Minutes of the Meeting of the Louisiana State Board of Social Work Examiners July 19, 2019

John Shalett, LCSW, Chairperson, called the meeting to order at 8:31 a.m. on Friday, July 19, 2019, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily DeAngelo, Administrator, was present for the entire meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included John Shalett, LCSW, Carla Moore, LMSW, Brent Villemarette, LCSW, Ada Nelson, RSW, and Ruth Weinzettle, LCSW.

Evan Bergeron, Consumer Member, arrived at 11:15 a.m. and Jennifer Burch, LCSW, was absent.

Evan Bergeron left the meeting at 3:30 p.m. and John Shalett left the meeting at 4:00 p.m.

Members of the public in attendance included Michelle Miner and Angela Thomas.

John Shalett welcomed and introduced our new Board Member, Ada Nelson, RSW.

AGENDA

Motion was made by Brent Villemarette, seconded by Carla Moore and unanimously carried, to add Victoria Blake's report on CLEAR's investigatory training to Board/Staff Issues under item e.

Motion was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to approve the agenda as amended.

PUBLIC COMMENTS

There were no public comments.

MINUTES

Motion was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to approve the minutes of the meeting held June 14, 2019.

CORRESPONDENCE

Kristi Rachal, LCSW-BACS

Motion was made by Ruth Weinzettle, seconded by Carla Moore and unanimously carried, to approve Kristi Rachal's request to supervise Natalie Jarrell, LMSW.

Blaine Bonnett, LPC, LMSW

Motion was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to attach an addendum to the June 8, 2018 minutes that advises Blaine Bonnett did not practice social work without a credential.

Chanel Mercadel-Armant, RSW

Motion was made by Ruth Weinzettle, seconded by Carla Moore and unanimously carried, to request that ASWB waive the 90-day wait between exams for Chanel Mercadel-Armant.

Jennifer Kondroik, LCSW-BACS

Board members advised Jennifer Kondroik that they do not have a policy for using translators in therapy. It was recommended that she consult with the agency's attorney to ensure that she is meeting the requirements of law.

Thomika Andrews, LMSW

Motion was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to approve Thomika Andrews's request to complete the remainder of her supervision (40 hours) via live video conference.

Jamie Barnett, LCSW-BACS

Motion was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to accept the supervision provided thus far to Jasmine Dean and Jenqua Jones through live video conference, but to require in-person, face-to-face supervision for the remainder of the supervisory relationship.

Michael McNeil, LCSW-BACS/TGC Learning Center, Inc.

Motion was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to approve the application to renew his status as a pre-approval organization for social work continuing education.

COMPLIANCE HEARINGS

Heather Matthews, MSW, requested a compliance hearing to appeal the Consent Agreement and Order offered to her for practicing social work without a license. Ruth Weinzettle, Carla Moore and Brent Villemarette served as the hearing panel. Ms. Matthews testified that her position with Volunteers of America is managing a program that provides home health services such as personal care attendants. She explained that she reapplied for her license because she wants to expand the program to provide mental health services.

Linda Okoronkwo, MSW, requested a compliance hearing to appeal the denial of her application for Licensed Master Social Work. Ruth Weinzettle, Carla Moore and Brent Villemarette served as the hearing panel. Ms. Okoronkwo testified that in 2015 she began taking a medicine that caused an adverse reaction, which led to the arrest and charges. She was originally sentenced to five years probation, but the case was closed early. She explained that her current medications are working well and she sees her doctor regularly for medication management.

Ursula Chew, BSW, request a compliance hearing to appeal the denial of her Registered Social Work application. Ruth Weinzettle, Carla Moore and Brent Villemarette served as the hearing panel. Ms. Chew testified that she let her RSW lapse when she went through a divorce and was diagnosed with a medical condition.

She explained that she had hired an attorney to handle the charges against her, which were dropped. She was under the impression that her attorney had submitted all the required documents to the Board. Ms. Chew advised members of the panel that she has been working for the City of Alexandria in Utilities, but wants to go back to practicing social work.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Madeline Carbonette, Assistant Attorney General, presented a Consent Agreement and Order, which was accepted by **Flora Cockerham** in resolution of Complaint #2016-97 CW 2017-201 CW 2018-14.

Motion was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to accept the Consent Agreement and Order for Flora Cockerham.

ADMINISTRATIVE HEARING

Administrative Complaint #2018-389 against Austin Matthews, LMSW

Madeline Carbonette, Assistant Attorney General, requested that the Board dismiss the complaint against Austin Matthews because the complainant's agency did not provide the evidence Ms. Carbonette needed to adjudicate the matter.

Motion was made by Brent Villemarette, seconded by Carla Moore and unanimously carried, to dismiss the complaint against Austin Matthews.

EXECUTIVE SESSION

Motion was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to go into Executive Session at 10:26 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: Ruth Weinzettle, yes; Ada Nelson, yes; Brent Villemarette, yes; and Carla Moore, yes.

Administrative Complaint #2018-89 CW 2018-91 against Cher Broussard, LMSW Madeline Carbonette, Assistant Attorney General, appeared on behalf of the state. Scott Wilson, Attorney, appeared on behalf of Cher Broussard. Board members John Shalett, Brent Villemarette, Carla Moore, Ada Nelson and Ruth Weinzettle served on the hearing panel. John Shalett and Brent Villemarette (after 4:00 p.m.) served as the hearing officer with Sheri Morris serving as the Board's Independent Legal Counsel. A court reporter with Baton Rouge Court Reporters was present to document the proceeding.

Motion was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to come out of Executive Session at 12:10 p.m. for lunch.

Motion was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to go back in Executive Session at 1:15 p.m. to resume the hearing.

Motion was made by Carla Moore, seconded by Ada Nelson and unanimously carried, to adjourn at 9:00 p.m. and recess until 8:30 a.m. on July 20, 2019.

Brent Villemarette, LCSW, Vice-Chairperson, called the meeting to order at 8:35 a.m. on Saturday, July 20, 2019, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily DeAngelo, Administrator, was present for the entire meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Evan Bergeron, Consumer Member, Carla Moore, LMSW, Brent Villemarette, LCSW, Ada Nelson, RSW, and Ruth Weinzettle, LCSW.

John Shalett, LCSW, and Jennifer Burch, LCSW, were absent.

There were no members of the public in attendance.

CORRESPONDENCE

Elise Reed, LCSW-BACS

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application to renew Community Enrichment Group's status as a pre-approval organization for social work continuing education.

Kei Ri, LMSW

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to allow Kei Ri to complete all continuing education for the July 1, 2018 through June 30, 2019 collection period via distance learning because she resides out of the country and to grant her an extension through July 30, 2019 to obtain the hours.

Priscilla Broussard, LCSW

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to allow Priscilla Broussard to complete all continuing education for the July 1, 2018 through June 30, 2019 collection period via distance learning because she resides out of the country.

Leonis Woods, LCSW

Board members advised Leonis Woods that the situation she described is not necessarily a conflict; that it is her responsibility to make an assessment and decision about continuing treatment of the client, that she must disclose to the client, and that they should discuss how to handle being at the same agency.

Ebony Wildridge, RSW

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to waive the 90 day wait for retaking the Masters examination.

NASW-LA Chapter

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application to renew NASW-LA Chapter's status as a preapproval organization for social work continuing education.

LSU School of Social Work

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the 6.5 hour BACS supervision workshop that will be offered on October 17, 2019 in Baton Rouge.

Rhia Smith, CSW

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to waive the 90 day wait for retaking the Masters examination.

Anne Williams, LCSW-BACS

Board members requested the job description and position requirements for the Guidance Counselor position Ms. Williams has questions about.

Stacey Willson, LCSW-BACS

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve Stacey Willson to supervise Wanda Ventress as per the Consent Agreement and Order.

Connie Cribbs, CSW

Motion was made by Ruth Weinzettle, seconded by Ada Nelson and unanimously carried, to issue Connie Cribbs a License Master Social Work credential.

Arianne Zaunbrecher

Board members advised Ms. Zaunbrecher that our continuing education guidelines do not specify the qualifications of someone that will be providing clinical continuing education content, but that the training would not be accepted under ASWB's continuing education standards. Brent Villemarette recused himself from this matter as he is employed part-time by DCFS's Training Section.

Connie Konikoff, LCSW

Motion was made to put Connie Konikoff's recommendations relative to live on-line continuing education, live on-line supervision and text and email therapy on the next Strategic Planning agenda.

EXECUTIVE SESSION

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to go into Executive Session at 9:14 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: Ruth Weinzettle, yes; Evan Bergeron, yes; Ada Nelson, yes; and Carla Moore, yes.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to come out of Executive Session at 9:23 a.m.

Compliance Hearings

Motion was made by Ruth Weinzettle, seconded by Carla Moore and unanimously carried, to rescind the Consent Agreement and Order offered to Heather Matthews and to approve her application to reinstate her LCSW.

Motion was made by Carla Moore, seconded by Ruth Weinzettle and unanimously carried, to approve the LMSW application submitted by Linda Okoronkwo.

Motion was made by Ruth Weinzettle, seconded by Carla Moore and unanimously carried, to approve the RSW application submitted by Ursula Chew.

BOARD/STAFF ISSUES

Report on Office Workflow

Board members reviewed a report provided by the staff of the workflow since the last meeting. There have been 39 retakes processed and 3 extensions, 63 licenses issued after receiving score reports, 95 new applications, and 11 BACS applications. There are 143 licenses being monitored following disciplinary action. 55 license verifications have been processed. Board members also reviewed the turn-around time for the latest set of Supervision Agreements and Plans. Board members were advised that there have been 2,977 licensees to renew online and 38 licensees renewed by paper application. 25 requests for continuing education extensions due to extenuating circumstances have been processed.

Emily DeAngelo reported to the Board recommendations made by Sheri Morris at their meeting on July 30, one of which is having a court reporter for compliance hearings.

Motion was made by Ruth Weinzettle, seconded by Carla Moore and unanimously carried, to secure a court reporter for compliance hearings.

Dillard University School of Social Sciences - Major in Social Work

Emily DeAngelo reported that Dillard University is offering a Major in Social Work. This came to the office's attention when an application was received from a graduate. The university is not accredited by the Council on Social Work Education; therefore, the application fee was returned and an explanation was provided to the applicant.

Appointment to Palliative Care Interdisciplinary Advisory Council

Board members instructed Emily DeAngelo to send an email blast advising social workers of the council and inviting them to apply for appointment.

ASWB Social Work Registry

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to accept verification of licensing qualifications via ASWB's Social Work Registry.

CLEAR Learning Program

Motion was made by Ruth Weinzettle, seconded by Ada Nelson and unanimously carried, to send all board members and Emily DeAngelo to the training called "Investigating Allegations of Sexual Misconduct." The training is December 6, 2019 in Baton Rouge.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to send Emily DeAngelo to the National Certified Investigator & Inspector Basic Training Program sponsored by CLEAR. The training is December 3-5, 2019 in Baton Rouge.

Victoria Blake's report on CLEAR's investigatory training

Deferred to August meeting agenda.

FINANCIAL

Purchase of Desktop Computers

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to ratify Emily DeAngelo and John Shalett's decision to purchase desktop computers from Infinit Technology Solutions instead of CMA Technology Solutions because Infinit resubmitted their bid and ended up being the better financial decision.

EXECUTIVE SESSION

Motion was made by Ruth Weinzettle, seconded by Carla Moore and unanimously carried, to go into Executive Session at 10:32 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: Ruth Weinzettle, yes; Ada Nelson, yes; Evan Bergeron, yes; and Carla Moore, yes.

Motion was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to come out of Executive Session at 12:12 p.m.

Impaired Professional Program

Deferred to August meeting agenda.

Supervision Issue

Motion was made by Carla Moore, seconded by Ruth Weinzettle and unanimously carried, to accept Erin Huggins' Plan of Supervision on the old form and to issue credit from March 12, 2018.

Disciplinary Monitoring Report

Motion was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to release the following individuals from their Consent Agreement and Order because all terms are successfully complete Janese Dennis, Alcide Simmons, Jr., Viola Monroe, Stacey Whittemore, Tanajah Ginyard, John Deweese, Naromie Cherichel, Toiya Braud, Yettia Benn-Jasmine, Staci Talbot, Connie Davis, Patricia Williams, Katherine Smith, David Reehlmann, Melanie Book, Kendra Johnson, Julie Shreve, Lionel Fascio, Terry Knauf, Raven Dupart, Wilbert Green and Erica Hauben.

New Complaints

Motion was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to accept **Complaint #2019-286** and to request a written response. Possible violations include La R.S. 37:2717(A)(5) and Rules 317(C), (D) & (E).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2019-287** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rule 109(B).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2019-288** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rules 107(B) & (C).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2019-289** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rule 107(B).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2019-290** and to request a written response. Possible violations include La R.S. 37:2717(A)(11) and Rules 107(A).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2019-291** and to send for investigation. Possible violations include La R.S. 37:2717(A)(11) & (12) and Rules 109(A)(2) and 113(A).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2019-292 CW 2019-293** and to consult with Assistant Attorney General to determine if an investigation is needed. Possible violations include La R.S. 37:2717(A)(5), (7) & (11) and Rules 113(A) and 113(B)(1) - (5).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to refer **Complaint #2019-294** to the Department of Children and Family Services.

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to not accept **Complaint #2019-295**.

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2019-296** and to consolidate with Respondent's self-report.

Motion was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to accept **Complaint #2019-297** and to request a written response from Employer. Possible violations include La R.S. 37:2709.

Motion was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to accept **Complaint #2020-1** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rule 107(B).

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to not accept **Complaint #2020-2**.

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to not accept **Complaint #2020-3**.

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to accept **Complaint #2020-4** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rule 107(B).

Motion was made by Evan Bergeron, seconded by Ruth Weinzettle and unanimously carried, to accept **Complaint #2020-5** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rules 107(B) and 115(A).

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to accept **Complaint #2020-6** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rule 107(B).

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to accept **Complaint #2020-8** and to request a written response. Possible violations include La R.S. 37:2717(A)(7) and Rules 117(A), 111(G)(5) and 503(J). This complaint will be consolidated with previous complaint filed against Respondent.

Pending Complaints

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to refer **Complaint #2018-47** to the Assistant Attorney General.

Motion was made by Ruth Weinzettle, seconded by Ada Nelson and unanimously carried, to dismiss **Complaint #2019-200**.

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2019-240**.

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to dismiss **Complaint #2019-256** and to refer to DCFS.

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to dismiss **Complaint #2019-257** and to refer to DCFS.

<u>Applications</u>

Motion was made by Evan Bergeron, seconded by Carla Moore and unanimously carried, to deny the application for RSW submitted by Sarah Scafidel and to offer her a compliance hearing.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application submitted by Katelyn Haubenstricker and reinstate her LCSW.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application submitted by Rebecca Majoue and reinstate her LCSW.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application submitted by Linda Panplin and to issue her the LMSW.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application submitted by Regina Stewart and reinstate her LCSW.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application submitted by James Thrower and reinstate his LCSW.

Motion was made by Ruth Weinzettle, seconded by Evan Bergeron and unanimously carried, to approve the application submitted by Lisa Howe and reinstate her LMSW.

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to approve the following applicants for Registered Social Work:

Barnes, Shawntell Brown, LaMonica

Burns, Alana Craft, Gwendolyn DuBose, Crystal Haile, Crystal

Enclarde, Antionette Hawkins, Shamauri

Holmes, Faith

Iles-Pleasant, Dorothy Johnson, Emmanuel Johnson, Jovarra Johnson, Kimberly

Jones, Alison Larce, Brian

Lawson, Clarissa

Mimes, Mycheal

Nicholas, Tressa Parker, Lynette

Pounds, Dustin

Richard, Rainna Rhymes, Mary Salassi, Katherine Smith, Brandi Stumps, Shakeria Trusty, Odie

Washington-Browders, Cristal

Williams, Dereyuan Williams, Joyce Williams, Karen

Willis, Shalena

Motion was made by Carla Moore, seconded by Ruth Weinzettle and unanimously carried, to approve the following applicants for approval to sit for the Masters exam and to issue Certified Social Work:

Addison, Gillian P.

Albert, Shantell K.

Ayad, Jamilah A.

Bobbitt, Kirstin A.

Boehl, Tami

Bourque, Marlon D.

Boyd, Felicia S.

Breaux, Brittany L.

Cardenas, Nina M.

Charles, Brandon C.

Daigle, Leah

Elwood, Nicole K.

Floyd, Racquel K.

Fortenberry, Samantha M.

Goldman, Rachel

Goodlow, La Juan M.

Hammontree, Willie E.

James, Melanie N.

Johnson, Indi A.

Jones, Shavonda R.

Jones, Taranika T.

Julien, Keona L.

Latzer, Francesca R.

Lewis Jr., Renard J.

Lofaso, Blaine M.

Lumpkins, Kiana M.

Mckay, Sierra D.

Malone, Amy C.

Moulder, Melanie J.

Myers, Samantha M.

Palermo, Rachel N.

Pollard, Kimlery C.

Regner, Samantha M.

Rogers, Wakesha

Ruben, Tanesha W.

Rue, Dominique

Samuel, Jasmine I.

Simon, Jonah A.

Singletary, Allison L.

Smith, Shervonda L.

Stewart, Ashley T.

Stogner, Brittney A.

Teutsch, Hannah E.

Webb. Rebecca

Williams, Michael

Wilson, Ryshee R.

Wood, Kristyn N.

Zajac, Cara E.

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to accept the passing score on the ASWB Masters exam and issue Licensed Master Social Work to Brivonna Lewis.

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to approve the following applicants for approval to sit for the Masters exam and to issue Certified Social Work pending receipt of their official master's transcript:

Craig, Ariel Curry, Alexis

Judd, Ryan

Motion was made by Carla Moore, seconded by Ruth Weinzettle and unanimously carried, to issue Licensed Master Social Work through endorsement to: Myers, Jacob (End-MS)

Motion was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for Licensed Clinical Social Work:

Babineaux, Amy G.

Belle, Robyn L.

Berfect, Jasmine B.

Boggs, Blair

Brown, D'Wendolyn I.

Bush, Sierra Q.

Camp, Anne M.

Cavanaugh, Drew C.

Duplantier, Michelle L.

Garrison, Kaleshe

Hoglind, Margaux M.

Knipp, Hannah E.

Lormand, Leah G.

Morgan, Dameka

Robinson, Cecilia M.

Roy, Sarah D.

Thompson, Latonyette M.

Woods, Kiaone D.

Motion was made by Carla Moore, seconded by Ruth Weinzettle and unanimously carried, to issue Licensed Clinical Social Work through endorsement to the following applicants:

Besand, Bethany (End-MS)

Coburn, Corvell (End-MS)

DeLeon, Andrea (End-TX)

Laflen, Bruce (End-TX/FL)

O'Connell, Elisabeth (End-NY)

Sheehan, Lisa (End-KY)

Strogner, Sarah (End-TX)

White, Stephanie (End-FL)

Personnel Matter

Motion was made by Carla Moore, seconded by Ruth Weinzettle and unanimously carried, to approve a market adjustment of 3% to Regina DeWitt's salary.

Meeting adjourned at 12:25 p.m.

John Shalett, LCSW-BACS Chairperson

Carla Moore, LMSW Secretary-Treasurer