



# Grand Isle Port Commission

**John Bel Edwards - Governor**  
**Commissioners: Bob Sevin-President, Terrill Pizani-Vice President,**  
**Juanita B. Cheramie-Secretary/Treasurer, Ambrose Besson, and**  
**Perry Chighizola**

**Wayne Keller-Executive Director**

Thursday, January 25, 2018

Meeting opened at noon by Commissioner Bob Sevin at the Grand Isle Multiplex Building located at 3101 Louisiana Highway 1. Commissioners present were Bob Sevin, Ambrose Besson, Perry Chighizola and Juanita B. Cheramie. Commissioner Terrill Pizani was absent.

Mr. Eric Desselle was recognized and spoke to the commissioners about the LNG plant. He has people that want to help the port build the plant.

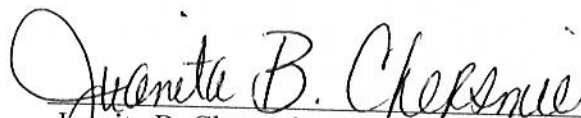
A motion was made by Commissioner Chighizola, seconded by Commissioner Besson and unanimously agreed to go into executive session to discuss personnel matters at 12:20 p.m. Also noted that the employee being discussed was notified and declined to attend the meeting.

A motion was made by Commissioner Chighizola, seconded by Commissioner Cheramie and unanimously agreed to reconvene the meeting at 1:01 p.m.

A motion was made by Commissioner Chighizola, seconded by Commissioner Cheramie and unanimously agreed to adopt the following Drug Policy: The purpose of a drug policy for the Grand Isle Port Commission is to provide a drug free working environment. Potential employees must be drug free throughout their employment. Drug screening will be done on a periodic basis and anyone testing positive will be subject to the following procedures. First Offense – One week off without pay and lost one week of accumulated vacation leave and employee must be placed on a one-year probation period. The employee must be retested at the commission's request for up to one year at their own expense and in their own vehicle. The employee cannot drive the port's vehicles until after a clean test has been provided. During the probation period, if the employee tests positive at any time he/she will be dismissed. If the employee plans to reapply for a job with the port he/she will be required to go to a drug rehab at their own expense.

A motion was made by Commissioner Cheramie, seconded by Commissioner Besson and unanimously agreed to adjourn the meeting at 1:02 p.m.

  
Bob Sevin, Commissioner  
Grand Isle Port Commission

  
Juanita B. Cheramie, Secretary/Treasurer  
Grand Isle Port Commission