CATS Board of Commissioners
Monthly Board Meeting

Tuesday, October 21, 2025
4:30 p.m.
MINUTES
RECORDING

1. CALL TO ORDER

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:31 p.m. by President Hill.

2. INVOCATION & PLEDGE OF ALLEGIANCE

3. ROLL CALL

Attendee Name	Title	Status
Carolyn Coleman	Member at Large	Present
Desiree Collins	Member	Present
Michelle Dennis	Secretary	Absent
Arthur Dubriel	Member	Present
Debra Hamilton	Member	Absent
Johnathan Hill	President	Present
Gerald King	Member	Present
Tremaine Sterling	Member	Present
Frederick Thomas	Vice-President	Absent

4. PUBLIC COMMENT

George Decuir
Rosalie Washington
Andre Williams

5. ACTION ITEM

Approval of the September 16, 2025, Monthly Board Meeting Minutes
RESULT: ACCEPTED
MOVER: Coleman
SECONDER: King
YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling
NAYS:
ABSTAIN:
ABSENT: Dennis, Thomas

6. PRESIDENT'S ANNOUNCEMENTS

Commissioner Hill thanked everyone who participated in the most recent board member's bus ride. He also highlighted attending the FTA Meeting with the FTA and other local partners earlier that morning.

7. **Administrative Matters**

CEO Theo Richards recognized employee milestones for the month of October:

- Rhonda Kimbel and Alfreda Harrison will complete 10 years of service this month.
- George Davis, Michelle Scott, James Stewart, Dorothea Young will complete 5 years of service this month.

- Mr. Richards recognized the newest commissioner, Gerald King.
- Mr. Richards mentioned the upcoming October service changes as a part of the COA.
- Mr. Richards shared info about the ASAP Bus Pad program, noting that great progress is being made and 134 pads will be laid by December 31.
- He then allowed CFO Sunnie Hines time to give the August Financial Report.

8. **Committee Reports**

a. Finance & Executive: Mr. Johnathan Hill
b. Technical, Policies & Practices: did not meet
c. Audit: did not meet
d. Community Relations & Planning: Mr. Frederick Thomas

9. **New Business**

a. **Consideration and approval to waive bus fares for November 15,2025 Election**

RESULT: ACCEPTED
MOVER: Dubriel
SECONDER: Collins
YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling
NAYS:
ABSTAIN:
ABSENT: Dennis, Thomas

10. **EXECUTIVE SESSION - These matters may be discussed in Executive Session**

a. Strategy and status regarding collective bargaining negotiations for a renewed contract with ATU Local 1546.

RESULT: ACCEPTED – Executive Session Started – 5:00 p.m.
MOVER: Dubriel
SECONDER: Collins
YEAS: Coleman, Collins, Dubriel, Hill, King Sterling
NAYS:
ABSTAIN:
ABSENT: Dennis, Thomas

RESULT: ACCEPTED – Executive Session Ended – 5:41 p.m.
MOVER: Dubriel
SECONDER: Collins
YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling
NAYS:
ABSTAIN:
ABSENT: Dennis, Thomas

10. Adjournment – 6:24 p.m. Dubriel/Hill