorU update

Jolie Jones reported to the Board that she is still gathering information to find a solution that works specifically for the Board. An update and quote will be provided once an acceptable solution has been reached.

5. Acts 623, 693, and 454

Board members reviewed Acts 623, 693 and 454 from the 2018 Regular Session of the Louisiana Legislature.

6. Contract with Healthcare Professionals' Foundation of Louisiana

Jolie Jones reviewed a contract from the Healthcare Professionals' Foundation of Louisiana with the Board. This agency has provided support to the Louisiana State Board of Medical Examiners and the Louisiana State Board of Dentistry for many years. The agency provides assistance with the identification, treatment, and monitoring of healthcare professionals, who suffer from a physical or mental condition, in order to promote patient safety and ensure the continued availability of skilled professionals. The Board is not interested in entering into this contract at this time.

7. Position on Licensure Portability/Interstate Compacts

Board members discussed their position on licensure portability and interstate compacts. Several new board members expressed their interest in learning more about interstate compacts, but were not yet prepared to provide a position. The Board will discuss this again at a future meeting.

8. Motor Vehicle Rules re: deaf and hard of hearing stickers

The Board reviewed information regarding the Office of Motor Vehicle's Rules regarding deaf and hard of hearing stickers. While determining hearing impairment is not in the scope of practice of a Speech-Language Pathologist, this matter is not in the Board's purview.

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to adjourn the meeting at 4:25 p.m.

MINUTES APPROVED BY:

Stephen J. Harris, MA, CCC-A, L-AUD/SLP
Chairperson

Deanna Hardy, Public Board Member
Secretary/Treasurer