# Minutes of the Meeting of the Louisiana State Board of Social Work Examiners August 21, 2020

John Shalett, LCSW, Chairperson, called the meeting to order at 8:33 a.m. on Friday, August 21, 2020. The meeting was conducted at the board office and by video conference and all interested parties were provided the information to join the meeting. The allowance of a video conference is authorized by Proclamation 30 JBE 2020, Section 4 as extended by subsequent executive proclamations including 75 JBE 2020. Emily DeAngelo, Administrator, and Sheri Morris, Legal Counsel, were present for the meeting.

Ruth Weinzettle, LCSW, conducted roll call. Board members present at the time of roll call included Ruth Weinzettle, LCSW, John Shalett, LCSW, Evan Bergeron, Consumer Member, Brent Villemarette, LCSW, LaTonya Charles, LMSW, and Jennifer Burch, LCSW.

Ada Nelson, RSW, was absent.

Members of the public that attended all or a portion of the public meeting are on the attached list.

# **AGENDA**

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to add the minutes of the July 18, 2020 meeting to the agenda.

**Motion** was made by Ruth Weinzettle, seconded by LaTonya Charles and unanimously carried, to add a request made by Tedra Scott to the agenda.

**Motion** was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to approve the agenda as amended.

# **PUBLIC COMMENTS**

There were no public comments.

#### **MINUTES**

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to approve the minutes of the meeting held July 17 and 18, 2020.

#### **CORRESPONDENCE**

### Charles Lee, LCSW-BACS

**Motion** was made by Brent Villemarette, seconded by Jennifer Burch and unanimously carried, to extend accepting scanned and electronic signatures of supervision documents through June 30, 2021.

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to refer the matter of scanned and electronic signatures to the Rules Committee to consider whether this should be a permanent change.

# Alicia Alonzo-Reynaud, LMSW

Alicia Alonzo-Reynaud submitted a request relative to supervision credit. Board members asked that she submit a record of how many hours of supervision were obtained during the specific time frame of work experience to include how many hours she was working each week.

# **Enijah Smith-Joe, LMSW**

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to approve the positions for Manager of Volunteer Services and Prevention Program Manager submitted by Enijah Smith-Joe as social work positions that can be used towards obtaining an LCSW.

# Cassandra Smith, LCSW-BACS

Cassandra Smith submitted an email with concerns relative to a LMSW's employment as a counselor, which in some instances has included acting in a disciplinary capacity. The Board's response is that it is not a dual relationship or a violation of the Rules, Standards and Procedures for the LMSW to act in a therapeutic and disciplinary role.

# Ciera Davis, LMSW

Board members considered an email from Ciera Davis about her job description as it relates to counseling and discharging patients. Ms. Davis was advised that there are no ethical concerns and that there is nothing in her job description that is prohibited by the Louisiana Social Work Practice Act or the Rules, Standards and Procedures. They find that the duties fall within the scope of practice of an LMSW.

#### **LSU School of Social Work**

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to deny the application submitted by LSU School of Social Work to be a preapproval organization because their application indicates they are limiting who can apply for pre-approval.

#### NAMI

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to approve the application submitted by NAMI to be a pre-approval organization for social work continuing education.

#### Komen LA

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to approve the application submitted by Komen LA to be a pre-approval organization for social work continuing education.

# Kassi Chevalier, LMSW

Kassi Chevalier submitted a request involving supervision credit and professional experience. Board members asked for more information to clarify her request.

# Jerrelda Sanders, LCSW

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to remove disciplinary action from Jerrelda Sanders's record.

# **Natasha Eberly**

Natasha Eberly submitted an email relative to meeting a student at their classroom. After discussing, board members agreed that this is something that they do not have authority to give an opinion. It was recommended that she contact her malpractice insurer for advice.

# Julie Lemoine, LCSW

Board members considered an inquiry regarding a family friend being treated in an IOP of which the social worker is employed. Board members advised Ms. Lemoine that the social worker should avoid leading group therapy session in which the family friend is involved.

### Rachel Bennett, LMSW

Rachel Bennett submitted an email relative to being an LMSW and providing services independent of an agency as a Life Coach. It is the opinion of the Board that one cannot separate providing life coaching from social work practice if that person has a degree in social work; therefore, she needs to have the LCSW before practicing independently.

# Michele Guidry, LCSW

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to deny Michele Guidry's request that supervision cease while she is practicing social work on a part-time basis.

#### Cassandra Smith, LCSW-BACS

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to approve the 6.5-hour BACS supervision workshop being offered on September 19, 2020 by Cassandra Smith.

#### Natalie Walton, LCSW

Natalie Walton submitted an inquiry about tasks that will be assigned to her as part of daily COVID wellness checks of students who test positive at her facility or are being treated by her facility. Board members considered the situations she described, and they do not believe that she will be practicing outside of her scope of practice or breaking confidentiality.

# Amy Fairchild, LCSW

Amy Fairshild submitted an inquiry relative to providing continuing education. Board members advised that social workers can earn credit at time and half one time for presenting an educational offering. In order to receive credit a second time, the content of the offering must substantially change.

#### Tedra Scott, LMSW

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to approve Tedra Scott's request to waive the 90-day wait between exams.

# **BOARD/STAFF ISSUES**

# **Report on Office Workflow**

Board members reviewed a report provided by the staff of the workflow since the last meeting. There have been 57 retakes processed, 69 licenses issued/reissued due to score reports, 103 new applications, and 15 BACS applications. There are 134 licenses being monitored following disciplinary action. 4 Consent Agreement and Orders have been issued for unlicensed practice. 44 license verifications have been processed. Board members also reviewed the turn-around time for the latest set of Supervision Agreements and Plans. Between July 15 and August 18, 14 complaints were received, 1 of which was not accepted. Board members were also provided with a status report on all open complaints. Board members were advised that 2,067 social workers renewed online between July 15 and August 18.

# FARB 2020 Regulatory Law Seminar

**Motion** was made by Ruth Weinzettle, seconded by LaTonya Charles and unanimously carried, to fund Emily DeAngelo's virtual attendance.

#### **NASW-LA**

NASW-LA submitted a request that the Board provide anti-racism training. After discussing, board members determined that providing training is more appropriate for professional social work organizations and schools of social work.

### NASW-LA Annual Conference – Evaluation of Board's presentation

Board members reviewed the evaluation summary for their ethics presentation provided at the 2020 annual conference.

#### **FINANCIAL**

#### **Crescent Multimedia Solutions – quote**

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to approve the live stream solution proposal submitted by Crescent Multimedia Solutions dated August 17, 2020.

### Financial Statement for the period ending June 30, 2020

Board members reviewed the financial statement for the period ending June 30, 2020 prepared by Rob Furman, CPA.

**Motion** was made by Ruth Weinzettle, seconded by Jennifer Burch and unanimously carried, to approve the financial statement.

# MEETING WITH LISA LIPSEY, COMPLAINT CONSULTANT

Lisa Lipsey and board members discussed obtaining records to determine if someone practiced social work, people with social work degrees providing CPST and PSR without a license, and social workers providing services beyond their scope of practice.

#### **EXECUTIVE SESSION**

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to go into Executive Session at 10:25 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: Ruth Weinzettle, yes; Evan Bergeron, yes; Brent Villemarette, LCSW, yes; Jennifer Burch, LCSW, yes; and LaTonya Charles, yes.

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to come out of Executive Session at 6:32 p.m.

# Complaints

Lisa Lipsey and board members discussed complaint files for people allegedly practicing social work without a license.

# <u>Hearing in the Matter of Administrative Complaint #2017-34 against Ada Craige-Roberson</u>

This matter was heard by a panel of board members which included John Shalett, Brent Villemarette, LaTonya Charles and Ruth Weinzettle. Sheri Morris was present as legal counsel to the hearing panel. Madeline Carbonette was present as prosecutor. Ada Craige-Roberson was present with her attorney, Arthur Lemann III. A court reporter with Baton Rouge Court Reporters recorded the proceedings.

# **Compliance Hearings**

**Motion** was made by Ruth Weinzettle, seconded by LaTonya Charles and unanimously carried, to reinstate Shane Authement's RSW registration.

**Motion** was made by Ruth Weinzettle, seconded by LaTonya Charles and unanimously carried, to approve Kermit Brual's RSW application.

# **Consent Agreement and Order**

**Motion** was made by Jennifer Burch, seconded by Ruth Weinzettle and unanimously carried, to approve Consent Agreement and Order #2019-230.

# **Disciplinary Monitoring Report**

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to accept the staff's recommendation to release individuals who have successfully completed the terms of their Consent Agreements and Orders.

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to grant Candice Guillory 90 additional days to complete the terms of her Consent Agreement and Order.

# **Impaired Professional Program**

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to accept the report submitted by Kathie Pohlman, IPP Manager.

# **Complaints**

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to dismiss Complaint #2018-87.

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to dismiss Complaint #2019-232.

**Motion** was made by Brent Villemarette, seconded by LaTonya Charles and unanimously carried, to dismiss Complaint #2020-7.

**Motion** was made by LaTonya Charles, seconded by Ruth Weinzettle and unanimously carried, to table Complaint #2020-23.

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to notify respondent and employer in Complaint #2020-86 that she is practicing social work without a license.

**Motion** was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to refer Complaint #2020-100 back to Madeline Carbonette, AAG.

**Motion** was made by LaTonya Charles, seconded by Jennifer Burch and unanimously carried, to notify respondent and employer in Complaint #2020-109 that she is practicing social work without a license.

**Motion** was made by Brent Villemarette, seconded by LaTonya Charles and unanimously carried, to docket the hearing of Administrative Complaint #2020-140 for November 6, 2020.

**Motion** was made by Brent Villemarette, seconded by LaTonya Charles and unanimously carried, to dismiss Complaint #2020-143 CW 2020-150.

**Motion** was made by Ruth Weinzettle, seconded by LaTonya Charles and unanimously carried, to dismiss Complaint #2020-145 with a letter of education.

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to dismiss Complaint #2020-153.

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to dismiss Complaint #2020-154.

**Motion** was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to dismiss Complaint #2020-160.

**Motion** was made by Ruth Weinzettle, seconded by LaTonya Charles and unanimously carried, to dismiss Complaint #2020-171.

**Motion** was made by Jennifer Burch, seconded by Evan Burch and unanimously carried, to notify respondent and employer in Complaint #2020-172 that she is practicing social work without a license.

**Motion** was made by Jennifer Burch, seconded by Ruth Weinzettle and unanimously carried, to dismiss Complaint #2020-181.

**Motion** was made by Brent Villemarette, seconded by LaTonya Charles and unanimously carried, to dismiss Complaint #2020-183.

**Motion** was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to dismiss Complaint #2021-2.

**Motion** was made by Brent Villemarette, seconded by Jennifer Burch and unanimously carried, to dismiss Complaint #2021-5 with a letter of education.

# **Applications**

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to deny granting LMSW through endorsement to Paige Retter and to issue her the CSW and approval to sit for the Masters exam.

**Motion** was made by Brent Villemarette, seconded by LaTonya Charles and unanimously carried, to deny the LMSW application submitted by John White.

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to deny the RSW application submitted by Sierra Wright.

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to approve the LMSW application submitted by Joselyn Fontenot and reinstate her license.

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to approve the LMSW application submitted by Kristen Jones and reinstate her license.

**Motion** was made by Brent Villemarette, seconded by Jennifer Burch and unanimously carried, to amend CM's Consent Agreement and Order for unlicensed practice to allow her to complete remote supervision once she relocates whether she is or is not practicing social work.

**Motion** was made by Brent Villemarette, seconded by Jennifer Burch and unanimously carried, to approve the LCSW application submitted by Elizabeth Cavin and to issue her a license based on the requirements she met to obtain a license in Mississippi.

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to approve the LMSW application submitted by MC conditional of a Consent Agreement and Order for unlicensed practice.

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to approve the LCSW application submitted by Michael Gaines and to reinstate his license.

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to approve the LMSW application submitted by Rebekah Naomi and to issue her a license because she has passed the ASWB Masters examination.

**Motion** was made by Jennifer Burch, seconded by Brent Villemarette and unanimously carried, to approve the following applicants for Registered Social Work registration:

Alderman, Peyton Beaudoin, Tawana Bordelon, Madison Calhoun, Sherry Cannon, Stephanie De La Cruz, Randi Doucet, Cedrick Doyle-Green, Shemeka

Ealy, Candis Foster, Breanna Gatson, Michael Gilliam, Brandi Gore, Sarrah Graffeo, Michelle Jones, Sidney Logan, Paige Lovely Jr., Troy McCoy, Alexis Nevers, Jorgia

Seymore, Bianca Starks, Sidnethia Taylor, Gloria

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to approve the following applicants to sit for the Masters exam and to issue Certified Social Work certification:

Alexander, Jardashai J.

Barnes, Krystie L. Bourque, Coty J.

Caire, Neal

Emick, Rachel R. Evans, Jennifer

Honore', Irian

(Can hold CSW until 12/07/21 Ingram, Jocelyn B.

Jackson, Kristen I. Jones, Eboni Meziere, Becky Percy, Raven B. Smothers, Christina A. (Test Approval only)
Mitchell, Patrick L.
Rice, Lee A.
Strong, Aesha

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to approve the following applicants to sit for the Masters exam and to issue Certified Social Work certification upon receipt of official masters transcript:

Bolen, Kristen deRosas, Jillian Ferdig, Toni Myers, Kerrie Parks, Michaelynn Williams, Chasity

Jackson, Katherine

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to issue Licensed Master's Social Work through endorsement to the following applicants:

Fulton, Willimae (End-TX Lovelace, Lauren M. (End-TN) Pumphrey, Brittany (End-TX) Robinson, Barry (End-CO)

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to approve the following applicants to sit for the ASWB Clinical Exam:

Andrews, Phyllis Y.

Baudoin, Kayla H.

Benson-Glaspey, Nora

Cherry, Crystal B. Filler, Robyn N.

Gaudin, Sandi S.

Hanken, Mary T.

Levingston, Keshia L.

Lopez, Jacey

Moore, Chelsea R. Proctor, LaNita L.

1 Toctor, Larvita L.

Shepherd-Kopf, Stephanie J.

Tillison, Sonya B.

Townsend, Victoria H.

Tucker, Kharisa

Vidrine, Rebecca G.

Washington, Marlon S.

Winfrey, Tanisha T.

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to issue Licensed Clinical Social Work through endorsement to the following applicants:

Courter, Amanda (End-HI)

Dance, LaShonda (End-NC/VA)

Davis-Moore, Denise (End-TX)

Doucet, Jennifer (End-IL)

Loewen, Roger (End-OK)

Macleod, Heather (End-AL)

Smith, Amanda (End-MO)

Waterfield, Victoria (End-VA)

**Motion** was made by Brent Villemarette, seconded by Jennifer Burch and unanimously carried, to lapse the social work credential of the following individuals for failing to obtain a criminal background check, Marissa Batie-Collier, Ashley Delavega, Ann Miller, Alicia Norris, Lara Viator and Julie Winn.

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to deny the Continuing Education Pre-approval Application submitted by Martha Novoa, PhD, LMSW, because she is not licensed to practice independently.

Meeting adjourned at 6:48 p.m.

John Shalett, LCSW-BACS

Chairperson

Ruth Weinzettle, CSW

Secretary-Treasurer