# Minutes of the Meeting of the Louisiana State Board of Social Work Examiners November 1, 2019

John Shalett, LCSW, Chairperson, called the meeting to order at 8:30 a.m. on Friday, November 1, 2019, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily DeAngelo, Administrator, and Sheri Morris, Legal Counsel, were present for the meeting.

Ruth Weinzettle, LCSW, conducted roll call. Board members present at the time of roll call included John Shalett, LCSW, Carla Moore, LMSW, Brent Villemarette, LCSW, Jennifer Burch, LCSW, Evan Bergeron, Consumer Member, and Ruth Weinzettle, LCSW.

Ada Nelson, RSW, was absent.

Members of the public in attendance included Delanie Landers, Claire Smith, Tyler Fore, Jacob DePrimo, Stephen Mock, Sara Beth McLain, Joel McLain, Jodi Mallett, Eva Slater, Bobbye Robertson, Jordan Benoit, Emmy Fusilier and Cherie McDermott.

#### **AGENDA**

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to add Le'Ann Rodgers to Correspondence.

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to approve the agenda as amended.

#### **PUBLIC COMMENTS**

There were no public comments.

#### MINUTES

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to approve the minutes of the meeting held September 27, 2019.

**Motion** was made by Brent Villemarette, seconded by Jennifer Burch and unanimously carried, to approve the minutes of the meeting held September 28, 2019.

#### **CORRESPONDENCE**

# Melissa Babin, LCSW-BACS

Melissa Babin submitted an email relative to hiring a LPC that she previously treated. This is a dual relationship; however, it is not a dual relationship that is prohibited by Rule 113(B). Rule 113(B)(7) reads, "Business Relationship with a Former Client. The social worker has a continuing duty to safeguard the best interests of the former client."

#### Patricia Guillory, LCSW-BACS

Patricia Guillory submitted an inquiry regarding a dual relationship. Board members advised that the LCSW referenced in the inquiry should not continue to facilitate the group in which a certain client participates.

#### Marchanda Lakey, CSW

Marchanda Lakey requested that the Board review the job description for Master's Level Intake Counselor and advise if a RSW with a MSW can fill the position. Board members advised that an RSW can fill the position. They reminded Ms. Lakey that RSWs are not able to provide clinical diagnosis.

# Rosalynn Johnson, CSW

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to deny Rosalynn Johnson's request to waive the requirement of passing the ASWB Masters exam for LMSW.

# Kelley Francis, PhD

Board members considered an email from Dr. Kelley Francis relative to LCSWs and LMSWs under supervision "ordering, referring and prescribing services". Referral is specifically mentioned in the scope of practice for LMSW. Ordering and prescribing is not language used in the scope of practice for LMSWs and LCSWs. Social work practice is defined by statute as "the professional application of social work values, theories, and interventions to one or more of the following: enhancing the development, problem-solving, and coping capacities of people; promoting the effective and humane operations of systems that provide resources and services to people; linking people with systems that provide them with resources, services, and opportunities; developing and improving social policy; and engaging in research related to the professional activities. The practice of social work shall include but not be limited to clinical social work, planning and community organization, policy and administration, research, and social work education. Social work practice is guided by knowledge of human behavior, biopsychosocial development, social systems and resources, economic and cultural institutions, and their interactions."

#### Tasha Johnson, LCSW-BACS

Tasha Johnson submitted a request to provide remote supervision to Ronnika Brewer, LMSW. Board members requested additional information.

#### Lauren Gehman, LCSW

Lauren Gehman submitted a request that the Board approve her offering Dynamic Running Therapy as a treatment modality. Board members responded that they are not authorized to endorse specific therapy. They did recommend that she contact her malpractice insurance carrier to determine if the therapy is covered.

#### LA Office of Behavioral Health

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to approve the application submitted by LA Office of Behavioral Health to be a pre-approval organization for social work continuing education.

#### **Jewish Family Services**

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to approve the 6.5 hour workshop to be presented by Nita Baucom, LCSW-BACS, for Board Approved Clinical Supervisor designation on January 10, 2020.

# Katie Godshall, LCSW

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to approve the application submitted by Katie Godshall to be a pre-approval organization for social work continuing education.

#### Kaylee Simon, LMSW

Kaylee Simon submitted an email about mandatory reporting. Board members advised that knowledge of a teacher drinking alcohol on the job does not fall under mandatory reporting.

#### Meagan Cadavid, LMSW

**Motion** was made by Jennifer Burch, seconded by Ruth Weinzettle and unanimously carried, to accept the Supervision Agreement between Meagan Cadavid and Gina Rossi, LCSW-BACS, for Parkview Baptist School from February 11, 2019.

# Colleen Hughes, LCSW

Colleen Hughes submitted an inquiry relative to a client advising that he killed several people. Board members responded that they understand her concern, but as described, the disclosure and the fact that the patient has custody of his grandson does not fall under mandatory reporting.

# Kelli Kingston, CSW

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to waive the 90-day wait between taking the ASWB Masters examination.

#### Lakeitha Williams, LMSW

**Motion** was made by Ruth Weinzettle, seconded by Jennifer Burch and unanimously carried, to remove the disciplinary action from Lakeitha Williams's record.

#### Tira Jones, LCSW-BACS

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to remove the disciplinary action from Tira Jones's record.

#### Stacey Griffin, LCSW

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to remove the disciplinary action from Stacey Griffin's record.

### Surveen Klein, LCSW-BACS

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to remove the disciplinary action from Surveen Klein's record.

#### Le'Ann Rodgers, LMSW

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to waive the 90-day wait between taking the ASWB Clinical examination.

# **BOARD/STAFF ISSUES**

# **Report on Office Workflow**

Board members reviewed a report provided by the staff of the workflow since the last meeting. There have been 66 retakes processed, 11 extensions for taking the exam, 58 licenses issued after receiving score reports, 66 new applications, and 12 BACS applications. There are 117 licenses being monitored following disciplinary action. 3 Consent Agreement and Orders have been issued for unlicensed practice. 25 verifications and 2 continuing education extensions have been processed. Board members also reviewed the turn-around time for the latest set of Supervision Agreements and Plans. Board members were advised that there have been 16 licensees renewed by paper application. Between September 22 and October 30, 18 complaints were received. Four complaints were not accepted. There are currently 41 cases pending a written response or court documents, 5 cases under investigation, 7 cases under review of the Complaint Consultant, 32 complaints under review of the Assistant Attorney General or Medicaid Fraud Control Unit of the Attorney General's office, and 15 complaints under review of a board member.

### **Report on Annual CLEAR Conference**

Emily DeAngelo provided a few of her "take-aways" from the CLEAR Conference such as 1) adding a question to respondent's letter asking if they think the response to the complaint could cause harm to complainant or themselves; 2) asking our CIOs conduct interviews via telephone rather than in-person; 3) requesting that the Attorney General's office consider capping their costs to help Board contain cost; 4) licensee exchanging inappropriate sexual photos with someone that is not a client – would AAG pursue disciplinary action; 5) remove unnecessary jargon from website; 6) adding cultural safety definition and training.

#### **ASWB Board Chair Webinar**

John Shalett participated in a webinar for Board Chairs and brought back notes that included dealing with the unexpected and cross-talk in meetings. Board members requested that this information be shared with future board members.

#### **Effective Date for Practice Act**

Board members recommend that the effective date for the continuing education collection date change be January 1, 2021, but that the rest of the changes be effective August 1, 2020.

# **Preventing Sexual Harassment Training**

Emily DeAngelo reminded board members that the training needs to be completed by December 31, 2019, and that the certificate of completion needs to be submitted to her.

#### PRESENTATION OF CONSENT AGREEMENT AND ORDERS

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to approve the Consent Agreement and Order presented by Madeline Carbonette, AAG, in resolution of Complaint #2019-160 against Tracy Landry-Robinson.

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and carried by majority vote, to approve the Consent Agreement and Order presented by Madeline Carbonette, AAG, in resolution of Complaint #2019-235 against Nancy Timm. John Shalett recused.

#### **EXECUTIVE SESSION**

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to go into Executive Session at 9:41 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: Ruth Weinzettle, yes; Evan Bergeron, yes; Jennifer Burch, LCSW, yes; Brent Villemarette, yes; and Carla Moore, yes.

**Motion** was made by Evan Bergeron, seconded by Jennifer Burch and unanimously carried, to come out of Executive Session at 10:23 a.m.

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to approve the Consent Agreement and Order presented by Madeline Carbonette, AAG, in resolution of Complaint #2018-47 against NW.

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to approve the Consent Agreement and Order presented by Madeline Carbonette, AAG, in resolution of Complaint #2019-250 against SMC.

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to approve the Consent Agreement and Order presented by Madeline Carbonette, AAG, in resolution of Complaint #2020-22 against AR.

#### <u>FINANCIAL</u>

#### **FARB Membership Renewal**

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to pay \$175.00 to renew membership with FARB.

#### Westaff

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to contract with Westaff for a person to file.

# **EXECUTIVE SESSION**

**Motion** was made by Jennifer Burch, seconded by Brent Villemarette and unanimously carried, to go into Executive Session at 10:33 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: Ruth Weinzettle, yes; Evan Bergeron, yes; Jennifer Burch, LCSW, yes; Brent Villemarette, yes; and Carla Moore, yes.

**Motion** was made by Ruth Weinzettle, seconded by Jennifer Burch and unanimously carried, to come out of Executive Session at 1:16 p.m.

# Impaired Professional Program

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to deny request to participate in IPP submitted by CM because he does not have an active social work credential.

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to accept the report submitted by Kathie Pohlman, IPP Manager.

**Motion** was made by Ruth Weinzettle, seconded by Brent Villemarette and unanimously carried, to release OM-14 from the IPP.

# **Disciplinary Monitoring Report**

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to release the following individuals from their Consent Agreement and Order because all terms are successfully complete:

Keila Coleman

Monica Holmes

Patrick Mitchell

LaKenya Points

Tracy Stalworth

LaTasha Walker

#### <u>Deliberations</u>

# Hearing in the Matter of Administrative Complaint #2018-80 against Madesia Northern

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to require respondent to complete 20 hours of continuing education and to reimburse legal costs of \$450.00 before the reinstatement of a social

work credential. Furthermore, respondent shall not practice social work without a credential.

Hearing in the Matter of Administrative Complaint #2018-82 against Bre-on Kelly Motion was made by Brent Villemarette, seconded by Jennifer Burch and unanimously carried, to require respondent to complete 20 hours of continuing education and to reimburse legal costs of \$450.00 before the reinstatement of a social work credential. Furthermore, respondent shall not practice social work without a credential.

# Complaints

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to defer Complaint #2016-170 to a future board meeting.

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to dismiss Complaint #2019-31.

**Motion** was made by Evan Bergeron, seconded by Brent Villemarette and unanimously carried, to defer Complaint #2019-39, 2019-246, 2019-288, 2020-10, 2020-26 and 2020-48 to the meeting scheduled for December 13, 2019.

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to dismiss Complaint #2019-210 with a letter of education.

**Motion** was made by Jennifer Burch, seconded by Brent Villemarette and unanimously carried, to dismiss Complaint #2019-290.

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to dismiss Complaint #2020-24.

# <u>Applications</u>

**Motion** was made by Ruth Weinzettle, seconded by Jennifer Burch and unanimously carried, to approve the LMSW application submitted by Shelita Nkadi conditional of a Consent Agreement and Order for unlicensed practice.

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to request additional information from Decharylyn White before making a decision on the application for LMSW via Endorsement.

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to deny the application for LCSW submitted by Michele Guidry due to issues with supervision.

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to reinstate Lynne Jordan's LCSW license without retesting.

**Motion** was made by Jennifer Burch, seconded by Evan Bergeron and unanimously carried, to approve the following applicants for Registered Social Work:

Ellison, Dominique

McKenzie-Pembrook, Brenda

Green, Latoya Harley, Sha'Kema Mata, Venae Sparks, Dinah

Hester, Angelique

Toney, Denine

**Motion** was made by Jennifer Burch, seconded by Brent Villemarette and unanimously carried, to issue Registered Social Work through endorsement to: Patterson, Vanessa (End-MS)

**Motion** was made by Jennifer Burch, seconded by Brent Villemarette and unanimously carried, to issue Registered Social Work pending receipt of official bachelor's transcript: Videau, Tamajiea

**Motion** was made by Carla Moore, seconded by Jennifer Burch and unanimously carried, to approve the following applicants for approval to sit for the Masters exam and to issue Certified Social Work:

Aubrey, Kentario T. Brown, Rachel C.

Bruno, Rachelle

Cartagena-Bones, Miriam

Colston, Lizette A. Davis, Shrylin M. Felicie-Meiias, Jose

Flucas, Bianca Jones, Chelcie L.

Latson, Jutina S.

McGee, Candance P.

Martin, Anna H. Morris, Kourtnei K.

Mullenix, Rochelle L.

Parrish, Tara C. Polk, Rynika M.

Quinn, Jonah Scott, Jamica S.

Thomas, Fermine

**Motion** was made by Jennifer Burch, seconded by Carla Moore and unanimously carried, to issue Licensed Master Social Work through endorsement to:

Brown, Alexiz (End-TX)

Griffith, Lacey V. (End-MS)

King, Susie (End-TX)

Rutledge, Evelyn (End-MS)

**Motion** was made by Jennifer Burch, seconded by Carla Moore and unanimously carried, to approve the following applicants for approval to sit for the Masters exam and to issue Certified Social Work pending receipt of official Master's transcript:

Desselles, Sarah

Maison, Johana

**Motion** was made by Brent Villemarette, seconded by Evan Bergeron and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for Licensed Clinical Social Work:

Carter, Derek J.

Casimier, Treistesse L.

Davidson, Max J.

Ford, Mia D.

Francis, Anwar K.

Garrity, Caitlin M.

Glenn, April M.

Hamilton, Suzanne M.

Hitron, Kristin

Hunt, Brittany E.

Insyxiengmay, Julie N

John, Connie M.

Landaiche, Patrick L.

Levenson, Abbie R.

Morgan, Emily J.

Philley, Michelle M.

Raymond, Sherronda A.

Taylor, Kourtney S.

Walton, Natalie T.

**Motion** was made by Brent Villemarette, seconded by Ruth Weinzettle and unanimously carried, to issue Licensed Clinical Social Work through endorsement to the following applicants:

Flutz, Jessica (End-IN)

Graham, Bryanna (End-AR/IL)

Landrews, Rosalin (End-MS)

Meeting adjourned at 1:21 p.m.

John Shalett, LCSW-BACS

Chairperson

Ruth Weinzettle, LCSW-BACS

Secretary-Treasurer