

**Minutes of the Meeting of the
Louisiana State Board of Social Work Examiners
January 6, 2017**

Judith Haspel, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, January 6, 2017, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily DeAngelo, Administrator, was present for the entire meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Judith Haspel, LCSW, Robert Showers, RSW, Yolanda Burnom, LCSW, Carla Moore, LMSW, John Shalett, LCSW, Paulette Walker, M.Ed., Public Member, and Marguerite "Peggy" Salley, LCSW.

Persons present for the public sections of the meeting included Jean Hutchinson, Eva Slater, Shelly Weaver, Carmen Weisner, Pam Moore, Joseph Keegan and Alexia Carey.

AGENDA

Motion was made by John Shalett, seconded by Peggy Salley and unanimously carried, to accept the agenda with the following additions, Consent Agreement and Order #2016-67, CW 2016-68 for Miriam Aretsky, Ethics workshop to be presented by Joseph Keegan at NASW-LA Chapter conference, proposal from Option Technologies, and clarification of policy regarding BACS obtaining clinical supervision continuing education via distance learning.

PUBLIC COMMENTS

Joseph Keegan, LCSW-BACS – see attached.

Jean Hutchinson, CSW, requested that the board grant her a continuing education extension due to an accident on the way to a training that left her three hours short of meeting the 20 hours due by December 31, 2016.

Carmen Weisner, LCSW, Executive Director of NASW-LA Chapter, reported that the conference brochure was mailed. Someone from her office will let us know the week before the conference how many people are registered for board's presentation. Finally, she advised the board that there is a workgroup meeting to review how hospitals PEC patients. She will keep us informed about the workgroup.

PRESENTATION OF CONSENT AGREEMENT AND ORDERS

Motion was made by Peggy Salley, seconded by John Shalett and unanimously carried, to accept the Consent Agreement and Order for Shane Authement presented by Madeline Carbonette, Assistant Attorney General, in resolution of Complaint #2016-69.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to accept the Consent Agreement and Order for Brandi Castiglione, LCSW-BACS, presented by Madeline Carbonette, Assistant Attorney General, in resolution of Complaint #2016-154.

Motion was made by Yolanda Burnom, seconded by John Shalett and unanimously carried, to accept the Consent Agreement and Order for Miriam Aretsky, LCSW, presented by Madeline Carbonette, Assistant Attorney General, in resolution of Complaint #2016-67, CW 2016-68.

MINUTES

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to accept the minutes of the December 2, 2016, meeting as presented.

CORRESPONDENCE

Monique Hall, LCSW

Board members considered a question presented by Monique Hall relative to whether or not it is a conflict to provide counseling services to a minor client if the child's parent is enrolled with parenting classes within the same agency. Board members replied that as described by Ms. Hall, no conflict exists.

Tiffany Bush, LMSW

Motion was made by Peggy Salley, seconded by John Shalett and unanimously carried, to deny Tiffany Bush's request for an extension past December 31, 2016, to collect continuing education that was required within the July 1, 2015 – June 30, 2016, collection period.

Laury Bourgeois, LCSW-BACS

Board members were advised that Laury Bourgeois withdrew her request to provide remote supervision.

Louisiana Department of Health

Motion was made by John Shalett, seconded by Paulette Walker and unanimously carried, to approve the application submitted by the Louisiana Department of Health to become a pre-approval organization for social work continuing education.

NOLA Social Work and Nurse Society (SWANS)

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to approve the application submitted by the NOLA Social Work and Nurse Society to become a pre-approval organization for social work continuing education.

Shameka Williams, LCSW

Shameka Williams submitted several questions to the board relative to peer study groups and alternative settings for therapy sessions. Board members responded that she may charge a fee for hosting a peer study group and that there is no set schedule as per the rules for holding groups. In response to alternative settings for therapy

sessions, the board reminded her about confidentiality of sessions and recommended that she use a reserved room in a library.

Olivian Collins, LMSW

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to deny supervision hours while at Apollo because a Plan of Supervision was not submitted.

Earl Davis, LCSW-BACS

Board members reviewed the situation described by Earl Davis regarding a MSW student. The board responded that this situation appears to be a personnel issue within the agency in which they have no authority to intervene.

FINANCIAL

Motion was made by Yolanda Burnom, seconded by Carla Moore and unanimously carried, to expend funds in the amount of \$1,000.00 to have Covalent Logic reconfigure printer to print cards.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept the financial report for the period ending October 31, 2016, prepared by Susan Sevario, CPA.

Motion was made by John Shalett, seconded by Paulette Walker and unanimously carried, to enter into a contract with ASWB for continuing education auditing services at a cost of \$12.00 per audit.

Motion was made by Yolanda Burnom, seconded by Carla Moore and unanimously carried, to continue its maintenance contract with Covalent Logic at an amount of \$2,050.00 per month.

Proposal from Option Technologies

Board members agreed that electronic voting devices will not be used at their presentation at the NASW-LA Chapter conference this year.

BOARD/STAFF ISSUES

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to automatically file complaints against LCSW-BACS who do not comply with the rules set forth by §503 regarding supervision.

Discontinuance of ID Cards

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to discontinue printing ID cards after this year.

Meaningful Oversight of State Regulatory Boards – Task Force Recommendations to Acquire State Action Immunity

Board members were provided with a copy of the report. No board action was needed in this matter.

Joseph Keegan's Presentation at the NASW-LA Chapter Conference

Board members agreed that two members of the board should attend Mr. Keegan's presentation because it's subject matter is the Louisiana State Board of Social Work Examiners.

EXECUTIVE SESSION

Motion was made by Paulette Walker, seconded by John Shalett and unanimously carried, to go into Executive Session at 10:00 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: John Shalett, yes; Paulette Walker, yes; Yolanda Burnom, yes; Robert Showers, yes; Peggy Salley, yes; and Carla Moore, yes.

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to come out of Executive Session at 11:04 a.m. to conduct compliance hearings.

COMPLIANCE HEARINGS

Deric Jones

Deric Jones requested a compliance hearing to appeal the board's decision to deny his application for Registered Social Work. The board denied the application because of Mr. Jones did not disclose his most recent arrest. Mr. Jones testified that he did not realize that he needed to report an arrest since he has not been convicted. He states that he was charged with driving while intoxicated, but blew .000 on the intoxilyzer, so he does not believe he will be convicted. Deric Jones advised board members that he was stopped because he did not make a complete stop at a stop sign, which he admits is true. When asked about current employment, Mr. Jones responded that he has been employed by a mental health rehab since August 2016, as Office Coordinator.

Angela Bins, MSW

Angela Bins requested a compliance hearing to appeal the board's decision to offer her a Consent Agreement and Order for unlicensed practice. Ms. Bins testified that she obtained a job with Boys Town of LA before she received her degree. She also testified that she is not practicing social work in her current employment with Kingsley House. She stated that she meets with parents to determine eligibility for Head Start, she refers parents back to their pediatrician if their child fails a hearing screen, enters data into computer and monitors attendance records of children. Ms. Bins advised members of the board that she has not most of the things that are included in her job description for Kingsley House.

EXECUTIVE SESSION

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to go into Executive Session at 11:32 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: John Shalett, yes; Paulette Walker, yes; Yolanda Burnom, yes; Robert Showers, yes; Peggy Salley, yes; and Carla Moore, yes.

Motion was made by Peggy Salley, seconded by Paulette Walker and unanimously carried, to come out of Executive Session at 11:53 a.m.

Motion was made by Peggy Salley, seconded by Paulette Walker and unanimously carried, to request that ASWB waive the 90-day wait between exams for Donna Myers.

Disciplinary Monitoring Report

Motion was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to accept the disciplinary monitoring report provided by Regina DeWitt, Administrative Assistant.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to release **Jessica Scott** from the Consent Agreement and Order for successfully completing all terms.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to release **Rita Morris-Jackson** from the Consent Agreement and Order for successfully completing all terms.

New Complaints

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-73** and to send for investigation. Possible violations include LA R.S. 37:2717(A)(7) and (10) and Rules 107(B), 111(G)(2) and (5), and 121(B).

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-74** and to request a written response and all official court documentation. Possible violations include LA R.S. 37:2717(A)(8) and Rule 117(E).

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to not accept **Complaint #2017-78**.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to not accept **Complaint #2017-79**.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to accept **Complaint #2017-80** and to request a written response. Possible violations include LA R.S. 37:2717(A)(7) and Rule 107(B)

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to accept **Complaint #2017-81** and to request a written response. Possible violations include LA R.S. 37:2717(A)(7) and Rule 107B.

Motion was made by Paulette Walker, seconded by John Shalett and unanimously carried, to accept **Complaint #2017-82** and to request a written response and all official court documentation. Possible violations include LA R.S. 37:2717(A)(8) and Rule 117(E).

Motion was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2017-83** and to request a letter of response. Possible violations include LA R.S. 37:2717(A)(7) and (11) and Rule 107(D).

Pending Complaints

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to set **Administrative Complaint #2015-04** for hearing on April 21, 2017 at 8:30 a.m.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to dismiss **Complaint #2015-86**.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2015-147**.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2015-166**.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2015-172**.

Motion was made by Yolanda Burnom, seconded by John Shalett and unanimously carried, to dismiss **Complaint #2016-31**.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2016-123**.

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2016-178**.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2017-3**.

Motion was made by Yolanda Burnom, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2017-16**.

Motion was made by Yolanda Burnom, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2017-37**.

Applications

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to approve the application for RSW submitted by **Robin Christmas** pending receipt of documentation that charges were dismissed.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to approve the LMSW application submitted by **Brandon McGregor** after receipt of documentation that he has successfully completed all requirements following DWI.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to approve the LMSW application submitted by **Julie Norman** and require her to forward all official court documentation.

Motion was made by John Shalett, seconded by Paulette Walker and unanimously carried, to deny the application for RSW submitted by **Maurice Rainey** and to offer him a compliance hearing.

Motion was made by Peggy Salley, seconded by John Shalett and unanimously carried, to deny the application for RSW submitted by **Ariel Ard** and to offer her a compliance hearing.

Motion was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to approve the LMSW application submitted by **Marie Robinson** pending receipt of documentation that charges are dismissed.

Motion was made by Paulette Walker, seconded by Peggy Salley and unanimously carried, to approve the RSW application submitted by **Koren Washington-Coleman** conditional of a Consent Agreement and Order for unlicensed practice.

Motion was made by Paulette Walker, seconded by Peggy Salley and unanimously carried, to approve the following applicants for registration as a Registered Social Worker:

Allen, Whitney	Jenkins-Gethers, Da Vanté
Andrews, Tyesha	Lacour, Brittany
Berdiner, Sarah	Lomax, Shelita
Carter, Angelique	

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to approve the following applicants for Certified Social Worker certification and

to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker:

Benson-Glaspey, Nora
Blackburn, April S.
Broussard, Jenee T. (Testing Only)
Ceasor, Nearther
Ellison, Kalondra Q.
Farris, Taylor M.
Derricott, Chelsea B.
Fontenot, Nicole W.
Grenda, Laura
Gurievsky, Emily L.
Harry, Kasia M.
Hicks, Sharon D.

Hurtado, Ysaura C.
Johnson, Cynthia A.
McGlenn, Dallas
Miles, Sharmika E.
Montgomery, Julita O.
Oghunmola, Patricia
Richardson, Alexandra M.
Riehlmann, Michael N.
Sibel, Lauren R.
Starks, Javors
Vicknair, Anastasia V.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve the following applicants for Registered Social Work pending receipt of their transcript:

Albert, Jahson
Leopold, Nicolette
Mearidy, Tra'Destiny
Poirrier, Heather
Scott, Jamica

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to approve the following applicants for Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker pending receipt of their transcript:
Banks, Roshunda

Motion was made by John Shalett, seconded by Peggy Salley and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a Licensed Clinical Social Worker:

Braud, Andrian
Brooks, Eliska D.
Dazzio, Noelle M.
Florane, Kelly K.
Gautreaux, Jennafer M.
Glazer, Laura A.
Keating, Karen C.
Lyons, Aimee L.
Madare, Margaret H.
Martinez, Noel
Mucino, Gloria
Taylor, Katherine Q.
Walker, Frederick
Washington, Armisha D.

Impaired Professional Program

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to accept the report provided by Kathie Pohlman, LCSW-BACS, IPP Manager.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to release NT-13 from the program for successful completion.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to require LJ to sign an interim Participation Agreement that requires screens.

Compliance Hearings

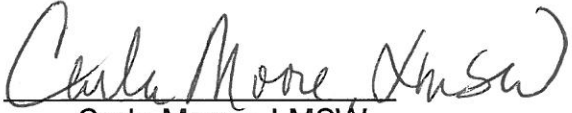
Motion was made by Robert Showers, seconded by Paulette Walker and unanimously carried, to approve Deric Jones' application upon receipt of a police report that corroborates testimony; otherwise, uphold denial.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to rescind Consent Agreement and Order and to approve Angela Bins' application upon receipt of a corrected job description that verified she is not practicing social work.

Adjourned at 12:05 p.m.



Judith Haspel, LCSW
Chairperson



Carla Moore, LMSW
Secretary-Treasurer

Public Comments made by Joseph Keegan, LCSW-BACS at board meeting on January 6, 2017

I preface my comments recognizing that the board is there to regulate social workers, and a lot of social workers do things that should not be done, and need regulating. I know and appreciate the volunteer time and effort of the board members is giving back to the profession. I apologize for any mistakes in my comments as I did not notice the agenda item about LCSW supervision until late last night.

In My Opinion:

I. The board consistently violates Rule 503 (R) relative to supervision plans submitted for a change in experience.

II. "R. The original Supervision Agreement/Plan of Supervision must be submitted to the board office within 60 days of the first supervision session. A Supervision Agreement/Plan of Supervision shall be submitted on each supervision experience."

A. You will notice that the board rule specifically delineates the difference between the original plan and the plan submitted for a change of experience. The Board rule specifically requires the 60 day time frame for the original and is silent about the time frame required for the change of experience plans. Therefore, the rule does not require a 60 time frame for these plans. It specifically delineates the time frame for one and not the other plan. The board has moved to investigate people based on an incorrect reading of the rule. In effect, the board has violated the rule by doing these investigations. It is unethical for the board to require papers, forms and time frames of social workers not required by the rule. It is also unethical of the board to investigate social workers based on an incorrect reading of the rule.

III. The board consistently violates Rule 503(M). 503(M) sets out the requirements for the records that must be turned into the board for supervision documentation.

"M. The supervisee and supervisor shall keep accurate records of both the dates of supervision sessions and the time spent in supervision. This information shall be submitted to the board office on the supervision form entitled *Record of Supervision*."

A. The board is requiring social workers to turn into the board information that is not required by the rule. There is nothing in the rule that says a BACS supervisor has to turn in supervisory notes, or an abridged version of the supervisory notes. Lacking that rule requirement the board does not have the authority to require these notes. Further, the board is requiring each BACS supervisor to send confidential information not required by the board rule, a violation of confidentiality ethics. The rule simply names the form the board is to use for documenting the aforementioned information. The name does not give the board the authority to add information on the form not required by the rule. The board does not have the authority to make up forms that require more than the rule does.

IV. The board is having an agenda item today about LCSW-BACS not following time frames in BACS supervision. The board does not adhere to any time frames in its work with social workers. Some of these are in violation of board rules, some are just really bad practice.

A. One small example on timeliness. I went to the board meeting in September and October, and signed in for CEU's on both occasions. It is now January and I have not

received any CEU certificates from the board. My understanding from others who have attended these meetings, that this lack of timely certificates is common practice.

B. One social worker had their change of experience plan received by the board on 2/22/2016. On 5/4/2016 the social worker received the suggested revisions. On 6/1/2016, the board received the revised plan. In an envelope with a postmark date of 9/14/2016, the social worker received the approved plan on 9/15/2016. The signature date for the approval by supervision consultant was 6/30/2016. So either supervision consultant incorrectly backdated the form, she dated it correctly and did not return it to the board, or the board staff kept it for some unknown reason for 2.5 months before mailing. The total timeliness of the board was seven months.

C. Several years ago I kept supervising a social worker for free for six weeks because she planned to move to another state after she had started supervision. It took the board so long to approve the plan, that we did not think it prudent to do an evaluation before we received approval from the board in the first place.

D. I received a call last night about a social worker who turned their supervision plan into the board approximately the first week of October and had not received it approved and with suggestions for improvement yet.

E. One of my social workers turned in their revised plan on the last date of the 30 days. Although I told her to get a receipt, she forgot to get one. The board refused to credit over a month of supervision. The board president and administrator told me she could appeal this to the board. So, the suggested solution for the board not giving receipts or knowing when it receives its deliveries, is to cause a social worker extra work and lost work time to go before the board.

F. Relative to timeliness, the BACS supervisors are held to 60 and 30 day time frames and the board just does things whenever it gets around to it, be 60 days or 6 months. When looking at the definition of timeliness, there is none in the Practice Act or board rule. When looking to the board functioning for a working practice definition of timeliness, there is also no good practice or rule. To investigate anyone for timeliness issues is ludicrous based on the boards consistent timeliness practices.

V. The board is overextending its authority based on Rule 503(S).

A. "S. The supervision agreement/plan of supervision will be reviewed and revisions may be required. Revisions shall be submitted to the board office within 30 days of receipt by the supervisee/supervisor. The supervisee and supervisor will be mailed a letter confirming board approval of the supervision agreement/plan of supervision, as well as the beginning date of supervision credit."

B. This section does not say the board can disallow any supervision. In fact it says the board will "confirm" ... "the beginning date of supervision credit." The supervisor and supervisee document the beginning date of supervision. The rule does not specify that the board can take away supervision hours. The board has been routinely taking away supervision hours from people who turned in a plan, revised the plan, got approval for the plan, and then did their supervision.

C. Second, there has been no social work objective achieved by playing a "gotcha game" with BACS supervisors and their LMSW supervisees. It just makes the process harder and more painful. One of the consistent things I hear from my students when they get their LMSW is how hard it is to find a BACS supervisor willing to do supervision. In my BACS trainings for the past 7 years, I have consistently heard from

many LCSW-BACS that they do not actually do BACS supervision because of how hard and difficult the board has made the process. That does not count the numerous social workers who tell me they do not want to get, or let their BACS certification go, because the board is just too difficult.

VI. The practice of board revisions of supervisory plans/agreements is not very helpful. First, it is just another time frame the board uses to penalize LCSW-BACS and LMSW's, either through denying supervision credit or making social workers run through a lot of hoops. One supervisor told me in an NASW BACS training, that they no longer spend time on the plan. They just get the board's example and try to write one the same way that will pass muster without extra and unnecessary work. Prior to the current board reviewer, most plans were passed without this barrage of comments.

VII. Retaliation for those who advocate against the board rulings. The board retaliates against supervisors who appeal supervision decisions to the board. At the board meeting I attended in September, the board reviewed a letter from a supervisor who did the 60 day original plan, got suggested revisions, did the revisions, and then forgot to mail the revisions to the board. When the board ruled on the LMSW's request for approval of the hours, it denied the request and did nothing further. When the supervisor advocated for the LMSW by letter, the board decided to investigate the supervisor. Please note the timing of these events. Regardless of the good intent of the board members, it is difficult to understand this in any other way than retaliation for advocating. This is not the only incident in which this has happening.