

## Louisiana Commission on Human Rights' Minutes

### Call to Order

A meeting of the Louisiana Commission on Human Rights was held on June 28, 2021. It began at 9:00 AM. It was presided by Chairwoman Jacobson with Dr. Raby as Executive Director.

Attendance was captured via the chat on Zoom. All attendees noted as present are below.

### Attendees

<b>Commissioners</b> ■ – Denotes Absent		
Tamara K. Jacobson, Chairwoman	■Commissioner Angela F. Faulk	Commissioner Terry L. Jackson
Commissioner F. Clayton Latimer	Commissioner Julia Mendez Achee	Commissioner Roxanna Foret
Commissioner Courtney L. Hunt	Commissioner Richard Perque	Commissioner Henry Garrett
<b>Staff</b>		
Dr. Leah Raby, Executive Director	Christa Davis, MPA	Desha Gay, Esq.

### Approval of Minutes

A motion to approve the minutes of the March 10, 2021, meeting was made by Commissioner Terry Jackson and seconded by F. Clayton Latimer. Motion carried.

### Chairwoman's Remarks

Chairwoman Jacobson had no remarks and moved to the Executive Director's Report.

### Executive Director's Report

Dr. Raby reported that a provision was pending from the Governor's Office on whether Zoom meetings would be allowed to continue in the Covid climate. Upon notification from the Governor's Office, Dr. Raby would inform the Commissioners accordingly.

The Commission participated in several activities with the following organizations:

- Urban Restoration Corporations Pre-Law Institute Mock Trial
- EEOC Women's History Celebration
- Nia Weeks - Crown Act Legislation
- DECA online conference
- City Year
- EEOC Public Hearing regarding Covid-19
- National Coalition of 100 Black Women – Metro Baton Rouge Chapter – Shatter the Glass: Diversity, Equity, & Inclusion Seminar

Dr. Raby shared the federal laws that protect you against Employment Discrimination during the COVID-19 pandemic.

LCHR exceeded the mid-point goal, closing 38 investigative cases. We needed 36. At the intake level, we have succeeded and excelled, receiving 10 cases per the contract and have closed a total of 11.

Dr. Raby introduced Kelsey Perine, law clerk, who worked with us for a six-week intern experience. Ms. Perine is attending the University of Alabama law school in Tuscaloosa, Alabama, in the fall. She graduated Magna Cum Laude from Southern University in May 2021 in Political Science with a 4.0 GPA. Ms. Perine expressed that she is interested in civil rights/constitutional law and wants to go the public service route.

Chairwoman Jacobson commented that the rest of the Commission knows the University of Alabama is one of the top law schools in the country and extended her well wishes.

Dr. Raby shared information about The Next Normal: An LCHR Virtual Conference. This virtual extension of the conference offered people the opportunity to watch it at their leisure. Dr. Raby applauded Christa Davis and Erin Sanders Dowell for a job well done.

Senator Barrow successfully got Act 393 approved, which impacts the pregnancy discrimination law enforced by the Louisiana Commission on Human Rights (LCHR). The provisions extend leniency for pregnant moms in accommodations, breastfeeding, and time.

Concluding the Executive Director's Report, Dr. Raby shared information about the Green Book exhibit coming to Capitol Park Museum. They are looking for sponsors. We have a sponsorship letter. Commissioner Perque asked Dr. Raby to email all the information about the Green Book to all Commissioners. LCHR is considering sponsoring if funds are available.

A motion to accept the Executive Report was made by Commissioner Latimer and seconded by Commissioner Achée. Motion carried.

Next on the agenda is Unfinished. There is none.

The next item on the agenda is New Business.

Commissioner Latimer asked about the last meeting minutes, specifically to share the meeting details with Nia Weeks and the intersection of issues. Dr. Raby shared that the meeting was specific to the Crown Act and that she did attend a committee meeting when the bill was presented. Dr. Raby also shared that Senator Troy Carter and Representative Candance Newell gave a version of the Crown Act hoping to get either passed; however, unsuccessfully with a 48-49 split.

A motion to adjourn the meeting was made by Chairwoman Jacobson and seconded by Commissioner Perque. Motion passed.

The meeting ended at 9:48 AM.