



LOUISIANA STATE APPRENTICESHIP COUNCIL MEETING

Wednesday, December 10, 2025 at 10:00 pm

Louisiana Workforce Commission, Administrative Office, 4th Floor Auditorium
1001 North 23rd Street, Baton Rouge, LA 70802

Meeting Minutes

I. Call to order

II. Roll call

Number in attendance: 7 Obtained quorum: yes

X	Member	X	Designee	
	Claire Obgartel (Chair)			
	Henry G. Heier (Vice-Chair)	x		
	Amy Cable	x		
	Joey Goscha	x		
	Aldo M. Irias-Duron	x		
	Danielle Labbe	x		
	Brent Moreland	x		
	Andrew O'Brien	x		
	Bahiy Watson			
	Susana Schowen			
	Jessica Vallelungo			
	James Garvey			

III. Motion to Adopt current meeting agenda

1001 North 23rd Street | P.O. Box 94094 | Baton Rouge, LA 70802 | (O) 225-342-7638 | (F) 225-342-2051 | **Jeff Landry**, Governor | **Susana Schowen**, Secretary
Equal Opportunity Employer/Program | Auxiliary aids and services are available upon request to individuals with disabilities | TDD# 800-259-5154



Motioned to approve agenda:

1st Andrew O'Brien

2nd Amy Cable

V. Review and approval of Previous Minutes:

Motioned to approve agenda:

1st Danielle Labbe

2nd Henry Heier

VI. Opening Remarks: Troy Borne, Director of Work-Based Learning

Director of Work-Based Learning, Troy Borne, shared with council member that while in route Claire had a flat tire and was unable to attend the meeting. Troy will email SAC members the upcoming proposed SAC meeting dates. Troy will also send a poll to the SAC members for the upcoming dates.

VII. Chair Comments:

n/a

VIII. Action Items - Consideration of Programs:

A. Pye-Barker Fire and Safety

Introduction Keith J. Wright, *Registered Apprenticeship Navigator*

Lead Presenter Pye-Barker Fire and Safety: Jeffrey McCurley

Registered Apprenticeship Navigator, Keith J. Wright presented to the SAC Pye-Barker Fire Safety RAP for their consideration and subsequent recommendation. The introduction entailed an overview of PYE's application outlining PYE's relationship as a regional operation seeking to incorporate its footprint in Louisiana as a registered apprenticeship program, followed by the brief introduction, lead presenter, Jeffrey McCurley, Senior Program Manager at Pye-Barker provided a slide presentation. In the presentation Pye-Barker was able to demonstrate the strength of its program, wage progression, and sustainability afforded to apprentices under Pye-Barker umbrella as well as noting Pye-Barker presence in neighboring states as RAPs. SAC members in attendance then followed with lines of inquires that addressed wages, length of RTI and internally how instructions would be administered. Given the responses given and received, SAC via a 4:2 ratio declined to recommend.

Motion	1 st (Motion to Approve)	Daneille Labbe
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Second		2 nd Amy Cable					
Yea	Nay	Ab	Member	Yea	Nay	Ab	
	☐		Claire Obgartel (Chair)		☐		
	☐		Henry G. Heier (Vice-Chair)		x ☐		
	☐		Amy Cable	x	☐		
	☐		Joey Goscha		☐		
	☐		Aldo M. Irias-Duron		x ☐		
	☐		Danielle Labbe	x	☐		
	☐		Brent Moreland		x ☐		
	☐		Andrew O'Brien		x ☐		
	☐		Bahiy Watson		☐		

Comments: This program was not recommended for approval by the members of the SAC.

Motioned to approve:

1st Danielle Labbe

2nd Amy Cable

Abstentions: Yes ☐ None ☐

Opposition: Yes ☐ None ☐

Approved: Yes ☐ None ☐

Unanimous vote

B. Sportran

Guest Speaker: Dinero Washington, Luis Marimon, Registered Apprenticeship Navigator

Motion		1 st (Motion to Approve) Danielle Labbe					
Second		2 nd Brent Moreland					
Yea	Nay	Ab	Member	Yea	Nay	A b	
	☐		Claire Obgartel (Chair)		☐		



	☐		Henry G. Heier (Vice-Chair)	x	☐		
	☐		Amy Cable	x	☐		
	☐		Joey Goscha	x	☐		
	☐		Aldo M. Irias-Duron	x	☐		
	☐		Danielle Labbe	x	☐		
	☐		Brent Moreland	x	☐		
	☐		Andrew O'Brien	x	☐		
	☐		Bahiy Watson		☐		

Comments: The program was presented to the members of the SAC due to its alignment with the agency's regulations and objectives. It is designed to provide living wages, which play a vital role in employee retention and in fostering a more structured learning experience both in the workplace and within educational settings. Furthermore, the program will facilitate connections between apprentices and enhanced employment opportunities. This initiative is available through the city of Shreveport and, in collaboration with UTA 558, aims to strengthen employment stability and retention for the sponsoring organization.

Motioned to approve:

1st Danielle Labbe

2nd Brent Moreland

Abstentions: Yes ☐ None ☒

Opposition: Yes ☐ None ☒

Approved: Yes ☒ None ☐

Unanimous vote

This program was recommended for approval by the members of the SAC.

IV. Public Comments

Darryl Magha raised concerns regarding the SLCC On-the-Job Training (OJT) standards that had been approved by the Secretary since the previous State Apprenticeship Council meeting, asserting that the program must encompass a minimum of 720 hours. Luis addressed the program, indicating that it adhered to the hours recommended by the United States Department of Labor (USDOL) for approval. However, it was clarified that the sponsoring program strictly aligned with the Board of Regents curriculum, incorporating contributions from employer partners to ensure the inclusion of specific tasks essential for developing a skilled workforce that meets industry demands.



Public comments were made by Danielle Bennette with 4PXP because she wanted to understand the process about why the SAC members were concerned with the single employers, as she asks if there's any rule or guidance that program sponsors need to have more than one employer. She expressed concerns.

Brent has grave concerns about the current practices at Louisiana Works. He does not want the process to be watered down.

Andy has concerns because he was a product of apprenticeships.

Keith J. Wright stated he has received commitment from two SAC members that they will participate / attend in our upcoming Apprenticeship 101 event scheduled in region 1. For the record no date had been set however, the event will take place before Mardi Gras in early February.

For the record, Henry Heier stated that the National Apprenticeship Act of 1937 (Fitzgerald Act) was passed to 5 states and it is an employee protection act. It focuses on individuals including tax based and government based. Incentives are inducements to coerce employers to do the right thing. We won't be here in January to serve as chairman of an employee that has expressed ex Ms. Rose Johnson is retiring on January 9th and if every RAP person could follow Roses model of excellence, this would be a better place. My service has been as an employer and I have been representing employees. Have a blessed holiday season.

X. Other Business

XI. Adjournment

Motion to adjourn meeting by Troy Borne.