



Changing Lives,  
Creating Futures

Monty Sullivan  
System President

Officers:

N. J. "Woody" Ogé  
Chair

Timothy W. Hardy  
First Vice Chair

Deni Grissette  
Second Vice Chair

Members:

Robert Brown  
Helen Bridges Carter  
Keith Gamble  
Steve Hemperley  
Willie Mount  
Michael J. Murphy  
Joe Potts  
Paul Price, Jr.  
Stephen C. Smith  
Vincent St. Blanc, III  
Craig Spohn  
Stephen Toups

Student Members:

Edward Banks  
Robert Fisher

Louisiana  
Community  
& Technical  
College System

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October 8, 2014 Minutes as Approved November 12, 2014

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

LCTCS BOARD OF SUPERVISORS MONTHLY MEETING

Wednesday, October 8, 2014  
9:00 a.m.

The Louisiana Building  
Baton Rouge Community College  
201 Community College Drive, Baton Rouge, Louisiana 70806

**NOTE: A separate Audit Committee meeting was held at 8:00 a.m.**

\*\* The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter into Executive Session in accordance with R.S. 42.16-17.

**A. CALL TO ORDER**

Chair Ogé called the October 8, 2014 LCTCS Board of Supervisors Monthly Meeting to order at 9:04 am.

**B. PLEDGE OF ALLEGIANCE**

Supervisor Hardy led the assembly in the Pledge of Allegiance.

**C. ROLL CALL**

Board Coordinator, Sara Landreneau Kleinpeter, called roll with the following results:

**Members Present**

Woody Ogé, Board Chair  
Timothy W. Hardy, 1<sup>st</sup> Vice Chair  
Deni Grissette, 2<sup>nd</sup> Vice Chair  
Robert Brown  
Helen Carter  
Keith Gamble  
Willie Mount  
Joe Potts  
Paul Price, Jr.  
Vincent St. Blanc, III  
Craig Spohn  
Stephen Toups

**Absent**

Edward Banks  
Robert Fisher  
Steve Hemperley  
Michael J. Murphy  
Stephen Smith

**Staff Present**

Monty Sullivan  
Jean Ann Kozlowski  
Joe Marin  
Quintin Taylor  
Joel Watkins  
Michael Redmond  
Stephanie Ercolini  
Derrick Manns  
Anthony Brown  
Tommy Williams  
Sara L Kleinpeter  
Katie Waldrop  
Neil Matkin  
Jimmy Sawtelle  
Leah Goss  
Suzette Meiske  
Chantell Hines  
Eric Setz  
Jan Jackson  
Dwayne Grant

**D. APPROVAL OF OCTOBER 8, 2014 AGENDA**

**On motion by Supervisor Carter, seconded by Supervisor Toups, the Board voted to approve the October 8, 2014, agenda as presented. The motion carried.**

**E. APPROVAL OF MEETING MINUTES OF SEPTEMBER 10, 2014**

**On motion by Supervisor Price, seconded by Supervisor Brown, the Board voted to approve the minutes of the September 10, 2014 meeting, as presented. The motion carried.**

**REPORTS**

1. Chair of the Board Report

**Chair Ogé provided the following report:**

- Noted the October 3, 2014, SOWELA Regional Training Facility Groundbreaking Ceremony and Nursing & Allied Health Building Ribbon Cutting and thanked Chancellor Aspinwall for a great day.
- Mentioned the recent visit with the editorial board of the American Press newspaper in Lake Charles with Dr. Sullivan and Dr. Aspinwall where they presented the embargoed strategic plan that will be discussed during the meeting. The editorial board members were impressed with the plan and Mr. Ogé expects that they will endorse it and publish an editorial in support. Other editorial board meetings are scheduled around the state over the next week to layout the plan.
- Shared his positive experience meeting with the LCTCS Leadership Team and staff on October 6, 2014, to discuss the strategic plan and noted that he expects great things by the leaders of this system.
- Pointed out that Student Board Members Edward Banks and Robert Fisher are participating in the interview process for the Commissioner of Higher Education therefore not in attendance.
- Congratulated Supervisor Mickey Murphy on being honored by Northwestern State University as a member of the 2014 class of the Gallaspy College of Education and Human Development Hall of Distinguished Educators during NSU's Homecoming festivities October 11, 2014, a designation well deserved.

2. President's Report

Dr. Sullivan gave the following report:

- Recognized members of the audience in attendance: Brett Mellington, Al Vargas with ABC, Curt Eysink with Louisiana Workforce Commission, Liz Smith with the Baton Rouge Chamber, Lisa French with the Department of Education, Lisa Smith Vosper from the Board of Regents. Additionally, he noted guests Christel Slaughter and Dr. Glenn DuBois, who will help present the agenda item on the strategic plan. Finally, he recognized the President of Southeastern Louisiana University, Dr. John Crain.
- Noted the resignation of Leah Goss who will be taking a position at Lone Star Community College in Houston, TX.
- Invited Chancellor Wainwright and President Crain to highlight the partnership between Northshore Technical Community College and Southeastern Louisiana University, Connect to Success. Dr. Crain thanked the Board for the opportunity to work with Northshore Technical Community College. Dr. Wainwright and Dr. Crain highlighted the successes in their program, Connect to Success, noting that the program has increased the opportunity of education for all students in the area. The program also provides opportunity for workforce development in the community.
- Presented a video highlighting the 2015 LCTCS Annual Conference "Partnerships: Powering Louisiana's Workforce."
- Announced recent campus contributions
  - \$53,000 from DOW for Process Technology Scholarships
  - \$48,000 from AT&T for Electrical and Electrician Scholarships
  - CBI donation of \$412,000
  - \$1.5 million from GE at Delgado for sewage and water board training
  - \$600,000 from two donors at Bossier Parish Community College
  - \$25,000 from Shell at South Louisiana Community College
  - US Department of Labor Trade Act Grants
    - Central Louisiana Technical College – Automotive Technology
    - Delgado Community College
    - Bossier Parish Community CollegeThe grants to Delgado and BPCC will directly impact regional workforce demands in their respective areas of the state.
- Noted the BEWISE Marketing Campaign and thanked Quintin Taylor and his staff for their leadership on this campaign.

**F. GENERAL ACTION ITEMS\*\***

**Chair Ogé presented the committee of the whole agenda items for consideration by the Board.**

**Committee of the Whole (for Ratification by the Full Board)**

1. Our Louisiana 2020: Building the Workforce of Tomorrow

President Sullivan invited Dr. Glen Dubois, Dr. Christel Slaughter, and Mr. Curt Eysink to assist him in presenting the strategic plan. Dr. Sullivan began by reviewing the needs for a strategic plan and the process in which the plan was developed. Dr. Sullivan thanked each of the chancellors for their guidance and insight in developing a public agenda for the system. Dr. Sullivan noted the six goals set forth by the strategic plan:

- Double Graduates to 40,000 Annually
- Double the Annual Earnings of Our Graduates to \$1.5 Billion
- Quadruple Student Transfers to Four-Year Universities to 10,000 Annually
- Double the Number of Students Served to 325,000 Annually
- Quadruple Partnerships with Business and Industry to 1,000 Annually
- Double Foundation Assets to \$50 Million

Dr. Slaughter reviewed the process that was used to develop the strategic plan. She noted the tremendous support by all who were invited to participate in the discussions – internal and external partners alike. Dr. Slaughter pointed out the leadership by the chancellors and directors and noted that support from the Board is imperative.

Dr. Glenn DuBois, Chancellor of the Virginia Community College System, addressed the Board, noting the tremendous support that will be received for this plan. Dr. DuBois noted that this plan will address the unmet needs of the state of Louisiana. He congratulated the leadership team on creating a plan that is sure to be successful.

Mr. Eysink feels that this plan will produce the number of completers needed to fulfill the workforce needs. Additionally, the plan will help to attract and grow jobs for the state of Louisiana. This plan represents the true ownership of the challenges ahead in both the state and nation. This plan helps create a true partnership between business and industry with higher education.

Dr. Sullivan provided the Board with an executive summary of the plan and noted thirty or more statewide business and economic development organizations that have offered their support for this plan.

**On motion by Supervisor St. Blanc, seconded by Supervisor Grissette, the Board unanimously voted to accept and approve the proposed plan *Our Louisiana 2020: Building the Workforce of Tomorrow*. A roll call vote was taken with comment and had the following result:**

**YEA’S – 12**

Ogé, Woody, Chair	“I couldn’t be more proud of this leadership team...plan will make this state a much better place to live, work, and play...voting in favor of this plan.”
Hardy, Timothy, 1st Vice Chair	“Absolute yes...honored to be a part of this plan.”
Grissette, Deni, 2nd Vice Chair	“Honored to vote yes to Our Louisiana 2020.”
Brown, Robert	“I join everyone in this room in the happiness that I see to support this plan...Encourages everyone to share our story.”
Carter, Helen	“Thank you to the team. I am proud to be a part of it. I vote yes.”
Gamble, Keith E.	“I’m proud to vote yes.”
Mount, Willie	“I wholeheartedly vote in support of this plan.”
Potts, Joe	“...this is one of the easiest votes to make. Have confidence in our staff to accomplish these goals. I vote yes.”
Price, Paul	“I certainly vote yes. This is an outstanding proposal and I am happy to be a part of it.”
St. Blanc, Vinney	“Biggest vote I’ve given...one I’m honored to give. Supervisor St. Blanc is in on this plan.”
Spohn, Craig	“Proud and honored to be part of this Board...Time to bring students back to Louisiana...I vote yes.”
Toups, Stephen	“Not often to have a definitive moment in your life that you can see something that is about to happen...very proud to be able to vote yes.”

**NAY’S – 0**

**The motion passed.**

**Supervisor Gamble presented the Facilities Actions agenda items for consideration by the Board.**

**Facilities Actions**

2. Capital Outlay Requests for FY 2015-16

**On motion by Supervisor Toups, seconded by Supervisor Potts, the Board voted to approve the FY 2015-2016 Capital Outlay list of recommended projects as presented. The motion passed without objection.**

**Supervisor Grissette presented the Finance Actions agenda items for consideration by the Board.**

**Finance Actions**

3. Review and Advisement: Revisions to Policy #5.004, Tuition Exemption for Employees

**The Board accepted, for review and advisement, revisions to Policy #5.004, Tuition Exemption for Employees. No vote was taken.**

4. Contracts:

- a. Incumbent Worker Training Grant Training Services Contracts
  - i. Fletcher Technical Community College and Blake International Rigs
  - ii. Fletcher Technical Community College and TESCO

**On motion by Supervisor Mount, seconded by Supervisor Brown, the Board voted to approve the following social services contracts for training services resulting from Incumbent Worker Training Grants awarded to our colleges, subject to the approval of the State Office of Contractual Review.**

- 1) Fletcher Technical Community College and Blake International Rigs, effective September 1, 2014 to August 31, 2015, not to exceed \$142,500.
- 2) Fletcher Technical Community College and TESCO, effective September 1, 2014 to August 31, 2015, not to exceed \$54,000.

**The motion passed without objection.**

**Supervisor Hardy presented the Personnel Actions agenda items for consideration by the Board.**

**Personnel Actions**

5. Professional Development Plan for Louisiana's Community and Technical Colleges

**Dr. Neil Matkin provided the Board a full report related to the new leadership development plan for LCTCS. No vote was taken.**

6. LCTCS Chancellor Contract Extensions

**Supervisor Hardy stated the need to enter into Executive Session for the purpose of discussing the Chancellor Contract Extensions.**

**On motion by Supervisor Hardy, Supervisor Ogé requested a roll call vote to enter into Executive Session.**

**Board Coordinator, Ms. Kleinpeter called roll with the following results:**

**Yea's - 12**

**Nay's - 0**

Woody Ogé, Board Chair  
Timothy W. Hardy, 1<sup>st</sup> Vice Chair  
Deni Grissette, 2<sup>nd</sup> Vice Chair  
Robert Brown  
Helen Carter  
Keith Gamble  
Willie Mount  
Joe Potts  
Paul Price, Jr.  
Vincent St. Blanc, III  
Craig Spohn  
Stephen Toups

**The Board entered into Executive Session at 10:33 am, following a unanimous vote.**

The Board reconvened from Executive Session at 11:18 am. A roll call vote was taken to reestablish a quorum. The following Supervisors were in attendance:

Woody Ogé, Board Chair  
Timothy W. Hardy, 1<sup>st</sup> Vice Chair  
Deni Grissette, 2<sup>nd</sup> Vice Chair  
Robert Brown  
Helen Carter  
Keith Gamble  
Willie Mount  
Joe Potts  
Paul Price, Jr.  
Vincent St. Blanc, III  
Craig Spohn  
Stephen Toups

**Chair Ogé stated that no votes were taken and no consensus was reached during the Executive Session.**

**On motion by Supervisor St. Blanc, seconded by Supervisor Toups, the Board authorized the President to amend the college chancellor contracts as follows:**

- **That the contract for Dr. Dale Doty, Chancellor of River Parishes Community College, be extended from June 30, 2015 through June 30, 2016.**
- **That the contract for Dr. Barbara Hanson, Chancellor of Louisiana Delta Community College, be extended from June 30, 2015 through June 30, 2016.**
- **The compensation terms of the contracts will remain unchanged.**

**The motion passed without objection.**

**Supervisor Toups presented the Information Technology Actions agenda items for consideration by the Board.**

**Information Technology Actions**

7. Proposed Policy #7.007, Software License Compliance

**The Board accepted, for review and advisement, Policy # 7.007 which requires that all LCTCS colleges develop college level software license compliance policies. No vote was taken.**

**Chair Ogé presented the Consent Agenda items for consideration by the Board.**

**On motion by Supervisor Potts, seconded by Supervisor Brown, the Board approved the Consent Agenda which consists of agenda items H.1 through H.4. The motion passed without objection.**

**G. CONSENT AGENDA**

**Approved new programs and exit points listed below:**

**1. New Programs**

- a. River Parishes Community College
  - i. New Associate of Applied Science, Industrial Technology to include Technical Diploma and Certificate of Technical Studies Industrial Technology (CIP: 15.0612).
  - ii. New Concentration in Electrical Technology (CIP: 46.0302)
- b. Bossier Parish Community College
  - i. New Certificate of Technical Studies in Health Information Technology (CIP: 51.0707)
- c. South Central Louisiana Technical College
  - i. New Technical Competency Area in General Industry Technician (CIP: 15.0699)

**Approved program revisions as listed below:**

**2. Program Revisions**

- a. Baton Rouge Community College
  - i. Revisions to the Certificate of Technical Studies in Pharmacy Technician (CIP: 51.0805). Changes in admission requirements, other technical revisions.
  - ii. Delete HPHM 2012 Pharmacy Clinical Externship I



- iii. Change name of HPHM 2022 from Pharmacy Clinical Externship II to Pharmacy Clinical Externship
- iv. Add new courses HPHM 2013, Certification Review and HPHM 2014 Advance Dosage Calculations
- b. Bossier Parish Community College
  - i. Rename the certificate in Help Desk Support to Programming for Digital Gaming (CIP: 11.9999)

**Approved program terminations as listed below:**

**3. Program Terminations**

- a. River Parishes Community College
  - i. Terminate the Certificate of Technical Studies in Accounting Office Assistant (CIP: 52.0401)

**Finance Items**

**4. Incumbent Worker Training Program Contracts**

**Ratified seven (7) new Incumbent Worker Training Program Contracts as listed below.**

- a. Baton Rouge Community College and Moore Construction, LLC
- b. Bossier Parish Community College and Cottonport Bank
- c. Bossier Parish Community College and Home Bank
- d. Bossier Parish Community College and MC Bank & Trust Company
- e. Delgado Community College and CS&M Associates dba Sheraton
- f. Elaine P Nunez and Council Development Consortium
- g. LE Fletcher Technical Community College and Weeks Marine Inc Consortium

**Chair Ogé referenced the updates found in Item H. and encouraged Board members to review this information.**

**H. UPDATES**

- 1. Alternative Financing Projects
- 2. Report on General Personnel Actions for LCTCS Colleges and System Office
- 3. Status Report on Capital Projects

**I. OTHER BUSINESS**

**Supervisor Toups noted that the LCTCS Foundation is hosting an inaugural kickball tournament, Kicking for a Cause, on November 1, 2014, benefiting the Capitol Area United Way. Two promotional videos, featuring President Sullivan and Supervisor Toups, were shown to the Board and audience.**

**J. ANNOUNCEMENTS**

Chair Ogé suggested that each Board member bring good news from the colleges to share with the Board at future meetings.

**K. ADJOURNMENT**

There being no further business to come before the Board, and on motion by Supervisor Carter, seconded by Supervisor Toups, Chair Ogé adjourned the meeting at 11:26 am.