

1 BOARD OF CERTIFICATION AND TRAINING
2 FOR SOLID WASTE MANAGEMENT OPERATORS

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7 The above-entitled cause came in for
8 a Meeting at the Paragon Casino Resort,
9 Avoyelles Boardroom, Marksville, Louisiana
10 on Tuesday, July 15, 2014, commencing at
11 10:00 a.m.

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13
14 Reported by:

15 Tara Torres-Blank
16 Certified Court Reporter
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A P P E A R A N C E S

The Officer:

TERRANCE STEWART

Members:

TROY BARBER

JOHN WYNN

JAMES BERTHELOT

KRYSTAL PERKINS

DENNY MIZE

GARY BONVILLAIN

SUZANNE BORDELON

The Court Reporter:

TARA TORRES-BLANK

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1 (The Meeting was called to order and
2 proceeded as follows:)

3 **MR. STEWART:**

4 I now call to order the meeting of
5 the Board of Certification and Training
6 for Solid Waste Management Operators,
7 July 15, 2014.

8 Ms. Bordelon, can we get a roll
9 call, please.

10 **MS. BORDELON:**

11 Sure. Troy Barber?

12 **MR. BARBER:**

13 Here.

14 **MS. BORDELON:**

15 Bubba Wynn?

16 **MR. WYNN:**

17 Here.

18 **MS. BORDELON:**

19 James Berthelot?

20 **MR. BERTHELOT:**

21 Here.

22 **MS. BORDELON:**

23 Krystal Perkins?

24 **MR. PERKINS:**

25 (NO RESPONSE.)

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MS. BORDELON:

Denny Mize?

MR. MIZE:

Present.

MS. BORDELON:

Gary Bonvillain?

MR. BONVILLAIN:

Here.

MS. BORDELON:

Sam Phillips? John Foret? Fred
Williams?

(NO RESPONSE.)

MS. BORDELON:

Terrance Stewart?

MR. STEWART:

Present.

Okay. The next item on the agenda
is reviewing of the minutes from March
21, 2014.

Any questions or any discussion?

MR. WYNN:

I'll make a motion we would approve
the minutes.

MR. BARBER:

Second.

1 **MR. STEWART:**

2 Motion by Mr. Wynn, second by Mr.
3 Barber. Any questions? Any objections?

4 The motion carries.

5 All right. The next item is
6 consideration of operator
7 certifications. We'll review the
8 applications one by one, and if there's
9 any questions, we'll take action on them
10 at that time.

11 The first name is James M. Cortez,
12 Landfill Level A, River Birch Landfill.
13 The comments are he has previous
14 landfill experience, Level A Certificate
15 expired in October 2011.

16 Tara M. Dupaty.

17 **MS. BORDELON:**

18 Dupaty. Dupaty.

19 **MR. STEWART:**

20 Dupaty. Landfill Level B, Colonial
21 Landfill. Has previous landfill. Level
22 B Certificate expired in January 2013.

23 Linda G. Jones, C and D Level B,
24 Parish of Natchitoches. Has held a
25 Conditional Certificate since August of

1 2012, tested in 2012.

2 **MR. BARBER:**

3 I have a question, I think. I put
4 a question mark on here.

5 **MR. STEWART:**

6 Okay.

7 **MS. BORDELON:**

8 On who?

9 **MR. BARBER:**

10 Is she replacing someone? Is she
11 --

12 **MS. BORDELON:**

13 Wait. Who are we looking at?

14 **MR. BONVILLAIN:**

15 Linda Jones.

16 **MR. BARBER:**

17 Linda Jones.

18 **MS. BORDELON:**

19 Oh, no. Linda Jones was issued a
20 Conditional Certificate two years ago at
21 this conference and she's held
22 extensions and she just made the two
23 years at her facility.

24 **MR. BONVILLAIN:**

25 She's already passed the --

1 **MS. BORDELON:**

2 And she's -- she passed the --
3 right.

4 **MR. BONVILLAIN:**

5 Yeah. She's not asking for
6 Conditional?

7 **MS. BORDELON:**

8 No. She's asking for a regular
9 now. She's had Conditionals for two
10 years.

11 **MR. STEWART:**

12 And based on the job description,
13 she seems to have the experience.
14 Any more discussion?

15 Ricky J. Jones, Landfill Level B,
16 LaSalle Grant Landfill.

17 **MR. WYNN:**

18 Have they paid their examination
19 fees?

20 **MS. BORDELON:**

21 No, but he didn't show up to test
22 either.

23 **MR. WYNN:**

24 Okay. So?

25 **MS. BORDELON:**

1 We can still approve the
2 applications.

3 **MR. STEWART:**

4 Pending on --

5 **MR. WYNN:**

6 Okay.

7 **MS. BORDELON:**

8 We'll still have to bring it back
9 up when he comes to test.

10 **MR. WYNN:**

11 Okay.

12 **MR. STEWART:**

13 Okay. Everybody fine with that?
14 Okay. Bruce W. McGee, C and D, Level B,
15 Lincoln Parish Landfill.

16 Travis P. Scott, C and D, Level B,
17 KV Landfill.

18 Chad A. Soileau.

19 **MS. BORDELON:**

20 Soileau.

21 **MR. STEWART:**

22 Soileau? They kill me with these
23 names. Soileau, Landfill Level A,
24 River Birch Landfill. Previous
25 landfill Level A Certificate expired

1 in October 2011.

2 Brian K. Sayers, Incinerator,
3 Level A, Stericycle. New facility
4 looking to start up by August 1st.

5 Denny D. Smith, C and D, Level A,
6 Separation, Level A, Mikeebo, Inc.
7 Currently has B Level Certificates.

8 Hector F. Vasquez, Landfill,
9 Level B, River Birch Landfill.
10 Previous landfill. Level B
11 Certificate expired in October 2011.

12 **MR. WYNN:**

13 I'll make a motion now.

14 **MR. STEWART:**

15 Motion by Mr. Wynn to accept
16 these applications.

17 **MR. BONVILLAIN:**

18 Second.

19 **MR. STEWART:**

20 Second by Mr. Bonvillain. Any
21 discussion? Any objections? Motion
22 carries.

23 All right. The next item on the
24 agenda is review request for
25 Conditional Certifications.

1 **MR. WYNN:**

2 Suzanne?

3 **MS. BORDELON:**

4 Yes.

5 **MR. WYNN:**

6 You said we were supposed to
7 bring it up about putting it on the
8 agenda.

9 **MS. BORDELON:**

10 Well, we can do that. We can do
11 that now or we can review the ones we
12 have and then do his.

13 **MR. WYNN:**

14 Okay.

15 **MR. BONVILLAIN:**

16 Yeah. We can do it at the end.

17 **MR. STEWART:**

18 Okay. Nature L. -- I know I'm
19 going to mess this one up. Nature L.
20 Frycka.

21 **MS. BORDELON:**

22 That's how I would say it.

23 **MR. STEWART:**

24 C and D, Level B, Lincoln Parish
25 Landfill, replacing Terrilyn Griffin.

1 **MR. BARBER:**

2 Just for the Record, let me ask
3 this question, because we have about
4 -- I think there's five of these that
5 are Conditionals -- asking for
6 Conditionals to replace someone that
7 is no longer with their company, and
8 I'm assuming, Suzanne, that you've
9 checked these certifications for the
10 people that they're replacing?

11 **MS. BORDELON:**

12 Right. That they are current and
13 that they have -- are replacing them
14 within that year.

15 **MR. BARBER:**

16 Okay.

17 **MS. BORDELON:**

18 And it's for the same level.

19 **MR. BARBER:**

20 Right. Okay. All right. That's
21 -- that's all. For the Record, I
22 just wanted to clarify that.

23 **MR. STEWART:**

24 Okay. Michael J. Landry,
25 Landfill, Level B, Jefferson Davis

1 Landfill, replacing Paul Jason.

2 Cheryl L. McLaughin, Transfer
3 Station, Level A, Winnfield
4 Compaction Center, replacing Jason
5 MacAllister.

6 **MR. WYNN:**

7 I hate to be picky about this,
8 but the supervisor did not sign that
9 page.

10 **MS. BORDELON:**

11 Who is this?

12 **MR. STEWART:**

13 Cheryl L. McLaughin.

14 **MS. BORDELON:**

15 McLaughin.

16 **MR. STEWART:**

17 McLaughin.

18 **MR. WYNN:**

19 They signed the second page of
20 the signatures, but they did not sign
21 the first page where it was stating
22 that the certification of a form --

23 **MS. BORDELON:**

24 Oh, okay. You're right.

25 **MR. WYNN:**

1 So, if you want --

2 **MS. BORDELON:**

3 Well, actually and Tara Keith is
4 her supervisor, so she's here.

5 **MR. WYNN:**

6 Oh, okay. So you can get her --

7 **MS. BORDELON:**

8 I can get her.

9 **MR. WYNN:**

10 -- to sign it?

11 **MS. BORDELON:**

12 Yeah.

13 **MR. WYNN:**

14 But that's the only problem I had
15 with it.

16 (KRYSTAL PERKINS ENTERED ROOM AT THIS TIME.)

17 **MR. STEWART:**

18 Okay. Joshua H. Morris,
19 Separation, Level B, Southern
20 Disposal Service, replacing Debra
21 Mire.

22 Nickey M. Poirier, C and D, Level
23 B, Gordon's Landfill, replacing Tracy
24 Munnerlyn. These are some wild
25 names.

1 All right. Can I get a motion?

2 **MR. WYNN:**

3 I'll make a motion.

4 **MR. MIZE:**

5 Seconded.

6 **MR. STEWART:**

7 Motion by Mr. Wynn. Seconded by
8 Mr. Mize. Any discussion? Any
9 objections?

10 Motion carries.

11 Review request for Conditional
12 Certification extension from Kenneth
13 C. Sanchez, Tora Fontenot, Harry
14 Gaspard, and Jevon Natali.

15 I did that pretty good.

16 **MS. BORDELON:**

17 Uh-huh (affirmative).

18 **MR. STEWART:**

19 I'm getting better.

20 **MR. BERTHELOT:**

21 So they all passed the exam
22 it looks like.

23 **MR. STEWART:**

24 And these, I think, came before
25 us before, didn't they?

1 **MR. BONVILLAIN:**

2 Yeah. They're just requesting an
3 extension.

4 **MR. STEWART:**

5 An extension; yeah.

6 **MR. BONVILLAIN:**

7 I move that we go ahead and grant
8 the Conditionals -- I mean, the
9 extensions, since they passed the
10 exam and attended a workshop.

11 **MR. STEWART:**

12 Motion by Mr. Bonvillain,
13 seconded by Mr. Mize.

14 Any discussion? Any objections?
15 Motion carries.

16 **MR. MIZE:**

17 Looks like they got the same
18 thing on that one and that page is
19 not signed by the supervisor either.

20 **MS. BORDELON:**

21 Well, you know, well, actually,
22 you know what it is, because when
23 they originally came -- that's the
24 application that they submitted last
25 year and when they originally came

1 before the Board, they didn't -- they
2 weren't asking for Conditionals, but
3 that's what we ended up doing.

4 **MR. STEWART:**

5 Okay. The next item is review of
6 applications.

7 **MS. BORDELON:**

8 Well, no. Let's -- you want to
9 do the -- or we want to wait?

10 **MR. STEWART:**

11 We can. We can do it now.

12 **MS. BORDELON:**

13 Okay.

14 **MR. WYNN:**

15 I make a motion that we put on
16 the -- amend the agenda for Mr. --

17 **MS. BORDELON:**

18 Sayers.

19 **MR. WYNN:**

20 -- Sayers to present something to
21 the Board.

22 **MR. STEWART:**

23 Okay. Motion by Mr. Wynn.

24 **MR. BERTHELOT:**

25 Second.

1 **MR. STEWART:**

2 Seconded by Mr. Berthelot.

3 Motion carries.

4 All right. Mr. Sayers, you have
5 the floor, sir.

6 **MR. SAYERS:**

7 I certainly appreciate your --
8 everybody here's willingness to work
9 me into the schedule.

10 I represent Stericycle. We're
11 starting a brand new medical waste
12 incinerator, which is a Class 2-A
13 facility for solid waste in
14 Springhill, Louisiana. Actually,
15 it's Sarepta, but we call it
16 Springhill.

17 Being that we're a brand new
18 facility, we have no Level B
19 operators. We're going to operate
20 24/7 around the clock, holidays and
21 weekends. I will be the Class A
22 operator for the facility, but we
23 need some Conditional Class B's.

24 Now, I have requested, and I do
25 have all of the applications, I have

1 12 copies, if everybody wants to look
2 at them, but what we're requesting is
3 is that you allow us to have 10
4 Conditional Certifications, and I
5 realize that the Board doesn't
6 normally allow that many, but being
7 that we're a 24/7 operation, we fell
8 that that number is something that we
9 will need to stay in compliance with
10 the solid waste permit.

11 We would like to have at least
12 two operators on each shift and then
13 have a couple of extras for spares.
14 Now, if we had two on each shift and
15 one person wanted to take vacation or
16 were to call in sick, then we would
17 be in compliance with our permit.

18 And that is really what we're
19 trying to achieve here is to maintain
20 compliance. We don't want to put
21 ourselves in such a tight situation
22 with a few number of operators that
23 we're not able to stay in compliance.

24 And so what I'm asking from the
25 Board today is to grant us 10

1 Conditional Certifications.

2 **MR. WYNN:**

3 Well, you kind of put yourself in
4 a bad situation to start with.

5 **MR. SAYERS:**

6 Yes, sir.

7 **MR. WYNN:**

8 But how many employees is this
9 facility going to employ?

10 **MR. SAYERS:**

11 We're going to have -- we have
12 two incinerators. We'll have 50
13 employees. We're bringing up each
14 incinerator in phases, so a total of
15 about 50 by the time we've got both
16 incinerators operational.

17 **MR. MIZE:**

18 How long of a period would that
19 be?

20 **MR. SAYERS:**

21 We hope to have the first
22 incinerator operational on August 1st
23 and then, hopefully the month
24 thereafter, we should have the second
25 incinerator ready to go.

1 **MR. MIZE:**

2 How many of these Conditionals
3 you're asking for that knows what
4 they're doing?

5 **MR. SAYERS:**

6 Well, and that's a legitimate
7 question, and I would say that some
8 of the qualifications that we have
9 for the ones that I'm asking for are
10 some of the upper level employees,
11 the operators, not plant worker
12 positions, but operators.

13 They're going to be maintenance
14 managers. They're going to be, you
15 know, plant supervisor and leads;
16 okay? Some of these individuals
17 have, you know, certain mechanical
18 certifications. You have two-year
19 certificates from vo-techs.

20 Some of the -- you know, some of
21 the -- the plant maintenance manager,
22 for example, has, you know, five
23 years experience working in an
24 incinerator in North Carolina.

25 **MR. BONVILLAIN:**

1 Why does he need a Conditional?
2 Why don't you apply for a regular
3 certificate for him?

4 **MR. SAYERS:**

5 Because we just now -- we just
6 got him to accept the position at the
7 facility. We didn't have time for
8 any training or the application
9 process.

10 And, matter of fact, Ms. Bordelon
11 has been more than gracious to allow
12 us to present these today, because we
13 only hired the staff on the 14th.
14 Today -- yesterday was actually their
15 first day. So that's kind of why
16 we're in the situation we're in.

17 And we did. You're absolutely
18 correctly. We did put ourselves in a
19 bad situation, but it's really a
20 timing thing. It's really
21 unfortunate that the timing of the
22 Board meeting is the 15th and we're
23 just now starting to staff the
24 facility.

25 **MS. PERKINS:**

1 How long have you guys been in
2 the process of opening up your
3 facility?

4 **MR. SAYERS:**

5 Well, they've been in the process
6 of building the facility for over a
7 year.

8 But now they didn't want, you
9 know, obviously, didn't want to staff
10 the facility before it was ready.
11 And, matter of fact, you know, we
12 won't even staff the plant worker
13 positions until after we shake down
14 the units.

15 We still have some things that we
16 have to accomplish in order to get
17 our solid waste permit. We have to
18 put fencing up. We have to get the
19 start up certification.

20 So there's still -- but we need
21 these people in place to do training
22 and that kind of thing. Or we
23 actually, if they're trained, we
24 could hold off on the hiring process
25 even further, but now we're actually

1 going to start the training process.

2 **MR. MIZE:**

3 Most of the sites on the
4 Conditionals that we usually give
5 you, to be honest with you, most
6 people have already got a couple of
7 people already on that site that's
8 already, you know, been approved and
9 everything.

10 You know, that's been working
11 there for a while, has already got
12 B's or A's or, you know, whatever.

13 **MR. SAYERS:**

14 Sure.

15 **MR. MIZE:**

16 But you're talking a 24-hour site
17 and you're the only one that's going
18 to be an A.

19 **MR. SAYERS:**

20 Well, actually, --

21 **MR. MIZE:**

22 And I know you're not going to be
23 there 24 hours.

24 **MR. SAYERS:**

25 Well, actually, there are two A's

1 in here for Conditional as well. I
2 do have two A's that I would like to
3 make Conditional A's, the rest are
4 B's.

5 **MR. MIZE:**

6 Have they got any experience on
7 the ones you've got for A's?

8 **MR. SAYERS:**

9 Yes, sir. The A that I would
10 like to present is the maintenance
11 manager and the other A would be the
12 plant supervisor.

13 Now, they don't have -- the plant
14 supervisor does not have -- he's got
15 the experience in another field, as
16 far as management of people, but he
17 doesn't have incineration experience.

18 **MR. MIZE:**

19 Okay. I guess my next question
20 would be is: You all can't bring -- I
21 know Stericycle is a big corporation
22 --

23 **MR. SAYERS:**

24 Yes, sir.

25 **MR. MIZE:**

1 -- and you all can't bring from
2 anybody in from you all's other
3 places for you to get all these
4 people trained in everything?

5 **MR. SAYERS:**

6 Well, we are going to bring in
7 staff to help with the training
8 process. We'll have operators,
9 supervisors and facility managers
10 that come to the facility and work
11 through the training process. So we
12 will be doing that.

13 **MR. BONVILLAIN:**

14 What -- how many hours per shift
15 you're working?

16 **MR. SAYERS:**

17 Twelve.

18 **MR. BONVILLAIN:**

19 Okay. So two 12-hour shifts per
20 day?

21 **MR. SAYERS:**

22 Yes, sir. There will be four
23 total shifts.

24 **MR. BONVILLAIN:**

25 But not initially?

1 **MR. SAYERS:**

2 Yes, sir. Once we -- well, --

3 **MR. BONVILLAIN:**

4 You said you're going to start
5 the first, --

6 **MR. SAYERS:**

7 Right, but --

8 **MR. BONVILLAIN:**

9 -- but you're not going to start
10 the second one right away.

11 **MR. SAYERS:**

12 Now, but even after we start the
13 first one, it will still be 24/7.
14 We'll just --

15 **MR. BONVILLAIN:**

16 Right, but it's just going to be
17 two. It's going to be two shifts,
18 not four.

19 **MR. SAYERS:**

20 It will be a total of four if you
21 -- you have two shifts that work on
22 and you have two shifts that are off.

23 **MR. BONVILLAIN:**

24 Oh, okay. All right.

25 **MR. SAYERS:**

1 And so you will have a total of
2 four shifts.

3 **MR. BONVILLAIN:**

4 Yeah. There will be two open.

5 **MR. BARBER:**

6 How many people, other than this
7 one guy that you were mentioning --

8 **MR. SAYERS:**

9 The maintenance manager?

10 **MR. BARBER:**

11 -- are --

12 **MR. BONVILLAIN:**

13 The one from North Carolina.

14 **MR. BARBER:**

15 -- could meet qualifications for
16 regular certification?

17 **MR. SAYERS:**

18 Well, if you look at the
19 requirements, I'm not sure that, at
20 this point, you know, none of them
21 have any incinerator experience.

22 **MR. BONVILLAIN:**

23 Do you -- what about the fellow
24 from North Carolina? You said he was
25 at an incinerator for five years.

1 **MR. SAYERS:**

2 Yes, sir.

3 **MR. BONVILLAIN:**

4 Do you have his application?

5 **MR. SAYERS:**

6 Yes, sir, I do.

7 **MR. BONVILLAIN:**

8 Could you give us a copy of it?

9 **MR. SAYERS:**

10 Yes, sir.

11 **MS. PERKINS:**

12 Is everybody who you're asking
13 for the Conditionals, their
14 applications are in there as well?

15 **MR. SAYERS:**

16 Yes, ma'am. Yes, ma'am. I have
17 all the originals and I also have the
18 check for any fees -- if I can find
19 it here.

20 **MR. BONVILLAIN:**

21 See, the problem I think that we
22 all have is that you don't really
23 have a staff that knows anything.

24 **MR. SAYERS:**

25 Well, and so I understand that.

1 **MR. BONVILLAIN:**

2 You know, because I mean, you
3 know, in the past with start up's,
4 we've granted one or two
5 Conditionals, but there were regular
6 certified operators that knew what
7 they were doing that --

8 **MR. SAYERS:**

9 Here you go, sir (handing).

10 **MR. BONVILLAIN:**

11 -- could keep an eye on them.

12 **MR. SAYERS:**

13 Well, keep in mind that we will
14 have an extensive training that we
15 will initiate with the new employees.
16 I have 24 years experience in
17 incineration. I've been in the
18 hazardous waste incineration for 24
19 years with Clean Harbors.

20 I've recently gone to work now
21 for Stericycle. Al Jarrell, again,
22 has significant experience with
23 incinerators. I'm sorry.

24 That's Al Jarrell. He's our
25 maintenance manager.

1 **MR. BARBER:**

2 So you're not giving us any of
3 his prior work experience?

4 **MR. SAYERS:**

5 It should -- Let me look here and
6 see what page it's on.

7 Yeah. Maintenance. It goes
8 back to the Navy in 1998.

9 **MR. WYNN:**

10 So he's actually worked for
11 Stericycle since 2010?

12 **MR. SAYERS:**

13 Yes, sir. Well, --

14 **MR. WYNN:**

15 That's what he's got on here.

16 **MR. SAYERS:**

17 Yeah. 2010, plus he was --

18 **MS. PERKINS:**

19 He doesn't have any description
20 of his work experience.

21 **MR. BONVILLAIN:**

22 Yeah. I mean, it says where he
23 worked, but it doesn't say what he
24 did.

25 **MR. SAYERS:**

1 He was a maintenance supervisor,
2 but he doesn't have a description --
3 but I can tell you that he actually
4 runs the maintenance team, schedules
5 all the maintenance outages, works on
6 all the pollution control equipment
7 for that incinerator that he was at
8 in North Carolina.

9 He oversees all the spare parts,
10 installation of those. He deals with
11 contractors.

12 **MS. PERKINS:**

13 See, these are all things that
14 we need to see in his application.

15 **MR. SAYERS:**

16 I understand.

17 **MS. PERKINS:**

18 We make our recommendations --

19 **MR. SAYERS:**

20 That was an oversight.

21 **MS. PERKINS:**

22 -- based on the application.

23 **MR. SAYERS:**

24 Sure. That's an oversight on my
25 part. I should have got that.

1 **MR. STEWART:**

2 From what I can see, Mr. Sayers,
3 we've already approved your
4 Conditional and he's probably, if we
5 can get another --

6 **MS. BORDELON:**

7 No, he's a regular.

8 **MR. STEWART:**

9 He's regular. We've already
10 approved yours and he seems to be the
11 only other legitimate shot. If we
12 can get a little more experience
13 background on him.

14 **MR. SAYERS:**

15 Okay.

16 **MR. STEWART:**

17 The other ones --

18 **MR. SAYERS:**

19 I mean, as far as the -- you're
20 talking about strictly a Class A?

21 **MR. STEWART:**

22 Well, we don't have enough
23 information on him right now.

24 **MR. BONVILLAIN:**

25 And I'll make one comment, as far

1 as the Conditional Class A, I won't
2 vote for a Conditional Class A.

3 **MR. SAYERS:**

4 Okay.

5 **MR. BONVILLAIN:**

6 Okay. You need one Class A
7 operator for the facility that's in
8 overall charge. So I'm not going to
9 vote for a Conditional Class A.

10 **MR. SAYERS:**

11 And I understand that. There was
12 some -- actually, when we put these
13 Class A's on here for Conditional, we
14 were under the impression that the
15 Class A had to be within an hour of
16 the facility, and so that was a
17 mistake on our part.

18 That's the reason we were
19 actually requesting these. Being
20 that that's not the case, then we
21 would move this certification to a
22 Class B.

23 **MR. STEWART:**

24 And none of the other candidates
25 we don't have any background, any --

1 **MR. SAYERS:**

2 I do have all the files for all
3 the employees.

4 **MR. STEWART:**

5 But they don't have the
6 experience.

7 **MR. SAYERS:**

8 Well, they have experience in
9 different operations. Now, if you're
10 specifically talking about solid
11 waste experience, you're correct.

12 **MR. STEWART:**

13 That's the key. That's what they
14 --

15 **MR. SAYERS:**

16 But here's the problem, the
17 problem is is that, and I understand
18 your point, I don't know how they're
19 going to get this experience or how
20 we're going to hire people with
21 specifically solid waste experience.

22 All the people we're trying to
23 hire from all our operators from the
24 Webster Parish area, and so it makes
25 it very difficult for us to do that.

1 I don't know how we could
2 legitimately be expected to hire a
3 staff of qualified operators, and so
4 I understand your point very well.

5 I just don't know how we would
6 get around that. And so --

7 **MS. PERKINS:**

8 Have you --

9 **MR. SAYERS:**

10 -- I think what we would like to
11 do is put them as Conditionals, allow
12 them to gain that experience through
13 our facility and then, you know,
14 apply for regular.

15 **MR. BONVILLAIN:**

16 I think Denny made the comment
17 that I feel is very appropriate.
18 Stericycle is a big outfit. You've
19 got facilities all over the place.
20 That on a temporary basis, you could
21 bring in qualified people that have
22 got the experience until you get
23 these new people trained.

24 And I applaud the fact that
25 you're trying to hire all local

1 people. I like that.

2 **MR. WYNN:**

3 There's one thing that you've got
4 to look at also though is wherever
5 they're brining in people from, are
6 we going to have to give them the
7 Conditionals because they're not
8 going to be certified operators in
9 Louisiana either.

10 **MR. BONVILLAIN:**

11 Well, and that doesn't bother me,
12 because if they've got the experience
13 in another state, --

14 **MR. MIZE:**

15 At least they've got the
16 experience.

17 **MR. BONVILLAIN:**

18 -- they've got experience. They
19 know what has to take place, you
20 know, as far as the proper procedures
21 and everything, because Stericycle,
22 just like BFI, Waste Management,
23 they've got their national policies
24 and procedures.

25 **MR. SAYERS:**

1 Well, keep this in mind too, that
2 not all states require these
3 certifications. So even if we had
4 people with experience, they would
5 not be --

6 **MR. WYNN:**

7 That's what I just brought up.

8 **MR. SAYERS:**

9 Yeah.

10 **MR. BONVILLAIN:**

11 Well, and that's -- even if
12 they're not certified in another
13 state really is immaterial if they've
14 got that experience.

15 **MS. PERKINS:**

16 It's the experience that we're
17 looking for. In case something goes
18 wrong, we need someone who knows what
19 they're doing or knows how or have
20 gone through something like that and
21 the guys or people that you are
22 presenting in front of us don't seem
23 to have that type of know how, and if
24 you're not there and you have 10
25 novice people, then what happens?

1 That's what we're all trying to
2 say. So my question to you is: How
3 long have you known that these were
4 our requirements --

5 **MR. SAYERS:**

6 Well, and that's --

7 **MS. PERKINS:**

8 -- before you guys started to
9 hire?

10 **MR. SAYERS:**

11 That's a legitimate question as
12 well. I'm not sure and I don't think
13 that Stericycle really knew in a
14 timely fashion. They knew that they
15 were going to have to have a solid
16 waste permit. I think the
17 classification and certification
18 process was something that was a
19 little bit new to them.

20 **MR. BONVILLAIN:**

21 Doesn't Stericycle have
22 facilities in Louisiana already?

23 **MR. SAYERS:**

24 They have --

25 **MR. BONVILLAIN:**

1 I know you all used to. I don't
2 know if you still do.

3 **MR. SAYERS:**

4 We don't have incineration
5 facilities. We don't have landfill
6 facilities. All we have are like
7 hubs where we actually go out and
8 pickup medical waste from the
9 hospitals and so forth.

10 So the only operator that I know
11 of in Louisiana -- now, I could be
12 wrong, is Callen Jacobs, and he's an
13 A, and he's one of our directors.

14 **MR. WYNN:**

15 All right guys, at this point,
16 we're going to have to try to make a
17 decision and see if we're going to go
18 with this.

19 **MR. SAYERS:**

20 What we want to do, we want to be
21 in compliance.

22 **MR. WYNN:**

23 How long was it when you all
24 turned in the permit application
25 because this is an ongoing process

1 and the permit application, I'm very
2 well sure that it states that you
3 have to have so many certified
4 operators on site -- on the permit
5 application. Am I correct?

6 **MR. BONVILLAIN:**

7 The permit generally is going to
8 say you have to have the minimum
9 required according to the
10 certification reg's.

11 **MS. PERKINS:**

12 Yeah.

13 **MR. SAYERS:**

14 All right. I can't answer that
15 question. I've been with the company
16 now for four months.

17 **MS. PERKINS:**

18 Well, I just went through the
19 process of doing a permit for our
20 landfill and it does ask specifically
21 how many Level A's, B's and C's per
22 what you need at your specific
23 facility, so it should have been in
24 your permit application.

25 I will say something that might

1 be a saving grace for you, is you
2 cannot, unless it's already done, you
3 can't even start until the permit is
4 complete and approved by DEQ.

5 **MR. SAYERS:**

6 Sure.

7 **MS. PERKINS:**

8 So if you still have some
9 cushion time, I would say maybe --
10 this just is my recommendation, look
11 for some persons with the experience
12 to hire because, from what you're
13 presenting, I honestly don't feel
14 comfortable voting on giving these
15 people a Condition, but I'm just one,
16 so.

17 **MR. SAYERS:**

18 Well, I -- and I understand that.
19 You know, here's my question, I mean,
20 if we don't have Class A and Class B
21 certified operators within our
22 company to that -- you know, that I
23 would be able to borrow from, how are
24 we going to be expected to comply
25 with the permit?

1 I mean, that's where I'm really
2 having an issue. I don't understand
3 how we can do that.

4 **MR. STEWART:**

5 From where I sit, I would be
6 willing to table this until we can --
7 until your situation maybe can
8 change, but right now, just from what
9 I see, it's just not a doable
10 situation.

11 **MR. MIZE:**

12 When do you all plan on trying to
13 open up? What date? You got a date
14 set?

15 **MR. SAYERS:**

16 Well, we want to start shaking
17 down all the incinerators starting
18 August 1st.

19 **MR. MIZE:**

20 Do you all have the permits in
21 place and everything pretty much
22 already?

23 **MR. SAYERS:**

24 Yes, sir. We should have the
25 solid waste, we'll have to get the

1 certification for start up which, you
2 know, we're in --

3 **MR. MIZE:**

4 They don't move fast on anything.

5 **MR. SAYERS:**

6 We've actually already hired a
7 Louisiana licensed engineer to start
8 the process -- an engineer to start
9 that process.

10 **MR. BARBER:**

11 Is he certified?

12 **MR. SAYERS:**

13 The engineer?

14 **MR. BARBER:**

15 A lot of engineers are. I'm
16 talking about certified by disposal?

17 **MR. SAYERS:**

18 Oh, as far as the -- Yes. Her
19 name -- actually, she's teaching one
20 of your classes downstairs today --

21 **MR. WYNN:**

22 Who is that?

23 **MR. SAYERS:**

24 -- or tomorrow. What's her name?

25 **MR. BONVILLAIN:**

1 What's the firm name?

2 **MR. SAYERS:**

3 I'd have to -- I can't remember
4 off the top of my head.

5 **MR. BONVILLAIN:**

6 Not Yolanda?

7 **MR. SAYERS:**

8 Yeah, Yolanda.

9 **MR. WYNN:**

10 That's one of your Certified B
11 right there. Is she certified?

12 **MR. STEWART:**

13 Yeah, she's Level A.

14 **MR. BONVILLAIN:**

15 I'm not sure if she's got an
16 incinerator certification. I think
17 she's got the landfill certification.
18 I don't think she's got incinerator.
19 Do you know?

20 **MR. WYNN:**

21 Was she ever Board --

22 **MS. BORDELON:**

23 I think she has C and D as well.

24 **MR. STEWART:**

25 No. She's never sat on this

1 Board.

2 **MS. BORDELON:**

3 I think she also has a C and D.

4 **MR. STEWART:**

5 She has never sat on this Board,
6 so she probably doesn't have it.

7 **MS. BORDELON:**

8 No, but she has certification.

9 **MR. WYNN:**

10 Not in the incinerator.

11 **MS. BORDELON:**

12 I'd have --

13 **MS. PERKINS:**

14 How long has Yolanda been on you
15 all's team?

16 **MR. SAYERS:**

17 Well, she's not actually -- we
18 hired her as a consultant and an
19 engineer to make sure that we had
20 everything in line to make sure that
21 we had everything we needed to
22 qualify for the solid waste permit.
23 That's been handled through our
24 compliance group.

25 **MR. WYNN:**

1 Okay. How long ago has she been
2 on --

3 **MS. PERKINS:**

4 That's what I'm saying.

5 **MR. SAYERS:**

6 I don't know. I don't think it's
7 been very long. Matter of fact, she
8 made her first visit to our facility
9 less than four weeks ago, probably
10 four or five weeks ago.

11 **MS. BORDELON:**

12 Yeah, that was shortly after was
13 when she contacted me to find out if
14 they -- if Mr. Sayers had contacted
15 me about certifications.

16 **MR. SAYERS:**

17 Yeah.

18 **MR. STEWART:**

19 Any suggestions?

20 **MR. SAYERS:**

21 I can promise you this, that
22 there will be adequate training at
23 this facility for these operators.
24 We're not -- we're certainly -- I
25 understand that you're reluctant to

1 approve this.

2 **MR. BONVILLAIN:**

3 Who's doing this training?

4 **MR. SAYERS:**

5 We will have all the facility
6 managers there. We'll have other
7 employees that perform various
8 functions that they will be
9 performing that will be working with
10 the training.

11 **MR. BONVILLAIN:**

12 They're coming from your other
13 sites?

14 **MR. SAYERS:**

15 The other facilities; yes, sir.

16 **MR. WYNN:**

17 You know what? The only thing I
18 can think of right now that might
19 help you -- help him out is this guy
20 right here (indicating).

21 **MR. MIZE:**

22 For a B?

23 **MR. WYNN:**

24 Maybe give him a Conditional B
25 and have him test in October.

1 **MR. BONVILLAIN:**

2 Yeah. This one, I wouldn't have
3 a big problem giving a Conditional to
4 because he's been in the business.
5 You know, he's got, I think, the
6 required experience.

7 **MR. SAYERS:**

8 Well, I've got Jeffrey Hopseller
9 who's going to be our plant
10 supervisor, I mean, he's got a
11 significant maintenance background,
12 oilfield background.

13 **MR. BONVILLAIN:**

14 But not incinerator background?

15 **MR. SAYERS:**

16 Not incinerator background. The
17 problem is, gentlemen and ladies, is
18 that there's not a lot of people that
19 do incineration.

20 **MR. MIZE:**

21 I agree.

22 **MR. SAYERS:**

23 And matter of fact, our company,
24 they do a lot of disposal of medical
25 waste with other means, other than

1 incineration. Incineration, there's
2 not a lot of us out there.

3 And, you know, because of that,
4 it puts a burden on us to be able to,
5 you know, to provide that type of
6 experience.

7 **MR. WYNN:**

8 What do you think if we go with a
9 Conditional on this one and then let
10 him reappear before the Board in
11 October and see what else he can come
12 up with?

13 **MR. SAYERS:**

14 Well, I mean, how are we going to
15 comply with our solid waste permit
16 between now and then?

17 **MR. BONVILLAIN:**

18 And you're sleeping at the
19 facility, huh?

20 **MR. MIZE:**

21 24/7.

22 **MR. SAYERS:**

23 Actually, I'm almost doing that
24 now, but.

25 **MR. STEWART:**

1 We see what you're saying, Mr.
2 Sayers, but you know, it puts us
3 against the wall because you just --
4 those people just don't -- it's like
5 they don't exist because they don't
6 have what they need. They don't know
7 anything about the business.

8 **MR. BONVILLAIN:**

9 Let me throw a question out and
10 see what you all feel about this;
11 okay? He's got this group from the
12 other facility that's going to come
13 in and do a training.

14 If we would say that that group
15 stays a minimum of three months or a
16 minimum of four months, whatever, to
17 get these people trained, would you-
18 all be comfortable then in granting
19 some additional B Conditionals?

20 **MS. PERKINS:**

21 If we can see what type of
22 experience those people have.

23 **MR. STEWART:**

24 You're talking about maybe in
25 October?

1 **MS. PERKINS:**

2 Whomever is training.

3 **MR. BONVILLAIN:**

4 Yeah. Something like that.

5 **MR. STEWART:**

6 In Shreveport or beyond. We have
7 another meeting in --

8 **MR. BONVILLAIN:**

9 Yeah. I mean, the biggest
10 concern I think everybody has is
11 these people don't really know what
12 they're doing when it comes to an
13 incinerator and handling the medical
14 waste, incinerating the medical
15 waste, doing it the way it's supposed
16 to.

17 You know, because I visited one
18 time on a tour a medical incinerator
19 and they were espousing about how
20 good it was and everything else and
21 they showed the ash coming down,
22 going into the water to be cooled off
23 and everything, and there was all
24 kind of stuff coming through that
25 wasn't burned and they were talking

1 about how good their facility was.

2 **MR. STEWART:**

3 Well, I do believe that's some
4 type of olive branch, Mr. Sayers,
5 that, you know, we're -- that's --
6 you know, I would -- if I was voting,
7 that would be what I think we could
8 do that would the best.

9 **MR. WYNN:**

10 Go ahead and give this guy the
11 Conditional now.

12 **MR. STEWART:**

13 Conditional.

14 **MS. PERKINS:**

15 Conditional.

16 **MR. STEWART:**

17 And we'll review, maybe come back
18 in Shreveport or at our last meeting
19 in 2014 and make a decision.

20 **MR. BARBER:**

21 And I'll also -- I realize
22 Yolanda will not be close
23 geographically, but if they wanted to
24 come and ask for her certification in
25 incinerator, I wouldn't have a

1 problem with --

2 **MR. BONVILLAIN:**

3 Yeah.

4 **MR. BARBER:**

5 -- certifying her.

6 **MR. BONVILLAIN:**

7 But that's not going to help is
8 situation because what he needs is
9 somebody that's certified that's on
10 site.

11 **MR. BARBER:**

12 Right. I understand that.

13 **MR. BONVILLAIN:**

14 Because he's got the Level A
15 overall. Getting Yolanda a
16 certification really wouldn't help
17 his situation any how.

18 **MR. SAYERS:**

19 I mean, she's not even really a
20 part of our team.

21 **MR. BONVILLAIN:**

22 Yeah.

23 **MR. SAYERS:**

24 I mean, she's not a part of
25 Stericycle.

1 **MR. BONVILLAIN:**

2 No, I realize that. But we've
3 had situations before where the
4 engineer was the certified operator,
5 at least on a temporary basis, until
6 they got their people trained.

7 **MR. SAYERS:**

8 Well, let me ask you this: If
9 these employees start -- and they
10 started yesterday, if these employees
11 have three months of training between
12 now and -- October 21st when the next
13 meeting is going to be held; correct?

14 **MR. BONVILLAIN:**

15 Right.

16 **MR. SAYERS:**

17 Would they have enough experience
18 at that point to be able to receive a
19 certification?

20 **MR. STEWART:**

21 May be something else to look at
22 because typically when somebody come
23 and ask for a Conditional, they've
24 usually been on the job anywhere from
25 four to six months already, so that's

1 enough for us to even look at it, you
2 know.

3 **MR. MIZE:**

4 And have them go to Shreveport
5 and test.

6 **MR. WYNN:**

7 Plus, have a little prior
8 background experience of the ones
9 that we're going to look at.

10 **MR. BARBER:**

11 I would feel a little more
12 comfortable. Now, I'm going to say
13 this, just my own opinion, I'm not in
14 favor of giving any facility 10
15 Conditional Certifications.

16 **MR. WYNN:**

17 Oh, I'm not either.

18 **MR. BARBER:**

19 Maybe a couple of more in
20 October, but I'm not in favor of
21 doing 10 in October. I don't want
22 you to get that impression.

23 **MR. SAYERS:**

24 Sure, I understand. If that's
25 not something the Board typically

1 does, but at the same time, what
2 we're trying to do, you know, again,
3 is to be able to, you know, maintain
4 compliance with the permit, and if
5 we're not given enough operators to
6 be able to do that, I'm not sure how
7 --

8 **MR. BONVILLAIN:**

9 What's your total employees going
10 to be when you get everything going?

11 **MR. SAYERS:**

12 About 50. I mean, if you think
13 about it, you're going to have four
14 shifts. They're going to be working
15 nights and the weekends; okay? One
16 of those operators -- let's say you
17 give me four, one of those operators
18 calls in sick on B shift.

19 **MR. BONVILLAIN:**

20 Well, you call then one of the
21 others that's got the Conditional.

22 **MR. SAYERS:**

23 Hopefully, if you can get a hold
24 to those operators, if they're not,
25 you know -- I mean, there are things

1 that happen. I'm telling you. I've
2 been in the business a long time.

3 **MR. BONVILLAIN:**

4 And I'm like Troy is, there's no
5 way I'm going to vote for 10.

6 **MR. SAYERS:**

7 Sure.

8 **MR. BONVILLAIN:**

9 I mean, we're willing to work
10 with you.

11 **MR. BARBER:**

12 Let me ask another question. If
13 these certified -- Conditional
14 Certifications are -- have some
15 experience, don't you think that we,
16 as a Board, would be more comfortable
17 in saying, "Yeah, we'll give you this
18 one and this one"?

19 **MR. BONVILLAIN:**

20 Right. We want to see the actual
21 --

22 **MR. BARBER:**

23 To help you get in compliance.
24 But -- and let me say one other thing
25 for your benefit and for the Record's

1 sake. We have DEQ sitting here and
2 you have your company, your facility
3 sitting here, this Board sits
4 somewhere in between, and DEQ
5 requires you to have a certification,
6 but they depend on us to make sure
7 that these operators are qualified to
8 do the job, and that's where we sit.

9 **MR. SAYERS:**

10 Sure.

11 **MR. BARBER:**

12 We want to make sure before we
13 put our stamp of approval on it, that
14 we're putting people out there that
15 are qualified to do the job, and I'm
16 not sure what kind of, you know,
17 hazards or liabilities there are in
18 an incinerator facility, but I'm sure
19 there's quite a few.

20 **MR. SAYERS:**

21 And here's a question I have for
22 the Board. Is the solid waste board,
23 -- they're not particularly concerned
24 with the actual incineration process,
25 they're more concerned with handling

1 the materials into the plant to the
2 incinerator and the material, once it
3 comes out of the incinerator to the
4 landfill?

5 **MR. BONVILLAIN:**

6 The incinerator also. It's the
7 whole process.

8 **MR. SAYERS:**

9 Okay. As I say, --

10 **MR. STEWART:**

11 We all agree that we're willing
12 to give this guy a Conditional.

13 **MR. BONVILLAIN:**

14 We'll have to make a motion on
15 it.

16 **MR. STEWART:**

17 All right. Can I get a motion?

18 **MR. BONVILLAIN:**

19 Well, let me say one other thing
20 too. Prior to the October Board
21 meeting, if you will give us details
22 on the training that is being given
23 to these people so that we get some
24 idea, and the resumes of the people
25 that's doing the training, --

1 **MR. SAYERS:**

2 Okay.

3 **MR. BONVILLAIN:**

4 -- so that we know that it is
5 somebody that's got the experience
6 that's doing the training.

7 **MR. SAYERS:**

8 Okay. Is there any way that
9 prior to the October 21st meeting
10 that we could present these and have
11 some certifications prior to that?

12 **MR. STEWART:**

13 We don't meet again until
14 October.

15 **MR. SAYERS:**

16 I mean, honestly, here's my
17 predicament. My predicament is --

18 **MR. STEWART:**

19 We'd be willing, at this point
20 and that'd be something that the
21 Board would have to discuss, we'd be
22 willing to look at it again in
23 October, but I can't guarantee
24 anything before that.

25 **MR. SAYERS:**

1 So really right now, what you're
2 telling me, is that even in October,
3 I might not be able to get any more
4 Conditional?

5 **MR. BONVILLAIN:**

6 It's not a guarantee.

7 **MR. STEWART:**

8 Yeah. We just don't have
9 anything to go on.

10 **MR. WYNN:**

11 We're laying out the
12 qualifications on what it's going to
13 take for us to do it and that is to
14 furnish the information --

15 **MR. SAYERS:**

16 Training.

17 **MR. WYNN:**

18 -- like we've asked and also we
19 need to re-look at some of these
20 certifications and make sure that
21 they've got some kind of work
22 experience behind them, especially in
23 supervisory capacity or something
24 like that.

25 **MR. STEWART:**

1 To touch on what Mr. Barber said,
2 we're the filtering system for, you
3 know, for these operators to go
4 through, and it's our responsibility,
5 as operators to determine, you know,
6 who goes into these facilities and if
7 they have the experience that they
8 need.

9 **MR. SAYERS:**

10 I'm just not -- you know, I'm a
11 little bit -- I don't know how we're
12 going to really qualify. I mean, I'm
13 like -- I mean, I figured that, you
14 know, we would have some way of
15 complying, but you know, right now,
16 I'm not sure that there's any way to
17 comply.

18 **MR. WYNN:**

19 Well, you've got yourself and
20 you're fixing to have a Conditional
21 B.

22 **MR. SAYERS:**

23 And that would be --

24 **MR. WYNN:**

25 So I would say make it work or

1 hire somebody else.

2 **MR. STEWART:**

3 I'm a landfill manager. I'm on
4 my site everyday and trust me, it is
5 a task to keep operators, but I try
6 to keep enough folks to where, you
7 know, we can schedule and it works
8 out, but you can't open your facility
9 if you don't have an operator, and
10 that's just -- that's planning.

11 **MR. MIZE:**

12 Don't they have a facility in
13 Reserve or have they closed that one?

14 **MR. SAYERS:**

15 In Reserve? I believe they did;
16 yes, sir.

17 **MR. MIZE:**

18 Might want to try and see if
19 they've got some people from there
20 that might be able to help you too,
21 because some of them is probably
22 already certified.

23 **MR. SAYERS:**

24 Okay.

25 **MR. WYNN:**

1 Would they be certified in
2 incinerator?

3 **MR. MIZE:**

4 I don't know if they'd be that or
5 not, but they might be -- because at
6 one time, they had an incinerator
7 down there, but I mean, I don't know.
8 It's just a shot in the dark, but.

9 **MR. WYNN:**

10 Get with Yolanda and see if she
11 can help you out in some way.

12 **MR. SAYERS:**

13 Okay.

14 **MR. STEWART:**

15 All right. Any more questions?

16 **MR. WYNN:**

17 Well, I'd like a motion that we
18 accept this one Conditional for
19 Deward Jarrell.

20 **MR. STEWART:**

21 Okay. Motion by --

22 **MS. PERKINS:**

23 You might want to leave those
24 applications with us to review, so we
25 don't have to -- We'll have time to

1 look through them.

2 **MR. SAYERS:**

3 Sure.

4 **MR. STEWART:**

5 Motion by Mr. Wynn, second by Mr.
6 Berthelot. Any more -- you have any
7 more questions, Mr. Sayers?

8 **MR. SAYERS:**

9 No, sir.

10 **MR. STEWART:**

11 All in favor?

12 (MEMBERS VOTED AYE.)

13 **MR. STEWART:**

14 Motion carries.

15 **MR. SAYERS:**

16 These will be all the
17 applications for -- that I had
18 brought for other than Al Jarrel,
19 what you already have.

20 **MS. PERKINS:**

21 Thank you.

22 **MR. STEWART:**

23 Thank you for your time.

24 **MR. SAYERS:**

25 All right. Thank you.

1 **MR. BARBER:**

2 Let me say one other thing. One
3 of the requirements for a Conditional
4 Certification is that they test and
5 pass the test within six months.

6 **MR. BONVILLAIN:**

7 And attend a training.

8 **MR. BARBER:**

9 And, you know, I would think you
10 have people that you want to get a
11 Conditional for at our October
12 meeting, that that would be a plus if
13 they tested just prior to that
14 meeting and we would have those
15 results for the next meeting.

16 **MR. SAYERS:**

17 Well, what I would like to do, I
18 would like to think that it -- you
19 know, after they've had three months
20 of experience, I mean, all these
21 people I had planned on testing in
22 October, every one of them.

23 I mean, I actually came today
24 prepared to go ahead and pay for
25 their testing and certification and

1 everybody. So that was actually the
2 plan, and then we were going to
3 actually apply for regular
4 certifications at that point.

5 **MR. BONVILLAIN:**

6 The regular certifications, a B
7 Level is going to require two years
8 experience. An A Level will require
9 three years experience.

10 **MR. WYNN:**

11 So they can get Conditionals a
12 little bit later -- a certain amount
13 of Conditionals, but then they would
14 still have to go through the time
15 period before we could grant a
16 regular certification.

17 **MR. SAYERS:**

18 So I could get a Conditional
19 possibly in October and then you
20 would allow them in two years
21 training period under that
22 Conditional?

23 **MR. BONVILLAIN:**

24 A Conditional Certificate is good
25 for six months, during which time

1 they have to test and come to a
2 training session, and then they can
3 be extended for six months at a time.

4 **MR. STEWART:**

5 And one other suggestion.

6 **MR. BONVILLAIN:**

7 Until they get their two years
8 experience and they can go to a
9 regular certificate.

10 **MR. STEWART:**

11 They don't necessarily have to
12 come to this conference to take a
13 test. They can -- you can contact
14 Ms. Bordelon and she probably can set
15 you up -- get you setup to take it.

16 **MR. BONVILLAIN:**

17 As long as it's not next week.

18 **MR. STEWART:**

19 Yeah.

20 **MS. BORDELON:**

21 Right.

22 **MR. STEWART:**

23 Yeah. As long as it's not next
24 week, but she probably can help you
25 out with that.

1 **MS. BORDELON:**

2 Yeah. If you can't send all of
3 them until October and you have a few
4 that may be ready to test prior to
5 October, just -- I can test them
6 informally in the office.

7 **MR. SAYERS:**

8 I just don't, you know, I mean,
9 I'm still a little bit -- I don't see
10 how we're going to comply. I just
11 don't know how we're going to comply.

12 **MR. BONVILLAIN:**

13 Well, and not to be ugly, but
14 basically that's your problem.

15 **MR. SAYERS:**

16 I understand.

17 **MR. BONVILLAIN:**

18 Yeah.

19 **MR. SAYERS:**

20 I do understand, but --

21 **MR. BONVILLAIN:**

22 You know, I mean, you know,
23 because we're just not going to grant
24 a bunch of Conditionals just so you
25 can comply when these people have no

1 experience whatsoever.

2 **MR. SAYERS:**

3 In incineration.

4 **MR. BONVILLAIN:**

5 Yeah.

6 **MR. WYNN:**

7 It was a similar circumstance
8 here several years ago with a
9 landfill that was trying to -- and
10 they wound up in the same situation,
11 but what they wound up having to do
12 was go out and look for somebody with
13 certain Conditionals.

14 **MR. SAYERS:**

15 I mean, at some point in the
16 history of this organization, there
17 had to be a point to where nobody had
18 any certifications. Maybe, you know,
19 I mean, --

20 **MR. BONVILLAIN:**

21 1983.

22 **MR. STEWART:**

23 Yep.

24 **MR. WYNN:**

25 That's 30 years.

1 **MR. BONVILLAIN:**

2 I remember when the certification
3 rules first went into effect, and
4 even then, there were -- the people
5 had a lot of experience, so they were
6 able to get, you know, come in and
7 get certified.

8 **MR. SAYERS:**

9 Okay.

10 **MR. MIZE:**

11 I got certified in '84, I think
12 was when I got certified -- '84.

13 **MR. STEWART:**

14 When I was still in junior high.

15 **MR. WYNN:**

16 You-all are old.

17 **MR. SAYERS:**

18 Well listen, I certain appreciate
19 your time. I understand the points
20 -- all the points that you made and
21 suggestions. I certainly take those
22 into consideration and we'll just
23 have to see how we'll be able to
24 handle this.

25 **MR. BONVILLAIN:**

1 Okay.

2 **MR. STEWART:**

3 All right. Thank you, sir.

4 **MR. SAYERS:**

5 Thank you.

6 **MR. STEWART:**

7 Have a good one.

8 All right. Moving on. Review of
9 applications for recertification, the
10 complete recertification applications
11 are Troy Barrilleaux, Separation,
12 Level A, Better Material Recycling,
13 LLC.

14 Raywood J. -- help me with that.

15 **MS. BORDELON:**

16 Buteaux.

17 **MR. STEWART:**

18 -- Buteaux, C and D, Level B,
19 Greenpoint, Inc. Robert E. Campbell,
20 Land Form, Level A, City of
21 Shreveport. Randall Clark, Landfill,
22 Level B, River Birch, LLC.

23 Tina R. Davis, Landfill, Level B,
24 Jefferson Davis Landfill. Steven F.
25 Hoss, Land Form, Level A, State of

1 Louisiana. Walter L. Johnson, C and
2 D, Level A, Jackson Parish, C and D
3 Landfill. Shane T. Landry, Landfill,
4 Level B, St. James Parish Landfill.

5 Ken W. Myers, Landfill, Level B,
6 Timberlane Landfill. Robert Raymond,
7 C and D, Level B, Iberia Parish
8 Landfill. Jada Steib, Landfill,
9 Level B, River Birch, LLC; Christina
10 K. --

11 **MS. BORDELON:**

12 Suire.

13 **MR. STEWART:**

14 -- Suire. How do you know these
15 names?

16 **MS. BORDELON:**

17 They call me.

18 **MR. STEWART:**

19 -- C and D, Level A, Greenpoint,
20 Inc. Ricky J. Suire, C and D, Level
21 A, Greenpoint, Inc. Roy J. Walters,
22 III, Landfill, Level A, Pickett
23 Industries.

24 The incomplete certification
25 application Dusty M. Braase,

1 Landfill, Level B, Tangipohoa Parish
2 Government, 30 hours received last in
3 Marksville.

4 **MR. WYNN:**

5 He was attending this class?

6 **MS. BORDELON:**

7 Yes.

8 **MR. STEWART:**

9 Yeah, he's here. All right.

10 **MR. BONVILLAIN:**

11 We're taking your word for that.

12 **MR. STEWART:**

13 He's here. Trust me. He's
14 gambling. Those two men --

15 **MR. WYNN:**

16 Do all these people got the
17 hours?

18 **MS. BORDELON:**

19 Yes.

20 **MR. WYNN:**

21 Completed hours?

22 **MR. STEWART:**

23 Okay. Mr. Mize makes a motion.

24 **MR. BONVILLAIN:**

25 I second.

1 **MR. STEWART:**

2 Second by Mr. Bonvillain. Any
3 discussion? Any objection? Motion
4 carries.

5 Next item issuance of operator
6 certificates. Ms. Bordelon?

7 **MS. BORDELON:**

8 Yes. We have James Cortez,
9 Landfill, Level A; Tara Dupaty,
10 Landfill, Level B; Linda Jones, C and
11 D, Level B; Tara Keith, Transfer
12 Station, Level A; Bruce McGee, C and
13 D, Level B; Brian Sayers,
14 Incinerator, Level A; Denny Smith, C
15 and D, Level A; Denny Smith,
16 Separation, Level A. That's it.

17 **MR. WYNN:**

18 Okay. I make a motion.

19 **MR. STEWART:**

20 Motion by Mr. Wynn.

21 **MR. MIZE:**

22 Second.

23 **MR. SAYERS:**

24 Second by Mr. Mize. Any
25 discussion? Any objection? Motion

1 carries.

2 All right. The next item is
3 committee reports awards. Mr. Mize?

4 **MR. MIZE:**

5 Nothing to report.

6 **MR. STEWART:**

7 Testing, Mr. Bonvillain? We're
8 just --

9 **MR. BONVILLAIN:**

10 Yeah, we tested.

11 **MR. STEWART:**

12 We covered that.

13 **MR. BONVILLAIN:**

14 We just went over all of that.

15 **MR. STEWART:**

16 Okay. Continuing education, Mr.
17 Berthelot?

18 **MR. BERTHELOT:**

19 October 21st in Shreveport.

20 **MR. STEWART:**

21 Okay. Nominating Fred is not
22 here, but Suzanne had -- I think she
23 had some nominees.

24 **MR. BERTHELOT:**

25 There's one thing that we do need

1 to bring up with Gary's deal is we're
2 going to have to go back and start
3 reviewing the tests because they're
4 changing the rules now on some of
5 these answers that we've got.

6 **MR. BONVILLAIN:**

7 Yeah. I suggest you appoint a
8 committee to get -- work with Suzanne
9 in conjunction with any amendments of
10 the solid waste reg's because we came
11 across one this morning for sure on
12 the length of the permit and we don't
13 want to be, you know, having the test
14 answer -- using the old answer and
15 it's been changed because that really
16 confuses people.

17 **MR. STEWART:**

18 Okay. Will you be doing it?

19 **MR. BONVILLAIN:**

20 No. No, I will not because I'm
21 not actively involved in a day-to-day
22 operation. Normally, I would, but I
23 think it needs to be somebody that's
24 really hands-on.

25 **MS. BORDELON:**

1 Well, can --

2 **MR. STEWART:**

3 Would you be willing to work?

4 **MR. BARBER:**

5 I will.

6 **MS. BORDELON:**

7 Would you all rather me first go
8 back and just look and see how many
9 questions are affected by the changes
10 and I mean, I can just change those
11 questions to reflect the new changes
12 and then we can get a committee
13 together to review the test?

14 **MR. BONVILLAIN:**

15 Okay. If you're going to do
16 that, then I'll help.

17 **MR. STEWART:**

18 Okay. Maybe that's something --
19 She's doing all the work; huh?

20 **MS. BORDELON:**

21 Yeah. I mean, --

22 **MR. WYNN:**

23 Yeah. That will be good.

24 **MS. BORDELON:**

25 I'll do that and then we can get

1 a committee together to review the
2 test, the new test.

3 **MR. STEWART:**

4 So in October we can look at that
5 again.

6 **MR. BONVILLAIN:**

7 Yeah.

8 **MR. STEWART:**

9 Okay. Good. Fine. All right.
10 Do I need a motion for that?

11 **MR. BONVILLAIN:**

12 Or you can just appoint a
13 committee.

14 **MR. STEWART:**

15 All right. Mr. Barber, Mr.
16 Bonvillain -- Krystal, would you be
17 wanting --

18 **MS. PERKINS:**

19 Sure.

20 **MR. STEWART:**

21 Okay. So there's your committee.

22 **MR. WYNN:**

23 And don't forget to look at the
24 new buffer zones.

25 **MS. BORDELON:**

1 Yeah. I already have buffer
2 zones, comments and the date the
3 annual reports are due were some of
4 the ones, some of the changes.

5 **MR. BONVILLAIN:**

6 Oh, that changed too?

7 **MS. BORDELON:**

8 They say it's October 1st. Is it
9 October 1st?

10 **MS. PERKINS:**

11 It started last year.

12 **MS. BORDELON:**

13 That wasn't even a choice on the
14 test.

15 **MR. BONVILLAIN:**

16 What?

17 **MS. BORDELON:**

18 October 1st.

19 **MR. BONVILLAIN:**

20 Oh, okay.

21 **MR. STEWART:**

22 You did have some nominations;
23 huh?

24 **MS. BORDELON:**

25 Yeah. I had some. Let's see.

1 We have Denny Mize, whose term is
2 ending this October. His second term
3 will end this October. We have had a
4 nomination from Carla Swacker to
5 replace Denny. Lindsey Turtle, she's
6 --

7 **MS. PERKINS:**

8 That's who she nominated?

9 **MS. BORDELON:**

10 That's who she nominated.

11 **MS. PERKINS:**

12 Okay.

13 **MR. STEWART:**

14 That's a she or a he?

15 **MS. BORDELON:**

16 That's a she.

17 **MS. PERKINS:**

18 Carla Swacker?

19 **MR. BONVILLAIN:**

20 No, no. Lindsey Turtle. She's
21 an Environmental Manager.

22 **MR. STEWART:**

23 She worked with Agri America.

24 That's where I first met her.

25 **MS. BORDELON:**

1 She's with Republic Service
2 Engineering Department in Livingston.

3 **MR. BONVILLAIN:**

4 And Carla knows what's required
5 for this Board because she served on
6 this Board before.

7 **MS. BORDELON:**

8 So I have initiated a letter for
9 the secretary's signature to appoint
10 Ms. Turtle. We also have Fred's
11 first term is ending in October and
12 who else? There was somebody else.
13 Mr. Berthelot's second term is ending
14 in October.

15 So I have initiated letters as
16 well to LMA and to the Policy Jury to
17 request a nomination for both of
18 their positions -- both their spots
19 on the Board.

20 **MR. BONVILLAIN:**

21 Fred wants to stay on; huh? I
22 assume.

23 **MS. BORDELON:**

24 I would assume.

25 **MR. BONVILLAIN:**

1 Yeah.

2 **MS. BORDELON:**

3 Well, I say request a nomination,
4 I sent a letter to request that they
5 renominate Fred.

6 **MR. BONVILLAIN:**

7 Yeah. Okay.

8 **MS. BORDELON:**

9 And then get a -- and the
10 nomination for Mr. Berthelot's spot.

11 **MR. BERTHELOT:**

12 And by the way, it's been a
13 pleasure.

14 **MR. STEWART:**

15 Same here.

16 **MR. MIZE:**

17 A very professional Board.

18 **MR. STEWART:**

19 Always is; huh?

20 **MR. MIZE:**

21 Exciting. This may be the most
22 exciting meeting we've had.

23 **MR. STEWART:**

24 That guy wasn't taking "no" for
25 an answer.

1 All right. Other business.

2 **MR. MIZE:**

3 But he was nice about it though.

4 **MS. PERKINS:**

5 You were nice about it too
6 because the things that were in my
7 mind to say.

8 **MR. STEWART:**

9 Be nice, Krystal.

10 **MS. PERKINS:**

11 I was.

12 **MR. MIZE:**

13 You were.

14 **MR. STEWART:**

15 All right. Other business is
16 review request from Buddy Till
17 regarding approval of CEU's and, I
18 think, it was what 30 CEU's -

19 **MR. BONVILLAIN:**

20 30 hours.

21 **MR. STEWART:**

22 -- 30 hours that he was asking
23 for.

24 **MS. BORDELON:**

25 Yes.

1 **MR. STEWART:**

2 Suzanne has some information
3 regarding that.

4 **MS. BORDELON:**

5 Well, yeah.

6 **MR. BONVILLAIN:**

7 Well, she had emailed everybody
8 that information. Whether or not
9 they printed it --

10 **MR. STEWART:**

11 Did everybody have a chance to
12 look at that?

13 **MR. BARBER:**

14 I glanced at it.

15 **MS. PERKINS:**

16 She said she was bringing them.
17 I was waiting to see it.

18 **MR. BONVILLAIN:**

19 Do what?

20 **MS. BORDELON:**

21 Oh!

22 **MS. PERKINS:**

23 She said she was going to bring
24 it.

25 **MR. BONVILLAIN:**

1 She did.

2 **MS. BORDELON:**

3 I did.

4 **MR. STEWART:**

5 Well, I know Mr. Gary had some
6 questions, you know, that he didn't
7 see everything he needed to see. Did
8 you -- did you get a chance to --

9 **MR. BONVILLAIN:**

10 Yeah. Well, I looked at it. I
11 just -- it looked like a very lengthy
12 agenda for 30 hours. That was my
13 only question. Was all of that
14 really covered? But, I mean, if it
15 was covered, I mean, that -- I don't
16 have any problems granting the 30
17 hours on it.

18 **MS. PERKINS:**

19 Did he have to take a test?

20 **MR. BONVILLAIN:**

21 No.

22 **MR. WYNN:**

23 Did he have -- he had some kind
24 of signed deal showing he completed
25 it.

1 **MR. BONVILLAIN:**

2 He's got something signed on
3 that.

4 **MR. STEWART:**

5 All right. So I'll take it as a
6 motion from Mr. Bonvillain.

7 **MR. BONVILLAIN:**

8 I'll make the motion to approve
9 the 30 hours.

10 **MR. STEWART:**

11 Second by Mr. Berthelot.

12 Krystal, do you have any --

13 All right. Any more questions?

14 Any opposition? Motion carries.

15 Hours granted.

16 Review request from Henry C.

17 LaGrange regarding lifetime

18 certification.

19 **MR. BERTHELOT:**

20 Motion.

21 **MR. STEWART:**

22 Motion by Mr. Berthelot.

23 **MR. WYNN:**

24 Second.

25 **MR. STEWART:**

1 Second by Mr. Wynn. Third by
2 Charlie. I think that's a unanimous
3 vote. Any opposition? Motion
4 carries.

5 Public comments?

6 **MR. BONVILLAIN:**

7 Ain't got no public here, so.

8 **MR. STEWART:**

9 But before we adjourn, I do want
10 to say, Mr. Mize and Mr. Berthelot,
11 it really was a pleasure working with
12 you guys.

13 **MR. MIZE:**

14 Thank you.

15 **MR. BERTHELOT:**

16 Thank you. Thank you.

17 **MR. STEWART:**

18 And good luck in your next
19 adventures.

20 **MR. MIZE:**

21 That's called retirement.

22 **MR. STEWART:**

23 All right. Adjourn?

24 **MR. BERTHELOT:**

25 Move.

1 **MR. MIZE:**

2 Second.

3 **MR. STEWART:**

4 Mr. Berthelot, seconded by Mr.
5 Mize.

6 **MR. BONVILLAIN:**

7 Wait, wait, wait, wait. Excuse
8 me. You move and you second; right,
9 to adjourn?

10 **MR. MIZE:**

11 Second.

12 **MR. BONVILLAIN:**

13 Last official --

14 **MR. BERTHELOT:**

15 There you go.

16 **MR. BONVILLAIN:**

17 -- action.

18 **MR. STEWART:**

19 There you go. All right.

20 (This Meeting was concluded at 11:01 a.m.)

21

22

23

24

25

C E R T I F I C A T E

This certification is valid only for a transcript accompanied by my original signature and original raised seal on this page.

I, Tara Torres-Blank, Certified Court Reporter, in and for the State of Louisiana, as the officer before whom this testimony was taken, do hereby certify that after having first been duly sworn by me upon authority of R.S. 37:2554, did testify as hereinbefore set forth in the foregoing pages;

That this testimony was reported by me in the Stenomask method (voice-writing), was prepared and transcribed by me or under my personal direction and supervision, and is a true and correct transcript to the best of my ability and understanding;

That I am not related to counsel or to the parties herein; am not otherwise interested in the outcome of this matter; and am a valid member in good standing of the Louisiana State Board of Examiners of Certified Shorthand Reporters.

Tara Blank

Tara Torres-Blank (#22012)
Certified Court Reporter