

CATS Board of Commissioners

Monthly Board Meeting

Tuesday, November 18, 2025

4:30 p.m.

MINUTES

RECORDING

1. CALL TO ORDER

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:35 p.m. by President Hill.

2. INVOCATION & PLEDGE OF ALLEGIANCE

3. ROLL CALL

Attendee Name	Title	Status
Carolyn Coleman	Member at Large	Present
Desiree Collins	Member	Absent
Michelle Dennis	Secretary	Present
Arthur Dubriel	Member	Present
Debra Hamilton	Member	Present
Johnathan Hill	President	Present
Gerald King	Member	Absent
Tremaine Sterling	Member	Present
Frederick Thomas	Vice-President	Present

4. PUBLIC COMMENT

None

5. ACTION ITEM

Approval of the October 21, 2025, Monthly Board Meeting Minutes

RESULT: ACCEPTED

MOVER: Coleman

SECONDER: Dubriel

YEAS: Coleman, Dennis, Dubriel, Hill, Sterling, Thomas

NAYS:

ABSTAIN:

ABSENT: Collins, King

6. PRESIDENT'S ANNOUNCEMENTS

None

7. Administrative Matters

CEO Theo Richards recognized employee milestones for the month of November:

- Kimberly Smith will complete 10 years of service this month.

- Donte Jackson and Candance Thomas will complete five years of service this month.
- Mr. Richards had a profuctive meeting with Southern University about restoring services on campus.
- Mr. Richards also met with mayor of Central to discuss future service opportunities
- He also spoke with Downtown Development District and Chamber of Commerce about restoring services in Downtown Baton Rouge again
- ADA Bus Pads progress underway. We will have a total of 130 complete by December 31.
- Mr. Lenoard Washington and Mr. Lionel Washing along with Vanessa Dargin will now serve as project managers of the North Transit Center; The ribbon cutting for the new center will take place in February 2026.
- The Chief Finance Offier resigned on November 12; New finance consultants will start on November 19.

8. Committee Reports

- a. Finance & Executive: Mr. Johnathan Hill
- b. Technical, Policies & Practices: did not meet
- c. Audit: did not meet
- d. Community Relations & Planning: Mr. Frederick Thomas

9. New Business

- a. **Consideration and approval to waive bus fares for Fire Line Backflow Assembly and Domestic Water Backflow Assembly**
 RESULT: ACCEPTED
 MOVER: Dubriel
 SECONDER: Thomas
 YEAS: Coleman, Dennis, Dubriel, Hill, Sterling, Thomas
 NAYS:
 ABSTAIN:
 Assembly
- b. **Consideration and approval for insurance rate increases for 2026 Employee Health Packages**
 RESULT: ACCEPTED
 MOVER: Dennis
 SECONDER: Coleman
 YEAS: Coleman, Dennis, Dubriel, Hill, Sterling, Thomas
 NAYS:
 ABSTAIN:
- c. **Consideration and approval for the authorization to add Destiny Polk as signatory on behalf of CATS for all Whitney/Hancock Bank accounts and to remove Sunnie Hines as a signatory and recommend authorization for the CEO to execute all documents required by Whitney/Hancock Bank to effectuate these changes.**
 RESULT: ACCEPTED
 MOVER: Dubriel
 SECONDER: Dennis
 YEAS: Coleman, Dennis, Dubriel, Hill, Sterling, Thomas
 NAYS:
 ABSTAIN:

10. Adjournment – 4:57 p.m. Coleman/Thomas