LOUISIANA STATE BOARD OF NURSING 17373 PERKINS ROAD BATON ROUGE, LOUISIANA 70810

MINUTES OF THE APRIL 25, 2024 BOARD MEETING

Call to Order: The regular meeting of the Louisiana State Board of Nursing was called to order

at 10:07 a.m. by T. Kindall, President, and Presiding Officer, on Thursday, April 25, 2024, at the Louisiana State Board of Nursing, 17373 Perkins Road, Baton

Rouge, Louisiana 70810.

Roll Call: The following Board members were in attendance:

Tavell Kindall, PhD, DNP, APRN, FNP, President and Presiding Officer

Tracey Moffatt, MHA, BSN, RN, Vice President

Jennifer Manning, DNS, APRN, CNS, CNE, Alternate Officer

Denise Bottcher

Michelle Collins, Ph.D., CNM, RNC-EFM, FACNM, FAAN, FNAP

Jennifer Couvillon, PhD, RN-BC, CNE

Teresita McNabb, RN, MHA Wendi Palermo, PhD, RN Frederick Pinkney, EdD

Mimi Primeaux, MS, BSN, CRNA

Deborah Spann, MSN, RN-BC, CEN, FAEN

The following staff members were in attendance:

Karen C. Lyon, PhD, MBA, APRN-CNS_{BC}, NEA_{BC}, Executive Director/CEO

Monique Calmes, DNP, APRN, FNPc, Chief Credentialling Officer

Isonel Brown, MS, MBA, Chief Administrative Officer

Lauren Papillion, JD, Chief Regulatory Officer

Donald Bowman, JD, Director of Hearings/Prosecuting Attorney

Geneva Carter, MSN, APRN, RNCO-Team Leader

Jeff Cody, Legal Counsel

Suzanne C. Armand, CCR, CVR, Court Reporter, Virtually

Adoption of the Agenda

Ms. Moffatt stated that she and Dr. Lyon had discussed potentially providing a brief overview of the outcome of the National Council State Boards of Nursing (NCSBN) meeting that they attended in March along with Dr. Calmes. Ms. Moffatt stated she is prepared to provide an overview of that meeting if the Board agrees.

There was no objection from the Board to adding that item to the agenda. The item will be placed under the Vice President's Report.

Motion: by T. Moffatt, seconded, to adopt the Agenda as amended.

There being no nays or abstentions, the motion carried.

Motion: by J. Manning, seconded, to approve the minutes from the February 22, 2024 Board meeting.

There being no nays or abstentions, the motion carried.

1. Consent Agenda Motions

- a. LSBN Staff Program Status Reports
 - i. NCLEX Reports
- b. 2023 Schools of Nursing Annual Reports
 - i. BATON ROUGE GENERAL MEDICAL CENTER'S 2023 UNDERGRADUATE ANNUAL REPORT
 - ii. BOSSIER PARISH COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
 - iii. BATON ROUGE COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
 - iv. CHAMBERLAIN UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - v. DELGADO COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
 - vi. DILLARD UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - vii. FLETCHER TECHNICAL COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
 - viii. FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - ix. GRAMBLING STATE UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - x. UNIVERSITY OF HOLY CROSS' 2023 UNDERGRADUATE ANNUAL REPORT
 - xi. LOUISIANA DELTA COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xii. LOUISIANA TECH UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xiii. LOYOLA UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xiv. LOUISIANA STATE UNIVERSITY AT ALEXANDRIA'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xv. LOUISIANA STATE UNIVERSITY AT EUNICE'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xvi. LOUISIANA STATE UNIVERSITY HEALTH NEW ORLEANS' 2023 UNDERGRADUATE ANNUAL REPORT
 - xvii. MCNEESE STATE UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT

- xviii. NICHOLLS STATE UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xix. NORTHSHORE TECHNICAL COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xx. NORTHWESTERN STATE UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
 - xxi. SOUTH LOUISIANA COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxii. SOUTHEASTERN LOUISIANA UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxiii. SOUTHERN UNIVERSITY AT NEW ORLEANS' 2023 UNDERGRADUATE ANNUAL REPORT
- xxiv. SOUTHERN UNIVERSITY BATON ROUGE'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxv. SOUTHERN UNIVERSITY AT SHREVEPORT'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxvi. SOWELA TECHNICAL COMMUNITY COLLEGE'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxvii. TULANE UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxviii. UNIVERSITY OF LOUISIANA AT LAFAYETTE'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxix. UNIVERSITY OF LOUISIANA AT MONROE'S 2023 UNDERGRADUATE ANNUAL REPORT
- XXX. WILLIAM CAREY UNIVERSITY'S 2023 UNDERGRADUATE ANNUAL REPORT
- xxxi. FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY'S 2023 GRADUATE ANNUAL REPORT
- xxxii. GRAMBLING STATE UNIVERSITY'S 2023 GRADUATE ANNUAL REPORT
- xxxiii. INTERCOLLEGIATE CONSORTIUM FOR A MASTER OF SCIENCE IN NURSING'S 2023 GRADUATE ANNUAL REPORT
- xxxiv. LOYOLA UNIVERSITY'S 2023 GRADUATE ANNUAL REPORT
- xxxv. LOUISIANA STATE UNIVERSITY HEALTH NEW ORLEANS' 2023 GRADUATE ANNUAL REPORT
- xxxvi. MCNEESE STATE UNIVERSITY'S 2023 GRADUATE ANNUAL REPORT
- xxxvii. NORTHWESTERN STATE UNIVERSITY'S 2023 GRADUATE ANNUAL REPORT
- xxxviii. SOUTHEASTERN LOUISIANA UNIVERSITY'S 2023 GRADUATE ANNUAL REPORT
- xxxix. SOUTHERN UNIVERSITY AT BATON ROUGE'S 2023 GRADUATE ANNUAL REPORT
 - xl. UNIVERSITY OF LOUISIANA AT LAFAYETTE'S 2023 GRADUATE ANNUAL REPORT
 - xli. UNIVERSITY OF LOUISIANA AT MONROE'S 2023 GRADUATE ANNUAL REPORT

- c. Education Announcements
 - i. Change in Associate Dean of Online Prelicensure Nursing at Herzing University-Madison
 - ii. Louisiana Christian University Administrative Change

Motion: by T. Moffatt, seconded, to accept the Consent Agenda Motions.

There being no nays or abstentions, the motion carried.

Dr. Kindall introduced Dr. Stephanie Ferguson who will be working with the Board on special projects. Dr. Ferguson is the director of Harvard Global Nursing Leadership Program and Professor of the Practice of Health Policy and Management, Department of Health Policy, and Management at the Harvard T.H. Chan School of Public Health.

2. Division Reports

Agenda Item 2.a.
Division of Nursing Practice

Agenda Item 2.a.i
Chief Credentialling Officer

Dr. Calmes reported that within the Division of Nursing they are always focused on timely prioritizing licensure issuance. Dr. Calmes stated that today the Board will hear from Ms. Stacy Jones regarding the details of what the credentialling section is currently doing and that she will speak to the Practice portion.

Collectively, they have already provided five presentations this year, including speaking at LANP's Spring Health Policy Conference to the APRN students who are approaching graduation.

Dr. Calmes attended McNeese's Accreditation Site Visit with Dr. Lyon, along with Mr. Fontenot. They learned so much about the Accreditation process through that site visit.

Dr. Calmes also attended the NLC (Nursing Licensure Compact) Commission Meeting in Atlanta and NCSBN's (National Council State Boards of Nursing) Midyear meeting in March.

Dr. Calmes was available for questions.

Agenda Item 2.a.ii
Education and Examination

Agenda Item 2.a.ii.1

New Out of State Graduate Nursing Education Program

Agenda Item 2.a.ii.1.a

Chamberlain University's initiation of a Master of Science and Graduate Certificate in Nursing Education.

Summary/Background presented by Mr. Fontenot – recommended acceptance.

Dr. Rhoda Murray, Director of MSN Education, Chamberlain University, was present to provide information and to answer questions from the Board.

Motion:

by T. Moffatt, seconded, that the Board accept the letter of intent and feasibility study from Chamberlain University, Chicago, IL, and approve Step I to establish a Master of Science in Nursing and Graduate Certificate in Nursing education degree program for the following roles and populations:

Family Nurse Practitioner Adult-Gerontology Acute Care Nurse Practitioner Adult-Gerontology Primary Care Nurse Practitioner Psychiatric-Mental Health Nurse Practitioner

There being no nays, one abstention, the motion carried.

Agenda Item 2.a.ii.2

Probationary Status Report

Agenda Item 2.a.ii.2.a

Louisiana Christian University School of Nursing Probationary Status Report.

Summary/Background presented by Mr. Fontenot – recommended acceptance.

Dr. Tomekia Luckett, Dean of Nursing, Louisiana Christian University, was present to provide information and answer questions by the Board.

Motion:

by J. Manning, seconded, that the Board accepts Louisiana Christian University's report and action plan regarding the probationary status of the discontinued Baccalaureate of Science in Nursing education degree program.

There being no nays, or abstentions, the motion carried.

Agenda Item 2.a.ii.3

Annual Reports

Agenda Item 2.a.ii.3.a

Louisiana Christian University - BSN

Summary/Background presented by Mr. Fontenot – recommended acceptance.

Motion:

by that the Board accept the ANNUAL REPORT of the baccalaureate of science in nursing degree program at Louisiana Christian University and place on probation for non-compliance with LAC 46:XLVII.3535.B.

And further, that the Board instruct Louisiana Christian University to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2024 LSBN Board meetings.

There being no nays, no abstentions, the motion carried.

Agenda Item 2.a.ii.3.b Herzing University – BSN

Summary/Background presented by Mr. Fontenot. Recommended acceptance.

Dr. Sonia Fanguy-Clarke, Program Chair, Herzing University, was present to provide information and to answer questions from the Board.

Motion:

by W. Primeaux, seconded, that the Board accept the ANNUAL REPORT of the baccalaureate of science in nursing degree program at Herzing University and place on probation for non-compliance with LAC 46:XLVII.3535.B.

There being no nays, no abstentions, the motion carried.

Motion:

by J. Couvillon, seconded, and further, that the Board instruct Herzing University to submit interim progress reports for the baccalaureate of science in nursing degree program to be reviewed at subsequent 2024 LSBN Board meetings.

There being no nays, no abstentions, the motion carried.

Agenda Item 2.a.iii Licensure and Practice

Ms. Stacy Jones reported that that they are completing the task of vetting the renewal applications with the "yes" answers to the compliance questions.

They are also moving forward with preparations for the annual CE (Continuing Education) audit, this includes the licensees who renewed this previous season.

They are focused on the continued cross training of all licensing staff.

Ms. Jones was available for questions.

Agenda Item 2.b.
Compliance Division

Agenda Item 2.b.i.

Chief Regulatory Officer

Ms. Papillion reported that as of the end of the first quarter, they have 29 open Priority 1 investigations. Seven of these are out of compliance. Four of the seven are criminal matters that are waiting for final disposition. The remaining 3 out-of-compliance cases are practice issues. One has since been closed, one is completed waiting for final signatures, and one is still under active investigation. These numbers are on track as to where they were in 2023.

At the end of the first quarter, there were 462 total open cases. They received 409 complaints resulting in 104 new investigations. At the end of the first quarter, 121 investigations were closed.

In the RNP/Monitoring Department, they have one new compliance officer, licensing analyst, and case manager. And they are now in the process of finalizing the hire of the new RN Compliance Officer.

Ms. Papillion was available for questions.

Agenda Item 2.b.ii RNP/Monitoring

A report of activities of the RNP/Monitoring was presented by Ms. Urhonda Beckwith. Ms. Beckwith reported that Staff continue to increase awareness of RNP and Monitoring. Year to date, they have provided 3 RNP presentations.

Ms. Beckwith serves as LSBN's designee for the Heroin and Opioid Prevention and Education Advisory Council and the Safe Haven Consortium. On January 4 and April 11, Ms. Beckwith attended the Heroin and Opioid Prevention and Education Advisory Council Meeting. It's also known as HOPE.

On January 22, Dr. Barry Lubin with Affinity came to the LSBN and provided drug testing updates to all RNP/Monitoring staff.

On January 31, Ms. Beverly Parnell, Program Manager, did an RNP presentation at Holy Cross in New Orleans.

On February 21 through the 23, Ms. Beckwith attended the 16th Annual Mississippi Addiction Conference in Flowood, Mississippi.

On April 3, Ms. Beckwith did an RNP presentation at SUNO (Southern University at New Orleans).

On April 4, Pinegrove, a Board recognized treatment center, in Hattiesburg, Mississippi, came to LSBN to provide updates.

On April 18, Ms. Beckwith did an RNP presentation at Southeastern in Baton Rouge.

As of March 30, RNP/Monitoring had a total of 424 participants: RNP was a total of 246 and Monitoring was 178. Of the 246 RNP, there were 116 confidential and 130 disciplinary.

Ms. Beckwith was available for questions.

Agenda Item 2.b.iii

Compliance

A report of the activity of the Compliance Department was presented by Ms. Geneva Carter.

Ms. Carter expressed her gratitude and commended the Compliance investigators and the Compliance officers in her department for their outstanding teamwork to ensure the success of the LSBN.

Over the last six months, the Compliance officers and the investigators have been increasingly called upon to provide testimony before the Board to help clear the backlog. Ms. Carter acknowledged the outstanding teamwork between the Hearings and Compliance Departments to ensure the success of the LSBN and safeguarding the public during these challenging times. They have effectively managed its current caseload, prepared for testimony, and contributed to various office projects and audits.

The numbers for Compliance include 31open 2021 cases, 79 open 2022 cases, 250 open 2023 cases and 97 open 2024 cases.

On April 3, Ms. Carter and Ms. Papillion visited the Mississippi State Board of Nursing to see other boards and their procedures.

On January 25, 2024, Ms. Carter attended the FARB Forum on professionalism.

Ms. Carter was available for questions.

Agenda Item 2.c

Division of Administration

Agenda Item 2.c.i

Chief Administrative Officer

Ms. Brown reported on the Division of Administration.

Since the February Board meeting, Ms. Brown reported that she has been working on behalf of the Board as it relates to Board evaluation, making connections between the Board, Dr. Lyon, and Dr. Ferguson.

Staff has processed and received approval on the LSBN contract with Shows, Cali, and Walsh, which was approved at the February Board meeting.

Ms. Brown has worked with the section chiefs and executive committee in support of the Strategic Plan by creating the Operational Plan and the Strategic Map which will be coming up later in the agenda.

The Division of Administration has continued to move forward in transforming LSBN into a paper-light agency.

Ms. Brown reported she attended in person the March 2024 State Civil Service meeting. The Executive Council position was approved by State Civil Service. Ms. Brown introduced Ms. Alicia Wheeler who will be serving as the Board's Executive Council.

Ms. Brown reported that the Office of Risk Management is scheduled to conduct a full audit of LSBN in May. This audit is a component of the state's Loss Prevention and Workplace Safety Program, designed to help mitigate hazards and risks of injury to LSBN employees, visitors, and their property.

In May, the Office of Human Resources and the chiefs will be coordinating activities in celebration and recognition of the Nurse Appreciation Week and Public Servant Recognition Week where all employees will be recognized for their efforts and contributions.

Ms. Brown reported that due to a system error, there are RNs and APRNs, who renewed their licenses after midnight on December 31 but were not charged the late fee. Reports show there are 453 licensees who fell into this category and did not pay the required late fee. As of today, 285 or 62% of those nurses have not responded to initial emails from Ms. Brown. On April 16, Dr. Lyon sent an official notice to collect those payments. The letter requests payment be made by April 30, 2024 or their license will become delinquent.

Dr. Manning requested that they receive a follow up from Ms. Brown at the next meeting on the status of these delinquent nurse licensees.

Ms. Brown stated they are revamping all their applications in ORBS. This will be done by June 2025.

Ms. Brown was available for questions.

Agenda Item 2.c.i.1

Tier 2.1. Personal Financial Disclosure Statement

Ms. Brown reported that Tier 2.1. Personal Disclosure Statement is due to the Board of Ethics on or before May 15.

Agenda Item 2.c.i

Request for IT Expenditure

Agenda Item 2.c.ii

Information Technology

Summary/Background presented by Mr. Nagin.

Mr. Nagin stated that the LSBN IT/Operations department is seeking approval to purchase new storage devices to support continued investment in digital imaging and archiving and to improve data redundancy. LSBN was recently notified that the current storage solutions are going End of Life (EOL) in May 2024.

This purchase will be made under the terms of the Office of State Purchasing (OSP) featured contract for Netapp storage devices. The storage devices and five years of premium support and professional installation services will be included with the purchase.

Mr. Nagin was available for questions.

Ms. Brown stated that with all their purchases, they ensure that it's in compliance with the state's requirements. All their requests come from state-approved contracts. The state has a policy on what the security should be, and their guidance is followed.

Ms. Moffatt requested that at some point IT provide a report to the Board regarding protections and security systems around the Board's information and content. Mr. Nagin stated he would provide that information, but it could not be done in a public forum.

Ms. Brown reported that hopefully by June, they will be able to give a forecast of what will be coming up over the next two years, where the next big request might fall and have Mr. Roy Hebert do a fiscal forecast at the same time.

Motion: by W. Palermo, seconded, for approval of Proposed Request for IT Expenditure.

There being no nays or abstentions, the motion carried.

Mr. Nagin reported that IT has generated the renewal data after renewal season and submitted that to the LCN (Louisiana Center for Nursing).

They have also converted Confluence to the Cloud.

All Board members have new iPads.

IT has been doing a lot of work with ImageNow. They have over 6 million images in ImageNow alone.

They are doing all the back file scanning from the file room.

They have worked with LCN to send out the new graduate surveys.

Agenda Item 2.c.iii

Human Resources

Ms. Brown presented the report for Human Resources.

There have been nine job postings since the last Board meeting. Of those postings, two were the result of retirements, two were because of internal promotions, two were new positions created, and three were resignations or transfers to other state agencies.

Human Resources is currently actively recruiting for three positions.

Ms. Brown was available for questions.

Agenda Item 2.c.iv

Administrative Services

Ms. Duncan reported that the Accounting Department is preparing for fiscal year closeout.

Also, Ms. Duncan has been working on coordinating staff travel and assisting also with travel for Board members as well.

The next big project they will be working on is renovating the sewer system. More information on this project will be coming out later.

Ms. Duncan was available for questions.

Agenda Item 2.d

Division of Legal Affairs

Agenda Item 2.d.i

Chief Legal Officer

Agenda Item 2.d.ii

Hearings

Agenda Item 2.d.ii.1

Report on Open Hearings Inventory

Mr. Bowman reported that there are currently 103 open cases on the hearings inventory. Of the 103, there are 75 new cases, which were opened after July of 2023. This leaves 28 remaining backlog cases. Those cases were opened from 2019 through June 2023. Currently, nine of those 28 backlog cases are docketed through June 2024. They have a goal of resolving the backlog cases by December of 2024.

Mr. Bowman reported that 10 of the 28 cases are Priority 1, 7 are Priority 2, 5 are Priority 3, and 6 are Priority 4.

The Hearings Department has taken 125 actions on cases before the Board Hearing Panel from February through the present.

Mr. Bowman was available for questions.

3. Office of the Executive Director/CEO

(Break)

(Mr. Kindall called the meeting back to order.)

Agenda Item 3.d

Nursing Proclamations

Dr. Kindall presented a Resolution of Declaration of Excellence to Dr. Cheryl Myers. The Resolution was read into the record as follows:

Louisiana State Board of Nursing

A **RESOLUTION** to Recognize and Honor Dr. Cheryl E. Myers, PhD, RN, for her Meritorious Service as a Professional Registered Nurse

April 25, 2024

WHEREAS, it is appropriate that the Louisiana State Board of Nursing honor and commend those citizens who, through their progressive and pioneering nursing careers, have performed admirably in service to patients across Louisiana; and

WHEREAS, Cheryl E. Myers was one such amazing person, having served the nursing profession for over 38 years; and

WHEREAS, Dr. Myers graduated from LSU Health Sciences Center with a BSN degree in 1986 and an MSN degree in 1994 and furthered her education with a PhD in Educational Leadership and Administration from the University of New Orleans in 2010; and

WHEREAS, After holding a variety of clinical, administrative, and teaching positions in acute care facilities, Dr. Myers began an academic career at Delgado's Charity School of Nursing over 30 years ago; and

WHEREAS, Dr. Myers held the role of Executive Dean/Dean of Nursing for Charity School of Nursing at Delgado Community College for nine years and Cheryl E. Myers, PhD, RN, was appointed College Provost/Vice Chancellor for Academic and Student Affairs at Delgado Community College in November 2020; and

WHEREAS, In her role as College Provost/Vice Chancellor for Academic and Student Affairs, Dr. Myers has been integral in establishing the College's partnership with Ochsner Health, facilitating the development of the MA to PN program and the dual enrollment PN program, a partnership that includes the New Orleans Career Center; and

WHEREAS, Dr. Myers was a founding member and has served on the board of the Deep South Chapter of the Academy of Medical-Surgical Nursing, the Louisiana Organization for Associate Degree Nursing, and on various committees of the New Orleans District Nurses Association and Academy of Medical-Surgical Nurses, as well as serving as a peer evaluator/team chair and member of the evaluation review panel for the Accreditation Commission for Education in Nursing; and

WHEREAS, Dr. Myers has been recognized as a Distinguished Alumni by the University of New Orleans College of Education and Human Development, a New Orleans Health Care Hero by City Business, and a Great 100 Nurse by the Great 100 Nurses Foundation; and

WHEREAS, it is fitting that the Louisiana State Board of Nursing should celebrate and honor her effort in promoting nursing excellence; now, therefore,

BE IT RESOLVED BY THE LOUISIANA STATE BOARD OF NURSING that we honor Dr. Cheryl Myers for her years of service in the field of Nursing, salute her commitment to professional excellence, and celebrate her for making a difference in the lives of others.

Tavell L. Kindall, PhD, DNP, APRN, FNPBC, FAANP President, Louisiana State Board of Nursing

Dr. Meyers stated she was honored to be able to contribute and make a difference in the lives of the patients she cared for and for the students who walked through her doors and thanked the Board for their recognition.

Dr. Kindall stated that when he had learned of the passing of Dr. Patrick Brady, Jr., knowing his impact on nursing education at William Carey University, New Orleans, and Delgado, he thought it was appropriate that the Board present a Resolution for Dr. Brady.

Ms. Roselyn Gilbert from William Carey University participated virtually and shared information about Dr. Brady and his contributions to the nursing profession in Louisiana and Mississippi.

The Resolution was read into the record by Dr. Kindall as follows:

Louisiana State Board of Nursing

A **RESOLUTION** to Recognize and Honor Dr. Patrick Brady, Jr. for his Meritorious Service as a Professional Registered Nurse

April 25, 2024

WHEREAS, it is appropriate that the Louisiana State Board of Nursing honor and commend those citizens who, through their progressive and pioneering nursing careers, have performed admirably in service to patients across Louisiana; and

WHEREAS, Dr. Patrick Brady, Jr. was one such amazing person, having served the nursing practice profession and the nursing education profession for over 40 years; and

WHEREAS, he graduated from Charity School of Nursing with his RN degree in 1983 and furthered his education with his first Doctorate in Nursing Practice from the University of South Alabama in 2010; and

WHEREAS, he worked at Methodist Pendleton Hospital in New Orleans for over 20 years until Hurricane Katrina relocated him to William Carey College in Hattiesburg, MS, where he served as an instructor of nursing until his death. While working at William Carey, he earned his second Doctorate, this time in Philosophy. He returned to his Alma Mater to serve as the President of the Charity Hospital School of Nursing Alumni Association for several terms; and

WHEREAS, he received numerous awards throughout his career, including being an inaugural recipient of the Top 100 Nurses in Louisiana: and

WHEREAS, Patrick had a tremendous heart, helping his students and friends tirelessly, and will be missed for his compassion, empathy, quick wit, and big laugh; and

WHEREAS, it is fitting that the Louisiana State Board of Nursing should honor his efforts in promoting nursing excellence; now, therefore,

BE IT RESOLVED BY THE LOUISIANA STATE BOARD OF NURSING that we honor, in memoriam, Dr. Patrick Brady, Jr. for his years of service in the field of Nursing, salute his commitment to professional excellence and celebrate him for making a difference in the lives of others.

Tavell L. Kindall, PhD, DNP, APRN, FNPBC, FAANP President, Louisiana State Board of Nursing

Dr. Kindall thanked the Board for allowing him to bring this Resolution forward and thanked Ms. Gilbert for her comments.

Agenda Item 3.a.

Center for Nursing

Agenda Item 3.a.i

2023 LSBN Annual Report

Ms. Luneau presented the Report for the Center for Nursing to the Board. Report attached.

Ms. Moffatt thanked Ms. Luneau for all her work.

Motion: Nursing.

There being no nays or abstentions, the motion carried.

Agenda Item 3.a.ii

2023 Nursing Education Capacity Report

Ms. Luneau presented the 2023 Nursing Education Capacity Report to the Board. Report attached.

by M. Collins, seconded, to accept the 2023 LSBN Annual Report. for the Center for

Motion: by J. Couvillon, seconded, to accept the 2023 Nursing Education Capacity Report.

There being no nays or abstentions, the motion carried.

Ms. Luneau was available for questions.

Agenda Item 3.a.iii

Louisiana's 2023 Nursing Workforce Demand Report

Ms. Luneau presented the Louisiana 2023 Nursing Workforce Demand Report. Report attached.

Ms. Luneau was available for questions and comments.

Discussion ensued regarding the low participation in the survey and all the tremendous work put in by Ms. Luneau regarding the Nursing Workforce Demand Report.

Dr. Lyon, present virtually, stated that doing surveys is not the most efficient way to acquire information. Twenty-seven percent return is not unusual. Dr. Lyon stated that all that can be asked of the Board is to utilize their personal influence. These reports will be sent out along with the Annual Report to the chairs of House and Senate Health and Welfare, the speaker of the House and the president of the Senate and the Governor's office. The infographics were sent out, which is helpful. Dr. Lyon thanked the Louisiana Hospital Association for their support, along with Paul Salles for his support in helping contact the CEOs of all the hospitals.

Motion: by W. Palermo, seconded, to accept Louisiana's 2023 Nursing Workforce Demand

Report.

There being no nays or abstentions, the motion carried.

Agenda Item 3.b

HRSA Grant MOU with LSUHSC SON

Dr. Calmes reported that the Board of Supervisors of LSU on behalf of the Health Science Center, along with the LSBN, entered into a Memorandum of Understanding stating that the School of Nursing received funding from the Health Resource Service Administration, located within the Department of Health and Human Services, in order to operate a grant entitled Nurse Education Practice Quality and Retention Clinical Faculty and Preceptor Academy.

The purpose of the grant is to support the creation of academics consisting of academic clinical community partnerships that develop and implement formal nurse education training curricula used to train the clinical nursing faculty and preceptors. This will increase access to care and increase the capacity of the nursing workforce.

The MOU is attached.

Dr. Calmes was available for questions.

Dr. Palermo requested clarification on what exactly is different with this MOU than what they already do in practice and has this been executed. Dr. Calmes stated these are questions for Dr. Lyon and will report back on it.

Agenda Item 3.c.

New CCNE Accreditation Standards for Baccalaureate and Graduate Nursing Programs.

Dr. Calmes reported that the Commission on Collegiate Nursing and Education has revised the accreditation standards for Baccalaureate and Graduate Nursing Programs. The updated revisions are attached.

Dr. Calmes was available for questions.

Dr. Palermo noted for the record that the CCNE does not accredit Associate Degree programs, as indicated in the title. These standards specifically apply to Baccalaureate, Master's and DNPprograms.

4. Reports

Agenda Item 4.a

Report of the President

Agenda Item 4.b

Report of the Vice President

Ms. Moffatt gave a brief overview of the Midyear National Council State Boards of Nursing (NCSBN) meeting that she, Dr. Lyon, and Dr. Calmes attended with Dr. Kindall attending virtually.

Agenda Item 4.c

Report of the Executive Director

Motion: by W. Palermo, seconded, to approve the Reports of the President, Vice President, and

the Executive Director.

There being no nays or abstentions, the motion carried.

5. Strategic Plan

Agenda Item 5.a

LSBN Strategic Plan

Summary/Background presented by Dr. Kindall.

The Strategic Plan is available via Confluence.

Dr. Kindall was available for questions and concerns.

Motion: by J. Couvillon, seconded to approve and accept the 2024-2026 LSBN Strategic Map.

There being no nays or abstentions, the motion carried.

6. Professional Development

Nothing presented.

7. National Council State Boards of Nursing

Nothing presented.

8. Public Comments

There were no public comments

9. Executive Session

Motion: by W. Palermo, seconded, to go into Executive Session for the purposes of hearing the

Report on Litigation and Personnel Issues.

There being no nays or abstentions, the motion carried.

ADJOURNMENT:

After returning from Executive Session, the Board Meeting was adjourned.

Motion: by Palermo , seconded, to adjourn.

The meeting was adjourned at 2:30 p.m.

T. KINDALL, PRESIDENT, and RESIDING OFFICER

LOUISIANA STATE BOARD OF NURSING