

STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW

JUNE 16, 2011, 10:00 A.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Danielle LeBoeuf

STAFF PRESENT:

Paul Schexnayder, Esq.

Susan Roberts

Lee Ann Kiker

MICHELLE S. ABADIE, CCR
13797 Joor Road
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1 CALL TO ORDER

2

3 **MR. LAYRISSON:**

4 This is Bry Layrisson. I would like to call this meeting
5 to order on June 16, 2011, for the Supplemental Pay Board.

6 Would the others in attendance, please, state your name
7 for the record?

8 **MS. LEBOEUF:**

9 Danielle Leboeuf, Board member.

10 **MR. SCHEXNAYDER:**

11 Paul Schexnayder, Attorney.

12 **MS. ROBERTS:**

13 Susan Roberts, staff.

14 **MS. KIKER:**

15 Lee Ann Kiker, staff.

16 **APPROVAL OF MINUTES OF FEBRUARY 16, 2011 MEETING**

17 **MR. LAYRISSON:**

18 The first item on the agenda is approval of the minutes.
19 I would like to do a motion that we put this off until the
20 next meeting.

21 **MS. LEBOEUF:**

22 I'll second it.

23 **OLD BUSINESS**

24 **Gretna Police Department - Christopher Tapie**

25 **MS. ROBERTS:**

1 The first thing we have on our agenda for old business is
2 Gretna Police Department, Christopher Tapie. Paul -- I spoke
3 with Paul yesterday about this.

4 **MR. LAYRISSON:**

5 Still nothing?

6 **MR. SCHEXNAYDER:**

7 Nothing from the AG's Office from our request. I think
8 it is going to take a little time.

9 **MS. ROBERTS:**

10 Any questions about that?

11 **MR. SCHEXNAYDER:**

12 Wait. You did say that he is back.

13 **MS. ROBERTS:**

14 He is going to be on our list, because I -- he came back
15 from the military, and he needed like six weeks, so I have
16 added the six weeks back in, but he has been added to the
17 list. I believe his effective date was like March 7th or
18 something like that, but he will be getting supplemental pay
19 this time.

20 **MR. SCHEXNAYDER:**

21 It's a long issue. It will be back pay.

22 **MS. ROBERTS:**

23 It will be back pay.

24 **MS. LEBOEUF:**

25 It is the in between?

1 **MS. ROBERTS:**

2 Yes. If it is approved or whatever, we would owe -- you
3 know, if they said that it goes back to, you know, count his
4 military service, then we would owe him some money, but as of
5 right now, he is going on supplemental pay.

6 **MR. LAYRISSON:**

7 The current bill -- Senate Bill No. 141 filed in this
8 current session, is that related to this matter?

9 **MS. ROBERTS:**

10 I think it is.

11 (Off-the-record discussion.)

12 **NEW BUSINESS**

13 **Bunkie Police Department - Wanda Lacassin**

14 **MS. ROBERTS:**

15 Okay. New business, the first thing on there is Bunkie
16 Police Department, Wanda Lacassin. I brought this before the
17 Board. It may not need to be brought before the Board, but
18 now I am kind of like confused with all the P.O.S.T. stuff.

19 Ms. Lacassin was the chief of police at Krotz Springs and
20 was getting supplemental pay until December 31st of this year.
21 Well, she left there. She went to Bunkie, and she was a
22 grandfathered person, so she had a break of service.
23 Therefore, I didn't know if I could put her back on. She does
24 have a letter from P.O.S.T. that says her P.O.S.T. is still
25 valid. She didn't lose -- you know, she is still P.O.S.T.

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1 certified, as far as they're concerned. So I have been
2 putting people on like this, but then I got worried after all
3 the stuff going on with P.O.S.T., so I think I am using her as
4 my example.

5 **MR. LAYRISSON:**

6 How long was her break in service?

7 **MS. ROBERTS:**

8 She left on, I think, December 31st, and she started on
9 February 10th.

10 **MR. LAYRISSON:**

11 So less than 12 months?

12 **MS. LEBOEUF:**

13 Yes. It says 1/1/11.

14 **MS. ROBERTS:**

15 Yes, 1/1/11.

16 **MS. LEBOEUF:**

17 From Krotz Springs, so it's ten days, nine days.

18 **MS. ROBERTS:**

19 Well, she went February 10th, February 10th.

20 **MS. LEBOEUF:**

21 Yes, yes, a month. I'm sorry.

22 **MS. ROBERTS:**

23 So I didn't know, because does that mean -- do you lose
24 -- their P.O.S.T. -- I talked to P.O.S.T. They said her --
25 she is still considered P.O.S.T. certified, they're saying,

1 because she hasn't had a break of more than five years, she is
2 considered P.O.S.T. certified.

3 **MR. LAYRISSON:**

4 Five years, yes.

5 **MS. ROBERTS:**

6 They give them a new certificate, which they have
7 attached to it, so I am just trying to make sure what I do is
8 right.

9 **MR. LAYRISSON:**

10 It is my opinion that she should be getting supplemental
11 pay, unless Paul tells us otherwise.

12 **MR. SCHEXNAYDER:**

13 You know, if you read the law strictly -- it intends to
14 say if you were hired after January 1, 1986, you have to be
15 P.O.S.T. certified, but if they are going to come in and say
16 they are P.O.S.T. certified --

17 **MR. LAYRISSON:**

18 Yes. I don't think she loses her grandfather clause,
19 unless she sits out longer than the five-year period.

20 **MS. LEBOEUF:**

21 Right. I agree.

22 **MR. SCHEXNAYDER:**

23 She's still P.O.S.T. certified.

24 **MS. LEBOEUF:**

25 Correct.

1 **MS. ROBERTS:**

2 And that is what they're telling us, and they sent us --
3 we have a letter attached with them telling us that, so...

4 **MS. LEBOEUF:**

5 Now, they do have her employment history wrong, on the
6 P.O.S.T. letter --

7 **MS. ROBERTS:**

8 I go by --

9 **MS. LEBOEUF:**

10 -- compared to what she put on her application -- I'm
11 sorry -- on her prior service.

12 **MS. ROBERTS:**

13 Yes. I always go by what P.O.S.T. gives me, because they
14 send -- they have to send, I think, the department --

15 **MS. LEBOEUF:**

16 (Inaudible.)

17 **MS. ROBERTS:**

18 Yes, so I usually go by what is on this letter from
19 P.O.S.T.

20 **MS. LEBOEUF:**

21 Do we have any -- is there any -- and just I -- because I
22 haven't heard it before, but is there any rule or policy or
23 statute that says, other than the five years, you know, like
24 if somebody leaves one and goes to another -- say, he wasn't a
25 chief, okay, say somebody leaves -- say, you leave Ponchatoula

1 and go to Baton Rouge, and you have a two-week break in
2 service. Your P.O.S.T. is still eligible, so it's a wash.
3 It's nothing.

4 **MR. LAYRISSON:**

5 The title doesn't matter. It is five years.

6 **MS. LEBOEUF:**

7 That's what I thought.

8 **MR. LAYRISSON:**

9 Whether you are the chief or the chief's bottle washer.

10 **MS. LEBOEUF:**

11 Right, that is what I thought. Okay.

12 **MR. LAYRISSON:**

13 I make a motion that we give her back pay, if she is owed
14 any, and continue paying her supplemental pay.

15 **MS. LEBOEUF:**

16 And I'll second that.

17 Elizabeth Police Department - Shane Ware

18 **MS. ROBERTS:**

19 Okay. The next thing on our agenda is Elizabeth Police
20 Department, Shane Ware. This is someone who we have questions
21 about just to make sure that, do elected chiefs of police --
22 how many hours -- do they have to work a minimum of hours?

23 **MR. SCHEXNAYDER:**

24 The law is silent on that. There seems to be a provision
25 for elected marshals, that they are immediately entitled to

1 it, and I think the Board has taken the position that, if
2 elected marshals are entitled to it immediately, so should
3 elected chiefs of police.

4 **MS. ROBERTS:**

5 Yes.

6 **MR. SCHEXNAYDER:**

7 You can go with the policy of the past.

8 **MR. LAYRISSON:**

9 I just ask that we review his application and verify that
10 he is an elected chief and not appointed, and that he has
11 successful completed P.O.S.T, and if both of those have been
12 met, then I recommend that we give him back pay effective on
13 his P.O.S.T. graduation date to current.

14 **MS. LEBOEUF:**

15 I'll second that.

16 Henderson Police Department - Dustin Landreneau

17 **MS. ROBERTS:**

18 The next thing we have is Henderson Police Department,
19 Dustin Landreneau. I received something -- I received a phone
20 call in regards to this matter, and -- that he had questions
21 to the Board in regards to him receiving supplemental pay
22 maybe when he shouldn't have. Therefore, he submitted a
23 letter to us, which is attached, and a copy of his
24 application. Yes, that is what he did tell me, and I forgot
25 about that, he said he wasn't writing tickets, so they -- they

1 had to write a certain number of tickets, and if they didn't
2 do that, then they were let go.

3 **MR. LAYRISSON:**

4 I would recommend that we consider doing an in-house
5 audit for the Town of Henderson to have prepared to hand over
6 to some type of law enforcement investigative unit due to the
7 criminal allegations.

8 **MS. LEBOEUF:**

9 Okay. I'll second that.

10 **LEGAL MATTERS**

11 **MS. ROBERTS:**

12 The next thing we have is legal matters. Paul, do you
13 have anything?

14 **MR. SCHEXNAYDER:**

15 The only issue is the Christopher Tapie matter, and we
16 still don't have anything.

17 **MS. ROBERTS:**

18 Okay.

19 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

20 **MS. ROBERTS:**

21 And we have our new applications. I have the list
22 attached for you to review. I have reviewed them.

23 **MS. LEBOEUF:**

24 Is Dewayne automatic? I'm just curious.

25 **MS. ROBERTS:**

1 He is, because he has State Police prior service. We
2 count that.

3 **MS. LEBOEUF:**

4 Okay.

5 **MS. ROBERTS:**

6 So he was appointed.

7 **MS. LEBOEUF:**

8 Right.

9 **MS. ROBERTS:**

10 And he would have to wait a year if he didn't have any
11 prior service.

12 **MS. LEBOEUF:**

13 I see.

14 **MS. ROBERTS:**

15 But because where he came --

16 **MS. LEBOEUF:**

17 I was just curious.

18 **MS. ROBERTS:**

19 He is. He is automatic, yes.

20 **MS. LEBOEUF:**

21 Oh, good.

22 **MS. ROBERTS:**

23 Yes.

24 **MS. LEBOEUF:**

25 We don't have too many Act 110s, that is a miracle.

1 **MS. ROBERTS:**

2 No. I do have some. They are going to be due -- I'm
3 going to get together -- actually, I am going to-- it isn't a
4 lot, but I do have some, but it won't be in this fiscal year
5 anyway. It is going to be like in August whenever I do it
6 again, so...

7 **MS. LEBOEUF:**

8 It is not many this time at all.

9 **MS. ROBERTS:**

10 But it is not a lot. I have a couple from maybe the last
11 meeting we had or something, so -- but I haven't submitted it
12 yet.

13 **MS. LEBOEUF:**

14 That's good, maybe they will end up getting it.

15 **MS. ROBERTS:**

16 We are trying real hard. Lee Ann and I are both -- we
17 are making sure our meetings -- even like this meeting, we
18 made sure every Act that we had in the office through probably
19 yesterday is on this list. So nobody -- we pray we don't have
20 much Act 110 this time.

21 **MS. LEBOEUF:**

22 Yes. I don't blame you.

23 **MS. ROBERTS:**

24 And New Orleans is even trying to get their paperwork
25 done. We don't have as many. I mean, we have a couple, but

1 it's not bad as it was. They've gotten a new person there
2 doing their paperwork.

3 **MS. LEBOEUF:**

4 That's good.

5 Well, if you're done looking at it, Chief, I recommend
6 that we approve all of the list of new applicants.

7 **MR. LAYRISSON:**

8 I'll second.

9 **BUDGET**

10 **MS. ROBERTS:**

11 The last thing on our agenda is the budget. It - this
12 year, at least we have a positive number, so everything is
13 fine. I mean, Fire looks a little off, so they are fooling
14 with that right now, so it is going to be okay, too.

15 So that's really all we have.

16 **SET TIME AND DATE OF NEXT MEETING**

17 **MS. ROBERTS:**

18 And then set the time and date of our next meeting. I
19 have it tentatively scheduled for September 1st, so, I mean,
20 that is subject to change. I know it's around Labor Day and
21 all that, but we can -- I will send a message out.

22 **MR. SCHEXNAYDER:**

23 What day of the week?

24 **MS. ROBERTS:**

25 It's a Thursday. Do you want to do another day?

1 **MR. SCHEXNAYDER:**

2 I was just wondering if it was the holiday.

3 **MS. LEBOEUF:**

4 Is it the Thursday before Labor Day?

5 **MS. ROBERTS:**

6 Yes, yes. So, we can do another -- I mean, we are still
7 kind of early, also, if you all want -- I will send it out
8 probably about August, and we can do another day. Thursday is
9 not - whatever day is good for you.

10 **MS. LEBOEUF:**

11 As long as it's not staff meeting.

12 **MS. ROBERTS:**

13 Do you all usually do it the first -- do you do it once a
14 week?

15 **MS. LEBOEUF:**

16 Once a month.

17 **MS. ROBERTS:**

18 Okay. And it could be the 1st?

19 **MS. LEBOEUF:**

20 I can't remember.

21 **MS. ROBERTS:**

22 Okay. Well, like I said, like around the first or second
23 week of August I try to start doing -- getting ready for it.

24 **MS. LEBOEUF:**

25 That's good.

ADJOURN

1
2 **MR. LAYRISSON:**

3 I'd like to entertain a motion to call this meeting
4 adjourned.

5 **MS. LEBOUF:**

6 I'll second that.
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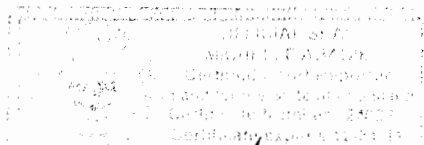
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing sixteen (16) pages constitute a true and correct transcription of the meeting held on June 16, 2011, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.



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*** APPROVAL OF THE MINUTES ***



Bry Layrisson, Chairman



Danielle LeBoeuf