

**STATE LIBRARY OF LOUISIANA  
BOARD OF COMMISSIONERS MEETING  
May 5, 2022  
Baton Rouge, La  
10:00 am**

**CALL TO ORDER**

The State Library Board of Commissioners meeting was called to order by Chair, Georgia Brown. Additional members in attendance included Louis Covington, David Johnson, and James Lee. Rebecca Hamilton was present as Executive Secretary. Absent from the meeting was Dr. Argiro Morgan, Gail Waters and Evelyn Valore.

**APPROVAL OF AGENDA**

Brown called for a motion to approve and adopt the agenda as presented. Motion was offered by Covington, seconded by Lee, and unanimously carried.

**MINUTES**

On a motion offered by Brown, the minutes were approved by Johnson and Lee.

**QUARTERLY REPORT OF THE SECRETARY**

Brown inquired about raises for State Library employees performing extra duties. Hamilton explained that there is a process for updating job descriptions to include new duties; and that sometimes a position could be upgraded to a higher level. Other than that, Hamilton stated that State Library staff were eligible for the same merit increases as other state employees and received them whenever they given. Hamilton said that she has also had conversations with Human Resources regarding how to update and upgrade different professional librarian positions at the State Library to be able to recruit and attract better candidates.

A discussion was held regarding library directorships around the state and a trend of library boards hiring candidates without the executive certification over candidates that did possess the executive certification. In these instances Hamilton encourages library boards to require the new director to achieve executive certification as soon as possible. Hamilton also reported that there have been three recent successful tax renewals in Beauregard, Rapides and Red River Parishes.

Hamilton further reported that the State Library hired an outside consultant to evaluate the five year LSTA plan for 2017-2022 and to write the new 5 year plan. The evaluation has been completed and the consultant is working with staff to draft the new plan.

Hamilton reported that the State Library is currently collecting final reports from all of the public libraries for how they spent their ARPA funding that was part of the Coronavirus Relief package; and that all of the libraries found innovative and practical ways to expand access to their collections and services.

### **OLD BUSINESS**

No old business reported.

### **NEW BUSINESS**

Hamilton reminded the board that the Louisiana Book Festival will be held in person on Saturday October 29, 2022 and that the 3<sup>rd</sup> quarter board meeting will be held the night before.

### **ADJOURNMENT**

There was no further business to discuss and Brown made a motion to adjourn, seconded by Johnson and Brown declared the meeting adjourned at 11:30 am.

Respectfully Submitted,

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Rebecca Hamilton, Secretary  
State Library Board of Commissioners

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Georgia Brown, Chair  
State Library Board of Commissioners