

December 15, 2025

A regular monthly meeting of the Bayou Lafourche Fresh Water District was held on Monday, December 15, 2025 at 5:00p.m. at the Water District office, 1016 St. Mary Street, Thibodaux, LA

Present were:	Hugh Caffery, Chairman	Ernie Blanchard, Vice-Chairman
	Francis Richard	Joe Boudreaux
	Greg Nolan, Secretary/Treasurer	Barry Soudelier
	Dale Dennis	Chris Domangue

Absent were: Gene Harrell

Also present were: Jan Rogers; Jake Stahl; Robert Theriot
Eric Dalamore, Stantec; Sealevel Representatives; Delta Coast; Grace Fousell, GIS;
Josh Bordelon; Heather Armstrong; Amy Hebert; Dustin Rabalais

Chairman Hugh Caffery began the meeting at 5:05 pm

Chairman Caffery stated that public comments can be made at any time in the regular meeting prior to action on any agenda item upon which a vote is to be taken.

Moved by Secretary/Treasurer Greg Nolan, seconded by Commissioner Francis Richard to approve the minutes of November 17, 2025. Motion carried unanimously.

Moved by Commissioner Barry Soudelier, seconded by Commissioner Joe Boudreaux to approve the accounts payable report. Motion carried unanimously.

Moved by Commissioner Francis Richard, seconded by Secretary/Treasurer Greg Nolan to approve the finance report. Motion carried unanimously.

Vice-Chairman Blanchard gave his summary on the December 12th Project Committee Meeting.

Mr. Dustin Rabalais reported that we are operating on all 4 pumps.

Mr. Rabalais reported that the Bayou operations are normal.

Mr. Rabalais discussed the Insurance Proposal for the 2026 renewal.

Moved by Commissioner Joe Boudreaux, seconded by Commissioner Chris Domangue to approve the proposal as presented and authorization for policies not presented, with Chairman approval. Motion carried unanimously.

Mr. Rabalais discussed a resolution to authorize the Executive Director to request an opinion from the Louisiana Attorney General relative to Louisiana Public Bid Law.

Moved by Commissioner Chris Domangue, seconded by Commissioner Dale Dennis to authorize the Executive Director to request an opinion from the Louisiana Attorney General relative to Louisiana Public Bid Law. Motion carried unanimously.

Mr. Rabalais discussed a resolution to authorize the Executive Director to sign and execute a Project Agreement with the Louisiana Outdoors Forever Program for the Napoleonville Bayou Access and Emergency Boat Launch Project.

Moved by Vice-Chairman Ernie Blanchard, seconded by Commissioner Barry Soudelier to authorize the Executive Director to sign and execute a Project Agreement with the Louisiana Outdoors Forever Program for the Napoleonville Bayou Access and Emergency Boat Launch Project. Motion carried unanimously.

Mr. Rabalais discussed changing the January 19th meeting date due to the MLK holiday.

Moved by Commissioner Dale Dennis, seconded by Vice-Chairman Ernie Blanchard to move the January Board Meeting to January 12th. Motion carried unanimously.

Mr. Rabalais announced the Board would discuss the employee pay increases effective January 1, 2026, in executive session.

Mr. Eric Dalamore with Stantec, reported the updates to the Pump Capacity Improvements Project (PCIP).

Mr. Rabalais asked to amend the agenda to include Change Order #12 for the PCIP.

Moved by Commissioner Francis Richard, seconded by Vice-Chairman Ernie Blanchard to amend the agenda to include Change Order #12 for the PCIP. Motion carried unanimously.

Mr. Rabalais discussed Change Order #12 for the PCIP.

Moved by Vice-Chairman Ernie Blanchard, seconded by Secretary/Treasurer Greg Nolan to approve Change Order #12 for the PCIP. Motion carried unanimously.

Mrs. Grace Fousell with GIS, gave an update on the Phase 3 Dredging Permitting/Design.

Mrs. Amy Hebert gave an update on the Friends of Bayou Lafourche.

Mr. Rabalais gave his Executive Directors Report.

Chairman Caffery asked for any public comments.

Mr. Robert Theriot gave a brief update on the Center for Traditional Boat Building.

Moved by Commissioner Francis Richard, seconded by Vice-Chairman Ernie Blanchard to enter into executive session. Motion carried unanimously.

Moved by Commissioner Francis Richard, seconded by Commissioner Barry Soudelier to return to regular session. Motion carried unanimously.

Moved by Commissioner Barry Soudelier, seconded by Commissioner Francis Richard to approve the employee pay increases as presented by Mr. Rabalais. Motion carried unanimously.

Moved by Commissioner Francis Richard, seconded by Commissioner Dale Dennis to adjourn the meeting at 6:30 p.m. Motion carried unanimously.

Hugh Caffery, Chairman

Greg Nolan, Secretary/Treasurer