

STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW



NOVEMBER 3, 2011, 10:00 A.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Ternesa Hutchinson

STAFF PRESENT:

Paul Schexnayder, Esq.

Susan Roberts

MICHELLE S. ABADIE, CCR
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1 **CALL TO ORDER**

2

3 **MR. LAYRISSON:**

4 I would like to call this meeting to order.

5 **APPROVAL OF MINUTES OF SEPTEMBER 1, 2011 MEETING**

6 **MR. LAYRISSON:**

7 The first item on the agenda is approval of the minutes
8 from the September 1st meeting.

9 I'll make a motion to approve the minutes from the
10 September 1st meeting.

11 **MS. HUTCHINSON:**

12 I'll second.

13 **OLD BUSINESS**

14 Gretna Police Department - Christopher Tapie

15 Henderson Police Department - Dustin Landreneau

16 **MR. LAYRISSON:**

17 The next item on the agenda is old business, Gretna
18 Police Department and Henderson Police Department.

19 I believe we have two agencies that are still looking
20 into both of those?

21 **MR. SCHEXNAYDER:**

22 Yes. With Gretna, we're still waiting on the AG's
23 Office. I guess, from previous experience, we've learned that
24 it takes them a long time to get these things done. I don't
25 know why.

1 With Henderson, that has been forwarded to the Inspector
2 General's Office. I guess we will hear something.

3 **MS. ROBERTS:**

4 Yes. I haven't heard anything. I think they are
5 supposed to come talk to me. They did send me a message
6 saying they were going to talk to me, but I haven't heard
7 anything from them.

8 **MR. LAYRISSON:**

9 Okay.

10 **NEW BUSINESS**

11 **Alexandria Police Department - Loren Lampert**

12 **MR. LAYRISSON:**

13 The next item on the agenda is new business. We'll
14 start with the Alexandria Police Department.

15 **MS. ROBERTS:**

16 Yes. Loren Lampert, Mr. Lampert is an appointed Chief
17 of Police with Alexandria Police Department. I received this
18 application, and normally, I would have sent it back. I
19 didn't send his back because he has been calling me. He
20 wants it reviewed as is, so -- he is missing prior service
21 forms, but he told me that it's listed on his P.O.S.T., which
22 it is listed on there, but it wouldn't tell us -- our prior
23 service form tells us whether or not they have received
24 supplemental pay or not.

25 So I went over it with him yesterday just because he

1 wanted it submitted, and he is the Chief, I wasn't going to
2 not bring it. So this is the information I basically have on
3 him.

4 He was appointed on 9/19/2011. He got P.O.S.T.
5 certified 4/22/1988. He worked at Rapides and Alexandria.
6 He said that he received supplemental pay at both of those
7 agencies, and the last time was in 1994, which has been 17
8 years ago.

9 He has been working at Rapides Sheriff's Office as -- at
10 the District Attorney's Office. He was an assistant district
11 attorney, and he did not get supplemental pay -- you know, we
12 didn't give him supplemental pay for that.

13 So my question is, because he hasn't -- he kept his
14 P.O.S.T. valid. He told me that, which I -- we have a letter
15 from P.O.S.T., and he did keep his P.O.S.T. valid. Does he
16 have to wait a year since he has been out of law enforcement
17 for 17 years?

18 Elected chiefs of police, regardless of prior service,
19 they go on right away, appointed, wait one year, so...

20 **MS. HUTCHINSON:**

21 And which one is he appointed or --

22 **MR. LAYRISSON:**

23 He's appointed.

24 **MS. ROBERTS:**

25 He's appointed. He would have to wait a year, but I

1 didn't know because 17 years ago, he actually -- which I'm
2 only going by what he told me. I don't have anything even
3 from Alexandria saying that he was getting it.

4 **MR. SCHEXNAYDER:**

5 So if he had the correct form showing prior service, you
6 would have --

7 **MS. ROBERTS:**

8 I think he would have to serve another year, because he
9 has been out for 17 years, that's just from --

10 **MR. LAYRISSON:**

11 What about -- let's say, a deputy Sheriff, let's say
12 somebody who has gotten P.O.S.T. certified and then they go
13 to be an auxiliary officer, they don't receive supplemental
14 pay but they stay P.O.S.T. certified. They shoot their
15 firearm once a year for 15 years, and then they decide to get
16 hired full-time. Would they have to wait a year?

17 **MS. ROBERTS:**

18 I don't know, that's why I brought -- I really don't
19 know, that is why I'm asking you all that. I have two people
20 in that situation, and that is why I brought both of these
21 up, because I am really not sure.

22 He has been out of law enforcement where he was at a
23 municipality getting supplemental pay, but would he have to
24 wait the year or would he not; how would we know?

25 **MR. SCHEXNAYDER:**

1 Not unless the law is for selected chiefs of police, but
2 not --

3 **MS. ROBERTS:**

4 Right. The appointed has to wait a year, but he did --
5 from what he is telling me, and I do believe him. He seems
6 pretty honest. I think he did get supplemental pay that many
7 years ago, but because it has been more than a year, I mean,
8 you know --

9 **MR. LAYRISSON:**

10 Well, the five-year lapse in service, I don't think comes
11 into play because he kept is P.O.S.T. current.

12 **MR. SCHEXNAYDER:**

13 Right.

14 **MS. ROBERTS:**

15 So what should --

16 **MR. LAYRISSON:**

17 Legally, I don't know -- my gut feeling tells me that the
18 wait one year is only for new employees.

19 **MS. ROBERTS:**

20 Right.

21 **MR. LAYRISSON:**

22 I would say that he should get it, but I don't know
23 legally if --

24 **MR. SCHEXNAYDER:**

25 There is nothing in the law that says one way or the

1 other.

2 **MS. ROBERTS:**

3 Because he already served his one year.

4 **MR. LAYRISSON:**

5 Since he kept his P.O.S.T. current every year, I think he
6 should get it.

7 **MS. ROBERTS:**

8 Okay.

9 **MR. SCHEXNAYDER:**

10 I think if he can show he has a prior service, besides
11 what he's given. I think he needs to fill out the right
12 form.

13 **MS. ROBERTS:**

14 If he sends me --

15 **MS. HUTCHINSON:**

16 Right. I think he should to send a correct form that we
17 require of everyone else, and we can go ahead and put him on,
18 but I don't think we should just, oh, I'll take your word for
19 it.

20 **MS. ROBERTS:**

21 Right.

22 **MR. SCHEXNAYDER:**

23 Exactly.

24 **MS. ROBERTS:**

25 So, for future, let me ask you all this. For -- if

1 someone is already -- and I kind of feel like what you're
2 saying. If they have already served their year at whatever
3 time it was, then they shouldn't serve it again, other than if
4 they didn't keep their P.O.S.T. valid. Then they would go
5 take their refresher course.

6 **MR. LAYRISSON:**

7 As long as they don't have the five-year lapse, I think
8 they should get it, but like you said, I think we should just
9 -- I make a motion that we put this off until the next
10 meeting and ask Mr. Lampert to finish filling out the proper
11 paperwork.

12 **MS. ROBERTS:**

13 Okay.

14 **MS. HUTCHINSON:**

15 Or if he sends in the --

16 **MS. ROBERTS:**

17 Do you want -- if he sends it in --

18 **MR. LAYRISSON:**

19 Okay. Let me change that motion. I'll make a motion
20 that, once we receive the proper paperwork, if he is P.O.S.T.
21 certified, that we pay his back pay since 9/19/11.

22 **MS. ROBERTS:**

23 Okay.

24 **MS. HUTCHINSON:**

25 I'll second.

1 **MS. ROBERTS:**

2 Okay. I'll take care of that.

3 **Gretna Police Department - Paul Pichoff**

4 **MR. LAYRISSON:**

5 The next item on the agenda is the Gretna Police
6 Department.

7 **MS. ROBERTS:**

8 This one I brought before the Board because he had prior
9 service with Plaquemines Parish, and he was getting
10 supplemental pay there. They didn't send this application in
11 to me timely, so look at the amount of Act 110 money, which
12 the max we can pay them is \$10,000, but I didn't want to put
13 this man on the list because -- yes. They just never sent
14 his paperwork in. He obviously didn't -- I talked to the
15 secretary about it, and she said she had it ready and he just
16 never came by and filled his paperwork out, and then one day,
17 he was, like, why am I not getting supplemental pay, and she
18 said, because you never came and filled your paperwork out,
19 from what I could gather from her. So I think he thought it
20 was submitted and we were waiting on a meeting, but it is
21 kind of a long --

22 **MR. SCHEXNAYDER:**

23 Years.

24 **MS. HUTCHINSON:**

25 Yes.

1 **MS. ROBERTS:**

2 So, anyway, he is eligible back to when they hired him,
3 April 3, 2009, is his effective date.

4 **MR. LAYRISSON:**

5 Explain the max payment of \$10,000 to me.

6 **MS. ROBERTS:**

7 Because Act 110, the maximum amount allowed by the law
8 is \$10,000 that we can actually pay him, so he is not going
9 to get the remainder, from what I -- is that what you --

10 **MR. SCHEXNAYDER:**

11 I think that's the way it reads.

12 **MS. ROBERTS:**

13 I mean, that is what it says.

14 **MR. LAYRISSON:**

15 Is that for a fiscal year or is that a max period?

16 **MS. HUTCHINSON:**

17 Right.

18 **MR. LAYRISSON:**

19 Because the only thing I'm looking at is, would it be
20 possible --

21 **MS. ROBERTS:**

22 For us to pay --

23 **MR. LAYRISSON:**

24 -- for us to pay \$10,000 this fiscal year and then pay
25 the balance next year?

1 **MR. SCHEXNAYDER:**

2 I will read it to you. It says, however, no payment may
3 be made to any one recipient in excess of \$10,000 at any one
4 time. So I think, by saying "at any one time," you can give
5 him \$10,000 and then the balance.

6 **MS. ROBERTS:**

7 Okay. I didn't know that. I've never paid anybody more
8 than \$10,000.

9 **MR. SCHEXNAYDER:**

10 Really, even though we owed more?

11 **MS. ROBERTS:**

12 I don't think Vyki ever paid anybody more than \$10,000
13 either. Nobody ever questioned it, thank God, but, yes.

14 **MR. LAYRISSON:**

15 I would be calling you every day wanting my money before
16 I let it go this long, but, I mean, if he is current, and
17 it's, you know --

18 **MS. ROBERTS:**

19 It would be 700 extra dollars that he would be losing.

20 **MS. HUTCHINSON:**

21 And the city just didn't submit it in?

22 **MS. ROBERTS:**

23 These people -- they don't care, honestly, from what I
24 see from some of them, but I would be like you. I would be
25 calling wanting to know why you haven't submitted it. He was

1 getting it at Plaquemines, so you would think he would have
2 been used to -- but they do theirs different. They don't get
3 their check like -- Sheriff's, I think, theirs might be
4 included it in.

5 **MR. LAYRISSON:**

6 The Sheriff's goes into the general fund, from what I --
7 most agencies I've seen. They don't get a direct check.

8 **MS. ROBERTS:**

9 No. Maybe he thought it was in his -- it's possible he
10 thought it was in his salary even, who knows, because he was
11 used to getting it different when he was with the Sheriff's
12 Office, so there could be many reasons.

13 **MS. HUTCHINSON:**

14 And this total -- I don't know what all this is.

15 **MS. ROBERTS:**

16 The total is -- well, what I did was break down how
17 much, you know, he was owed for 2009, then 2010, and up to
18 current 2011.

19 **MS. HUTCHINSON:**

20 Were there different amounts, because I think it only
21 changed like --

22 **MS. ROBERTS:**

23 Yes. It changed July 1, '09, to \$500, so part of his
24 money was at the \$425 for just a few months, that is why it
25 shows \$425.

1 **MS. HUTCHINSON:**

2 Okay. So you'll have to pay him -- the next Act 110,
3 you pay him \$10,000?

4 **MS. ROBERTS:**

5 Uh-huh.

6 **MR. LAYRISSON:**

7 I'm pro-law enforcement. I mean, that is the motion I
8 would like to make if it's legal.

9 **MR. SCHEXNAYDER:**

10 The way it reads, if they put a period after \$10,000, I
11 would say, well, no, you can only give \$10,000, but it says
12 "at any one time."

13 **MR. LAYRISSON:**

14 Per fiscal year.

15 **MR. SCHEXNAYDER:**

16 It looks like you can give them \$10,000 at one time, and
17 then you can come back the next year and ask for the funds.

18 **MS. HUTCHINSON:**

19 We don't have to wait until next year.

20 **MS. ROBERTS:**

21 Yes. Can I do \$10,000 when I do my next request, and
22 then when I do my next request before the end of the fiscal
23 year?

24 **MR. LAYRISSON:**

25 Yes. It doesn't say anything about --

1 **MS. HUTCHINSON:**

2 The (inaudible).

3 **MR. SCHEXNAYDER:**

4 I don't know. You try to read every word for a meaning,
5 and --

6 **MR. LAYRISSON:**

7 It just says a max at one time.

8 **MR. SCHEXNAYDER:**

9 I know. You're the financial person. You tell me. I
10 don't know.

11 **MS. HUTCHINSON:**

12 It's just weird that they would say at any one time,
13 because you would -- I could -- technically, couldn't I do it
14 this month \$10,000, and then, next month, submit another one
15 for the same exact person, another \$5,000. So why wouldn't
16 you just look at all of it at one time, you know?

17 **MR. SCHEXNAYDER:**

18 Yes.

19 **MS. ROBERTS:**

20 I mean, can't we, I mean, really?

21 **MS. HUTCHINSON:**

22 And we don't have anything that says only so far back?

23 **MS. ROBERTS:**

24 Right.

25 **MS. HUTCHINSON:**

1 They didn't -- it doesn't say anything like that.

2 **MS. ROBERTS:**

3 I know at one time they were saying -- like Kay, when I
4 worked here years ago, she tried to say it was the date that
5 we received their application --

6 **MS. HUTCHINSON:**

7 No.

8 **MS. ROBERTS:**

9 -- but it didn't stick. It didn't last.

10 **MS. HUTCHINSON:**

11 No. You go a year back from the year they submit their
12 application.

13 (Off-the-record discussion.)

14 **MR. LAYRISSON:**

15 I don't want this poor law enforcement officer not
16 getting his money.

17 **MR. SCHEXNAYDER:**

18 It's not his fault.

19 **MR. LAYRISSON:**

20 It's not his fault.

21 **MS. ROBERTS:**

22 No. I just don't understand why he didn't -- I really
23 believe he thought it was included in his salary, because
24 that's how he was getting it before.

25 **MR. LAYRISSON:**

1 That's how he was getting it at the Sheriff's Office.

2 **MS. ROBERTS:**

3 I really think that's what happened to him.

4 **MR. LAYRISSON:**

5 Well, if the law doesn't state that it needs to be in a
6 separate fiscal year, I would make a motion we pay Mr. Paul
7 the \$10,000 max, and then pay the remaining balance the next
8 pay period.

9 **MS. HUTCHINSON:**

10 The next JLCB --

11 **MS. ROBERTS:**

12 The next JLCB meeting, okay.

13 **MS. HUTCHINSON:**

14 I just have one question. So, in our rule book, it
15 doesn't say anything about the year. It was just something
16 that we used to do, because we never added it to the rule
17 book that you go back a year from the application?

18 **MS. ROBERTS:**

19 No. Because we used to do -- remember, we did use to do
20 that, and I think something happened. No. We don't have
21 anything --

22 **MS. HUTCHINSON:**

23 I just wanted to make sure that we didn't add it to the
24 rule book.

25 **MS. ROBERTS:**

1 No.

2 **MS. HUTCHINSON:**

3 I have the old book, and I didn't know if we said, okay,
4 this is what it says, but now we're going to make this rule
5 and say, no, we're not going to --

6 **MR. LAYRISSON:**

7 Why don't you just double-check it to make sure?

8 **MS. ROBERTS:**

9 I'll double-check before we do that --

10 **MS. LAYRISSON:**

11 We know we're okay to pay the \$10,000, and just
12 double-check before we pay the \$5,747.

13 **MS. ROBERTS:**

14 Because I wouldn't be paying both before our next
15 meeting, anyway. So, what I'll do is, after the meeting,
16 I'll go talk to Kay, because Kay will definitely know, and
17 see if there is any problem with it, and if there is, we will
18 bring it back up at the next meeting.

19 **MS. HUTCHINSON:**

20 Okay. I'll second the motion, with the caveat that Susan
21 stated.

22 Sulphur Police Department - Earnest Estess

23 **MR. LAYRISSON:**

24 Moving to the next item on the agenda, the Sulphur
25 Police Department.

1 **MS. ROBERTS:**

2 This guy, his name is Earnest Estess. He is now the
3 Chief of Police. He is an appointed Chief of Police. He was
4 -- he has prior service as an Internal Affairs officer, but
5 he wasn't getting supplemental pay. I don't know if it was
6 because he wasn't certified, but he has been hired with them,
7 you know, a while, and I think he worked in Internal Affairs.

8 My question, I think, with him is just an effective
9 date. Do I count the time as an IA person as his one year,
10 and then his effective date would be April 11th, or do we
11 need to make him spend one year as a police officer -- I mean,
12 a Chief of Police?

13 **MS. HUTCHINSON:**

14 So he has never received supplemental pay?

15 **MS. ROBERTS:**

16 No.

17 **MS. HUTCHINSON:**

18 As long as you're P.O.S.T. and/or getting a salary of
19 "X" amount of dollars as a municipal police. If this is your
20 first time, then you need to wait a year, right?

21 **MS. ROBERTS:**

22 Yes, and the thing with him --

23 **MS. HUTCHINSON:**

24 Just because he's P.O.S.T. -- I could be P.O.S.T.
25 certified but not working in law enforcement and never did my

1 year.

2 **MR. LAYRISSON:**

3 Well, he went through an academy in April of 2011, and
4 he is still not receiving supplemental pay?

5 **MS. ROBERTS:**

6 No, no. This is my question, I think, because they --
7 they put in here, somewhere in here, that he worked in IA.

8 **MR. SCHEXNAYDER:**

9 Yes, in that letter.

10 **MS. ROBERTS:**

11 Yes, that he -- yes. His date of hire was July 10,
12 2006, and he holds in the position of professional standards
13 Internal Affairs officer, and they give his salary. So he
14 has been with the police department in IA, but he wasn't
15 certified yet, which is not uncommon, honestly. They -- we
16 have lots of people that are in positions and they never get
17 P.O.S.T. certified for, you know, several years, maybe that
18 was a position -- I don't really know.

19 **MS. HUTCHINSON:**

20 He is in this position temporarily.

21 **MS. ROBERTS:**

22 And now he is the appointed Chief of Police, so...

23 **MS. HUTCHINSON:**

24 Wait. He is in the Chief's position temporarily until
25 internal issues are resolved.

1 **MS. ROBERTS:**

2 Right. I think they are trying to hire a -- I think
3 they are Civil Service, and maybe they haven't gotten it all
4 the way through whatever they have to do at their town. I
5 don't really know all that. I'm just trying to figure out --

6 **MR. LAYRISSON:**

7 I think his year will be up in April of 2012.

8 **MR. SCHEXNAYDER:**

9 I do, too.

10 **MS. HUTCHINSON:**

11 Yes.

12 **MR. LAYRISSON:**

13 2012.

14 **MS. ROBERTS:**

15 Okay. So don't worry about any of this prior service in
16 IA?

17 **MS. HUTCHINSON:**

18 Well, no.

19 **MR. LAYRISSON:**

20 No. He starts a year from when he goes to P.O.S.T., is
21 what I believe.

22 **MS. ROBERTS:**

23 Okay. Actually, what about a year from when he was
24 appointed Chief of Police?

25 **MS. HUTCHINSON:**

1 Wait. When did he go to P.O.S.T.?

2 **MR. LAYRISSON:**

3 He went to P.O.S.T. April 11, 2011.

4 **MS. ROBERTS:**

5 To me --

6 **MR. SCHEXNAYDER:**

7 When was he appointed?

8 **MS. ROBERTS:**

9 He was appointed --

10 **MR. LAYRISSON:**

11 Appointed chiefs have to wait a year --

12 **MS. ROBERTS:**

13 One year.

14 **MR. LAYRISSON:**

15 -- even if they're receiving supplemental pay before
16 they're appointed?

17 **MS. ROBERTS:**

18 No, but he wasn't. So he has to wait one year -- I
19 would think one year from this May 28th, would you all --

20 **MR. SCHEXNAYDER:**

21 Yes, yes.

22 **MS. ROBERTS:**

23 -- if we're not counting prior service as an IA person?

24 **MR. SCHEXNAYDER:**

25 Yes.

1 **MS. HUTCHINSON:**

2 Because his -- the position wasn't eligible the way
3 that --

4 **MS. ROBERTS:**

5 We do have IA people that get supplemental pay, but --

6 **MS. HUTCHINSON:**

7 They were --

8 **MS. ROBERTS:**

9 -- they were officers at one time and moved to IA.

10 **MR. LAYRISSON:**

11 It's not a lot of time, but I still think it is a year
12 from when he went to P.O.S.T. It doesn't matter what
13 position he was in when he went to P.O.S.T. He became
14 P.O.S.T. certified. A year from his graduation date is when
15 he should start receiving supplemental pay.

16 **MS. ROBERTS:**

17 I haven't ever done it like that. It is one year from
18 their hire date, if they are P.O.S.T. certified within that
19 one year.

20 **MR. LAYRISSON:**

21 But he was hired before he went to P.O.S.T.

22 **MS. ROBERTS:**

23 Right.

24 **MR. LAYRISSON:**

25 Just because he went from IA to Chief doesn't matter.

1 **MS. ROBERTS:**

2 Right.

3 **MR. LAYRISSON:**

4 He was in IA when he went in April.

5 **MS. HUTCHINSON:**

6 What you're saying is that, in the past, we have -- if a
7 brand new person started and they started on May 1st, and
8 they didn't finish P.O.S.T. until July.

9 **MS. ROBERTS:**

10 July --

11 **MS. HUTCHINSON:**

12 Once I get to May 1, 2012, I've gotten a year service.
13 Even though I wasn't P.O.S.T. certified the entire time --

14 **MS. ROBERTS:**

15 Right.

16 **MS. HUTCHINSON:**

17 -- I still have my year of service because I start on
18 May not when I actually got P.O.S.T. certified?

19 **MS. ROBERTS:**

20 Whenever -- let's say, like what you're saying, if I was
21 hired May 1, 2011, I got P.O.S.T. -- okay. My year passed
22 May 1, 2012, and I am still not P.O.S.T. certified. Say, I
23 got P.O.S.T. certified even in 2013, that would be my
24 effective date, the date -- because I have already served my
25 one year. So he -- we use that every day.

1 **MS. HUTCHINSON:**

2 You use the P.O.S.T. date.

3 **MS. ROBERTS:**

4 They are already in the position. They just didn't get
5 certified yet. Some towns don't send them right away to get
6 certified. Therefore, their effective date is date of
7 certification, because they have been with the department --
8 like this man was already in IA several years before he got
9 certified, so, in the past, we have used the certificate date
10 because he's already been here four years.

11 **MR. LAYRISSON:**

12 I see what you're saying.

13 **MS. ROBERTS:**

14 He's already been here four years.

15 **MS. HUTCHINSON:**

16 He just wasn't in a position that was eligible for
17 supplemental pay?

18 **MS. ROBERTS:**

19 He just -- that was my thing, is an IA position
20 eligible, that's why --

21 **MR. SCHEXNAYDER:**

22 I would go with the April date.

23 **MR. LAYRISSON:**

24 The April date.

25 **MS. ROBERTS:**

1 Yes, that's why I brought it before you all, not because
2 of -- because I was concerned, is the IA position an eligible
3 position? I know his appointed Chief of Police -- if we
4 count the prior service, then he would be eligible the date --

5 **MS. HUTCHINSON:**

6 But if the position, the internal officer position, is
7 not eligible then --

8 **MS. ROBERTS:**

9 That's my thing.

10 **MS. HUTCHINSON:**

11 -- then he has to wait until April 2012.

12 **MR. SCHEXNAYDER:**

13 Right.

14 **MR. LAYRISSON:**

15 I think we need to know if -- in his capacity in IA if
16 he had arrest powers.

17 **MS. ROBERTS:**

18 They do have his job description attached. I brought
19 that with me. It's on the last -- like, towards the back,
20 like, the third page from the back, maybe.

21 You got it?

22 **MR. SCHEXNAYDER:**

23 I got it.

24 **MS. HUTCHINSON:**

25 It looks like he was the -- let me see what it says --

1 the press person.

2 **MR. SCHEXNAYDER:**

3 Yes, that is what it looks like, PR.

4 **MS. HUTCHINSON:**

5 Yes. You can't just look at a title and know. It looks
6 like he was PR, so I think he needs to wait a year, from
7 April.

8 I make a motion that --

9 **MR. SCHEXNAYDER:**

10 A year from when?

11 **MS. ROBERTS:**

12 One year from his appointment as a police chief, in that
13 position, because that would be the eligible position?

14 **MS. HUTCHINSON:**

15 April.

16 **MR. SCHEXNAYDER:**

17 Right. So it would be one year from May.

18 **MS. ROBERTS:**

19 Now, we do -- I will say this. We do have IA people
20 that get supplemental pay.

21 **MS. HUTCHINSON:**

22 IA positions that have arrest power or their primary duty
23 is law enforcement.

24 **MR. SCHEXNAYDER:**

25 Right.

1 **MS. ROBERTS:**

2 Okay. So we're going to do his effective date one year
3 from his appointed?

4 **MR. SCHEXNAYDER:**

5 Yes.

6 **MS. HUTCHINSON:**

7 Right.

8 **MS. ROBERTS:**

9 May 28 --

10 **MS. HUTCHINSON:**

11 2012, so he still will not be receive supplemental pay.

12 I make a motion to approve his supplemental pay effective
13 May 28, 2012.

14 **MR. LAYRISSON:**

15 I'll second.

16 **MS. HUTCHINSON:**

17 And in such time, he would not get supplemental pay for
18 this time that he was working either?

19 **MS. ROBERTS:**

20 Yes.

21

LEGAL MATTERS

22 **MR. LAYRISSON:**

23 The next item on the agenda is legal matters.

24 **MR. SCHEXNAYDER:**

25 I think we just went through all of them.

1 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

2 **MR. LAYRISSON:**

3 The next item is new applications submitted for
4 approval.

5 **MS. ROBERTS:**

6 We don't have as many this time, of new apps.

7 Can I -- I didn't add this one to the new hire list,
8 because it was actually -- it was one that I asked you all
9 about, but I didn't give you all the details, but maybe you
10 all can look at it, where I can go ahead and get him approved.

11 **City of Gretna - Bobby Bradberry, Jr.**

12 **MS. ROBERTS:**

13 He is in the same situation as the Alexandria man. He
14 got supplemental pay last in 2006, but he has had -- he kept
15 his P.O.S.T. valid, but he went to work for the State Parks.
16 It was a State agency, so he has been out of law enforcement
17 receiving supplemental pay for more than a five -- just a
18 little over five years, but his P.O.S.T. is valid. He was
19 getting supplemental pay. I have everything to show me that
20 he was actually getting supplemental pay, unlike that other
21 guy, but I didn't put him on the list because I didn't know
22 -- I was waiting to see what you all said about the other --

23 **MS. HUTCHINSON:**

24 The position he is in now is eligible for supplemental
25 pay?

1 **MS. ROBERTS:**

2 He is in an eligible position. He just was out like
3 five years and three months, but his P.O.S.T. is valid. I
4 verified that with P.O.S.T. Everything is still good with
5 him. I just didn't put him on the list because I didn't --

6 **MS. HUTCHINSON:**

7 And he submitted all of his necessary paperwork?

8 **MS. ROBERTS:**

9 Everything. His packet is complete.

10 **MS. HUTCHINSON:**

11 I make a motion to --

12 **MS. ROBERTS:**

13 Do you want me to read his name and stuff where you all
14 can just -- it's the City of Gretna, and his name is Bobby
15 Bradberry, Jr., hired 8/30/11. He has prior service -- well,
16 he was receiving supplemental pay. P.O.S.T. is current,
17 everything, so...

18 **MS. HUTCHINSON:**

19 I make a motion to approve his supplemental pay
20 effective 8/30.

21 **MS. ROBERTS:**

22 Was it 8/30?

23 **MS. HUTCHINSON:**

24 8/30/11.

25 **MR. LAYRISSON:**

1 I'll second.

2 I'll make a motion that we accept the new applications.

3 **MS. HUTCHINSON:**

4 Second.

5 **BUDGET**

6 **MR. LAYRISSON:**

7 Do we have any budget matters?

8 **MS. ROBERTS:**

9 They haven't done a projection since our last meeting.
10 I spoke with them this morning. We will have a new one for
11 our next meeting in February, so I don't have one today.

12 That's it.

13 **ADJOURN**

14 **MR. LAYRISSON:**

15 I'll like to make a motion to adjourn.

16 **MS. HUTCHINSON:**

17 Second.

18

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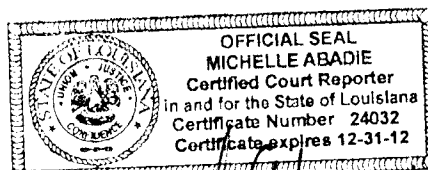
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STATE OF LOUISIANA
PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing thirty-one (31) pages constitute a true and correct transcription of the meeting held on November 3, 2011, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.

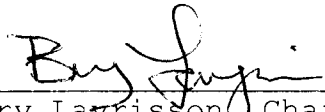


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*** APPROVAL OF THE MINUTES ***



Bry Layrisson, Chairman



Danielle LeBoeuf