

**LOUISIANA STATE BOARD OF NURSING
17373 PERKINS ROAD
BATON ROUGE, LOUISIANA 70810**

MINUTES OF THE APRIL 30, 2014 BOARD MEETING

Call to Order: The regular meeting of the Louisiana State Board of Nursing was called to order at 9:00 a.m. by D. Porche, President, on Wednesday, April 30, 2014, at the Louisiana State Board of Nursing, 17373 Perkins Road, Baton Rouge, Louisiana 70810.

Roll Call: The following Board members were in attendance:
Demetrius Porche, DNS, APRN, Ph.D, FNP, President
Jolie Harris, MSN, RN, Vice-President
Patricia Prechter, ED, MSN, RN, Alternate Officer
Laura Bonanno, DNP CRNA
Lucie Agosta, Ph.D., RNC
Nancy Davis, MN, RN, NE-BC
Patricia Johnson, MN, RN, CNA, DNP
Tim Cotita, MSHCE, RN, CDE
Sue Westbrook, DNS RN
Juzar Ali, M.D., Ex-Officio Member

The following Board members were not in attendance:
William LaCorte, M.D., Ex-Officio Member

The following staff members were in attendance:
Karen C. Lyon, PhD, APRN, ACNSbc, NEA bc, Executive Director
Patricia Dufrene, MSN, RN, Director of Education and Licensure
Cynthia York, Director, MSN, RN, CGRN, Practice and Credentialing
Jennifer Alleman, MSN, APRN, FNPbc Compliance Officer
Cynthia T. Bienemy, PhD, RN, Director of Nursing Workforce Center
Zaren James, JD, Director of Hearings/General Counsel
E. Wade Shows, JD Board Attorney
Suzanne C. Armand, Court Reporter

Motion: by Dr. Prechter, seconded, to add Our Lady of the Lake Holy Cross College as Agenda Item 4.11

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

Motion: by Dr. Prechter, seconded, to add NCLEX RN Reports as Agenda Item 4.12

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris- yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

Motion: by Dr. Westbrook, seconded, to add Executive Director Performance Evaluation as Agenda Item 2.4

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion: by N. Davis, seconded, to add Grambling State University as Agenda Item 9.1 to be heard in Executive Session as a Show Cause Order.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

Motion: by Dr. Agosta, seconded, to add University of South Alabama as Agenda Item 9.2 to be heard in Executive Session as a Show Cause Order

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

Motion: by Dr. Agosta, seconded to reorder the Agenda

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

CREDENTIALING

AGENDA ITEM 3.1

PROPOSE REVISIONS TO REGULATIONS RELATIVE TO THE ISSUANCE OF DISASTER PERMITS AND PRESCRIPTIVE AUTHORITY FOR APRNs IN THE EVENT OF A DISASTER

Ms. Alleman reported current rules require that an applicant for prescriptive authority hold a valid APRN license which excludes and prevents APRNs from other states working under a disaster permit from providing a full range of services in Louisiana. LSBN accepted proposed

revisions to §3328 of its rules and regulations in February of 2013 regarding issuance of disaster permits. The rule making process was finalized in August of 2013. Additional rule making is required to allow for APRNs working under a disaster permit to be eligible for some level of prescriptive authority. This would allow for APRNs to work to their maximum scope of practice permitted by current laws and regulations.

The Louisiana State Board of Nursing staff has been engaged with the Department of Health and Hospitals, Office of Public Health to assist with providing for APRNs' attainment of temporary prescriptive authority while providing services under a disaster permit during the event of such a formally declared disaster. The initial step is for the Board to approve the revision of rules. The next step is for the OPH and LSBN staff to develop guidelines detailing the processes for temporary prescriptive authority.

Ms. Alleman requested the Board approve the proposed attached revisions to §3328 and direct staff to initiate rule making procedures;

Approve the following revision to LAC 46: XLVII:4513.D.1.a. (regarding the application for prescriptive authority):

1. The applicant shall:

a. hold a current, unencumbered, unrestricted and valid registered nurse license in Louisiana with no pending disciplinary proceedings as stated in R.S. 37:921 except as provided in LAC 46: XLVII. 3328(A-H)

Motion: by Dr. Agosta, seconded, that the Board approve the proposed attached revisions to §3328 and direct staff to initiate rule making procedures.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

Motion: by Dr. Agosta, seconded, that the Board approve the revision to LAC 46: XLVII:4513.D.1.a., "Regarding the application for prescriptive authority, the applicant shall hold a current, unencumbered, unrestricted and valid registered nurse license in Louisiana with no pending disciplinary proceedings as stated in R.S. 37:921 except as provided in LAC 46: XLVII. 3328(A-H)."

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

Ms. Claire P. Millet, Chief Nurse for the Louisiana Office of Public Health was available to answer any questions.

EDUCATION/EXAMINATION ISSUES

AGENDA ITEM 4.1

LOUISIANA NURSING EDUCATION ARTICULATION MODEL REVISIONS

Ms. Dufrene reported the final revisions were approved by the Board with instructions to forward revisions to the three entities for final approval.

The Articulation Plan has been reviewed and approved by the Louisiana Board of Regents, the Louisiana Nursing Supply and Demand Council, and the Louisiana Nursing Board to proceed and adopt this model.

Ms. Dufrene requested that the Board approve the final model of the Louisiana Nursing Articulation Model to effective the Fall of 2014.

Motion: by Dr. Westbrook, seconded, that the Board approve the Louisiana Nursing Education Articulation Model 2014, to be effective Fall 2014.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.2

LSU EUNICE – REQUEST TO RESTORE FULL APPROVAL

On February 17, 2014 LSBN staff received requested documents regarding justification of excessive faculty attrition and request for restoration of full approval.

Motion: by N. Davis, seconded, that the Board restore full approval to the Associate Degree in Nursing Program at Louisiana State University at Eunice.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

Jennifer Creswell, Interim Program Director, LSU Eunice, was available to answer questions

In answer to a question by Dr. Prechter, Dr. Creswell reported they are short two full time faculty members and are advertising for these positions.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.3

GEORGETOWN UNIVERSITY REQUEST FOR REAPPROVAL FOR OUT OF STATE NURSING PROGRAM TO OFFER APRN CLINICAL/PRECEPTOR EXPERIENCES IN LOUISIANA VANDERBILT UNIVERSITY

On April 24, 2013, LSBN staff received proposal from Georgetown University requesting re-approval to offer Graduate Clinical experiences in Louisiana for the following Specialties/Concentrations:

Family Nurse Practitioner (FNP)
Certified Nurse Midwife/Woman's Health Nurse Practitioner (CNM/WHNP)
Adult Gerontology Acute Care Nurse Practitioner / Clinical Nurse Specialist (AGACNP/CNS)
Nursing Education (non APRN).

Georgetown University was approved at the June 2013 Board meeting to continue offering clinical experiences in FNP. AGACNP/CNS Acute Care and CNM/WHNP were deferred until evidence of faculty qualifications.

On August 21, 2013, LSBN staff received verification of completion of requirements for CNM/WHNP. Faculty qualification was received. Licensure and Credentials were verified. Georgetown University was reapproved at the October 2013 Board meeting to offer clinical experiences in CNM/WHNP.

On January 16, 2014, LSBN staff received verification of completion of requirements for (AGACNP/CNS). Faculty qualification was received. Licensure and Credentials were verified.

Georgetown is now seeking to add the Adult Gerontology Acute Care Nurse Practitioner/Clinical Nurse Specialist (AGACNP/CNS.) They have provided appropriate faculty to move forward adding that onto their current approval.

Discussion ensued regarding documentation of clinical hours

Motion: by Dr. Agosta, seconded, to defer the matter for further investigation

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.4

LOUISIANA COLLEGE REQUEST FOR APPROVAL OF MAJOR CURRICULUM CHANGE

On February 10, 2014, LSBN staff received proposal from Louisiana College for major curriculum changes to be effective Fall 2014. A staff review was provided for Board's review.

P. Dufrene requested that the Board approve their curriculum change.

Dr. Sharpe commented they were pleased with the changes. This will streamline the process for students, and reduce their workload and reflect what they are doing.

In answer to Dr. Prechter's question, Dr. Sharpe reported there were 135 students.

Motion: by Dr. Prechter, seconded, that the Board approve the major curriculum changes at Louisiana College effective Fall 2014.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.5

MCNEESE STATE UNIVERSITY REQUEST FOR ACCEPTANCE OF INTENT TO INITIATE TERMINATION OF ASSOCIATE OF SCIENCE DEGREE IN NURSING PROGRAM

On February 11, 2014, LSBN staff received proposal from McNeese State University to initiate termination of the Associate of Science Degree in Nursing Program.

Ms. Dufrene requested that the Board accept their termination plan.

Motion: by Dr. Prechter, seconded, that the Board accept the letter of intent from McNeese State University to initiate termination of the Associate of Science Degree in Nursing Program.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.6

SOUTH LOUISIANA COMMUNITY COLLEGE REQUEST FOR APPROVAL OF STEP II AND PROCEED TO STEP III OF ESTABLISHING A NEW ASSOCIATE OF SCIENCE IN NURSING PROGRAM

South Louisiana's proposal was complete and has all the components that are required in Chapter 35.

A site visit is now in order to verify they do have the facilities and resources in place to interact

and put the plan into place.

Ms. Dufrene requested that the Board consider their petition to move to Step III and direct staff to perform a site visit.

Laurie Fontenot, Dean of Nursing, Allied Health and Safety at South Louisiana Community College, Dr. Michael Glisson, Vice Chancellor of Academic Affairs, and four faculty were present and available to answer questions.

Ms. Fontenot commented that with the Board's approval and after Ms. Dufrene's site visit, they can actually enroll in August. They are aware the students would have to apply to the Board, but they are hoping to start the selection process with having the students taking the entrance exam. They would like to be able to schedule the nursing entrance test, the TEAS, that allows potential students to take the test before the June Board meeting.

Discussion ensued.

Dr. Porche stated they were only approving Step III, for the site visit, and not addressing the testing.

Motion: by Dr. Prechter, seconded, that the Board approve Step II in establishment of an Associate of Science Degree in Nursing Program from South Louisiana Community College and permit progression to Step III.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.7

REQUEST FROM OUR LADY OF THE LAKE COLLEGE FOR A MAJOR CURRICULUM CHANGE - BSN to DNP ANESTHESIA

On February 14, 2014, LSBN staff received proposal for a transition of the MSNA program into a BSN to DNPA program. The transition is in response to the Council on Accreditation (COA) requirements. A full review of their proposal was provided to Board members.

Discussion ensued

Motion: by Dr. Prechter, seconded, that the Board approve the Major Curriculum Change for Our Lady of the Lake College to transition the Master of Science in Nursing Anesthesia Program to a Baccalaureate Science in Nursing to a Doctorate of Nursing Practice Anesthesia Program.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-

yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 4.8

UNIVERSITY OF CINCINNATI REQUEST FOR RE-APPROVAL FOR GRADUATE PROGRAM TO OFFER CLINICAL EXPERIENCES IN LOUISIANA

On February 19, 2014, LSBN staff received proposal to request re-approval to offer APRN clinical experiences in Louisiana for the following roles/populations:

MSN and DNP

Adult Gerontology Primary Care Nurse Practitioner (AGPCNP)

Family Nurse Practitioner (FNP)

Adult Gerontology Primary Care Clinical Nurse Specialist (AGPCNS)

Nurse Midwifery (NMW)

Woman's Health Nurse Practitioner (WHNP)

Post Master's Certificate

Psychiatric Mental Health Nurse Practitioner (PMHNP-PMC)

The proposal included the following Non APRN roles which do not require approval by LSBN:

Nurse Educator Graduate Certificate (NE-GC)

Nurse Administration (NA)

LSBN staff requested clarification of the following:

1. Ohio Board of Nursing approval of MSN programs
2. Current Regional Accreditation to include programs requesting approval
3. Current Louisiana Board of Regents approval
4. Documentation regarding faculty performing site visits
5. Evidence of greater than 500 hours for FNP

On February 28, 2014, LSBN staff received the following clarification:

1. Letter verifying site visits performed on distance education students
2. Letter acknowledging compliance issues with several roles/population
3. Verification that Ohio Board of Nursing does not regulate/approve Graduate Programs
4. Email correspondence with Louisiana Board of Regents verifying approval extension on 2/17/14 for University of Cincinnati

On March 20, 2014, LSBN staff received official Louisiana Board of Regents certificate validating approval through February 27, 2016.

The University of Cincinnati are requesting to move forward with all of their roles and populations they were earlier approved. They have shown that they have all requirements met for the Adult Gerontology Primary Nurse Practitioner, for the MSN to DNP program and the Psychiatric Mental Health Nurse Practitioners Post Master's Certificate Program.

Evidence of compliance with regulations such as faculty for the Family Nurse Practitioner, the Adult Gerontology Primary Care Clinical Nurse Specialist, the Nurse Midwife, and the Woman's Health Nurse Practitioner has not been received. Ms. Dufrene requested that the

Board consider the two roles and population that they have demonstrated compliance moving forward and deferring the remainder.

Discussion ensued.

Motion: by Dr. Prechter, seconded, the Board approve the request of University of Cincinnati to offer graduate clinical experiences in Louisiana until April 9, 2016 for the following roles/populations:

Adult Gerontology Primary Care Nurse Practitioner (AGPCNP)
MSN and DNP Psychiatric Mental Health Nurse Practitioner Post
Master's Certificate (PMHNP-PMC)

And further, that the Board defer action until demonstration of compliance with Louisiana rules and regulation for the following roles and populations:

Family Nurse Practitioner (FNP)
Adult Gerontology Primary Care Clinical Nurse Specialist
(AGPCNS)
Nurse-Midwifery (NMW)
Women's Health Nurse Practitioner (WHNP)

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 4.9

WOMAN'S HOSPITAL REAPPROVAL AS CONTINUING EDUCATION PROVIDER

On February 24, 2014, LSBN staff received request and proposal from Woman's Hospital to be approved to continue as an approved provider of continuing education for four additional years, expiring in 2018.

Ms. Dufrene recommended approval.

Motion: by Dr. Prechter, seconded, that the Board reapprove the request of Woman's Hospital as a Continuing Education provider to expire April 9, 2018.

Dr. Johnson was recused from voting

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

AGENDA 4.10

EDUCATION ANNOUNCEMENTS

1. Dillard University Administrative Change

On January 23, 2014, LSBN staff received announcement that Dr. Sharon W. Hutchinson was appointed administrator of Dillard University' Nursing Program effective February 24, 2014.

2. Baton Rouge Community College Administrative Change

On February 14, 2014, LSBN staff received notification that Baton Rouge Community College appointed a permanent nurse administrator. Dr. Toni Manogin was named Dean of the associate degree nursing program effective February 4, 2014.

AGENDA ITEM 4.11

OUR LADY OF HOLY CROSS COLLEGE NON-COMPLIANCE WITH LAC46XLVII.3515 (FACULTY AND FACULTY ORGANIZATION)

Dr. Porche reported on the status of OHLCC following the loss of their Nursing Program Head. Contact was made by a non-doctoral prepared faculty requesting exception.

Dr. Lyon reported on correspondence sent to Dr. Ambrosetti regarding compliance concerns and report to accrediting organization.

Discussion ensued regarding understanding compliance concerns and qualifications of program.

Ms. Dufrene discussed correspondence with Dr. Ambrosetti and compliance is a concern until position filled.

Discussion ensued regarding exhausting efforts to secure interim from current doctoral prepared faculty. Ms. Dufrene will follow up with suggestions for securing an interim director through consultants.

Dr. Lyon discussed concerns identified by faculty.

Ms. Dufrene discussed concerns from faculty and students and impact on current students, graduates and future students.

Discussion ensued as to the need to issue a Show Cause order regarding current approved status.

Dr. Prechter was recused from voting

Motion: by Dr. Westbrook, seconded, that the Board direct staff to issue a Show Cause Order to Our Lady Holy Cross College for noncompliance with LAC46XLVII.

Dr. Prechter recused herself

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 4.12

REPORT OF NCLEX RN PASS RATES 2014 QUARTER 1 (JANUARY-MARCH)

LSBN staff provided report at Board's request on current NCLEX scores. In April of 2013, the pass rate was increased and the test plan was revised. Concerns on the 1st quarter report of 2014 include:

1. Dillard University – BSN
 - a. 3 tested – 2 failed
 - b. Pass Rate: 33.33%

2. McNeese State University – BSN
 - a. 72 tested – 17 failed
 - b. Pass Rate: 76.39%

3. Northwestern State University – BSN
 - a. 44 tested – 9 failed
 - b. Pass Rate: 79.55%

4. Our Lady of the Lake College – ASN
 - a. 25 tested – 11 failed
 - b. Pass rate: 56%

The Board will continue to receive additional data to be able to monitor.

REPORT OF THE PRESIDENT

The President's written report was provided to Board members.

The President and the Executive Director attended National Council. There was discussion regarding the NCLEX exam, job analysis, and test blueprint. The job analysis is continuing to show a difference in practice. There were discussion regarding requirements for NCLEX exam and the degree requirement as per the job analysis being done. There was overwhelming support that the baccalaureate would be the requirement for the NCLEX exam. The dialog will continue at the next National Council Meeting.

(Break)

Dr. Porche reported Dr. Sharon Hutchinson, from Dillard University, was available to give clarification on their action plan and activities

Ms. Hutchinson reported the Action Plan was presented March 24th and is ongoing and on schedule. Standardized testing across the board for the sophomore, junior and senior levels have been implemented. Additional faculty to meet the needs of the program have been

identified. Letters were sent out offering a free remediation course. Only one has responded as of the today. They will follow up with the remaining five.

Dr. Porche announced that Agenda Item 9.1 and 9.2 will be held in Open Session and anyone can attend the Show Cause hearings.

Motion: by N. Davis, seconded, to approve the Minutes of the February 12, 2014 Board Meeting.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

REPORT OF THE VICE-PRESIDENT
FINANCIAL REPORT FOR PERIOD ENDING FEBRUARY 28, 2014

The complete financial report was provided to Board members.

Motion: by N. Davis, seconded, to accept the Vice President's Financial Report

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

REPORT OF THE EXECUTIVE DIRECTOR

A written report was attached for Board's review

Dr. Lyon introduced the new Director of Hearings and General Counsel, Mr. Zaren James

Nursing positions are still open. They are looking for an APRN Compliance Officer for Investigations. They are going through the interview process for that position. They are still looking for a nurse for Recovering Nurse Program.

Dr. Lyon testified before the House regarding HB 1215. The bill was voted out of the Committee, went before the House and now is on the senate side.

Motion: by J. Harris, seconded, to accept the Report of the Executive Director

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

Dr. Porche reported that he and Dr. Lyon continue to stay in contact regarding multiple issues.

Motion: by J. Harris, seconded, to accept the Report of the President as presented.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

ADMINISTRATIVE

AGENDA ITEM 2.1

LSBN INVESTMENT POLICY

Ms. Brown reported, in accordance with Revised Statute 49:327, the intent of LSBN Investment Policy is to formalize the framework within which agency funds are invested. LSBN policy requires that the board of directors formally review and approve the investment policy, and authorize the use of a specific depository or investment bank. (Included in Agenda Item 2.

Motion: by P. Johnson, seconded, that the Board adopt and approve the LSBN investment policies.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; N. Davis-yes; T. Cotita-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

Motion: by N. Davis, seconded, to approve Capital One Financial Advisors as LSBN Financial Intermediary

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 2.2

RULEMAKING: PROPOSED REVISIONS TO CHAPTER 3341 RELATED TO FEE INCREASES

Board acted to accept the request to increase fees at the December 11, 2013 LSBN Board meeting. LSBN staff will follow the Rulemaking timetable and processes outline by the Louisiana Register.

Motion: by J. Harris, second to approve proposed revisions to LAC 46:XLVII§3341.A.1 and LAC 46:XLVII§3341.B.1

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 2.3

FY2013-2014 and FY20142015 Amended Budgets

In order to proceed with the building addition and renovation, the Board must go through HB 2, an official Capital Outlay process. The proposed amended FY2014 budget reflects a .68% decrease in revenues and a 30.19% decrease in expenditures. The principal decreases in anticipated expenditures are in personnel costs, professional service contracts, and the building addition. The proposed amended FY2015 budget reflects a .17% decrease in originally budgeted revenues and a 19.84% increase in originally budgeted expenditures. The principal changes in anticipated expenditures are decreases in personnel costs and professional service contracts and the addition of the building addition/renovation capital outlay project.

Motion: by J. Harris, seconded, to approve proposed FY2014 Amended Budget

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

Motion: by J. Harris, seconded, to approve the FY2015 Amended Budget

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 2.4

EXECUTIVE DIRECTOR PERFORMANCE EVALUATION

Dr. Porche reported the need to appoint a task force of three Board members to work from the Executive Director's job description and develop the Executive Director's Performance evaluation tool and process that the Board will use for evaluation.

Motion: by L. Bonanno, seconded, to appoint a task force, comprised of Ms. Davis, Dr. Bonanno, and Ms. Harris, to develop a tool and process that the Board will use for a performance evaluation of the Executive Director. A draft will be presented to the Board by June.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 7.1

2013 LSBN ANNUAL REPORT / NURSING EDUCATION CAPACITY AND SUPPLY REPORT

A complete report was made available to Board members

Dr. Bienemy highlighted the following from her report:

The 2013 LSBN Annual Report serves as a synopsis of the activities and actions of the Board of Nursing for the period of January 1, 2013 and ending December 31, 2013. The annual report provides data relative to nursing education capacity for Registered Nurses (RNs and Advanced Practice Registered Nurses (APRNs) in Louisiana, as well as the available Registered Nurse (RN) and Advanced Practice Registered Nurse (APRN) workforce.

The Nursing Education Capacity and Supply Report is a subset of the 2013 LSBN Annual Report

In the current report year, over one-third (38%) of the 4,661 qualified applicants to Louisiana's pre-RN licensure programs were not admitted, in comparison to 34% that were not admitted in 2011-2012. Lack of budgeted faculty positions remains the number one reason identified by Louisiana's pre-RN licensure programs as to why qualified applicants were not admitted during the 2012-2013 report year. The lack of available qualified faculty and faculty salaries is also a factor.

Fifty-five percent of the 2,274 graduates in the 2012-2013 report year were from baccalaureate programs, 44% from associate degree programs, and 1% from the one diploma program in the state.

There are over 900 students enrolled in Louisiana's RN to BSN programs.

Nursing Supply – Major Findings (2012-2013)

In 2013, 60,508 nurses held a license to practice as an RN in Louisiana. Of the 60,508 RNs holding a Louisiana license, 52,556 (87%) lived in Louisiana, while 7,927 (13%) reported home addresses outside of Louisiana.

Over a third (38%) of the licensed RNs residing in Louisiana are 50 years and older

There was a 39% increase in the number of licensed RNs with a DNP when compared to the previous year and an 11% increase in those with a DNS. The number of licensed RNs in Louisiana with a PhD in nursing decreased by 1% (-1)

There was a 24% increase in the number of APRNs holding a license to practice in Louisiana

One of the concerns, in terms of education capacity, is faculty. In Louisiana there are 150 faculty that are 61 years and older. Another concern is with the number of qualified students that are not being admitted to Louisiana's nursing programs. The question becomes, will there be an adequate number of qualified- nursing faculty available to prepare the number of students that will be needed to meet the future demand for nurses in Louisiana.

Motion: by Dr. Westbrook, seconded, that the Board accept the 2013 LSBN Annual Report/Nursing Education Capacity and Supply Report

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried.

AGENDA ITEM 7.2

2013 NEWLY LICENSED REGISTERED NURSE SURVEY REPORT

The complete report was made available to Board members

Dr. Bienemy highlighted the following information from her report:

The 2013 Newly Licensed Registered Nurse (RN) Survey is a follow-up to the 2011 New Graduate Survey that was conducted in 2011. The Louisiana Center for Nursing (LCN) launched the 2013 New RN Survey in September 2013. The name of the survey was changed to better identify the target population – graduates from pre-RN licensure nursing programs that received their initial RN license between January 1, 2011 and May 31, 2013. The Louisiana Center for Nursing conducted the first New RN Graduate Survey in 2011 in an effort to obtain objective data about the actual and potential employment challenges experienced by new RN graduates in Louisiana.

Findings obtained with the 2013 Newly Licensed RN Survey were compared with those from the 2011 survey in order to identify trends related to the job seeking experiences of newly licensed RNs in Louisiana. There were also items added to the 2013 survey to obtain information about new RNs interest in participation in a nurse residency program, the point at which newly licensed RNs began to look for employment, whether new RNs had degrees and/or certificates in fields outside of nursing, and starting salaries for new RNs. We also attempted to seek additional information about newly licensed RNs that had not found employment at the time of the survey.

Key Findings from the 2013 Newly Licensed RN Survey:

The majority (94%) of the 1,239 newly licensed RNs responding to the 2013 Newly Licensed RN Survey were able to find employment as an RN, which continues to be in alignment with the findings from the 2011 survey.

Eighty four percent (n = 1,049) of the newly licensed RNs indicated that they were interested in pursuing an advanced degree in nursing compared to 76% (n = 850) in 2011.

The majority of the respondents were interested in participating in a nurse residency program if they received a salary or stipend (84%), if it ensured employment (65%), if they did not have to pay to participate (60%), and if participation did not require relocation (49%). Interest dwindled significantly if respondents had to relocate to participate in the nurse residency program (7%), a salary or stipend was not included (6%) or if they had to pay to participate (3%).

There was a higher percentage of ADRNs (31%) that graduated from an accelerated nursing program compared to BSN RNs (22%)

Forty percent (40%) of the Associate Degree (AD) RNs possessed a degree or certificate in another field compared to 23% of the Baccalaureate prepared (BSN) - RNs

A little over 9% of the AD RNs were employed by long-term care/skilled nursing/long-term acute care facilities when compared to 4% of the BSN RNs.

Comments were made by 392 newly licensed RNs about their experiences in seeking initial employment as a RN. The majority of the comments were related to the challenges that they experienced in their search for employment and were centered around the following themes: 1) lack of experience; 2) difficulty finding employment; 3) no positions available for new graduates; 4) salary too low; and 5) working as a nurse tech prior to graduation. Some of their comments can be found in the report.

Dr. Bienemy commented that there is interesting data that comes out of the newly licensed RN survey that can be used for funding opportunities and policy development.

Dr. Porche suggested adding national benchmarks for salaries into the table, stating Board needs to be aware of how Louisiana salaries for newly licensed RNs compare with salaries at the national level, and if possible with surrounding states.

Motion: by L. Bonanno, seconded, to accept the 2013 Newly Licensed Registered Nurse Survey Report

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; P. Johnson-yes ; J. Harris-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

AGENDA ITEM 7.3

LOUISIANA CENTER FOR NURSING UPDATES

Dr. Bienemy reported that the Louisiana Action Coalition had its third forum in New Orleans on April 16 and was well attended and well received.

The Louisiana Action Coalition will be releasing information in terms of Nurse Week. A video is being developed as well as on line billboards in honor of National Nurses Week 2014.

Motion: by P. Prechter, seconded, to go into Executive Session for the purpose of hearing the Report on Litigation:

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

Motion: by P. Johnson, seconded, to come out of Executive Session into Open Session.

Voice Vote: L. Agosta-yes; L. Bonanno-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; P. Johnson-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

(The Board entered Executive Session at 11:00 a.m. and reported out of Executive Session at 11:17 a.m.)

(Break)

(Board members P. Johnson and L. Bonanno were not present for Agenda Items 9.1 and 9.2)

AGENDA ITEM 9.1

GRAMBLING STATE UNIVERSITY – SHOW CAUSE ORDER

The Show Cause Hearing began at 12:45 p.m.

Dr. Danita Potter and Jamil Norman were present for Grambling

P. Dufrene was sworn in and testified as to the background of the matter and testified for the Board

Dr. J. Norman was sworn in and testified on behalf of Grambling

Ms. S. Murff was sworn in and testified on behalf of Grambling

Ms. T. Johnson was sworn in and testified on behalf of Grambling

Dr. Walton, Provost, was sworn in and testified on behalf of Grambling

Nine (9) exhibits were entered into evidence labeled Board Exhibit 1 through 9.1

Three (3) exhibits were entered into evidence by Grambling State University

Motion:

by Dr. Westbrook, seconded, to recess the hearing until October 2014 to look any current NCLEX RN data.

Dr. Potter voiced no objections from Grambling to recessing the hearing.

Voice Vote: L. Agosta-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

Dr. Porche stated that in October, if the NCLEX rates do not show substantial improvement, they are facing the possibility of revocation of approval and initiating termination of the program.

AGENDA ITEM 9.2

UNIVERSITY OF SOUTH ALABAMA – SHOW CAUSE ORDER

The Show Cause hearing began at 4:00 p.m.

Representing the University of Alabama were Kristine Dukes, Esq. and Jennifer Thomas, Esq.

Mr. Shows proposed each one of the problem areas be presented individually and for USA to respond.

Eight (8) exhibits were entered into evidence labeled Board 1 through 8.

J. Alleman was sworn in and testified as to the background of the matter and testified on behalf of the Board

Dr. Rosemary Rhodes, Senior Associate Dean for USA, was sworn in and testified on behalf of the University of Alabama

Dr. Robin Lawson, Associate Dean for Clinical Affairs, was sworn in and testified on behalf of the University of Alabama

Dr. Deborah Davis, Dean and Professor of the College of Nursing, was sworn in and testified on behalf of the University of Alabama

P. Dufrene was sworn in and testified as a witness for the Board

Dr. Heather Hall, Associate Dean for Academic Affairs, was introduced to the Board

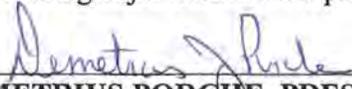
Board members deliberated in open session

Motion: by S. Westbrook, seconded, to recess the matter until the June 11, 2014 Board Meeting

Voice Vote: L. Agosta-yes; T. Cotita-yes; N. Davis-yes; J. Harris-yes; D. Porche-yes; P. Prechter-yes; S. Westbrook-yes

Motion Carried

The meeting adjourned at 7:00 p.m.



DEMETRIUS PORCHE, PRESIDENT
LOUISIANA STATE BOARD OF NURSING