Minutes of the Meeting of the Louisiana State Board of Social Work Examiners October 21, 2016

Judith Haspel, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, October 21, 2016, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily DeAngelo, Administrator, was present for the entire meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Judith Haspel, LCSW, Robert Showers, RSW, Yolanda Burnom, LCSW, Carla Moore, LMSW, Marguerite "Peggy" Salley, LCSW, and John Shalett, LCSW. Paulette Walker, M.Ed., Public Member, was absent.

Persons present for the public sections of the meeting included Pamela Sunseri and Carmen Weisner.

AGENDA

Motion was made by John Shalett, seconded by Robert Showers and unanimously carried, to amend the agenda and move Jody Hutchinson's letter from Correspondence to Executive Session and to add Rules Update to Board/Staff Issues.

PUBLIC COMMENTS

Carmen Weisner, Executive Director of NASW-LA Chapter, advised that the national office has sent out the logo for social worker month. It is "Social Workers Stand Up". She also reported that portability is a topic of discussion for the chapters.

PRESENTATION OF CONSENT AGREEMENT AND ORDER - Kimberly Lee

Jay Smith, Assistant Attorney General, presented a Consent Agreement and Order, which was prepared by Madeline Carbonette, Assistant Attorney General, for Kimberly Lee in resolution of Complaint #2016-50.

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to accept Consent Agreement and Order #2016-50 as presented.

MINUTES

Motion was made by Yolanda Burnom, seconded by Carla Moore and unanimously carried, to accept the minutes of the September 9, 2016 meeting as presented.

CORRESPONDENCE

Charles Mann, LCSW-BACS

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to approve Charles Mann, LCSW-BACS, to provide Chuck Stelly, LCSW, with supervision in accordance with his Consent Agreement and Order.

Abby Pech

Abby Pech, research assistant at the University of Dayton, emailed the board requesting guidelines for the use of marijuana by clients and therapists. The board responded that there are no guidelines since marijuana is illegal in Louisiana.

Meghan Graham, LCSW

The board considered an email from Meghan Graham in which Ms. Graham asks if it is a conflict of interest to chair 504 accommodations and to chair responsibilities for SAT. Based on the information provided by Ms. Graham, board members see no conflict of interest.

Elize Levy, LMSW

Elize Levy submitted an email to the board regarding the discharge of patients with a PICC line for antibiotic treatment when the patient has a history of IV drug use. Board members recommend that the social worker record that she disagrees with the discharge of the patient with a PICC line and why in her notes for the patient. They also recommended that she contact her malpractice insurance carrier to discuss liability if the patient overdoses.

Karaline Zeigler, LMSW

Motion was made by John Shalett, seconded by Robert Showers and unanimously carried, to deny supervision provided by Kathleen Whalen, LCSW-BACS, for failing to submit a Plan of Supervision.

Melanie Richardson, LMSW

Board members advised Melanie Richardson that the job description she presented is social work and that she must be a salaried employee of the agency.

GLO Therapeutics, LLC

Motion was made by John Shalett, seconded by Robert Showers and unanimously carried, to table the application submitted by GLO Therapeutics, LLC, to be a preapproval organization for social work continuing education.

Innovative Approaches Counseling Center

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to approve the application to be a continuing education pre-approval organization submitted by Innovative Approaches Counseling Center.

Diane Leonard, LCSW

Diane Leonard submitted an inquiry to the board regarding LCSWs billing for services rendered by a LMSW. The board responded that it is a violation of the Practice Act and Rules, Standards and Procedures to bill for services one did not provide.

Kathy Thoman, LCSW

Kathy Thoman submitted an inquiry to the board regarding signing-off on assessments completed by LMSWs. The board responded that the LCSW signing-off needs to be

clear that he/she is signing off as the reviewer of the assessment and that it does not appear that the LCSW conducted the assessment.

Trina Fisher, RSW

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to grant Trina Fisher an extension through December 31, 2016, to complete the terms of her Consent Agreement and Order.

Stacie Guillory, LCSW

Stacie Guillory requested clarification regarding written informed consent. Board members responded that written informed consent should be obtained annually.

Andrea Kent-Steinkamp, LCSW

Motion was made by Peggy Salley, seconded by John Shalett and unanimously carried, to accept supervision provided by Andrea Kent-Steinkamp for the period of July 1, 2016 and September 30, 2016.

Laury Bourgeois, LCSW-BACS

Board members considered Laury Bourgeois' feedback, as well as the feedback from her supervisees, regarding remote, face-to-face, electronic supervision. Board members decided that this type of supervision will be considered on a case-by-case basis.

Carmen Weisner, LCSW

The board responded to a list of concerns submitted by Carmen Weisner, Executive Director of NASW-LA Chapter, which were generated by the renewal process. The board's response is as follows.

1. Your point about forewarning people to the change in the need to upload information about continuing education hours earned during the collection period is well taken. However, because of the change, we were alerted to the much larger problem of people not completing their continuing education. As you know our mission is to protect the public, and we have very little means to be proactive in doing so. Requiring a minimum number of hours of continuing education is a very basic standard. As we are all taught in social work school, we should strive to be self-motivated, lifetime learners. It is very surprising to realize the number of people who risk their license, and only complete the required number of continuing education because they think they may be audited. NASW has been a leader in promoting ethical standards, so I know we can agree that it is unethical to falsely attest to something on a renewal application. However, as evidenced by the number of people who have in the past made such attestation and the relative number of people who this year admittedly did not complete their continuing education, that is what appears to have taken place. I am sure you would share our concern if you understood the volume of people we are talking about.

- There were a number of people who called NASW in frustration due to problems being able to access their online profile due to system issues. There are renewal instructions on the website. Here is the link https://www.labswe.org/page/renewal-instructions. We are also adding an online tutorial.
- 3. You expressed concern about people who do not have access to computers and scanners. In such cases, we accept the renewal application and continuing education by mail. The online process is intended to make the renewal process easier for the licensee and board staff. Please bear in mind that a caller may not be telling you the full story about why they were not able to renew the license. The gentleman you referred to in your letter did not complete and return the Continuing Education Report Form. In reference to the same gentleman, when staff returned his phone call, there was not an avenue to leave a message. There were a number of people whose feedback to us was that the staff was helpful, the process was easy, with some licensees even thanking us for asking for their continuing education.
- 4. Renewal cards were not mailed out in a timely way. This is true for many people, and it was not our intention. This difficulty was, while inconvenient, not insurmountable. There was still a way to verify status of licensure online. Online verification provides real time, primary source information. There are jurisdictions and professions that do not issue cards at all, but allow for inquiries on their website. This is something that the Board is considering as a cost saving measure, but with adequate notice to licensees.
- 5. There was a question about adequate staffing. We did hire extra staff to help with the licensing process, and we regret that people had difficulty getting through on the phone lines. We did anticipate that there could be problems with the launch of the new website. We did not anticipate, nor could we, the amount of staff time it took to assist social workers that did not complete their continuing education by the June 30 deadline.
- 6. Notice was not provided to social workers that the online processing fee was not going to be waived. The LABSWE Spring 2016 Newsletter announced the \$3.00 service fee on all electronic commerce, to include applications and renewals.
- 7. This appears to be a two part question. We have not accepted personal checks since 2011. As for the language of the law, you are referring to 2714(A)(2). Please read further to 2714(C), which states that "if a social worker fails to complete the continuing education requirements by June thirtieth of each year, at the licensed, certified registered level, he may not practice social work. We were originally advised to offer Consent Agreement and Orders so that social workers could continue to practice social work after June 30 without having met the continuing education requirements by the deadline of June 30. After reconsideration, legal counsel advised that the better course of action is to delay the processing of the renewal until the continuing education requirements are met.

- 8. As you know, the board voted on October 7, 2016 to rescind all Consent Agreement and Orders offered to those that did not complete continuing education by June 30. A copy of the Board Order which replaced the Consent Agreement and Order is enclosed for review.
- There was a problem with our former database that would not allow BACS to update the names of those they are supervising. The new database allows BACS to update this information via their dashboard under the Employment section.
- 10. Those who were impacted by the historic flooding and lost their continuing education information, were allowed to renew without entering the continuing education events in the CEU folder of their dashboard.

Joseph Keegan, LCSW-BACS

The board responded to a letter of concern submitted by Joseph Keegan regarding (1) Consent Agreement and Orders issued to social workers that did not complete their continuing education requirements by June 30, 2016, and did not have an extenuating circumstance which affected his/her ability to complete the requirements; and (2) not mailing a renewal application to all licensees. Board members voted to rescind the Consent Agreement and Orders offered on October 7, 2016, and instead issue a Board Order which requires all hours to complete by December 31, 2016. Board members advised Mr. Keegan that renewal applications were mailed to those that contacted us requesting a mailed application.

Nevsa Gavion, RSW

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to accept the continuing education completed by Neysa Gavion. Board members recommended that her continuing education hours include some clinical content in the future.

Carmen Weisner, LCSW-BACS

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to accept continuing education in clinical supervision for the renewal of the Board Approved Clinical Supervisor designation via online courses.

BOARD/STAFF ISSUES

CLEAR

John Shalett reported a heavy Canadian influence at the conference. He reported to the board that he believes the board is doing a good job with having a presence with our licensees. Robert Showers requested that the board consider conducting compliance hearing via Skype so that social workers do not have to travel to the board office. He also asked that the topic of scanning records be added to the next meeting agenda.

SCR 65 Task Force

Board members were provided with a copy of a report from the Task Force on Meaningful Oversight. The taskforce may be recommending that the legislature provide all boards with statutory authority to seek injunctions and to issue cease and desist letters and to statutorily establish a three-member oversight panel to review decisions on issues that are anti-competitive in nature.

2017 Board Meeting Dates

Motion was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to set the 2017 board meeting dates for January 6, February 10, March 17, April 21, May 19, June 16, July 21, August 25, September 29, November 3, and December 8.

FARB

Motion was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to send Judith Haspel, Carla Moore, Peggy Salley and Emily DeAngelo to FARB's annual conference to be held in San Antonio, Texas in January 2017.

Discontinuance of ID Cards

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to seek feedback from licensees via the newsletter on the ease of printing proof of licensure from their dashboard. **Motion** was made by John Shalett, seconded by Peggy Salley and unanimously carried, to table the decision to discontinue ID cards to the January 6, 2017 meeting.

ASWB Elections

Board members discussed who they would like Louisiana's vote to be cast.

Revisions to Practice Act

Motion was made by Peggy Salley, seconded by John Shalett and unanimously carried, to request an Inter-organizational Committee be reinstated to research and recommend changes to the Practice Act.

Board Presentation at NASW Conference

Judith Haspel asked Carmen Weisner for topic suggestions to lengthen the board's presentation to three hours. Ms. Weisner suggested incorporating Medicaid Billings Issues, prudent practice and scope of practice. Ms. Haspel asked that Robert Showers and Carla Moore join her in presenting as the RSW and LMSW board members, so that they can present on their scope of practice.

Rules Update

Another public hearing will be held on January 5, 2017, because the last comment period for the rules resulted in changes to what was being proposed that were considered substantial by the State Register.

FINANCIAL

Complaint Consultant Contract

Motion was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to approve the contract that was offered to Lisa Lipsey to serve as Complaint Consultant for the period of October 1, 2016 through September 30, 2017, at a rate of \$80.00 per hour for a maximum contract amount of \$15,000.00.

Impaired Professional Program Manager Contract

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve a contract with Kathie Pohlman to serve as IPP Manager for the period of November 1, 2016 through October 31, 2017, at a rate of \$100.00 per hour for a maximum contract amount of \$40,000.00.

Professional Licensing Report

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to purchase a one year subscription to the Professional Licensing Report and pay for four copies.

COMPLIANCE HEARINGS

Kijachalia Knapper, MSW

Ms. Knapper cancelled her compliance hearing.

Kimberly Lewis, MSW

Kimberly Lewis requested a compliance hearing to appeal the Consent Agreement and Order that was offered to her for the unlicensed practice of social work. Ms. Lewis testified that she is not practicing social work. She advised board members that she obtained her position as Mental Health Specialist with her bachelor's degree in Family and Consumer Sciences. She was recently promoted to the position of Clinical Coordinator, which she states is also not social work.

Shaneika Williams, MSW

Shaneika Williams requested a compliance hearing to appeal the Consent Agreement and Order that was offered to her for the unlicensed practice of social work. Ms. Williams testified that she graduated in May 2015 with a bachelor's degree in social work then started graduate school in social work with advanced placement. She states that she started her internship in July 2015 with Duracare, so she was working for them while she was a MSW student.

Jessica Ross, MSW

Jessica Ross requested a compliance hearing to appeal the denial of her application for LMSW. Ms. Ross testified that her DWI charge was the result of a stop for a broken taillight. When stopped, she was asked if she had been drinking. She responded truthfully because she had only had three drinks and did not feel intoxicated. The sobriety test resulted in .009. Ms. Ross advised that the charge will be reduced to reckless driving in December 2016. She continues to attend AA meetings twice per month.

EXECUTIVE SESSION

Motion was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to go into Executive Session at 11:28 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: John Shalett, yes; Peggy Salley, yes; Yolanda Burnom, yes; Robert Showers, yes; and Carla Moore, yes.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to come out of Executive Session at 2:08 p.m.

Compliance Hearings

Motion was made by Yolanda Burnom, seconded by Peggy Salley and unanimously carried, to approve the LMSW application submitted by Kimberly Lewis, MSW, without the Consent Agreement and Order.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to approve the LMSW application submitted by Shaneika Williams, MSW, without the Consent Agreement and Order.

Motion was made by Yolanda Burnom, seconded by Peggy Salley and unanimously carried, to approve the LMSW application submitted by Jessica Ross, MSW, upon receipt of official documentation from the court that she has completed the requirements for the DWI charge and that the theft charges were dropped.

Disciplinary Monitoring Report

Motion was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to accept the disciplinary monitoring report provided by Regina DeWitt, Administrative Assistant.

Motion was made by Yolanda Burnom, seconded by John Shalett and unanimously carried, to release **Reginald Pitcher** from the Consent Agreement and Order for successfully completing all terms.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to release **Melinda Duplichan** from the Consent Agreement and Order for successfully completing all terms.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to release **Jessica Durando** from the Consent Agreement and Order for successfully completing all terms.

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to release **Christina Wilson** from the Consent Agreement and Order for successfully completing all terms.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to release **Barry Calahan** from the Consent Agreement and Order for successfully completing all terms.

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to release **Michelle Smith** from the Consent Agreement and Order for successfully completing all terms.

Impaired Professional Program

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to accept the report provided by Kathie Pohlman, LCSW-BACS, IPP Manager.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to refer LJ back to IPP Manager and advise that he is required to follow recommendations.

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to deny JH-15's request.

New Complaints

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-24** and to send for investigation. Possible violations include LA R.S. 37:2717(A)(4),(7),(10),(11) and Rules 111(G)(2),(3),(5).

Motion was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to not accept **Complaint #2017-25**, but to suggest that the complaint be filed with Human Resources.

Motion was made by Peggy Salley, seconded by John Shalett and unanimously carried, to accept **Complaint #2017-26** and to request a written response. Possible violations include LA R.S. 37:2717(A)(4),(7),(11) and Rule 107B.

Motion was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-27** and to request a written response. Possible violations include LA R.S. 37:2717(A)(7) and Rule 111(H)(2),(3).

Motion was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-28** and to request a written response and all official court documentation. Possible violations include LA R.S. 2717(A)(8) and Rule 117E.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-29** and to send it for investigation. Possible violations include LA R.S. 37:2717(A)(7),(11) and Rules 111(G)(5), 113A, 113B and 117A.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-30** and to send it for investigation. Possible violations include LA R.S. 37:2717(A)(7),(11) and Rules 111(G)(5) and 121A.

Motion was made by John Shalett, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2017-31**, to refer to Administrator for investigation and to request a written response. Possible violations include LA R.S. 37:2717(A)(7) and Rule 117A.

Motion was made by Peggy Salley, seconded by John Shalett and unanimously carried, to accept **Complaint #2017-32** and to send it for investigation. Possible violations include LA R.S. 37:2718(B)(1) and Rule 115A.

Motion was made by John Shalett, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2017-33** and to request a written response. Possible violation includes LA R.S. 37:2717(A)(11).

Motion was made by Yolanda Burnom, seconded by Robert Showers and unanimously carried, to accept **Complaint #2017-35** and to request official court documents to include a status of charges.

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to accept **Complaint #2017-36** and to request a written response. Possible violations include LA R.S. 37:2717(A)(7) and Rule 107B.

Motion was made by Yolanda Burnom, seconded by John Shalett and unanimously carried, to accept **Complaint #2017-37** and to request a written response and all official court documentation. Possible violations include LA R.S. 37:2717(A)(8) and Rule 117E.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-38** and to request a written response and all official court documentation. Possible violations include LA R.S. 37:2717(A)(8) and Rule 117E.

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to accept **Complaint #2017-39** and to request a written response. Possible violations include LA R.S. 37:2717(A)(7) and Rule 107B.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to not accept **Complaint #2017-40** because the person named is not licensed.

Motion was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2017-41** and to request a written response. Possible violations include LA R.S. 37:2709, 2720(A)(1),(2),(3), Rule 115B and 303.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-42** and to request a written response. Possible violations include LA R.S. 37:2717(A)(11), 2718(B)(1) and Rule 115A.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-43** and to request a written response. Possible violations include LA R.S. 37:2717(A)(11), 2718(B)(1) and Rule 115A.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to not accept **Complaint #2017-44** because there is no identified action that rises to a level of a violation.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-52** for an administrative investigation. Possible violations include LA R.S. 37:2717(A)(4),(7),(10) and Rule 111(G)(2),(3),(5).

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to send the respondent in **Complaint #2017-53** explaining that he cannot practice social work without a license.

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2017-54** and to request a written response and job description.

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to accept **Complaint #2017-55** and to send it for administrative investigation. Possible violations include LA R.S. 37:2717(A)(4),(7),(10) and Rule 111(G)(2),(3),(5).

Pending Complaints

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaints #2015-173** and **Complaint #2016-02**.

Motion was made by John Shalett, seconded by Peggy Salley and unanimously carried, to refer **Complaint #2015-175** to the Assistant Attorney General.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2016-35**.

Motion was made by John Shalett, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2016-70**.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to send a letter of education to the respondent in **Complaint #2016-96** regarding scope of practice.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2016-99**.

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to refer **Complaint #2016-121** to the Assistant Attorney General.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to dismiss **Complaint #2016-149**.

Applications

Motion was made by John Shalett, seconded by Robert Showers and unanimously carried, to approve the application for RSW submitted by **April Allen** conditional of a Consent Agreement and Order for unlicensed practice and a release from the Office of Student Financial Assistance regarding student loan default.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to deny the application for RSW submitted by **Katherine Colson**.

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to deny the application for LCSW via endorsement submitted by **Gregory Salerian** and to offer him a compliance hearing.

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to deny **Linda Weinstein's** request for a waiver of the ASWB Clinical Exam.

Motion was made by John Shalett, seconded by Robert Showers and unanimously carried, to approve the application for LMSW submitted by **Robin Taylor** conditional of a Consent Agreement and Order for unlicensed practice.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve **Sandra Brooks-Walter** to sit for the ASWB Masters exam.

Motion was made by Yolanda Burnom, seconded by Robert Showers and unanimously carried, to approve the following applicants for registration as a Registered Social Worker:

Allen, Miranda
Arredondo, Kelsey
Brown, Skylar
Cole, Dominiqua
Cook-Grimes, Shanda
Fleming, Catina
Flugence, Ryan
Goethie, Keonna
Heim, Tamyra

Hunt, Colin
Jackson, Sonya
Matthews, Megan
Moody-Harris, Granetta
Moquete, Issa
Taylor, Aryonne
Thomas, Amy
Wilson, Shawanga
Wyatt, Cheryndria

Motion was made by John Shalett, seconded by Robert Showers and unanimously carried, to approve the following applicants for Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker:

Balser, Theresa B.

Jordan, Erin M.

Dawson, Asia T.

London, Levida T.

Forest, Brenda F.

Lynn, Rachele C.

Haase, Kristie

Marshall, Debra A.

Jackson, Shasta

Patterson, Sara D.

Jones, LaKeisha S.

Spotsville, April M.

Motion was made by Yolanda Burnom, seconded by John Shalett and unanimously carried, to issue LMSW through endorsement to the following applicants:

Brookins, Karell (END-NJ)

LaCarriere, Jennifer (END-NY)

Perales, Marissa (END-TX)

Motion was made by John Shalett, seconded by Yolanda Burnom and unanimously carried, to approve the following applicants for Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker pending receipt of their transcript:

Blair, Rebecca

Ingram, Tiffany

Schmidt, Kathleen

Simpson, Casey

Motion was made by Robert Showers, seconded by John Shalett and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a Licensed Clinical Social Worker:

Allison, Annette C.

Hecker, Emma C.

Anders, Heather B.

Hundley, Katherine C.

Blissett, Chiquita A.

Madison, Susan G.

Brabham, Katie L.

Mansell, Ramona L.

Butler, Dontrell A.

Richardson, Melanie A.

Choate, Melanie C.

Roberson, Brenda B.

Clark, Cara M.

Shaver, Margaret C.

Cordray, Ashley G.

Tidwell, Marti L.

Deville, Jessie L.

Tippen, Sandra M.

Duncan, Scott D.

Weinstein, Linda

Encalde, Sandra F.

Williams, Temika R.

Fontenot, Karren B.

Woods, Leonis S.

Frady, Megan A.

Motion was made by Yolanda Burnom, seconded by Peggy Salley and unanimously carried, to issue LCSW through endorsement to the following applicants: Collins, Claire (END-NY) Buckwater, Karen (END-IL) Villarreal, Mayra (END-CA)

Adjourned at 2:30 p.m.

Judith Haspel, LCS

Chairperson

Carla Moore, LMSW

Secretary-Treasurer