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STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW

NOVEMBER 14, 2013, 1:30 P.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Danielle LeBoeuf

STAFF PRESENT:

Paul Schexnayder, Esq.

Katie Ryland

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

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CALL TO ORDER

MR. LAYRISSON:

I would like to call this meeting to order on
Thursday, November 14, 2013.

APPROVAL OF MINUTES OF MEETING - SEPTEMBER 12, 2013

MR. LAYRISSON:

I would like to entertain a motion for the approval of
the minutes.

MS. LEBOUUEF:

I will make that motion.

MR. LAYRISSON:

Do I have a second?

MS. LEBOUUEF:

I guess I'll second it, as well.

MR. LAYRISSON:

I'll second. All right.

OLD BUSINESS

Covington Police Department - Tammy Bushnell

MR. LAYRISSON:

The first item on the agenda under old business,
Covington Police Department, Tammy Bushnell.

We have her application here. She had prior service
with the Sheriff's Office and has been through the Slidell
academy. She has been approved by the administration for

1 approval?

2 **MS. RYLAND:**

3 Right.

4 **MR. LAYRISSON:**

5 So can I have a motion to approve her?

6 Do I need a motion?

7 **MS. LEBOEUF:**

8 I don't know, do we?

9 **MS. RYLAND:**

10 Yes. We've gotten everything, all the backup
11 documentation we needed for her. She's ready to go.

12 **MS. LEBOEUF:**

13 Okay. Well, I'll make a motion to approve her.

14 **MR. LAYRISSON:**

15 Second.

16 All right. She's approved.

17 **MS. LEBOEUF:**

18 Effective whatever eligibility date.

19 **NEW BUSINESS**

20 **ACT 110**

21 **MR. LAYRISSON:**

22 The next item is under new business, Act 110.

23 **MS. RYLAND:**

24 There is a current Act 110 list that we will be
25 submitting with your approval to the JOCB Committee. We

1 will have the additional application that you just
2 approved with Tammy Bushnell.

3 **MS. LEBOEUF:**

4 Oh, to add to it?

5 **MS. RYLAND:**

6 If you agree to approve her, also.

7 **MS. LEBOEUF:**

8 Gosh, that Robinson is \$10,000.

9 **MR. LAYRISSON:**

10 Mr. Schexnayder, do you see any problem with our
11 Act 110 requests?

12 **MR. SCHEXNAYDER:**

13 Well, we looked at the law in this respect, and it
14 appears that the Board just certifies that back pay is
15 required, and then it's up to the legislative committee,
16 it's in their discretion to approve it. So I don't think
17 we have a choice. It said the Board shall certify that
18 such payment is due, that they are due.

19 **MR. LAYRISSON:**

20 All right. So, basically, whether we approve it or
21 not, they still have to fund it?

22 **MR. SCHEXNAYDER:**

23 Well, they have the discretion.

24 **MS. RYLAND:**

25 Yes.

1 **MR. SCHEXNAYDER:**

2 The law gives the Joint Legislative Committee
3 discretion to approve it. This Board -- it seems like the
4 job of this Board is to determine whether it's due or not.
5 If it's due, it's due, and you certify it to them that
6 it's due.

7 **MS. LEBOEUF:**

8 We're request they approve it, and they either do one
9 or the other?

10 **MR. SCHEXNAYDER:**

11 Yes. It appears to give them the discretion, but it
12 doesn't appear to give the Board the discretion, so we
13 just determine whether or not it's due.

14 **MS. LEBOEUF:**

15 So, for instance, Mr. Robinson who has been working
16 since 2010, and they just didn't submit it, we don't have
17 an option --

18 **MR. SCHEXNAYDER:**

19 Right.

20 **MS. LEBOEUF:**

21 -- as to request that the Committee approves the
22 \$10,000 for him?

23 **MR. SCHEXNAYDER:**

24 Right. The law just says that if it's due and
25 eligible, the Board shall certify it.

1 **MS. LEBOEUF:**

2 I guess there's no time limitations on when you can go
3 back, how far you can go back?

4 **MR. SCHEXNAYDER:**

5 Right.

6 **MR. LAYRISSON:**

7 Within the \$10,000 limit.

8 **MS. LEBOEUF:**

9 Yes.

10 **MR. SCHEXNAYDER:**

11 That's the only limit.

12 **MR. LAYRISSON:**

13 With that expert legal advice, I'd like to entertain
14 a motion that we accept the Act 110.

15 **MS. LEBOEUF:**

16 Okay. I'll second it.

17 **MR. SCHEXNAYDER:**

18 Do we question the application when it's been that
19 much? When it's been two-and-a-half years, do we --

20 **MS. RYLAND:**

21 I mean, the application is complete, that's all I can
22 go by, notarized and signed off on.

23 **MR. LAYRISSON:**

24 I mentioned to her, on some of them, for us to start
25 checking with the Sheriff's Office supplemental pay, as

1 well, because many of these, they're working at -- they
2 are a chief of police and then they are also working as a
3 deputy sheriff, so we just need to make sure that they're
4 not receiving dual --

5 **MS. RYLAND:**

6 I did make sure that it wasn't -- he wasn't dual
7 receiving it.

8 **MS. LEBOEUF:**

9 Oh, this one?

10 **MS. RYLAND:**

11 Yes.

12 **MS. LEBOEUF:**

13 Got you.

14 **2014 Board Meeting Schedule**

15 **MR. LAYRISSON:**

16 The next item on the agenda is the 2014 Board meeting
17 schedule.

18 **MS. RYLAND:**

19 It's just an FYI tentative schedule.

20 **LEGAL MATTERS**

21 **MR. LAYRISSON:**

22 Legal matters? I think we have covered all of those.

23 **MR. SCHEXNAYDER:**

24 I think we did that.

25 **BILLING**

1 **MR. LAYRISSON:**

2 All right. Billing?

3 **MS. RYLAND:**

4 Okay. You'll see in your packet that there is an
5 attached spreadsheet of all of the current outstanding
6 billing for every police department or Marshal's Office.
7 This is as of yesterday. We have been receiving a lot of
8 payments because we sent out a final notice to all of the
9 departments last month. It went out with the warrant, so
10 there was no excuse for anybody to not receive their final
11 notices, second notices, or current billing that are owed
12 to them.

13 We have a lot of people asking why we haven't taken
14 the pay from people if they are currently working at
15 another department, that are no longer working today at
16 Ponchatoula that were working at Maringouin or somewhere,
17 but I talked to Paul and we can't do that. So, if it's
18 owed from a department, the department is going to have to
19 pay back the money.

20 **MR. LAYRISSON:**

21 Okay. Then New Orleans, those 178,000 --

22 **MS. RYLAND:**

23 Well, they have two different invoices that total
24 almost \$200,000, so...

25 **MR. SCHEXNAYDER:**

1 Have you heard from them?

2 **MS. RYLAND:**

3 Theirs is going to be a separate invoice that goes
4 out probably in the next week. They haven't actually
5 gotten theirs yet.

6 **MS. LEBOEUF:**

7 Ferriday, \$9,400, golly. They must have kept
8 somebody on for a while.

9 **MS. RYLAND:**

10 Well, some of this is ten years old. We're trying to
11 get it all cleaned up and taken care of.

12 **MS. LEBOEUF:**

13 Right.

14 **MR. SCHEXNAYDER:**

15 Are some of them refusing to pay?

16 **MS. RYLAND:**

17 That's on the fire side. We'll talk about that later.

18 **MR. SCHEXNAYDER:**

19 Oh.

20 **MS. LEBOEUF:**

21 Obviously, all of them are refusing to pay. We
22 haven't collected yet.

23 **MS. RYLAND:**

24 We haven't heard any police refusals yet. Most of
25 them have already called.

1 **MS. LEBOEUF:**

2 Now we haven't seen any checks yet.

3 **MS. RYLAND:**

4 Yes, right.

5 **MR. LAYRISSON:**

6 You mentioned Ponchatoula, but I don't see them
7 anywhere on this list.

8 **MS. RYLAND:**

9 No.

10 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

11 **MR. LAYRISSON:**

12 All right. Are we ready to look at new applications
13 submitted for approval.

14 **MS. LEBOEUF:**

15 Not a whole lot of 110, finally, maybe they are
16 getting it, maybe not.

17 **MS. RYLAND:**

18 It's early in the year.

19 **MS. LEBOEUF:**

20 I know.

21 **MR. SCHEXNAYDER:**

22 The last one on the list, that's not correct, is it?

23 **MS. RYLAND:**

24 They suspended her.

25 **MR. SCHEXNAYDER:**

1 I was just wondering how her salary just -- that's an
2 annual salary, right? I mean, everybody else is monthly.
3 I just noticed the salary was way off.

4 **MS. LEBOEUF:**

5 Eola, that's a town?

6 **MS. RYLAND:**

7 Uh-huh.

8 **MS. LEBOEUF:**

9 I'll make a motion to approve.

10 **MR. LAYRISSON:**

11 Second.

12 All right. All the new applications have been
13 approved.

14 **ADJOURN**

15 **MR. LAYRISSON:**

16 Okay. We have a February 13, 2014, at 10:00 a.m. set
17 for our next meeting.

18 I'll make a motion to adjourn.

19 **MS. LEBOEUF:**

20 I'll second that motion to adjourn.

21 **MR. LAYRISSON:**

22 Thank you.

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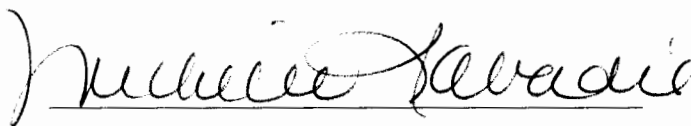
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing twelve (12) pages constitute a true and correct transcription of the meeting held on November 14, 2013, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

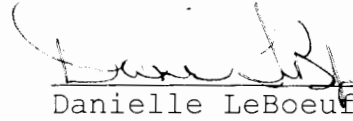
And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.



MICHELLE S. ABADIE, #24032

*** APPROVAL OF THE MINUTES ***


Bry Layrison, Chairman


Danielle LeBoeuf

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana