

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS MEETING

Committee of the Whole

Friday, April 16, 2021

Shreveport Convention Center

104 Market Street

Shreveport, LA 71101

9:00 AM

AGENDA

1. Call to Order
2. Invocation ~ Reverend Alejandro Smith, Pastor of Light Hill Baptist Church
3. Pledge of Allegiance
4. Roll Call
5. Adoption of the Agenda
6. Public Comments
7. Special Presentations:
 - A. Above and Beyond Award
 - B. Frank Taylor, Jr. Memorial Scholarship
 - C. Billie Jones Donation
 - D. SU Army ROTC
 - E. Greetings from GSU President Rick Gallot
 - F. Bayou Classic Signature Mask
 - G. Check Presentations:
 1. McDonald's (SUSLA)
 2. SUSLA Alumni (SUSLA)
 3. Precious Memory Funeral Home (SUSLA)
8. Action Items:
 - A. Approval of Minutes of March 12, 2021 Virtual Meeting of the SU Board of Supervisors
 - B. Certification of Spring 2021 Graduates (SUBR, SUNO, SUSLA, and SULC)
 - C. Request Approval to Award the Honorary Degree of Doctorate of Humane Letters to J. Terrell Brown- SU College of Business (SUBR)
 - D. Request Approval for the Conferral of a Posthumous Degree in the Name of William Nabors from the Southern University Law Center (SULC)
 - E. Request Approval of Ms. Gayle Benson as Commencement Speaker and Awarding of Honorary Degree of Doctorate of Humane Letters -SUNO College of Business and Public Administration (SUNO)
 - F. Request Approval to Establish the Southern University and A&M College Jewel Limar Prestage Public Policy, Polling and Research Center (SUBR)
 - G. Request Approval of Memorandum of Understanding between the Southern University Agricultural Research and Extension Center and Black Farmers Hemp Research and Training Facility, LLC (SUAREC)
 - H. Request Approval of Memorandum of Understanding between the Southern University Agricultural Family and Consumer Sciences 1890 JAG S.T.A.R.S Scholarship and East Baton Rouge Parish School System (SUAREC)
 - I. Request Approval of Memorandum of Understanding between LSU Health Shreveport School of Medicine MOU with SUBR and SUNO
 - J. Request Authorization for the Southern University Law Center (SULC) to negotiate an Agreement with ION Tuition and Mentor Works to Provide Alternate Sources to Finance Student Educational Aspirations and Pursuits (SULC)
 - K. Request Approval of Memorandum of Understanding (MOU) to develop remote/virtual certificate and degree programs for students and professionals in Sub-Saharan Africa by the Southern University Law Center (SULC)

L. Request Approval of Tenure and Promotion Recommendations

Southern University A&M College, Baton Rouge
FACULTY TENURE and PROMOTION REVIEW
Academic Year 2020-2021

College of Sciences and Engineering					Actions: Recommended or Not Recommended					
Name	Dept.	Rank	Requested Action for Tenure	Requested Action for Promotion	Department Committee	Chair	College/School Committee	Dean	VCAA Committee	Executive Vice Chancellor
1. Yaser Banadali	Computer Science	Assistant Professor	Yes	Yes	Not Recommended for Either Tenure or Promotion	Recommended for Both Tenure and Promotion	Recommended for Both Tenure and Promotion	Recommended for Both Tenure and Promotion	Not Recommended Based on Stated Concerns*	Recommended for Tenure and Promotion
*Note: Concerns of the university committee were duly investigated. Tenure and promotion are both recommended based on review of the Faculty Handbook section 4.7.B which supports time requirement for the application. Letter from the department chair confirms the credentials of applicant to teach in the Department of Computer Science. Additionally, given lack of peer review evaluation, that portion of score was removed to determine sufficiency in meeting expectations in the area of teaching excellence.										
2. Lidya Dubytska	Biology	Associate Professor	Yes	Yes	Recommended for Both Tenure and Promotion	Recommended for Both Tenure and Promotion	Recommended Tenure/Not Recommended Promotion	Recommended for Both Tenure and Promotion	Not Recommended Based on Stated Concerns**	Recommended for Tenure only
**Note: Concerns of the university committee were investigated. Given lack of peer review evaluation, that portion of score was removed to determine sufficiency in meeting expectations in the area of teaching excellence. However, the time requirement for promotion is not met (see section 4.8.D Promotion Criteria, page 55, Associate Professor to Professor requirement).										
3. Xiaoping Yi	Biology	Assistant Professor	Yes	Yes	Recommended for Both Tenure and Promotion	Recommended for Both Tenure and Promotion	Not Recommended for Tenure/Not Recommended for Promotion	Recommended for Both Tenure and Promotion	Not Recommended Based on stated concerns***	Recommended for Tenure only
***Note: Concerns of university committee were investigated. Given lack of peer review evaluation, that portion of score was removed to determine sufficiency in meeting expectations in the area of teaching excellence. Based on review of the Faculty Handbook section 4.7.B, applicant meets the time requirement for the for tenure. However, time requirement for promotion was not met (see section 4.8.D Promotion Criteria, page 55, Assistant Professor to Associate Professor requirement).										

- M. Request Approval of Tenure Track Recommendation for Katherine A. McFarlane (SULC)
- N. Request Approval to Implement 100% Online Degree Courses, Effective Fall 2021 (SUNO)
 - 1. B.S. in Criminal Justice
 - 2. M.A. in Criminal Justice
 - 3. Bachelors in Interdisciplinary Studies
 - 4. B.S. in Health Information Management Systems
- O. Request Approval Implement New Programs of Study Specifically Designed to Address the Workforce Needs in the Northwest Louisiana Region, Increase Enrollment and Provide More Options and Opportunities for Embedded Credentials. (SUSLA)
 - 5. Associates of Applied Science in Computer Engineering
 - 6. Certificate of Technical Study: Engineering (Academic Transfer and Dual Enrollment)
 - 7. Certificate of Technical Study: Quality Assurance
 - 8. Certificate of Technical Study: Energy Technology
 - 9. Certificate of Technical Study: Electronics Technology Technician
 - 10. Certificate of Technical Study: Petroleum Technology Operator
 - 11. Certificate of Applied Science: Digital Forensics
 - 12. Certificate of Technical Studies: Aviation
 - 13. Certificate of Technical Studies: Automotive Technology
 - 14. Certificate of Technical Study: Precision Measurement Instruments
 - 15. Certificate of Technical Studies: Payroll Accounting
 - 16. Certificate of Technical Studies: Human Resources Specialist
 - 17. Certificate of Technical Studies: Law Enforcement Administration
 - 18. Certificate of Technical Studies: Security Studies
 - 19. Associate and Applied Science (AAS) Degree in Graphic and Web Design
 - 20. Certificate of Technical Studies: Graphics Design
 - 21. Request Approval of Certificate of General Studies
- P. Request Approval to Use Prior Year Funds for Student Services (SUBR)
- Q. Request Authorization to Advance the HBCU Capital Finance Program Application (SUBR)
- R. Request Approval of Endowed Professorship Policy (SUSLA)
- S. Request Approval of Revised Policy for Endowed Faculty and Chairs (SUBR)

T. Request Approval of Salary Adjustments for Instructors/Academic Counselors (SULC)

Name	Position/Campus	Salary	Funding Source
1. John Brown	Instructor/Academic Counselor Salary Adjustment (SULC)	\$81,000.00	Federal
2. Jessica Johnson	Instructor/Academic Counselor Salary Adjustment (SULC)	\$84,000.00	Federal
3. Kimberly Lamotte	Instructor/Academic Counselor Salary Adjustment (SULC)	\$96,000.00	Federal
6. Courtney Richardson	Instructor/Academic Counselor Salary Adjustment (SULC)	\$93,000.00	Federal
7. Gina Signorelli	Instructor/Academic Counselor Salary Adjustment (SULC)	\$81,000.00	Federal
8. Rahim Smith	Instructor/Academic Counselor Salary Adjustment (SULC)	\$93,000.00	Federal
9. Julie Stillman	Instructor/Academic Counselor Salary Adjustment (SULC)	\$81,000.00	Federal
10. Jerne' Theriot	Instructor/Academic Counselor Salary Adjustment (SULC)	\$81,000.00	Federal
11. Valencia Vessel	Instructor/Academic Counselor Salary Adjustment (SULC)	\$81,000.00	Federal
12. William Wilson	Instructor/Academic Counselor Salary Adjustment (SULC)	\$81,000.00	Federal

U. Request Approval of Equity Adjustments (SUBR)

1. Cynthia Bryant	Dean of Humanities and Interdisciplinary Studies Equity Adjustment (SUBR)	\$145,650.00	State
2. Barbara Carpenter	Dean of International Programs Equity Adjustment (SUBR)	\$127,500.00	State
3. Karen Crosby	Dean of the Honors College- SUBR Equity Adjustment (SUBR)	\$127,500.00	State
4. Damien Ejigiri	Dean of the Nelson Mandela School of Public Policy and Urban Affairs Equity Adjustment (SUBR)	\$145,650.00	State
5. Dawn Kight	Dean - Library Equity Adjustment (SUBR)	\$127,500.00	State

V. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000.00

Name	Position/Campus	Salary	Funding Source
1. Marla Dickerson	Associate Vice-Chancellor for Innovation and Strategic Partnerships and Initiatives New Appointment (SULC)	\$126,000.00	State
2. Adriel Hilton	Vice-Chancellor of Student Affairs and Enrollment Management/Associate Professor of Education Faculty Appointment / Title Change (SUNO)	No Change	--
3. Jasmine Hunter	Director of Communication Additional Duties (SULC)	\$78,000.00	State
4. Kerii Landry-Thomas	Associate Vice Chancellor for Equity Inclusion and Title IX New Appointment (SULC)	\$120,000.00	Federal
5.. Robyn Merrick	VP for External Affairs and University Relations Additional Duties (SUS)	\$145,000.00	State
6.. Nadia Gadson Moses	Asst Dean and Program Director Additional Responsibilities (SUBR)	\$74,000.00	Federal
7. Ursula Ransburg	Title IX Investigator/ Campus Safety & Clery Act Coordinator New Position (SULC)	\$78,000.00	State
8. Tracie Washington	Title IX Director New Position (SULC)	\$99,000.00	Federal
9. Clarence Williams	Director of Admissions and Recruitment New Position (SUNO)	\$70,000.00	State

W. Request approval of Sabbatical for the Fall 2021 Semester- Dr. David S. Adegboye' (SUNO)

X. Resolutions

9. Informational Items

A. Interim Financial Update

B. Dual Enrollment Update (by campus)

C. Update on SULC Legal Education in the Shreveport/Bossier and Northwest Region (SULC)

D. Update on Vaccination Public Awareness Campaign - Don't Wait. Vaccinate!

E. Legislative Update

F. System President's Report ~ Southern University and A&M College Presidential Fellows

G. Campus Reports

10. Other Business

11. Adjournment