

**Proceedings of the Regular Meeting of the Greater New Orleans
Expressway Commission (GNOEC), Wednesday, December 3, 2025, 10 AM,
Nouth Shore conference room, Mandeville, Louisiana 70448**

Call to Order

Chairman Tim Coulon called the meeting to order at 10:02 AM.

Roll Call

Commissioners Present: Tim Coulon, Chairman; Ralph Cox, Jr., Vice Chairman; James Tucker, Treasurer; Justin Clinton, Secretary; and Donald Sharp, Assistant Secretary Treasurer. Absent: None. Quorum achieved.

Others Attending: Carlton Dufrechou, Melissa Phillpott, Robert Graham, Thea Andras, and Michelle Carlisle, GNOEC; Cary Bourgeois, GEC; and Craig Watson, Blue Williams.

Minutes

Mr. Clinton moved to accept the minutes of the October 8 meeting and October 30 planning session. Mr. Sharp seconded. Chairman Coulon, Mr. Cox, Mr. Tucker, Mr. Clinton, and Mr. Sharp voted in favor of the motion.

Chairman's Remarks

Chairman Coulon noted that 2025 has been a busy and productive year for the GNOEC. He expressed his gratitude to fellow commissioners and staff for participating in the recent planning session. Mr. Coulon thanked everyone for their dedication and efforts throughout the year.

General Manager's report

- Drawbridge, Oct: 29 vessel openings, 2 test openings and 0 incidents. Nov: 2 vessel openings, 2 test openings and 1 incident
- Fog Ops: Nov 17, 19, 20, and 22
- Bridge Closures: NB bridge closed Oct 3 for response to four vehicle crash with injuries from 2:17 PM to 3:32 PM. SB bridge closed Oct 21 for response to single vehicle crash with injuries from 12:43 PM to 12:53 PM.
- Breakdowns: During Oct, we responded to 329 on the CW (246 mechanical and 83 debris) and 16 on the HPL (13 mechanical and 3 debris) for a total of 345 for both bridges. During Nov, we responded to 330 on the CW (255 mechanical and 75 debris) and 14 on the HPL (12 mechanical and 2 debris) for a total of 344 for both bridges.
- Accidents: During Oct, we responded to 11 on the CW (7N, 4S) and 7 at HPL (0 on the HPL) for a total of 18 for both bridges. During Nov, we responded to 15 on the CW (8N, 7S) and 8 at HPL (0 on the HPL) for a total of 23 for both bridges.

Action Items

Procurement of Network Switches for Toll System Upgrade, GNOEC Project No. 829, GNOEC Resolution No. 2025-27: On a motion by Mr. Sharp, seconded by Mr. Cox: The GNOEC's network switches that facilitate communications for the toll system have reached their end of service. The GNOEC has previously approved Project 829 GNOEC Toll System Replacement. To maximize the upgrades to the GNOEC toll system, the GNOEC authorizes its General Manager to contract with approved state vendors pursuant to state procurement laws to purchase network switches in an amount not to exceed \$200,000. Chairman Coulon, Mr. Cox, Mr. Tucker, Mr. Clinton, and Mr. Sharp voted in favor of the motion.

Adoption of the 2026 GNOEC Pay Plan, GNOEC Resolution No. 2025-28: On a motion by Mr. Cox, seconded by Mr. Sharp: The GNOEC retained the professional human resources consulting firm, The Archer Company, to review the current classification and compensation plan for the GNOEC to ensure that its employees compensation is internally equitable and market competitive. The Commission's objectives are to attract and retain qualified employees, to provide salaries commensurate with assigned duties, and to maintain a competitive position with other comparable entities in the geographic area. The Archer Company completed its Classification and Compensation Study and provided recommendations for implementation of a pay plan, which has been used to create the 2026 GNOEC Pay Plan. Based on the Commission's objectives and the findings and recommendations provided in the Archer Study, the GNOEC hereby adopts the 2026 GNOEC Pay Plan to become effective, January 12, 2026. Chairman Coulon, Mr. Cox, Mr. Tucker, Mr. Clinton, and Mr. Sharp voted in favor of the motion.

Closing/Next Meeting

Chairman Coulon asked if there was any further business or comments. There being none, Mr. Sharp moved to adjourn the meeting. Mr. Cox seconded. All concurred and the meeting adjourned at 10:29 AM. The next regular GNOEC meeting is tentatively scheduled for January 14, 2026, in the south shore conference room.



Tim Coulon
Chairman

by  1/15/26


Justin Clinton
Secretary